In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; Interim Superintendent Gabriel Trujillo and General Counsel Todd Jaeger. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

4:00 p.m. CALL MEETING TO ORDER

ACTION

1. Schedule an executive meeting at this time to consider the following matters: APPROVED. Moved: Grijalva; Seconded: Stegeman. Passed 3-0. (Voice Vote). Kristel Foster and Rachael Sedgwick were not present for the vote. General Counsel Todd Jaeger was not present for this action.

   A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)

      1) Hearing Officers’ Recommendations

   B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

      1) Administrative appointments, reassignments and transfers

      • Executive Director, Finance
      • Executive Director, Human Resources
      • Assistant Principal, Pueblo Magnet High School
      • Assistant Principal, Pistor Middle School
      • Assistant Principal, Utterback Middle Magnet School of the Arts
      • Assistant Principal, Erickson Elementary School
      • Assistant Principal, Vesey Elementary School
      • Assistant Principal, White Elementary School

      2) Superintendent Search
C. Legal Advice/Instruction to Attorney pursuant to A.R.S.§38-431.03 (A)(3) and (A)(4), and discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant A.R.S. §38-431.03 Subsections (A)(5)

1) Negotiations with employee organizations
   b) Governing Board’s Position Regarding Contracts that are the Subject of Negotiations

D. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board’s position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)

1) Fisher-Mendoza, etc. v. TUSD, et al.

MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION
SPECIAL MEETING RECESSED TO EXECUTIVE SESSION

RECESS SPECIAL MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO RECESS EXECUTIVE MEETING AND RECONVENE
SPECIAL MEETING – approx. 5:30 p.m. Multipurpose Room
5:51 p.m. – Reconvene Regular Board Meeting Duffy Community Center
5:30 p.m. PLEDGE OF ALLEGIANCE – Led by Alexis Byrnes, President, Odyssey of the Mind.

INFORMATION ITEMS

2. Superintendent’s Report INFORMATION ONLY – Dr. Trujillo presented Awards and Recognitions. Michael Hicks commented. Details are available via the video and audio recordings on the web.

3. Board Member Activity Reports INFORMATION ONLY. Board Members reporting activities were Rachael Sedgwick, Kristel Foster, Adelita Grijalva and Michael Hicks.
CALL TO THE AUDIENCE (20 Minutes) (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Board President Michael Hicks announced that Myrna Quezada was available to provide Spanish Interpreter Services. Myrna Quezada repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Jerry Schuster re: ESI Contract for Substitute Teachers; Lillian Fox re: Book gift to Board members and USP Budget; Dolores de Vera re: Outsourcing Substitute Pay; Lorraine Richardson re: Desegregation Budget; Georgia Brousseau re: Bond election and ESI; Gloria Copeland re: Desegregation Budget; Chaz Shelton re: Thank you to TUSD regarding Howenstine Project;

6:34 p.m. Adelita Grijalva moved to extend the Call to the Audience until everyone who submitted a card has spoken. Seconded: Foster. APPROVED Passed Unanimously (Voice Vote).

CALL TO THE AUDIENCE – Continued

Pilar Ruiz re: Desegregation, Bond election, Substitutes, a Board forum with the public; Lucy Lobosha re: Bond (English and Spanish); Lysa Nabours re: Superintendent Search; David Morales re: ESI, conflict of interest for campaign donation and MAS Trial.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Kristel Foster commented on campaign donation as commented by David Morales.

Mark Stegeman commented on interactive forum with community as commented by Pilar Ruiz.

Rachael Sedgwick requested information on whether Dr. Hawley objected to the fifteen mentor teachers and if they are certified.

CONSENT AGENDA – Items 4, 5, 6, 7, and 8 APPROVED. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo recommended approval. Rachael Sedgwick and Mark Stegeman commented. Mr. Jaeger provided legal advice.

4. Agreement between Tucson Unified School District and Banner University Medical Group for Physician Consultative Services, July 1, 2017 through June 30, 2018, with Extension for Two Additional One (1) Year Period by the Provision of a Written Notice Executed by Both Parties at Least Thirty (30) Days Prior to the then Ending Term APPROVED
5. Intergovernmental Agreement between the University of Arizona (UA) and Tucson Unified School District (TUSD) to allow the UA and TUSD to co-offer Bioscience/Biotechnology Courses in High Schools, Effective July 1, 2017 through June 30, 2018, Unless Extended or Terminated in Accordance with Terms of the Agreement **APPROVED**

6. Intergovernmental Agreement between the Joint Technical Education District (JTED) and Tucson Unified School District (TUSD) to Provide JTED courses and a JTED Program, Effective July 1, 2017 through June 30, 2018, with Annual Review and Possible Renewal Unless Terminated by Either Party as Provided for in the Agreement, with Authorization for the Interim Superintendent to Execute the Agreement **APPROVED**

7. Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
   1) Regular Board Meeting, June 13, 2017
   2) Special Board Meeting, June 16, 2017

8. Approval of Fisher/Mendoza, et al. v. TUSD Legal Fees Settlement for First Quarter – Mendoza Class **APPROVED**

6:56 p.m. Kristel Foster moved to address Items #12-19 after Consent Agenda. Seconded: Stegeman. **APPROVED**. Passed Unanimously (Voice Vote).

