In Attendance: Board Members Mark Stegeman, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – 5:26 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Kristel Ann Foster and Michael Hicks. Adelita Grijalva and Mark Stegeman were not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

ACTION ITEM

5:15 p.m. 1. Schedule an executive meeting at this time to consider the following matters: APPROVED. Moved:Hicks; Seconded: Foster. Passed 3-0 (Voice Vote). Adelita Grijalva and Mark Stegeman were not present for the vote.

A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)

1) Administrative Appointments, Reassignments and Transfers

- Principal, Cragin Elementary School
- Principal, Davis Bilingual Magnet Elementary School
- Principal, Henry Elementary School
- Principal, Booth-Fickett K-8 School
- Principal, Hollinger K-8 School
- Principal, Roberts/Naylor K-8 School
- Principal, Pistor Middle School
- Assistant Principal, Cholla High School
- Assistant Principal, Tucson High Magnet School
- Interim Principal, Grijalva Elementary School
B. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board’s position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)

1) Fisher-Mendoza, etc. v. TUSD, et al.
2) SB 1529 and Secondary Tax Levy

C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

1) Corbett

D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

1) Negotiations with employee organizations

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 6:00 p.m. Multipurpose Room
6:05 p.m. – Reconvene Regular Board Meeting Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Kristel Ann Foster, Michael Hicks and Mark Stegeman. Adelita Grijalva was not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.

6:00 p.m. PLEDGE OF ALLEGIANCE – Led by Javier Camou and Kaia Camou, both 3rd graders at Davis Bilingual Elementary School.

Board President Mark Stegeman announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish.
INFORMATION ITEM

2. Superintendent's Report Details are available via the video and audio recordings on the web. Dr. Trujillo thanked the Catalina High School community, administration and amazing custodial team for the logistical support for the Town Hall on June 5, 2018. Also, thanked the ELI Leadership, especially Teresa Tenace, President for ELI, for the ELI Breakfast for the retiring administrators. Also, thanked Irma Iniguez and the family engagement team for providing a professional development on a two-way family engagement model. Also, Principal Sandra Andricopoulos at Davidson Elementary School for providing a wonderful campus experience in which they hosted professional development for over 100 administrators.

As a point of privilege, Governing Board Member Michael Hicks read an email about Stuart Baker who will be retiring as the principal for AGAVE. Mr. Hicks read a comment with kudos to Mr. Baker from a previous AGAVE student who is now a 3rd year teacher at Pueblo High School. He also commended Magee Middle School Odyssey of the Mind who has sent 14 teams to the world finals. Thank you on behalf of the Board. Mark Stegeman commented.

CALL TO THE AUDIENCE (45 Minutes) (Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.) Board President Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Carlos Cardona-Morales re: DIT hardship endured by classified staff; Carol Carballeira re: Educational Services, Inc. board agenda item; Barbara C. Bridges re: Educational Services, Inc. board agenda item; Michael Boreale re: Cost of living adjustment (COLA) increases for ELI members; Ade Silva re: Hiring Grijalva Interim Principal; Susan Essington re: Employee agreements; Ann Danelle re: Support for substitutes; Jason Freed re: Consensus Agreement Board agenda item; Dolores de Vera re: Substitutes; Lillian Fox re: ELI raises, bus driver pay, IELCS, insurance; Maria Mendez re: Wage analysis for bus drivers; Terry Castillo re: Wage analysis for bus drivers; Peter Herran re: AFSCME employee contracts.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Michael Hicks stated that we entrust our children to the teachers as well as our bus drivers. He requested a report on the status of the hiring of the Principal for Grijalva Elementary School.

Adelita Grijalva asked Dr. Trujillo to respond to the comment regarding the ELI employees receiving an extra increase in pay. Dr. Trujillo responded to Ms. Grijalva’s inquiry. Mark Stegeman commented. Mr. Ross provided legal advice.
Kristel Foster requested an analysis of competitive salaries across the regions. Mark Stegeman commented. Mr. Ross provided legal advice.

Rachael Sedgwick requested a wage analysis and inquired when the ESI agreement would be on the agenda for approval. Mark Stegeman commented. Dr. Trujillo responded to Ms. Sedgwick’s comments and inquiries.

