

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**June 10, 2014
5:00 p.m.**

MINUTES

Present:

Adelita S. Grijalva, President
Kristel Ann Foster, Clerk
Michael Hicks, Member
Cam Juárez, Member
Mark Stegeman, Member

Also Present:

Heliodoro T. Sánchez, Ed.D., Superintendent
Julie Tolleson, Lead Legal Counsel
Adrian Vega, Ed.D., Deputy Superintendent for Teaching and Learning
Yousef Awwad, Deputy Superintendent for Operations
Steven Holmes, Assistant Superintendent, Curriculum & Instruction
Abel Morado, Ed.D., Assistant Superintendent, Secondary School Leadership
Karla Soto, Chief Financial Officer
Stuart Duncan, Chief Operations Officer, Engineering, Facilities and Planning
Damon Jackson, Chief Information Officer, Technology and Telecommunications Services
Jim Fish, Executive Director, Equity Intervention
Anna Maiden, Chief Human Resources Officer
Ana Gallegos, Director, Title I
Sam Brown, Director, Desegregation
David Scott, Director, Accountability and Research
Eugene Butler, Interim Director, Exceptional Education
Cara Rene, Director, Communications/Media Relations
Kevin Startt, Director, Purchasing
Jeff Coleman, Director, School Safety
Herman House, Director, Interscholastics
Jimmy Hart, Director, African American Studies
Charles McCollum, Interim Director, Career & Technical Education
Janna Acevedo, Principal, Palo Verde Magnet High School
Erick Brock, Assistant Principal, Palo Verde Magnet High School
Roberto Thompson, Assistant Principal, Palo Verde Magnet High School
Dr. Tanisha Price-Johnson, University of Arizona
Rudy McCormick, University of Arizona
Drake De Yonge, Student, Palo Verde Magnet High School
John Tadlock, Track & Field Coach, Palo Verde Magnet High School
Jim Mentz, Boys Baseball Coach, Palo Verde Magnet High School
Palo Verde Magnet High School Boys Baseball Team
Dr. Thomas O'Donnell, Athlon/Fort Lowell Physical Therapy Group
Carrie Anderson, Athlon/Fort Lowell Physical Therapy Group
Amanda Tvedt, Athlon/Fort Lowell Physical Therapy Group
Lukas Tvedt, Athlon/Fort Lowell Physical Therapy Group

Mildred St. Cyr, Volunteer, Kellond Elementary School
 Mike Bekedam, Teacher, Lineweaver Elementary School
 Diane Alvarez, Language Acquisition Coach, Language Acquisition Department, and
 Mother Artemisia Soza
 Rick Foster, Technology Services
 Gene Armstrong, Technical Support Specialist II, Technology Services
 Jes Ruvalcaba, Graphic Designer, Communications
 Mary Alice Wallace, Director of Staff Services to the Governing Board
 Michele Gutierrez, Senior Staff Assistant I to the Governing Board
 Kristen Bury, Board Liaison, School Community Partnership Council
 Michelle Simon, Secretary, School Community Partnership Council
 Alexis Huicochea, Arizona Daily Star

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 5:00 p.m.

No action required.

ACTION ITEM

- | | |
|--|---|
| <p>1. Schedule an executive meeting at this time to consider the following matters:</p> <p>A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)</p> <p style="margin-left: 40px;">1) Administrative appointments, reassignments and transfers</p> <p style="margin-left: 40px;">2) Superintendent’s Evaluation</p> <p>B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. 38-431.03 Subsection (A)(5)</p> <p style="margin-left: 40px;">1) Negotiations with employee organizations</p> | <p>Michael Hicks moved approval, Cam Juárez seconded. Approved unanimously in a voice vote.</p> |
|--|---|

REGULAR MEETING RECESSED – 5:00 p.m.

REGULAR MEETING RECONVENED – 6:07 p.m.

Board President Adelita Grijalva called the meeting to order.

PLEDGE OF ALLEGIANCE – led by student Nicholas Kunzler

ITEM

ACTION

INFORMATION ITEMS

2. Superintendent's Report [Details available with agenda item and via audio and video recordings posted on the web]

No action required.