6:57 p.m. **RECESS SPECIAL BOARD MEETING**

7:03 p.m. **RECONVENE SPECIAL BOARD MEETING**

**ACTION ITEMS**

12. Administrative Appointments, Reassignments and Transfers – Executive Director, Finance **APPROVED – RENEE WEATHERLESS**. Dr. Trujillo recommended Renee Weatherless for the position. Moved: Grijalva; Seconded: Foster. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva and Rachael Sedgwick.

13. Administrative Appointments, Reassignments and Transfers – Executive Director, Human Resources **APPROVED – JANET RICO-UHRIG**. Dr. Trujillo recommended Janet Rico-Uhrig for the position. Moved: Grijalva; Seconded: Foster. Passed 4-1 (Roll Call Vote). Board members commenting and/or asking questions were Mark Stegeman and Rachael Sedgwick.

15. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Pistor Middle School **APPROVED – BRIAN HUSS.** Dr. Trujillo recommended Brian Huss for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

16. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Utterback Middle Magnet School of the Arts **APPROVED – ALEXANDER RODRIGUEZ.** Dr. Trujillo recommended Alexander Rodriguez for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

17. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Erickson Elementary School **APPROVED – RACHEL ROMERO.** Dr. Trujillo recommended Rachel Romero for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

18. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Vesey Elementary School **APPROVED – BRENDA ENCINAS.** Dr. Trujillo recommended Brenda Encinas for the position. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).

19. Administrative Appointments, Reassignments and Transfers – Assistant Principal, White Elementary School **APPROVED – LAURA ESQUIBEL.** Dr. Trujillo recommended Laura Esquibel for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

**7:23 p.m.** MOTION AND VOTE TO RECESS SPECIAL BOARD MEETING INTO EXECUTIVE SESSION. **APPROVED.** Moved: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Adelita Grijalva and Mark Stegeman. Todd Jaeger provided legal advice that Executive Session was for Items C(1) (a and b) on the Executive agenda. Adelita Grijalva added that Executive Session also was for the Superintendent Search.

**8:59 p.m.** RECONVENE SPECIAL BOARD MEETING.
ACTION ITEMS

9. Contracts for Administrators for 2017-2018 **APPROVED – To offer 3rd Contract posted with agenda item (Non-RIF) at salaries recommended.**
   Moved: Stegeman; Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Dr. Trujillo recommended the traditional contract with only the notification date changed to May 15, provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Michael Hicks, Kristel Foster and Rachael Sedgwick. Todd Jaeger provided legal advice.

Adelita Grijalva moved to approve the contract that Dr. Trujillo recommended. Seconded: Foster. No vote was taken.

10. Contracts for Superintendent’s Leadership Team for the 2017-2018 School Year **APPROVED – Alternate Contract at salaries recommended with Addendum.**
    Moved: Stegeman; Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Dr. Trujillo recommended the redline version posted with the Board Agenda Item, and provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster and Michael Hicks.

11. Superintendent Search: Applicants Screening Committee **APPROVED.**
    Michael Hicks moved that each Board Member recommend three people to serve on the applicants Screening Committee for a total of fifteen. Seconded: Stegeman. Passed Unanimously (Voice Vote).

20. Employee Benefits Trust (EBT) Board Appointment– Requested by Board Clerk Mark Stegeman **APPROVED – MARK STEGEMAN, EFFECTIVE July 1, 2017.**
    Mark Stegeman moved to have himself appointed to the Employee Benefits Trust. Seconded: Sedgwick. Passed, 3-1. (Voice Vote.) Kristel Foster voted no. Adelita Grijalva was not present for the vote. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster and Adelita Grijalva. Todd Jaeger provided legal advice.

    Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo and Renee Weatherless provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Adelita Grijalva and Rachael Sedgwick.
10:00 p.m. Mark Stegeman moved to extend the meeting until 11:00 p.m. Motion died for lack of a second.

Board President Michael Hicks moved to extend the Special Board meeting until all Board items were addressed. Seconded: Stegeman. APPROVED. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no.