As a personal privilege Kristel Foster asked that comments and questions by Board members be kept at a minimum to ensure that the Board meeting ends no later than 10:00 p.m.

Mark Stegeman commented and apologized to the Grijalva Elementary community for the change in interviews for the Principal position.

CONSENT AGENDA** APPROVED 3(a-w). Motion: Hicks; Seconded: Foster. Passed 3-2 (Roll Call Vote). Dr. Trujillo recommended approval of the Consent Agenda. Rachael Sedgwick asked that items 3(b, d, e and u(4) be considered separately, respectively. Prior to the vote Mr. Hicks declined to revise his motion to approve the entire consent agenda. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Adelita Grijalva. Mr. Ross provided legal advice.

3. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence APPROVED

b) Approval of Supplemental Materials for High School and Middle School for 2018-2019 School Year APPROVED Dr. Trujillo provided information and responded to Ms. Sedgwick’s inquiries.

c) Approve the Revised Extracurricular Activities Fees Schedule Including Authorization for Principals to Waive the Fees in Case of Hardship – Last Approved on December 12, 2017 APPROVED

d) Impact Aid Application Process Documentation APPROVED Dr. Trujillo and Roxanne Begay-James provided information and responded to Ms. Sedgwick’s inquiries.

e) Intergovernmental Agreement between Arizona Department of Economic Security/Rehabilitation Services Administration and Tucson Unified School District for Contract to Provide Enhanced Transition Services to High School Students with Disabilities (ACT, Cholla, Mary Meredith, Pueblo, Sahuaro and Tucson Magnet high schools) APPROVED Dr. Trujillo, Maura Clark-Ingle, and Dan Perino provided information and responded to Ms. Sedgwick’s inquiries.
f) Intergovernmental Agreement between Pima County Joint Technical District (JTED) and Tucson Unified School District (TUSD), effective July 1, 2018, through June 30, 2019, with annual review and possible renewal, with Authorization for the Superintendent to execute the Agreement **APPROVED**

g) Lease Agreement Extension with Old Pueblo Archeological Center for the use of a Portable at Ajo Way Service Center, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

h) Amendment I to Easement Agreement with T-Mobile Corp., at Santa Rita High School, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

i) Easement Agreement with Tucson Electric Power (TEP) at Rincon High School with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

j) Easement Agreement with Tucson Electric Power (TEP) at Pueblo High School with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

k) Easement Agreement with Tucson Electric Power (TEP) at Catalina High School with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

l) Easement Agreement with Tucson Electric Power (TEP) at Cholla High School with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

m) Easement Agreement with Tucson Electric Power (TEP) at TUSD Food Services with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

n) Approval of Purchase/Renewal of Liability, Property, Pre-Paid Legal, Automotive, Workers’ Compensation and Other Services from the Arizona School Risk Retention Trust/The Arizona School Alliance for Workers’ Compensation, Inc. **APPROVED**

o) Approval of Invitation for Bids (IFB) 19-11-23 – Bulk Fuel **APPROVED – CONTRACT AWARDED TO PETROLEUM TRADERS CORPORATION. ESTIMATED EXPENDITURES ARE $2 MILLION ANNUALLY, WITH A POTENTIAL OF RENEWALS FOR FIVE YEARS WITH AN ESTIMATED FIVE-YEAR EXPENDITURE OF $10 MILLION FOR THE LIFE OF THE CONTRACT.**
p) Approval of Invitation for Bids (IFB) 19-12-23 – Pest Control Services District Wide APPROVED – CONTRACT AWARDED ESSENTIAL PEST CONTROL. ESTIMATED EXPENDITURES ARE $130,000 PER YEAR, WITH $650,000 OVER THE FIVE-YEAR LIFE OF THE CONTRACT, WITH ANNUAL RENEWALS.

q) Approval of Invitation for Bids (IFB) 19-13-23 – Tires, Repairs, Change and Roadside Services APPROVED – MULTIPLE CONTRACT AWARDED TO:
   REDBURN TIRE COMPANY
   GROUP A-NEW TIRES
   GROUP B-SERVICE AND GROUP
   GROUP E-ROADSIDE SERVICERETREAD TIRES
   PURCELL TIRE AND SERVICE CENTER
   GROUP C – RETREAD TIRES
   GROUP D – SERVICE
   GROUP E – ROADSIDE SERVICE