Dr. Sanchez recognized and congratulated the following persons:

Mildred "Millie" St. Cyr, Volunteer, Kellond Elementary School; The Athlon/Fort Lowell Physical Therapy Group; **Dr. Thomas O'Donnell, Carrie Anderson, Amanda Tvedt and Lukas Tvedt; Dr. Tanisha Price-Johnson**, Admissions/ Financial Aid Executive Director at the University of Arizona; **Rudy McCormick**, Early Outreach Director at the University of Arizona; **Jim Fish and Jimmy Hart**, TUSD Equity Department; **Palo Verde High Magnet School 2014 Arizona Division III Baseball Champions: Jim Mentz**, Coach, who commented and introduced players and coaches; Principal **Jana Acevedo** commented; **Jason Fallwell**, Assistant Coach, **Mark Redding**, Assistant Coach, and players **Cody Bush, Jordan Casey, Jared Cochran, Ather Dawod, Johnny Dorame, Tyler Fallwell, Mathew Gray, Daniel Hunt, Rosario Martinez, Jose Parada, Victor Parada, Jose Pena, Zachary Redding, Rene Seym and Tahmani Williams; Palo Verde High Magnet School 2014 Arizona Division III Track & Field Discus Champion: John Tadlock**, Coach, who commented and presented a photograph, and athlete **Drake De Yonge; Mike Bekedam**, a teacher at Lineweaver Elementary School, recipient of the first TUSD Interscholastics Service Award; **Herman House**, Director of Interscholastics, selected as the 2014 Distinguished Service Athletic Director of Arizona by the Arizona Interscholastic Athletic Administrators Association; and **Diane Alvarez**, Language Acquisition Coach, recipient of congressional recognition from Congressman Ron Barber.

Photographs were taken.

Mr. Hicks and Mr. Juárez expressed gratitude to Mr. and Mrs. House for their service to the District.

3. Board Member Activity Reports

No action required.

Mr. Juárez commented on attending the Native American celebration at Cholla, the Senior Breakfast at Pueblo, and the graduation ceremonies at Teenage Parent Program, AGAVE Project M.O.R.E. and Tucson High.

ITEM

ACTION

3. Board Member Activity Reports (continued)

Ms. Foster commented on attendance the ASA Advocacy Training seminar, the SCPC meeting, the strategic planning session, and the magnet forum at Cragin.

Mr. Hicks reported on attending graduation ceremonies, particularly those at Mary Meredith and AGAVE.

Ms. Grijalva reported she attended the Dual Language Symposium at Pueblo and was the platform guest at the Catalina Magnet High School graduation ceremony.

ACTION ITEMS

- | | |
|---|--|
| 4. Administrative appointments, reassignments, and transfers
– Assistant Principal, Lynn/Urquides Elementary School

Dr. Sánchez recommended Marisa Salcido for the position. | Cam Juárez moved approval, Kristel Ann Foster seconded. Approved unanimously in a voice vote. |
| 5. Administrative appointments, reassignments, and transfers
– Assistant Principal, White Elementary School

Dr. Sánchez recommended Sandra Calkins for the position. | Kristel Ann Foster moved approval, Michael Hicks seconded. Approved unanimously in a voice vote. |
| 6. Administrative appointments, reassignments, and transfers
– Assistant Principal, Safford K-8 Magnet School

Dr. Sánchez recommended Jessica Harris for the position. | Cam Juárez moved approval, Michael Hicks seconded. Approved unanimously in a voice vote. |
| 7. Administrative appointments, reassignments, and transfers
– Assistant Principal, Utterback Middle Magnet School of the Arts

Dr. Sánchez recommended Yolanda Torres for the position. | Cam Juárez moved approval, Kristel Ann Foster seconded. Approved unanimously in a voice vote. |
| 8. Administrative appointments, reassignments, and transfers
– Assistant Principal, Catalina Magnet High School

Dr. Sánchez recommended Antasio Holley for the position. | Kristel Ann Foster moved approval, Michael Hicks seconded. Approved |

ITEM

ACTION

ACTION ITEMS (continued)

- | | |
|--|---|
| 8. Administrative appointments, reassignments and transfers
-- Assistant Principal, Catalina Magnet High School
(continued) | unanimously in a voice vote. |
| 9. Administrative appointments, reassignments, and transfers
– Assistant Principal, Pueblo Magnet High School