22. Approval of Temporary Employment/Recruitment Services in Excess of $250,000 Using a Cooperative Contract, Effective July 1, 2017 through June 30, 2018 APPROVED. Adelita Grijalva moved to increase to $100 dollars a day and could increase the long term to $125 and incentive for hard to fill positions at $135. Seconded: Foster. Passed 3-2 (Roll Call Vote). Mark Stegeman and Rachael Sedgwick voted no. Dr. Trujillo, Phil Tavasci and Thomas Hancock provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mark Stegeman, Rachael Sedgwick and Michael Hicks.

It was proposed to address Item #27 after Item #22.

STUDY/ACTION ITEM

27. Raising Substitute Teachers’ Daily Compensation – Requested by Board Clerk Mark Stegeman FAILED. Mark Stegeman proposed raising rates to $130 and $165 with the understanding of not enacting retro practice for 120 days. Seconded: Sedgwick. Failed 2-3 (Roll Call Vote). Kristel Foster, Adelita Grijalva and Michael Hicks voted no. Dr. Trujillo, Janet Rico-Uhrig and Renee Weatherless provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick, Mark Stegeman, Kristel Foster and Michael Hicks. Todd Jaeger provided legal advice.
ACTIONS ITEMS

23. Governing Board’s Legal Representation – Requested by Board Clerk
Mark Stegeman **FAILED.** Kristel Foster moved to give direction to the
Interim Superintendent to interview for the General Counsel and
recommend candidate to the Board. Seconded: Grijalva. Failed 2-3 (Roll
Call Vote). Mark Stegeman, Rachael Sedgwick and Michael Hicks voted
no.

**APPROVED.** Mark Stegeman moved to give direction to the Interim
Superintendent to interview for General Counsel with the panel to include
one or two Board Members appointed by Board President Michael Hicks
and an experienced External Legal Counsel. Seconded: Rachael
Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva
voted no.

Dr. Trujillo provided information and responded to Board inquiries. Board
members commenting and/or asking questions were Mark Stegeman,
Michael Hicks, Kristel Foster, Adelita Grijalva and Rachael Sedgwick.
Todd Jaeger provided legal advice.

24. Extend the Tucson Education Association (TEA) Consensus and White
Collar/Food Service Agreements through August 31, 2017, Pending
Negotiations **APPROVED.** Moved: Foster; Seconded: Grijalva. Passed
4-1 (Roll Call Vote). Rachael Sedgwick voted no. Dr. Trujillo, Maricela
Meza and Audrey Kinley provided information and responded to Board
inquiries. Board members commenting and/or asking questions were
Rachael Sedgwick, Mark Stegeman, Adelita Grijalva, Michael Hicks and
Kristel Foster.

25. Extend the Education Leaders, Inc., (ELI) Agreement for Administrators,
Psychologists and Research Project Managers through August 31, 2017,
Pending Negotiations **APPROVED.** Moved: Foster; Seconded: Grijalva.
Passed Unanimously (Voice Vote). Dr. Trujillo, Maricela Meza and
Michael Boreale provided information and responded to Board inquiries.
STUDY/ACTIONS ITEMS

26. 2017-2018 Proposed USP Budget APPROVED. Moved: Foster; Seconded: Grijalva. Passed 3-2 (Roll Call Vote). Mark Stegeman and Rachael Sedgwick voted no. Dr. Trujillo, Renee Weatherless and Sam Brown provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Kristel Foster, Michael Hicks and Rachael Sedgwick.

Before the final vote, Michael Hicks moved approval of the budget with direction to Dr. Trujillo that staff meet with the Fisher Class Representatives to address the concerns raised this evening and to report back to the Board. Motion died for lack of a second.

28. Approval of Request for Proposal (RFP) 18-27-22 – Early Literacy Assessment System DR. TRUJILLO ANNOUNCED THIS ITEM WAS PULLED BY STAFF.

29. Approval of Request for Proposals (RFP) 18-10-20 – Tutoring Services APPROVED – CATAPULT LEARNING, MARTIN PORRES AND STUDENTNEST, INC. Estimated expenditures are $850,000 per year; estimated expenditures for the full three-year term of the contract are $2.55 million. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo and Kevin Startt provided information.

30. Approval of Supplemental Materials from Imagine Learning APPROVED. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Roll Call Vote). Dr. Trujillo, Kevin Startt and Michael Miller provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Michael Hicks, Mark Stegeman and Kristel Foster.

32. Charge to External Search Committee – Requested by Board Clerk Mark Stegeman APPROVED. Mark Stegeman moved that “we the board give this charge to the Superintendent Search Committee: 1) the committee shall report to the Board only the five names that the committee recommends without any scoring or ranking of the names, written comments, or summary of the committee’s deliberations; and 2) the committee shall make recommendations based on its assessment of the overall strength of the applicants. Numerical scores and rubric should assist the process of reaching the assessment but should not dictate the recommendations.” Seconded: Hicks. Passed 4-1 (Roll Call Vote). Kristel Foster voted no. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Adelita Grijalva, Rachael Sedgwick and Michael Hicks.