   ESTIMATED EXPENDITURES ARE $300,000 PER YEAR. WITH ANNUAL RENEWALS FOR UP TO FIVE-YEARS, TOTAL EXPENDITURES ARE ESTIMATED AT 1.5 MILLION.

r) Approval of Request for Proposals (RFP) 19-14-23 – Temporary Staffing Services APPROVED – MULTIPLE CONTRACT AWARDED TO:
   AppleOne, PSEG OF ARIZONA, LLC, STAFF MATTERS, EXPRESS EMPLOYMENT PROFESSIONALS AND 22ND CENTURY TECHNOLOGIES, INC. ESTIMATED COSTS $700,000 PER YEAR, WITH A TOTAL COST FOR FIVE-YEARS CONTRACT ESTIMATED AT 3.5 MILLION.

s) Reauthorization of Change Funds for FY 2018-2019 APPROVED

t) Reauthorization of TUSD Accounts for FY 2018-2019 APPROVED

u) Minutes of Tucson Unified School District Governing Board Meetings APPROVED
   1) Regular Board Meeting, May 8, 2018
   2) Special Board Meeting, May 15, 2018
   3) Special Board Meeting, May 22, 2018
   4) Special Board Meeting/Town Hall, June 5, 2018
Rachael Sedgwick had concerns regarding the minutes for June 5, 2018. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman and Michael Hicks.

v) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2017, through April 30, 2018 APPROVED
w) Ratification of Salary and Non-Salary Vouchers for the Period Beginning May 1, 2018, and Ending May 31, 2018 APPROVED

ACTION ITEMS


5. Administrative Appointments, Reassignments and Transfers – Principal, Davis Bilingual Magnet Elementary School APPROVED – JOSE OLIVAS. Dr. Trujillo recommended Jose Olivas for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).


10. Administrative Appointments, Reassignments and Transfers – Principal, Pistor Middle School APPROVED – ELIZABETH RIVERA-RUSSELL. Dr. Trujillo recommended Elizabeth Rivera-Russell for the position. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

11. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Cholla High School APPROVED – KRISTI STICKEL. Dr. Trujillo recommended Kristi Stickel for the position. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote).


RECESS REGULAR BOARD MEETING – 7:17 p.m.

RECONVENE REGULAR BOARD MEETING – 7:33 p.m.

ACTION ITEMS

Board Member Adelita Grijalva made a motion to move items 18, 19 and 24 to follow item #13. APPROVED Moved: Grijalva; Seconded: Stegeman. Passed 4-0 (Voice Vote). Michael Hicks was not presented to vote.

18. Review, Approve and Adopt the Revised 2018-2019 Tucson Education Association (TEA) Consensus Agreement between Tucson- Unified School District (TUSD) and TEA APPROVED Moved: Hicks; Seconded: Foster. Passed 3-2 (Roll Call Vote). Rachael Sedgwick and Mark Stegeman voted no. Dr. Trujillo, Maricela Meza and Jason Freed provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Rachael Sedgwick, Adelita Grijalva, Kristel Foster and Mark Stegeman. Rob Ross provided legal advice.

19. Review, Approve and Adopt the Revised 2018-2019 Tucson Education Association (TEA) White Collar/Food Service Agreement between Tucson Unified School District (TUSD) and TEA APPROVED Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Roll Call Vote). Dr. Trujillo, Maricela Meza and Jason Freed provided information.

24. Review, Approve and Adopt the Revised 2018-2019 Pay for Performance Plan Dr. Trujillo, Maricela Meza and Jason Freed provided information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster and Rachael Sedgwick. Rob Ross provided legal advice.

RECESS REGULAR MEETING – 8:41 p.m.

**Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.**

**REF: Governing Board Policy Code No. BDAA – Procedures for Governing Board Members**

Board President Mark Stegeman read the protocol for speaking at the Public Hearing

Persons who spoke at the Public Hearing were: Lillian Fox re: Grandfathered employees and RFI's requested and not received; Jan Mulligan re: 301; Jason Freed re: 301 and Grandfathered employees.

RECONVENE REGULAR MEETING – 8:48 p.m.