Dr. Sánchez recommended Alma Carmona-Alday for the position. | Cam Juárez moved approval, Adelita S. Grijalva seconded.
Approved unanimously in a voice vote. |
| 10. Administrative appointments, reassignments, and transfers
– Assistant Principal, Sahuaro High School

Dr. Sánchez recommended Kathryn Bolasky for the position. | Michael Hicks moved approval, Cam Juárez seconded.
Approved unanimously in a voice vote. |
| 11. Administrative appointments, reassignments, and transfers
– Principal, Grijalva Elementary School

Dr. Sánchez recommended Timothy Grivois-Shah for the position. | Cam Juárez moved approval, Kristel Ann Foster seconded.
Approved unanimously in a voice vote. |
| 12. Administrative appointments, reassignments, and transfers
– Principal, Van Buskirk Elementary School

Dr. Sánchez recommended Francisco Fuentes for the position. | Kristel Ann Foster moved approval, Cam Juárez seconded. Approved unanimously in a voice vote. |
| 13. Administrative appointments, reassignments, and transfers
– Assistant Superintendent, Elementary K-8 Leadership

Dr. Sánchez recommended Ana Gallegos for the position. | Michael Hicks moved approval, Cam Juárez seconded.
Approved unanimously in a voice vote. |
| 14. Administrative appointments, reassignments, and transfers
– Assistant Superintendent, Student Services

Dr. Sánchez recommended Eugene Butler for the position. | Cam Juárez moved approval, Mark Stegeman seconded.
Approved unanimously in a voice vote. |

ITEM

ACTION

New appointees were congratulated and photographs taken.

CALL TO THE AUDIENCE

No action required.

Adelita Grijalva reviewed the rules and protocol for the Call to the Audience.

The following are names of individuals who spoke and the subject of their comments:

Terry Higuera – Implementation of the USP and Mexican American Studies

Lillian Fox – Cabinet Contracts and Raises and ESI Agreements

INFORMATION ITEMS (continued)

15. School Community Partnership Council (SCPC) Report

Information only. No action required.

Dr. Sanchez called upon Moderator Michelle Simon. Ms. Simon presented the new Board Liaison Kristen Bury who will present reports to the Board for the next year. Ms. Bury presented the report [details available posted on the web and via audio and video recordings]. She announced the new officers elected were Michelle Simon will continue as Moderator, Bonnie Klahr will be the Co-Moderator, Joan Dawson-Werner will continue as Secretary, and she will be the Board Liaison.

Mr. Juárez commented and expressed appreciation for Ms. Bury's commitment to the District and community.

16. Data Dashboard Presentation

Information only. No action required.

Dr. Sanchez explained board members would use individual laptops to view the Data Dashboard presentation which used a software package called Bridget which enables Skype wireless transmission across the District. He explained the purpose of the Data Dashboard and the information it will provide. TUSD will be the first district to have real time data in Arizona.

Damon Jackson made the presentation on business intelligence. [Details are available via the audio and video recordings posted on the web.] He acknowledged the contributions of Karen Jones, Rick Foster, Paul Marcek, Rob Hugo and Jamie Scully. Rick Foster presented on the Data Dashboard project purpose and development, demonstrated report galleries, and explained

ITEM

ACTION

INFORMATION ITEMS (continued)

16. Data Dashboard Presentation (continued)

how they can be used to provide real time data and information on a moment's notice.

Dr. Sanchez commented on the goal of being able to break down all information by any parameter desired. He acknowledged the amazing job done by the Technology team.

Mr. Hicks expressed appreciation for the work and commented on the importance of maintaining the system. Mr. Foster responded to his inquiry concerning data warehouses. Dr. Sanchez provided information that facilities utilization will be included in the strategic plan.

Dr. Stegeman commented that the work was impressive. Dr. Sanchez responded to his inquiry about the inclusion of test score data and explained further.

Mr. Juárez commented on the user-friendly aspect and the investment commitment required to maintain.

Dr. Sanchez commented that this work ties directly to the Curriculum Audit recommendations to have performance-based, decision-making measures and abilities.