It was proposed to address Items #35 and #36 next.

ACTION ITEMS

35. Extend the 2016-2017 Employee Agreement for Exempt Administrators, Exempt Coordinators and Supervisory/Confidential Employees (NBE Agreement) through August 31, 2017 APPROVED –with the caveat that if there was a conflict between the agreement and Exempt Administrators’ Contracts, the contract would prevail. Moved: Grijalva; Seconded: Hicks. Passed Unanimously (Roll Call Vote). Dr. Trujillo, Maricela Meza, Renee Weatherless and Janet Rico-Uhrig provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman and Rachael Sedgwick.


STUDY/ACTION ITEM

33. Planning of Board Retreat – Requested by Governing Boar Mark Stegeman Dr. Stegeman pulled the item to be moved to the next meeting.
STUDY ITEM

34. Governing Board Policies BBAA, BCA, BDAA, BEDB, BGA, and BHD (revised and consolidate) – Requested by Governing Board Clerk Mark Stegeman STUDIED ONLY. Mark Stegeman commented for consideration at the next meeting.

10:00 p.m. MOTION AND VOTE TO ADJOURN OR EXTEND SPECIAL BOARD MEETING

1:20 a.m. Wednesday, June 28, 2017 – Special Board meeting adjourned.

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.
Record of Attendance

Present:
- Michael Hicks, President
- Mark Stegeman, Clerk
- Kristel Ann Foster, Member [arr. @ 5:16 p.m.]
- Adelita S. Grijalva, Member [arr. @ 4:16 p.m.]
- Rachael Sedgwick, Member

Also Present
Senior Leadership:
- Gabriel Trujillo, Ed.D., Interim Superintendent and Assistant Superintendent, Curriculum & Instruction
- Todd Jaeger, General Counsel
- Mark Alvarez, Interim Assistant Superintendent, Elementary/K-8 Leadership
- Stuart Duncan, Chief Operations Officer
- Scott Morrison, Chief Information Officer
- Anna Maiden, Chief Human Resources Officer
- Karla Soto, Chief Financial Officer

Administrative Staff:
- Michelle Tong, Legal Counsel
- Samuel Brown, Legal Counsel
- Maricela Meza, Director, Employee Relations
- Richard Foster, Senior Director, Curriculum Development
- Halley Freitas, Senior Director, Assessment and Program Evaluation
- Kevin Startt, Director, Purchasing
- Maura Clark-Ingle, Director, Exceptional Education
- Jeffrey Coleman + Staff, Director, School Safety
- Matt Munger, Director, Secondary Leadership
- Michael Konrad, Director, Secondary Leadership
- Stefanie Boe, Director, Communications/Media Relations
- Rabih Hamadeh, Director, Infrastructure Technology
- Dan Erickson, Director, Advanced Learning Experience (ALE)
- Renee Weatherless, Director, Finance
- Janet Rico-Uhrig, Director, Human Resources
- Shirley McKechnie-Sokol, Director, Food Services
- Charles McCollum, Interim Director, Career & Technical Education and Sponsor, Superintendent’s Student Advisory Council
- Frances Banales, Senior Program Coordinator A.L.E.
- Lynn Strizich, Coordinator, Grants and Federal Programs
- Renee LaChance, Director, Employment, Human Resources

Support Staff:
- Mary Alice Wallace, Director of Staff Services to the Governing Board
- Sylvia L. Lovegreen, Senior Staff Assistant II to the Governing Board
- Michele Gutierrez, Senior Staff Assistant I to the Governing Board
- Nicholas Roman, Administrative Assistant, Superintendent’s Office
- Miguel Carrion, Video Technician, Communications/Media Relations
- Gene Armstrong, Technical Support Specialist II, Technology Services
- Myrna Quezada, Spanish Interpreter
Employee Group Representatives:  
Jason Freed  
Audrey Kinley  
Michael Boreale  
President, Tucson Education Association  
Representative, Tucson Education Association  
Chief Executive Officer, Educational Leaders Inc.

Presenters:  
Thomas Hancock  
Phil Tavasci  
Michael Miller  
Vice President, Educational Services, Inc.  
President, Educational Services, Inc.  
Imagine Learning

There were approximately 150+ people in the audience.

Michael Hicks presided and called the meeting to order at 4:04 p.m.

Meeting recessed at 4:04 p.m. and reconvened at 5:51 p.m.

Meeting recessed at 6:57 p.m. and reconvened at 7:03 p.m.

Special Meeting recessed at 7:23 p.m. into Executive Session and reconvened at 8:59 p.m.

Meeting Adjourned at 1:20 a.m., Wednesday, June 28, 2017.

Approved this 8th day of August, 2017.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By ____________________________

Mark Stegeman, Clerk
Governing Board