**ACTION ITEMS**

24. Review, Approve and Adopt the Revised 2018-2019 Pay for Performance Plan **APPROVED – TO INCLUDE PAYMENT FOR GRANDFATHERED EMPLOYEES, FUNDING TO BE DETERMINED.**  Moved: Foster; Seconded: Grijalva. Passed Unanimously (Roll Call Vote). Dr. Trujillo, Maricela Meza, Jason Freed and Renee Weatherless provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Michael Hicks, Kristel Foster, Mark Stegeman and Rachael Sedgwick.

14. Transfer of Listed Board Office Tasks – Requested by Board President Mark Stegeman **APPROVED – WITH REMOVAL OF PAYROLL DUTIES LISTED.**  Moved: Stegeman; Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Rachael Sedgwick and Kristel Foster. Dr. Trujillo provided information and responded to Board inquiries. Rob Ross provided information and legal advice.

Board member Michael Hicks moved to merge Items #15 and 16 to address together. **APPROVED**  Moved: Hicks; Seconded: Sedgwick. Passed 3-2. (Roll Call Vote.) Kristel Foster and Adelita Grijalva voted no.
15. Temporary Coverage for the Governing Board Office – Requested by Board President Mark Stegeman
16. Continuing Personnel in the Governing Board Office – Requested by Board President Mark Stegeman

Motion for Item #16
KRISTEL FOSTER READ PROPOSAL A IN A FORM OF A MOTION.
FAILED – PROPOSAL A Moved: Foster; Seconded: Grijalva. Failed 2-3. (Roll Call Vote.) Rachael Sedgwick, Michael Hicks and Mark Stegeman Grijalva voted no.

MARK STEGEMAN READ PROPOSAL B IN A FORM OF A MOTION.
APPROVED – PROPOSAL B Moved: Hicks; Seconded: Sedgwick. Passed 3-2. (Roll Call Vote.) Kristel Foster and Adelita Grijalva voted no.

Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman, Rachael Sedgwick, Adelita Grijalva and Michael Hicks. Rob Ross provided legal advice.

Motion for Item #15
APPROVED – LETTER A - TO MAINTAIN CURRENT EMPLOYMENT STATUS FOR BOARD STAFF AND TO REMOVE LETTER B – Moved: Hicks; Seconded: Sedgwick. Passed 3-1. (Roll Call Vote.) Adelita Grijalva voted no. Kristel Foster was not present for the vote.

Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Adelita Grijalva. Dr. Trujillo provided information and responded to Board inquiries.

In accordance with Governing Board Policy BDAA – Procedures for Governing Board Members, Michael Hicks moved to extend the meeting beyond the 10:00 p.m. curfew, until 10:30 p.m. and until agenda items 17, 28 and 25 were addressed. APPROVED Moved: Hicks; Seconded: Grijalva. Passed 4-0 (Voice Vote). Rachael Sedgwick was not present for the vote.

17. Change Administrator Contract Language to the version used prior to 2016-2017 – Requested by Board President-Elect Michael Hicks and Board Member Adelita Grijalva
APPROVED – RETROACTIVE TO CONTRACTS FOR 2018-2019 Moved: Grijalva; Seconded: Foster. Passed 3-2 (Roll Call Vote). Prior to the vote a friendly amendment was offered to make the contracts retroactive to those offered for 2018-2019. The maker of the motion and seconder accepted. Rachael Sedgwick and Mark Stegeman voted no. Dr. Trujillo, Maricela Meza and Jason Freed provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster, Michael Hicks and Rachael Sedgwick.
STUDY/ACTION ITEMS

28. Approval of Temporary Employment/Recruitment Services in Excess of $250,000 Using a Cooperative Contract APPROVED – POST RETIREMENT EMPLOYMENT OPTION (PREO) ONLY. THE EDUCATIONAL SERVICES INC. (ESI) SUBSOURCE PROGRAM WILL BE PUT ON A FUTURE BOARD MEETING AGENDA AFTER THE GOVERNING BOARD HAS REVIEWED THE SUBSTITUTE PORTAL. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo, Janet Rico-Uhrig, Phil Tavasci and Tom Hancock provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Kristel Foster, Adelita Grijalva and Rachael Sedgwick.

25. 2018-2019 School Year Renewal of Employee Benefits APPROVED Moved: Hicks; Seconded: Stegeman. Passed 4-1 (Roll Call Vote). Kristel Foster voted no. Dr. Trujillo, Renee Heusser and Janet Rico-Uhrig provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Kristel Foster, Mark Stegeman, Adelita Grijalva and Rachael Sedgwick.