Ms. Grijalva commented on the applications being limitless and the ease they provide for non-profit organizations to get involved with TUSD with current information. She complimented on the amazing work and being proud of the staff. She suggested renaming the software to "Karen" in honor of Karen Jones.

17. Title 1 Family Support Update

Information only. No action required.

Dr. Sanchez commented on the impact of the curriculum audit and asked Steve Holmes to present the update. Mr. Holmes and Ana Gallegos made the presentation **[details available via information posted with the agenda item and audio and video recordings on the web]**.

Ms. Gallegos responded to Ms. Grijalva's and Dr. Stegeman's inquiries, and Dr. Sanchez provided more clarification regarding the outcomes and recommendations for the future.

ITEM

ACTION

INFORMATION ITEMS (continued)

17. Title 1 Family Support Update (continued)

Ms. Gallegos provided further information in response to Dr. Stegeman's comments. Mr. Juárez inquired concerning the plan for the future, and Mr. Holmes responded. Mr. Holmes responded to Mr. Hicks' inquiry concerning the programs that will be evaluated, how long a program is given to produce results, and how many families will be served in the Family Centers. Ms. Grijalva commented on the advisability of investing the money in a more significant number of students. Dr. Sanchez and Ms. Gallegos provided further clarification, including the requirement to include all students and families who wish to be included in Family Engagement Centers which is funded through the federal ESEA legislation.

Dr. Stegeman, Ms. Grijalva, Mr. Juárez, Mr. Hicks and Dr. Sanchez made further comments. Dr. Sanchez clarified staffing plans and the location of the Family Engagement Centers.

Ms. Grijalva called for a short recess.

MEETING RECESSED – 8:28 p.m.

MEETING RECONVENED – 8:46 p.m.

Ms. Grijalva asked that Item 24 be moved up on the agenda since there were people in attendance waiting for the item.

Mark Stegeman moved approval, Michael Hicks seconded. Approved unanimously in a Voice Vote.

STUDY/ACTION ITEM

24. Uniform Dress Code, Morgan Maxwell K-8 School Students, effective for the 2014-2015 School Year

Dr. Sanchez introduced the item, provided the background for the request, and recommended approval of the item. **[Details regarding the implementation procedure are available posted with the item on the web.]**

Michael Hicks moved approval, Mark Stegeman seconded. Approved unanimously in a Voice Vote.

ITEM

ACTION

INFORMATION ITEMS (continued)

18. Update on the Comprehensive Magnet Plan

Information only. No action required.

Dr. Sanchez reported that a regular update to the Board was promised in accordance with the USP. He asked Steve Holmes to make the presentation. Mr. Holmes acknowledged Vicky Callison for her contribution to the plan, and made the presentation. **[Details are available with the agenda item and via audio and video recordings posted on the web.]** He indicated the plan would be presented for Board approval on July 15. He also discussed the Boundary Committee review related to the magnet plan.

Mr. Holmes responded to Ms. Foster's inquiry concerning language in the plan.

Dr. Sanchez commented that recommendations from the Special Master, the Plaintiffs and the community will require consideration and tough decisions will need to be made on the plan.

In response to Dr. Stegeman's inquiry concerning new magnet schools, Dr. Sanchez discussed the criteria developed to identify a new magnet, maintain an existing magnet, or eliminate a magnet. He also addressed assignment of specializations at magnets and the identification of attendance areas.

Mr. Hicks expressed appreciation for the work by Vicky Callison and her team. In response to his inquiry whether the plaintiffs would have access to the Dashboard, Dr. Sanchez indicated they would have access to any information not deemed confidential.

Ms. Grijalva commented on the lack of attendance boundaries for some schools and requested careful consideration be given to attendance areas. Dr. Sanchez responded to her inquiry whether plaintiffs had requested some magnets be eliminated.

Ms. Foster commented on the criteria as a blueprint for magnets. Dr. Sanchez provided additional information.

ITEM

ACTION

INFORMATION ITEMS (continued)

19. Presentation on Desegregation Costs

Information only. No action required.

Dr. Sanchez reported the Board had requested an update on what deseg costs are outside legal fees for the Special Master's salary and for the implementation team, exclusive of an attorney for the Special Master which is yet to be determined. Scott Morrison, Sam Brown were asked to work with Finance and Legal to gather the information.

