CALL TO ORDER – 4:03 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Kristel Ann Foster, Adelita Grijalva and Michael Hicks. Rachael Sedgwick and Mark Stegeman were not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

ACTION ITEM

4:00 p.m. 1. Schedule an executive meeting at this time to consider the following matters: APPROVED. Moved:Hicks; Seconded: Grijalva. Passed 3-0 (Voice Vote). Rachael Sedgwick and Mark Stegeman were not present for the vote. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)

1) Hearing Officer’s Recommendations (2)

B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)

1) Administrative Appointments, Reassignments and Transfers

- Interim Assistant Superintendent, Curriculum and Instruction
- Interim Regional Assistant Superintendent
- Principal, Dunham Elementary School
- Principal, Safford K-8 School
C. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board’s position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)

1) Fisher-Mendoza, etc. v. TUSD, et al.
2) SB 1529 and Secondary Tax Levy

D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

1) 10th Street Parking Lot

E. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

1) Negotiations with employee organizations

ACTION ITEM

MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION

RECESS SPECIAL MEETING TO EXECUTIVE SESSION
ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE SPECIAL MEETING – appx 6:00 p.m. Multipurpose Room
6:08 p.m. – Reconvene Special Board Meeting Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

6:00 p.m. PLEDGE OF ALLEGIANCE Led by Marcia Vela and Peter Herron.

INFORMATION ITEMS

2. Superintendent’s Report Dr. Trujillo indicated he does not have a report this evening; however, he invited everyone to the Summer Graduation ceremony that will be held on Thursday, June 28 at Santa Rita High School beginning at 6:30 p.m.

3. Board Member Activity Reports INFORMATION ONLY Board Members reporting activities were Rachael Sedgwick, Adelita Grijalva and Kristel Foster.

CALL TO THE AUDIENCE (20 Minutes) (Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Board Clerk Kristel Foster announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish. Persons who spoke at Call to the Audience were: Linda Hatfield, Jacqueline DuPont and Linda Simmons re: 2% salary increase for Communication Workers of America (CWA); Betts Putnam-Hidalgo re: Deseg; Maria Lopez re: Pueblo High School principal candidate; Charlene “Matt” Wright and Ofelia Rodriguez re: 2% salary increase for CWA; Dolores de Vera re: substitute teachers; Marcy Reihner and Michelle Grossi re: 2% salary increase

Board Clerk Kristel Foster asked for a motion to extend the Call to the Audience. Adelita Grijalva moved to extend the Call to the Audience until such time that everyone who had submitted a card could speak. APPROVED Moved: Grijalva; Seconded: Sedgwick. Passed 4-0 (Voice Vote). Mark Stegeman was not present for the vote.

CALL TO THE AUDIENCE (continued):

Rachael Leffler re: 2% salary increase for CWA; Colleen Tselentis and Carol Carballera re: Substitute teachers and ESI contract; Michael Boreale re: Salary increases for Education Leaders, Inc., (ELI); and Arika Wells re: Agenda Item #39 and much needed A/C in TUSD Human Resources’ Office.
Board Clerk Kristel Foster asked if Board members wanted to respond to Call to the Audience.

Rachael Sedgwick responded to comments regarding 2% vs 4% salary raises. Rob Ross provided legal advice.

Adelita Grijalva requested an Executive Session regarding Mendoza Class document that TUSD submitted to the Court. She also responded to comments regarding raises and RedForEd dollars. Dr. Trujillo responded to inquiry from Adelita Grijalva.

Board Clerk Kristel Foster moved to have Items 43-49, 52 and 54-56 be moved to a meeting in July or August and that Item 50 be moved to follow Item 33 followed by Item 41. **APPROVED:** Moved: Foster; Seconded: Hicks. Passed 3-1 (Roll Call Vote). Rachael Sedgwick voted no and Mark Stegeman was not present for the vote.

**CONSENT AGENDA** (Items 4-14) Dr. Trujillo recommended approval of Consent Agenda items 4-14. **APPROVED** Moved: Hicks; Seconded: Grijalva. Passed 3-2. Mark Stegeman and Rachael Sedgwick voted no. Dr. Trujillo responded to inquiries by Rachael Sedgwick. Kristel Foster recited the items that are being postponed.

Board President Mark Stegeman asked for a motion to reconsider not postponing Item 51 – Hiring of Internal Auditor. **APPROVED** Moved: Hicks; Seconded: Stegeman. Passed 4-1. Kristel Foster voted no.