REGULAR BOARD MEETING ADJOURNED
11:19 p.m. – Regular Board Meeting Adjourned.

The following agenda items were not addressed:

ACTION ITEMS

20. Proposed Revisions to the Charter of the Technology Oversight Committee (TOC) – Requested by Board Member Rachael Sedgwick

21. Governing Board Policy BEDB – Board Meeting Agenda Posting and Organization

22. Governing Board Policy DIF – Audits/Financial Monitoring (new)

23. Board Meeting Times for Remainder of 2018 – Requested by Board President Mark Stegeman

STUDY/ACTION ITEMS

26. Budget Study Session #7

27. Revision of Administrative and Instructional Spending Targets – Requested by Board President Mark Stegeman

29. Potential for Former Corbett Elementary School
FUTURE MEETING DATES AND AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB)

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en las reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.
Record of Attendance

Present:
<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Stegeman</td>
<td>President [arr @ 5:29 p.m.]</td>
</tr>
<tr>
<td>Kristel Ann Foster</td>
<td>Clerk</td>
</tr>
<tr>
<td>Adelita S. Grijalva</td>
<td>Member [via phone 5:29 – 6:01 p.m.; arr @ 6:08 p.m.]</td>
</tr>
<tr>
<td>Michael Hicks</td>
<td>Member</td>
</tr>
<tr>
<td>Rachael Sedgwick</td>
<td>Member</td>
</tr>
</tbody>
</table>

Also Present

Senior Leadership:
- Gabriel Trujillo, Ed.D. Superintendent
- Robert S. Ross, Jr. General Counsel
- Mark Alvarez Interim Assistant Superintendent, Secondary Leadership
- Blaine Young Chief Technology Officer
- Renee Weatherless Executive Director, Finance
- Janet Rico-Uhrig Executive Director, Human Resources

Administrative Staff:
- Halley Freitas Senior Director, Assessment and Program Evaluation
- Maura Clark-Ingle Director, Exceptional Education
- Maricela Meza Director, Employee Relations
- Kevin Startt Director, Purchasing
- David Vildusea + Staff Safety and Security Manager, School Safety
- Maria Federico Brummer Director, Mexican American Studies
- Roxanne Begay-James Director, Native American Studies
- Matt Munger Director, Secondary Leadership
- Michael Konrad Director, Middle School Leadership
- Kathleen Scheppe Director, Elementary/K-8 Leadership
- Michelle Valenzuela Interim Director, Communications/Media Relations
- Renee Heusser Director, Human Resources
- Giovanna Grijalva Interim Senior Director, Curriculum Development
- Eric Lybeck Senior Program Coordinator, Grants and Federal Programs
- Daniel Perino Exceptional Education Transition Coordinator, Exceptional Education

Support Staff:
- Mary Alice Wallace Director of Staff Services to the Governing Board
- Sylvia L. Lovegreen Senior Staff Assistant II to the Governing Board
- Michele Gutierrez Senior Staff Assistant I to the Governing Board
- Nicholas Roman Administrative Assistant, Superintendent’s Office
- Miguel Carrion Video Technician, Communications/Media Outreach
- Gene Armstrong Technical Support Specialist II, Technology Services
- Martin Coss Spanish Interpreter, Language Acquisition

Employee Group Representatives:
- Jason Freed President, Tucson Education Association (TEA)
- Peter Herran President, AFSCME

Presenters:
- Phil Tavasci President, Educational Services, Inc.
- Tom Hancock VP of Human Resources, Educational Services, Inc.

Media:
- TV Channel(s) 4
There were approximately 100+ people in the audience.
Kristel Foster presided and called the meeting to order at 5:26 p.m.
Meeting recessed at 5:26 p.m. and reconvened at 6:05 p.m.
Meeting recessed at 7:17 p.m. and reconvened at 7:33 p.m.
Meeting recessed for Public Hearing at 8:41 p.m. and meeting reconvened at 8:48 p.m.
Regular Meeting Adjourned at 11:19 p.m.

Approved this _____ 14th day of August, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By
Kristel Ann Foster, Clerk
Governing Board