Legal Counsel Julie Tolleson presented the update [details available with the item and via audio and video recordings posted on the web]. She reviewed the history of expenses for the Special Master, the implementation team, and other assistance. She stated no objections to any of the requests for assistance which incur costs have been honored by the Court, and whatever the District has been billed has been required to be paid. She reviewed the Special Master's pending request for his own attorney, the specific costs billed for other services as outlined in the presentation, and stated the District will be required to pay the fees as part of the compliance cost. She also presented the information on the costs for the District's legal representation through in-house and outside legal counsel.

Ms. Tolleson also reported on the high number of requests for information received by the District from the plaintiffs that are labor intensive to respond to and result in high legal costs. In addition she reviewed the costs charged for time spent in meetings and/or conference calls requested by the Special Master and his representatives with District staff.

Dr. Sanchez commented on his experience concerning a deseg court order in a previous district.

Ms. Tolleson responded to Ms. Grijalva's inquiry regarding the period of time covered by the bills presented. Dr. Sanchez clarified.

Ms. Foster commented on the disagreement in public opinion on how the USP should be implemented and whether that was increasing the cost. Ms. Tolleson responded that there may be people benefitting more from continuing the matter than the cessation of it. Dr. Sanchez commented further on the multiple reviews by parties.

ITEM

ACTION

INFORMATION ITEMS (continued)

19. Presentation on Desegregation Costs (continued)

Mr. Hicks commented on the length of the deseg case and the cost and expressed his skepticism that the case will be finished any time soon. He discussed his view of the purpose of the deseg funding and disbelief that it is being spent as intended. In response to his inquiry concerning taxation of recipients, Ms. Tolleson responded that 1099's are sent. She provided further information in response to his inquiries concerning the deseg funding. Dr. Sanchez commented further on the wide range of goals contained in the USP.

Dr. Stegeman commented on the Ninth Circuit Court ruling concerning the USP and the District's responsibility to fulfill its requirements.

Ms. Grijalva commented her belief that all involved want the best for children and differences in opinion on how to get to the final result.

CONSENT AGENDA

- 20. a) Salaried critical need and replacement hires
- b) Hourly critical need and replacement hires
- c) Substitute New Hires
- d) Salaried separations
- e) Hourly separations
- f) Substitute Separations
- g) Requests for leave of absence for certified personnel
- h) Requests for leave of absence for classified personnel
- k) Adoption of Supplementary Materials for High Schools, Vocabulary Power 3: Practicing Essential Words
- l) 2013-2014 Advanced Placement Testing Materials Expenditures
- m) Fiscal Year 2014-2015 Expenditures for Automotive Parts
- n) Fiscal Year 2014-2015 Postal Expenditures
- q) Fiscal Year 2014-2015 Expenditure for Compressed Natural Gas (CNG)
- r) Fiscal Year 2014-2015 Utility Budget
- t) Reauthorization of the Change Funds for High Schools, Middle Schools and Food Service FY 2014-2015

Michael Hicks moved approval of Consent Agenda Items 20 (a-h, k-n, q-r, t-af, ah, ak-ar), Kristel Foster seconded. Approved unanimously in a voice vote.

ITEM

ACTION

CONSENT AGENDA (continued)

- 20. u) Reauthorization of the Change Funds for Legal Services , Financial Services and School Safety-Key Control for FY 2014-2015
- v) Reauthorization for the Worker’s Compensation Accounts for FY 2014-2015
- w) Reauthorization for the State and Federal Payroll Tax Withholdings Account for FY 2014-2015
- x) Reauthorization for the Miscellaneous Revenue and Food Services Fund Clearing Accounts FY 2014-2015
- y) Reauthorization for the Payroll Direct Deposit Account for FY 2014-2015
- z) Reauthorization for the Revolving Fund and Designation of Custodian for FY 2014-2015
- aa) Reauthorization for the Student Activity and Auxiliary Fund Bank Accounts for FY 2014-2015
- ab) Reauthorization for the Vendor Electronic Funds Clearing Account for FY 2014-2015
- ac) Reauthorization for the Market Rate Savings Account for FY 2014-2015
- ad) Intergovernmental Agreement between the Arizona Board of Regents on behalf of the U of A and Tucson Unified School District for the Cooper Center for Environmental Learning, effective July 1, 2014 to June 30, 2017
- ae) Intergovernmental Agreement between University of Arizona and Tucson Unified School District to co-offer Bioscience/Biotechnology courses in high schools, effective July 1, 2014 – June 30, 2015
- af) Approval of Intergovernmental Agreement Between Tucson Unified School District and Pascua Yaqui Tribe regarding Exchange of Educational Records
- ah) Increase to TUSD Contract 14-17-18 – Pest Control (Increase annual expenditure authority to \$100,000 per year for the next four years of the contract, originally approved on August 13, 2013 for five years.)
- ak) Award of Invitation for Bid (IFB) 15-03-19 – Replacement Window Glass Supplies and Services, awarded to Diamond Glassworks in the annual amount of \$70,000 renewable for five years, July 1, 2014 through June 30, 2019