5. Approval of Supplemental Materials for the 2018-2019 School Year – Scholastic Edge **APPROVED**

6. Intergovernmental Agreement between Pima Community College and Tucson Unified School District for Providing Dual Credit Courses, effective July 1, 2018 through June 30, 2023, with Authorization for the Superintendent to Execute the Agreement **APPROVED**

7. Approval to Use Cooperative Purchasing Contracts for Cumulative Purchases $250,000 and Above **APPROVED**

8. Approval of Expenditures in Excess of $250,000 for Enterprise Resource Planning (ERP) Financial Software Renewal Using a Cooperative Purchasing Contract (Tyler iVisions) for FY 2018-19 **APPROVED**
9. Approval of Expenditures in Excess of $250,000 for Online Supplemental Curriculum Material Renewal/Support Services Using a Cooperative Purchasing Contract (Pearson Successmaker) for FY 2018-19 **APPROVED**

10. Approval of Sole Source Designations in Excess of $250,000 for the 2019 FY **APPROVED**

11. Fiscal Year 2018-2019 Postal Expenditure **APPROVED**

12. Fiscal Year 2018-2019 Utility Expenditures **APPROVED**

13. Fiscal Year 2018-2019 Expenditures for Sun Tran Bus Passes **APPROVED**

14. Approval to Use District Job Order Contracting Vendor for the Safford K8 Roofing Replacement Project in Excess of $250,000 **APPROVED**

**ACTION ITEMS**

15. Election of Office of President – Requested by Board President Mark Stegeman

   Board President Mark Stegeman introduced the item and moved to advancing Mr. Hicks into the Presidency 5 days early. **APPROVED:**
   Moved: Sedgwick; Seconded: Stegeman. Passed 3-2 (Roll Call Vote).
   Adelita Grijalva and Kristel Foster voted no. Board members commenting were Adelita Grijalva and Michael Hicks.

16. Administrative Appointments, Reassignments and Transfers – Interim Assistant Superintendent, Curriculum and Instruction **APPROVED – CHARLOTTE PATTERSON.**

   Dr. Trujillo recommended Charlotte Patterson for the position. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).

17. Administrative Appointments, Reassignments and Transfers – Interim Regional Assistant Superintendent **APPROVED – MARK ALVAREZ.**

   Dr. Trujillo recommended Mark Alvarez for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

18. Administrative Appointments, Reassignments and Transfers – Principal, Dunham Elementary School **APPROVED – KATHLEEN CHANDLER.**

   Dr. Trujillo recommended Kathleen Chandler for the position. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).

19. Administrative Appointments, Reassignments and Transfers – Principal, Safford K-8 School **APPROVED – KENDRA TATE.**

   Dr. Trujillo recommended Kendra Tate for the position. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote).
20. Administrative Appointments, Reassignments and Transfers – Principal, Mansfeld Middle Magnet School APPROVED – SETH ALESHIRE. Dr. Trujillo recommended Seth Aleshire for the position. Moved: Grijalva; Seconded: Hicks. Passed Unanimously (Voice Vote).

21. Administrative Appointments, Reassignments and Transfers – Interim Principal, Dodge Traditional Middle Magnet School APPROVED – JOHN BELLISARIO. Dr. Trujillo recommended John Bellisario for the position. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).

22. Administrative Appointments, Reassignments and Transfers – Interim Principal, Gridley Middle School APPROVED – DINAH MCGLORY. Dr. Trujillo recommended Dinah McGlory for the position. Moved: Grijalva; Seconded: Hicks. Passed Unanimously (Voice Vote).


25. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Doolen Middle School APPROVED – WILLIAM FOSMIRE. Dr. Trujillo recommended Willlliam Fosmire for the position. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).

26. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Secrist Middle School APPROVED – DANIEL SCHULTER. Dr. Trujillo recommended Daniel Schulte for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

27. Administrative Appointments, Reassignments and Transfers – Interim Assistant Principal, Gridley Middle School APPROVED – LUKE VAN SCHIE. Dr. Trujillo recommended Luke van Schie for the position. Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

29. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Sabino High School **APPROVED – MARY MORSE.** Dr. Trujillo recommended Mary Morse for the position. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).

30. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Santa Rita High School **APPROVED – KRISTY ESQUERRA.** Dr. Trujillo recommended Kristy Esquerra for the position. Moved: Hicks; Seconded: Grijalva. Passed 4-0 (Voice Vote). Mark Stegeman not present to vote.

31. Administrative Appointments, Reassignments and Transfers – Interim Assistant Principal – Pueblo High School **APPROVED – STEVEN LOPEZ.** Dr. Trujillo recommended Steven Lopez for the position. Moved: Grijalva; Seconded: Hicks. Passed Unanimously (Voice Vote).

32. Administrative Appointments, Reassignments and Transfers – Director of Communications and Media Relations **APPROVED – LESLIE LENHART.** Dr. Trujillo recommended Leslie Lenhart for the position. Moved: Foster; Seconded: Hicks. Passed 4-0 (Voice Vote). Mark Stegeman was not present to vote. Michael Hicks commented.

