

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Board Room  
Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**June 7, 2005  
5:30 p.m.**

**MINUTES**

**Present:**

Bruce Burke, President  
Adelita Grijalva, Clerk – arrived at 5:38 p.m.  
Judy Burns, Member  
Joel Ireland, Member  
Alex Rodriguez, Member – arrived at 5:37 p.m.

**Also Present:**

Roger F. Pfeuffer, Superintendent  
Rex Shumway, Legal Counsel  
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer  
Judith Knight, Ph.D., Chief Business Officer  
Estella Zavala, Interim Director, Public Relations  
Kelly Langford, Senior Academic Officer – Student Services  
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics  
Maria Patterson, Principal Supervisor  
Dea Salter, Principal Supervisor  
Ross Sheard, Principal Supervisor  
Pat Beatty, Executive Director, Financial Services  
Susan Wybraniec, Executive Director, Human Resources  
Bobby Johnson, Director, Employee Relations  
Marcus Jones, Director, Engineering and Planning Services  
Guyton Campbell, Director, Technology and Telecommunications Services  
Norma Johnson, Policy Coordinator  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Rosalba Meza, President, Tucson Education Association  
James Baker, TUSD Division Chair for AFSCME  
Linda Hatfield, President, Communication Workers of America  
Phil Brenfleck, Board Liaison, School Community Partnership Council  
Eric Sargara, *Tucson Citizen*

**ITEM**

**ACTION**

SPECIAL MEETING CALLED TO ORDER – 5:32 p.m.

ACTION ITEMS

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| <p>1. Schedule an executive meeting at this time to consider the following matters --</p> <p>A. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4); and negotiations pursuant to A.R.S. §38-431.03 Subsection (A)(5)</p> <p>1) Discussions or consultations with designated representatives of the Governing Board in order to consider its position and instruct its representatives regarding negotiations with employee organizations</p> <p>B. Personnel issues pursuant to A.R.S. §38-431.03(A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)</p> <p>1) Administrative appointments, reassignments and transfers</p> | <p>Joel Ireland moved approval, Judy Burns seconded. Approved 3-0. Alex Rodriguez and Adelita Grijalva were not present for the vote.</p> |
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SPECIAL MEETING RECESSED – 5:33 p.m.

SPECIAL MEETING RECONVENED – 6:50 p.m.

PLEDGE OF ALLEGIANCE

Joel Ireland led the Pledge of Allegiance.

No action required.

ACTION ITEMS

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| <p>2. Requests for released time</p> <p>Roger Pfeuffer recommended approval.</p> | <p>Joel Ireland moved approval, Alex Rodriguez seconded. Approved unanimously.</p> |
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**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

3. Requests for released time and travel

Roger Pfeuffer recommended approval.

Board member Judy Burns commented on travel costs compared to 2003-2004 and asked a question.

Roger Pfeuffer responded that Montessori training would be supported at Carrillo Intermediate Magnet School for 2005-2006.

Joel Ireland moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

4. Administrative appointments, reassignments and transfers

- a) Principal, Rogers Elementary School

Roger Pfeuffer recommended the name of Cricket Gallegos for the shared/half time principal position at Rogers Elementary School.

Joel Ireland moved approval, Judy Burns seconded. Approved unanimously.

- b) Principal, Roskruge Bilingual Magnet School

Roger Pfeuffer recommended the name of Maria Marin for the position of principal at Roskruge Bilingual Magnet School.

Board member Judy Burns commented.

Alex Rodriguez moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

- c) Principal, Doolen Middle School

Roger Pfeuffer recommended the name of Charlotte Patterson for the position of principal at Doolen Middle School.

Joel Ireland moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

**STUDY ITEMS**

5. Discussion concerning 2005-2006 specific reorganization/ budget reduction measures

Studied only. No action taken.

Roger Pfeuffer reviewed the previously proposed reduction in Facilities Management that was not approved by the Board at its May 10<sup>th</sup> meeting, and discussed the rationale for the proposals in each area. He reported on a meeting held with some of the individuals who would be affected and as a result of discussions,

**ITEM**

**ACTION**

**STUDY ITEMS** (continued)

5. Discussion concerning 2005-2006 specific reorganization/  
budget reduction measures (continued)

proposed looking at the areas for reduction again and bringing a recommendation to the Board at the June 21<sup>st</sup> meeting.

Board members commenting and/or asking questions were Adelita Grijalva, Alex Rodriguez, Judy Burns and Joel Ireland.

Roger Pfeuffer responded regarding the reorganization and/or elimination of positions in order to continue to accomplish required tasks; reviewed reductions in the deficit approved to date, items still pending resolution by the Legislature and the State Department of Education, and the goal to achieve a positive budget figure in order to have a contingency fund and a fund for reinvestment in the district, to include a retraining program for personnel to take over new responsibilities when their positions might be made obsolete and eliminated; and agreed to provide more specific information on the job responsibilities of what are perceived to be unnecessary positions.

6. Board Members preliminary discussion on 2005-2006  
budget priorities

Studied only. No  
action taken.