ITEM

ACTION

CONSENT AGENDA (continued)

- 20. al) Award of Invitation for Bid (IFB) 15-04-19 – Paint Sundries and Supplies, awarded to Dunn-Edwards Paint and to Southwestern Paint, in the annual amount of \$60,000 renewable for five years, July 1, 2014 through June 30, 2019
- am) Award of Invitation for Bid (IFB) 15-05-19 – Athletic Uniforms and Apparel, awarded to multiple vendors listed with the agenda item on the web, in the annual amount of \$75,000 renewable for five years, July 1, 2014 through June 30, 2019
- an) Award of Invitation for Bid (IFB) 15-12-19 – HVAC Parts, Supplies, Equipment and Services, awarded to multiple vendors listed with the agenda item on the web, in the annual amount of \$300,000 renewable for five years, July 1, 2014 through June 30, 2019
- ao) Award of Request for Proposal (RFP) 15-18-19 – Elevator Inspection, Maintenance and Service, awarded to Iron Hawk Elevator, in the annual amount of \$150,000 renewable for five years, July 1, 2014 through June 30, 2019
- ap) Award of Request for Proposal (RFP) 15-26-19 – Travel Agency Services, awarded to Sun Travel and to Travel 1, in the annual amount of \$200,000 renewable for five years, July 1, 2014 through June 30, 2019
- aq) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2013 through April 30, 2014

Dr. Sanchez clarified that salaries for the Superintendent's cabinet are the same for next year as this year and monies are being shifted to be able to afford the structure of the organization as recommended in the Curriculum and Efficiency audits. He recommended approval of the Consent Agenda as submitted.

ITEM

ACTION

CONSENT AGENDA (continued)

Requests to consider specific Consent Agenda items separately:

- | | |
|--|---|
| 20. i) Contracts for Exempt Administrators for the 2014-2015 School Year | Kristel Foster moved approval, Cam Juárez seconded. Approved 3-2 in a Roll Call vote. |
| j) Contracts for Members of the Superintendent's Cabinet for the 2014-2015 School Year | Michael Hicks and Mark Stegeman voted no. |

Requested by Mark Stegeman. Dr. Stegeman commented he would not be voting for these items.

- | | |
|---|--|
| 20. o) Fiscal Year 2014-2015 Expenditures for Sun Tran Bus Passes | Michael Hicks moved approval, Cam Juárez seconded. |
|---|--|

Requested by Mike Hicks. Mr. Hicks commented on the amount of money and asked if an attempt had been made to negotiate a better amount with Sun Tran. Dr. Sanchez explained the only option offered by Sun Tran which is not satisfactory.

Approved unanimously in a Voice Vote.

- | | |
|--|--|
| 20. p) Fiscal Year 2014-2015 Transportation Additional Services Expenditures | Michael Hicks moved approval, Cam Juárez seconded. |
|--|--|

Requested by Mike Hicks. Mr. Hicks commented on the amount of money and asked why additional vehicles and drivers could not be substituted. Dr. Sanchez responded on the transportation requirements of IDEA and special needs students.

Approved unanimously in a Voice Vote.

- | | |
|---|--|
| 20. s) Approve the Revised Extracurricular Activities Fees Schedule Including Authorization for Principals to Waive the Fees in Case of Hardship – Last Approved on December 10, 2013 | Michael Hicks moved approval, Cam Juárez seconded. |
|---|--|

Requested by Mike Hicks. Mr. Hicks commented on students not getting PE credit for extracurricular activities.