33. Administrative Appointments, Reassignments and Transfers – Interim Chief Operations Officer **APPROVED – JOHN MUIR.** Dr. Trujillo recommended John Muir for the position. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo responded to inquiry from Adelita Grijalva.


41. FY 2018-2019 Tucson Unified School District Proposed Budget **APPROVED TO INCLUDE 2% PAY INCREASE TO ELI AND CWA.** Moved: Hicks; Seconded: Foster. Passed 4-0 (Voice Vote). Mark Stegeman was not present for the vote. Dr. Gabriel Trujillo introduced Renee Weatherless who presented information and responded to Board member inquiries. Dr. Trujillo and Janet Rico Uhrig also responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mark Stegeman, Rachael Sedgwick and Michael Hicks.
34. Review, Approve and Adopt Revised 2018-2019 Meet and Confer Agreements for ELI Administrators, Psychologists and Research Project Managers between Tucson Unified School District (TUSD) and Education Leaders, Inc (ELI) **APPROVED.** Moved: Foster; Seconded: Hicks. Passed 4-0 (Voice Vote). Mark Stegeman was not present for the vote. Dr. Gabriel Trujillo introduced Maricela Meza and Michael Boreale. Maricela Meza presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster and Rachael Sedgwick.

35. Review, Approval and Adopt Revised 2018-2020 CWA Supervisory/Professional Agreement between Tucson Unified School District (TUSD) and Communications Workers of America (CWA) **APPROVED.** Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Gabriel Trujillo introduced Maricela Meza, Linda Hatfield who were accompanied by Charlene “Matt” Wright and Jacqueline DuPont. Maricela Meza and Linda Hatfield presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Michael Hicks, Adelita Grijalva and Kristel Foster.

36. Review, Approve and Adopt Revised 2018-20120 MOU for Blue Collar Employees between Tucson Unified School District (TUSD) and American Federation of State, County and Municipal Employees (AFSCME) **APPROVED.** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Gabriel Trujillo introduced Maricela Meza and Peter Herran who presented information and responded to Board member inquiries. Board member commenting and/or asking questions was Rachael Sedgwick.

37. Review, Approve and Adopt Revised 2018-2019 Employee Agreement for Non-Bargaining Employees **APPROVED.** Moved: Grijalva; Seconded: Foster. Passed 3-2 (Roll Call Vote). Mark Stegeman and Rachael Sedgwick voted no. Dr. Gabriel Trujillo introduced Maricela Meza who presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster and Mark Stegeman.

38. Approval of SY2018-19 Arizona Department of Education (ADE) High School Assessment Information and Options **APPROVED THE ACT.** Moved: Foster; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Gabriel Trujillo introduced Halley Freitas who presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Kristel Foster, Adelita Grijalva, and Rachael Sedgwick.
Board President Michael Hicks asked for a motion to address Items 42, 40 and 53 before Item 30. **APPROVED** Moved: Foster; Seconded: Grijalva. Passed 4-1 (Voice Vote). Mark Stegeman voted no.

42. Approval of 2018-19 Student Code of Conduct [Guidelines for Student Rights and Responsibilities (GSRR)] Format and Content **APPROVED.** Moved: Foster; Seconded: Grijalva. Passed 3-2 (Roll Call Vote). Mark Stegeman and Rachael Sedgwick voted no. Dr. Gabriel Trujillo introduced Sam Brown who presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva, Rachael Sedgwick, Michael Hicks and Mark Stegeman.

Board President Michael Hicks asked for a motion to extend the Special Board meeting to address Items 40 and 53. **APPROVED** Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

40. Approval of Expenditures in Excess of $250,000 for Online Licenses for Virtual Classroom Services (Edgenuity) for FY 2018-19 **APPROVED.** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Gabriel Trujillo introduced Tamara Hille and Omar Sotelo who presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Michael Hicks and Rachael Sedgwick.

**STUDY/ACTION ITEM**

53. Approval of Temporary Employment/Recruitment Services in Excess of $250,000 Using a Cooperative Contract **NOT APPROVED.** Moved: Foster; Seconded: Hicks. Failed 2-3 (Roll Call Vote). Mark Stegeman, Rachael Sedgwick and Adelita Grijalva voted no. Dr. Gabriel Trujillo introduced Janet Rico Uhrig. Dr. Trujillo, Janet Rico Uhrig and Renee Weatherless presented information and responded to Board member inquiries. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Kristel Foster, Rachael Sedgwick and Mark Stegeman. Rob Ross provided legal advice regarding conflict of interest clarification.

Board President Michael Hicks made a motion to further extend the Special Board meeting to address Item 39. **APPROVED** Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).

**ACTION ITEM**

39. Use of School Plant Funds for FY 2018-19 **APPROVED.** Moved: Hicks; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Gabriel Trujillo presented information and responded to Board member inquiry from Rachael Sedgwick.
SPECIAL BOARD MEETING ADJOURNED
10:58 p.m. – Regular Board Meeting Adjourned.