Roger Pfeuffer reviewed the history of Board members being given the opportunity to provide input into what items they would like to see included in the budget during its planning. He outlined the areas staff focused on for the 2005-2006 budget and requested input from the Board on two specific areas – areas of resources for reallocation within the district currently, and priorities for reinvestment of resources. Areas of focus by staff include lowering class size, creation of a contingency reserve, adherence to district staffing formulas, honoring negotiated raises and creation of a fair share issue with other groups, incorporation of Bright Ideas for savings, inclusion of preschool kids when calculating the impact on staffing formulas, continued support for the OMA Project, maintenance of full day kindergarten, and costs associated with the superintendent search.

Board member Joel Ireland commented on using parts of the 301 money to address class size, and honoring raises for employees.

**ITEM**

**ACTION**

**STUDY ITEMS** (continued)

- 6. Board Members preliminary discussion on 2005-2006 budget priorities (continued)

Board member Adelita Grijalva commented on addressing class size reduction, implementation of a “twilight” or evening school to attract students to TUSD, full time librarians in every elementary regardless of the size of the school, creation of brochures or some kind of outreach to publicize tax credit donations, an alternative-to-suspension program emphasizing substance abuse and violence prevention, and intervention for anger management. She agreed with other issues that were mentioned.

Board member Alex Rodriguez discussed exploring alternatives and new and innovative ideas and investing to attract and keep students, aggressive marketing of the tax credit donation program, and reduction of class size.

Board member Judy Burns commented on the need for night classes and vocational education. She also discussed the importance of making parents and the community feel welcome at schools, of training school councils to bring in parent and employee voices, and her hope of having an special override election.

Board member Bruce Burke commented on his desire to reduce class size, on doing a more effective job of representing TUSD to the community, on implementing school councils, and on examining the issue of promoting tax credit donations.

**GOVERNING BOARD POLICIES**

Approved policies may be viewed on the District web page – [www.tusd.k12.az.us](http://www.tusd.k12.az.us)

**Study/Action**

- 7. Policy Code No. BGA – *Policy Authority*

Roger Pfeuffer presented information regarding the policy and advised that the associated Regulations had been sent to Board members at home. Norma Johnson responded to questions regarding Federal and State laws having precedence over policy, that ASBA does not have such a policy, and that old and new policies are cross-referenced on the Internet.

Adelita Grijalva moved approval with grammatical changes, Alex Rodriguez seconded. Approved unanimously.

**ITEM**

**ACTION**

GOVERNING BOARD POLICIES (continued)

Study/Action (continued)

7. Policy Code No. BGA – *Policy Authority* (continued)

Board members asking questions and/or commenting were Judy Burns, Bruce Burke, Adelita Grijalva and Alex Rodriguez.

8. Policy Code No. CCD – *Treatment of Confidential Information*

Roger Pfeuffer presented information regarding the policy relating to student information and the responsibility of all employees to protect against the unauthorized disclosure of confidential information. He and Norma Johnson responded to questions regarding the use of electronic communication by teachers regarding students and access to e-mails via the Freedom of Information Act, and advised that details regarding implementation and procedures are contained in the Regulations.

Rex Shumway provided legal advice concerning the Family Education Rights and Privacy Act (FERPA Law) which governs all student records, and other records that fall under the State's Public Records Act.

Board members asking questions and/or commenting were Judy Burns, Alex Rodriguez, Joel Ireland and Bruce Burke.

9. Policy Code No. EJJ – *Telephone Usage (desk phones, fax lines, cell phones, radios)*

Roger Pfeuffer presented information that the usage of phones, faxes, cell phones and radios is to be in support of the business of the district. He and Norma Johnson responded to questions regarding use of personal cell phones and other electronic signaling devices by students and teachers for communicating, taking pictures and text messaging; and the use of district e-mail for personal business being covered under another policy.

During a lengthy discussion, Board members asking questions, providing suggestions and/or commenting were Adelita Grijalva, Judy Burns, Joel Ireland, Bruce Burke and Alex Rodriguez.

Alex Rodriguez moved approval, Bruce Burke seconded. Approved unanimously.

Studied only. No action taken.

**ITEM**

**ACTION**

GOVERNING BOARD POLICIES (continued)

Study/Action (continued)

- 10. Policy Code No. JICJ – *Use of Cell Phones and Other Electronic Signaling Devices*

Studied only. No action taken.

Roger Pfeuffer presented information that the policy is related to student use and addresses the interruption of instructional time, the value of the items of property brought to school, and the improper use of these items. He and Norma Johnson responded to questions concerning the time sensitivity of the policy for inclusion in the *Guidelines for Student Rights and Responsibilities Handbook*, and whether the policy had been reviewed by parent/employee/ student groups. Details regarding implementation and procedures are contained in the Regulations.

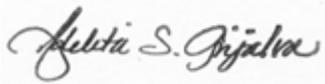
Board members commenting, offering suggestions and/or asking questions were Bruce Burke, Judy Burns, Adelita Grijalva, Alex Rodriguez and Joel Ireland.

SPECIAL MEETING RECESSED TO EXECUTIVE SESSION – 8:50 p.m.

SPECIAL MEETING RECONVENED AND ADJOURNED – 9:27 p.m.

Approved this 8<sup>th</sup> day of November, 2005.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By   
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 Adelita Grijalva, Clerk  
 Governing Board