Approved unanimously in a Voice Vote.

Ms. Grijalva commented on the inappropriateness of the discussion relevant to this item. Dr. Sanchez indicated he would bring the item forward in the future.

ITEM

ACTION

(During discussion of Consent Agenda items): Consideration of extending the meeting beyond the 10:00 p.m. curfew in accordance with Governing Board Policy BDAA – Procedures for Governing Board Members was addressed.

Mark Stegeman moved to extend the meeting to completion, Cam Juárez seconded. Approved unanimously in a voice vote.

CONSENT AGENDA (continued)

20. ag) Increase to TUSD Contract 13-75-17 – Chiller Preventive Maintenance Service Program (Increase annual expenditure authority to \$400,000 per year for the remaining three years of the contract, originally approved on January 15, 2013 for five years.)

Michael Hicks moved approval, Cam Juárez seconded. Approved unanimously in a Voice Vote.

Requested by Mike Hicks. Mr. Hicks asked for an explanation on the necessity to increase the expenditure. Dr. Sanchez provided information relevant to having authority to exceed the procurement threshold of \$100,000. He responded to Mr. Hicks' inquiry about any schools having current problems with heating and air conditioning.

Dr. Stegeman inquired concerning whether maintenance was being done. Dr. Sanchez responded.

20. ai) Request for Approval to Use Cooperative Purchasing Contracts that may Exceed \$250,000 in Fiscal 2015 (The Fiscal 2015 Cooperative Contract List is posted with the agenda item on the web.)

Michael Hicks moved approval, Cam Juárez seconded. Approved unanimously in a Voice Vote.

Requested by Mike Hicks. Mr. Hicks commented he was not comfortable voting for this item. Dr. Sanchez explained these are vendors who have been approved on cooperative contracts and the need is to exceed \$250,000 for items being purchased on a regular basis. Dr. Stegeman commented this is for the next fiscal year and for the vendors listed.

ITEM

ACTION

CONSENT AGENDA (continued)

20. aj) Approval of Sole Source Purchase Designations \$250,000 and above (The Fiscal 2014-2015 Sole Source Contract List is posted with the agenda item on the web.)

Michael Hicks moved approval, Cam Juárez seconded. Approved unanimously in a Voice Vote.

Requested by Mike Hicks. Mr. Hicks asked for an explanation. Dr. Sanchez commented on review of all sole source purchases and consolidation. Ms. Soto explained processes are being streamlined in order to become more efficient and transparent.

ACTION ITEMS

21. Update to the Guidelines for Student Rights and Responsibilities (GSRR) [Details are available via the audio and video recordings posted on the web, along with the approved document.]

Mark Stegeman moved approval with change of wording as noted, Adelita Grijalva seconded. Approved unanimously in a Voice Vote.

Dr. Sanchez distributed an updated copy of the document and explained how it was reviewed and changed. Jim Fish explained that the Board needed to approved so it could be available before the first day of school.

Ms. Grijalva commented on the extensive review.

Dr. Stegeman commented on a change he and Mr. Fish had agreed upon and moved to approve with a change of wording under Section Action Levels: *"In ambiguous cases Principals have the authority to exercise reasonable discretion in deciding which violation occurred."*

Mr. Juarez asked Dr. Stegeman to provide examples. Dr. Stegeman and Mr. Fish responded.

Mr. Hicks indicated he would support this item with the idea that improved training will be given. Mr. Fish responded that there will be ongoing training for administrators who will train their faculties and staffs.

Ms. Foster commented on the national calling for fewer suspensions and more interventions.

Dr. Sanchez asked for approval in order to get the guidelines printed and training done as soon as possible.

ITEM

ACTION

ACTION ITEMS (continued)

22. Educational Services Incorporated (ESI) Proposal for FY 2014-2015 – Recommendations to Rehire Retirees through ESI

Michael Hicks moved approval, Mark Stegeman seconded. Approved unanimously in a Voice Vote.