The following agenda items were not addressed:

**ACTION ITEMS**

43. Proposed Revisions to the Charter of the Technology Oversight Committee (TOC) – Requested by Board Member Rachael Sedgwick

44. Board Meeting Times for Remainder of 2018 – Requested by Board President Mark Stegeman

45. Governing Board Policy DIF – Audits/Financial Monitoring (new)

46. Governing Board Policy DKB – Payroll Deductions (revision)

47. Governing Board Policy IJNDB – Student Use of Technology Resources (revision)

48. Governing Board Policy JLIF – Sex Offender Notification (New)

49. Corrections and Minor Revisions of Meeting Minutes – Requested by Board President Mark Stegeman

51. Hiring of Internal Auditor – Requested by Board President Mark Stegeman

52. Recode Governing Board Policy DIEB – Fraud, Theft, or other Intentional Acts of Crime Discovered by the Internal Auditor – Requested by Board President Mark Stegeman

**STUDY/ACTION ITEM**

54. Revision of Administrative and Instructional Spending Targets – Requested by Board President Mark Stegeman

**INFORMATION ITEM**

55. School Community Partnership Council (SCPC) Report

**STUDY ITEM**

56. Robert’s Rules of Order – Requested by Board President Mark Stegeman

**FUTURE MEETING DATES AND AGENDA ITEMS** (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB)
ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.
- Previo petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en las reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.
**Record of Attendance**

**Present:**  
Mark Stegeman  
President  
[via conference phone intermittently throughout Special and Executive Meetings]

Kristel Ann Foster  
Clerk  
Adelita S. Grijalva  
Member  
Michael Hicks  
Member  
Rachael Sedgwick  
Member  
[arr @4:12 p.m.]

**Also Present**  
Senior Leadership:  
Gabriel Trujillo, Ed.D.  
Superintendent  
Robert S. Ross, Jr.  
General Counsel  
Mark Alvarez  
Interim Assistant Superintendent, Secondary Leadership  
Blaine Young  
Chief Technology Officer  
Renee Weatherless  
Executive Director, Finance  
Janet Rico-Uhrig  
Executive Director, Human Resources

Administrative Staff:  
Sam Brown  
Legal Counsel  
Halley Freitas  
Senior Director, Assessment and Program Evaluation  
Maura Clark-Ingle  
Director, Exceptional Education  
Maricela Meza  
Director, Employee Relations  
Charlotte Patterson  
Director, Student Placement & Community Outreach  
Kevin Startt  
Director, Purchasing  
Mike Breitenbecher + Staff  
Traffic Safety and Training Manager, School Safety  
Dan Erickson  
Director, Advanced Learning Experience (ALE)  
Kathleen Scheppe  
Director, Elementary/K-8 Leadership  
Giovanna Grijalva  
Interim Senior Director, Curriculum  
Michelle Valenzuela  
Interim Director, Communications/Media Relations  
Tamara Hille  
Program Coordinator, Guidance and Counseling  
Omar Sotelo  
PD Academic Trainer, Curriculum Development  
Tina Cook  
Energy Projects Manager, Operations  
Andrea Marafino  
Program Analyst, Technology Services

Support Staff:  
Mary Alice Wallace  
Director of Staff Services to the Governing Board  
Sylvia L. Lovegreen  
Senior Staff Assistant II to the Governing Board  
Michele Gutierrez  
Senior Staff Assistant I to the Governing Board  
Nicholas Roman  
Administrative Assistant, Superintendent’s Office  
Miguel Carrión  
Video Technician, Communications/Media Outreach  
Gene Armstrong  
Technical Support Specialist II, Technology Services  
Martin Coss  
Spanish Interpreter, Language Acquisition

**Employee Group Representatives:**  
Jason Freed  
President, Tucson Education Association (TEA)  
Michael Boreale  
Executive Director, Education Leaders, Inc., (ELI)  
Linda Hatfield  
President, Communication Workers of America (CWA)

Jacqueline DuPont  
Vice President, CWA  
Peter Herran  
Chairperson, AFSCME Locale 449  
Marcia Vela  
Bargaining Member, AFSCME
Guest: Phil Tavasci  President, Educational Services, Inc.

Media: Hank Stephenson  Arizona Daily Star
        TV Channel(s) 9, 11/13

There were approximately 150+ people in the audience.
Kristel Foster presided and called the meeting to order at 6:08 p.m.
    Mark Stegeman presided at 7:00 p.m.
    Michael Hicks presided at 7:03 p.m.
    Special Meeting Adjourned at 10:58 p.m.

Approved this 14th day of August, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By
Kristel Ann Foster, Clerk
Governing Board