Dr. Sanchez clarified this was supposed to happen prior to his employment but hadn't happened. He explained the difference between regular employment and employment as a retiree through ESI and emphasized that retirement is a choice and is not mandatory. He explained that hiring retirees through ESI provides extra money for the District to hire other personal and he requested approval for hiring retirees through ESI.

Dr. Stegeman commented that ESI had been utilized previously and asked what change is being requested. Dr. Sanchez clarified that from this point forward all retirees rehired would be through ESI whereas previously some retirees were hired directly.

Dr. Sanchez responded to Ms. Foster's inquiry that retirees from anywhere would be hired through ESI, not just TUSD retirees. He explained the District wants to get everyone on the same system.

Dr. Sanchez responded to Mr. Juárez' concerns about outsourcing and contributions to the retirement system.

Dr. Sanchez responded to Mr. Hicks' inquiry if someone must be a retiree to be hired through ESI, by indicating this item only concerns retirees at this time. Mr. Hicks indicated he was in support as long as it is an employee's choice to retire.

Dr. Stegeman re-emphasized that no one is being forced to retire and this is providing a choice.

Mr. Hicks commented.

23. Educational Services Incorporated (ESI) Proposal for FY 2014-2015 – Lease Option for Standard Employees through ESI

Michael Hicks moved approval as presented, Mark Stegeman seconded.

Dr. Sanchez recommended that the District abide by the same model where ESI was piloted to see how the system works. He explained three groups of people were targeted for this program – those from out of the country coming in on a Visa; those from out of state; and those with a bona fide retirement from a

Mr. Hicks and Dr. Stegeman accepted the amendment to limit the number of

ITEM

ACTION

ACTION ITEMS (continued)

23. Educational Services Incorporated (ESI) Proposal for FY 2014-2015 – Lease Option for Standard Employees through ESI (continued)

persons to 100. **See Amended Motion below.**

company seeking a second career as a specialized teacher or administrator.

Approved unanimously in a Voice Vote.

He responded to Mr. Hicks' inquiry about persons qualified for this program by indicating this would be only for the targeted groups at this time.

Dr. Sanchez responded to Dr. Stegeman's inquiry about health insurance.

Ms. Foster asked how this item is different from the previously approved item. Dr. Sanchez responded that the previous item was for retired educators and that this item includes non-education persons. He addressed Ms. Foster's concerns about hiring out-of-state teachers by indicating it is a choice for an option other than a standard contract. In response to her inquiry about an estimate of how many persons were expected to take advantage of this option, Dr. Sanchez stated it was likely a limited number.

Mr. Juárez proposed a friendly amendment for a small focus group to begin with. Dr. Sanchez stated one hundred would be an ambitious number and would plan to bring the program back to the board for further approval after some results are known.

Ms. Grijalva clarified the groups that would be targeted and a limited number.

Dr. Stegeman indicated he would as the seconder of the motion accept an amendment limiting the number of persons to 100.

Mr. Hicks accepted the amendment. He commented on the length of time to be vested in the Arizona State Retirement System.

Mr. Juárez inquired concerning membership in TEA. Dr. Sanchez explained that membership in TEA is reserved for employees of TUSD and is a choice.

ITEM

ACTION

ACTION ITEMS (continued)

- 23. Educational Services Incorporated (ESI) Proposal for FY 2014-2015 – Lease Option for Standard Employees through ESI (continued)

Ms. Foster asked if this would be for continuing or new employees. Dr. Sanchez indicated this would be for those being hired from this point forward.

Mr. Hicks commented again on this being a choice.

Amended Motion: to approve for employees from out of the country, out of State and those with a Bona Fide Retirement and for a maximum of 100 people.

STUDY/ACTION ITEM

- 24. Uniform Dress Code, Morgan Maxwell K-8 School Students, effective for the 2014-2015 School Year

Addressed out of sequence after Agenda Item No. 17 above.

FUTURE AGENDA ITEMS

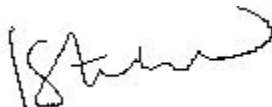
This item was not addressed.

MEETING RECESSED TO EXECUTIVE SESSION –11:01 p.m.

REGULAR MEETING RECONVENED AND ADJOURNED – 11:17 p.m.

Approved this _____ 14th _____ day of _____ April _____, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By _____
Kristel Ann Foster, Clerk
Governing Board