

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**May 27, 2003  
4:00 p.m.**

**MINUTES**

**Present:**

Joel T. Ireland, President  
Judy Burns, Clerk  
Bruce Burke, Member  
Adelita Grijalva, Member  
Mary Belle McCorkle, Ed.D., Member

**Also Present:**

Stan Paz, Ph.D., Superintendent  
Jane Butler, Senior Legal Counsel  
Judith Knight, Ph.D., Chief Business Officer  
Toni Cordova, Chief of Staff  
David W. Krueger, Ph.D., Chief Accountability Officer  
Marla Motove, Chief Academic Officer  
Lorraine McPherson, Senior Academic Officer – Educational Services  
Joan Richardson, Executive Director, Human Resources  
Barbara Benton, Ed.D., Director, School Community Relations  
Bobby Johnson, Director, Human Resources, Certified  
Patricia Beatty, Interim Director, Finance Services  
Kelly Langford, Director, African American Studies  
Marcus Jones, Director, Engineering and Planning Services  
Nick Makres, Director, Transportation  
Abel Morado, Ed.D., Interim Director, Employee Relations  
Denise Bainton, Legal Counsel, DeConcini, McDonald, Yetwin & Lacy, PC  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant I  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Paul Karlowicz, President, Tucson Education Association  
Patricia Martin, TUSD Division Chair for AFSCME  
Phil Brenfleck, Moderator, School Community Partnership Council  
Debe Fleenor, Liaison to the Board, School Community Partnership Council  
Albert Soto, Chair, Independent Citizens' Committee  
Sarah Gassen, *Arizona Daily Star*  
Jennifer Sterba, *Arizona Daily Star*  
Mary Bustamante, *Tucson Citizen*  
TV Channels 4 and 9

**ITEM**

**ACTION**

SPECIAL MEETING CALLED TO ORDER – 4:08 P.M.

**ACTION ITEMS**

1. Schedule an executive meeting at this time to consider the following matters –
  - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
    - 1) a) Teacher dismissal process
    - b) Hearing Officer’s findings of fact and recommendation
    - 2) Administrative appointments, reassignments and transfers
    - 3) ~~Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint hearing officer to conduct teacher dismissal hearing pursuant to A.R.S. §15-5411~~
    - 4) Superintendent’s Contract
  - B. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4); and negotiations pursuant to A.R.S. §38-431.03 Subsection (A)(5)
    - 1) Discussions or consultations with designated representatives of the Governing Board in order to consider its position and instruct its representatives regarding negotiations with employee organizations

Bruce Burke moved approval, Adelita Grijalva seconded, approved unanimously.

SPECIAL MEETING RECESSED – 4:09 P.M.

SPECIAL MEETING RECONVENED – 6:10 P.M.

Board President Joel Ireland led the Pledge of Allegiance.

**ITEM**

**ACTION**

**ACTION ITEMS**

1. Administrative appointments, reassignments and transfers

a) Principal, Collier Elementary School

Stan Paz recommended Dr. Joyce Geranis as Principal of Collier Elementary School.

Mary Belle McCorkle moved approval, Bruce Burke seconded, approved unanimously.

b) Principal, Dunham Elementary School

Stan Paz recommended John Bellisario as Principal of Dunham Elementary School.

Bruce Burke moved approved, Mary Belle McCorkle seconded, approved unanimously.

c) Principal, Mansfeld Middle School

Stan Paz recommended David Berry as Principal of Mansfeld Middle School.

Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

Board member Judy Burns commented.

- d) Senior Academic Officer – Leadership
- e) Senior Academic Officer – Professional Development and Academics
- f) Senior Academic Officer – Student Services
- g) Executive Director, Exceptional Education
- h) Executive Director, Multicultural Studies
- i) Director, Employee Relations
- j) Director, Lee Instructional Resource Center (LIRC)
- k) Principal Coaches (3)

Although prepared to make recommendations, Stan Paz asked board members for any points of clarification or discussion; he also asked for clarification from the Board during the discussion.

Board members commenting and/or asking questions were Bruce Burke, Judy Burns, Joel Ireland, Adelita Grijalva and Mary Belle McCorkle.

Judy Burns moved that the Board direct the Superintendent to re-do items 12(d-k), ensuring that all employee groups, parents, community members and appropriate district staff be represented on the interview teams and further direct the Superintendent to recommend to the Board the top choice of those interview committees. Mary Belle McCorkle seconded the motion with the amendment that every effort be made to obtain a large pool of candidates for these positions. Judy Burns accepted the amendment. Judy Burns

**ITEM**

**ACTION**

**ACTION ITEMS (continued)**

Prior to the Board's vote, Jane Butler asked for clarification of the motion.

further amended her motion to include interview team members sign off on their top three choices giving the Superintendent discretion in final selection. Dr. McCorkle, as second to the motion, agreed. Motion approved unanimously.

2. Consideration of

- a) Objections and arguments in response to the Hearing Officer's findings of fact and recommendation related to teacher dismissal hearing
- b) Affirmation or withdrawal of the notice of dismissal of teacher

Judy Burns moved approval, Bruce Burke seconded, approved unanimously.

Stan Paz made introductory comments. Jane Butler advised that Denise Bainton was present to advise the Board in this matter.

Board member Judy Burns read the following motion:

*"I move that the Governing Board accept the findings of fact of the Hearing Officer and that the Governing Board accept the conclusions of the Hearing Officer, that the Governing Board accept the recommendation of the Hearing Officer to affirm the notice of dismissal of Frank Trujillo and the notice of dismissal of Frank Trujillo is hereby affirmed and that Frank Trujillo is hereby dismissed from his employment with the Tucson Unified School District effective immediately."*

3. ~~Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint hearing officer to conduct teacher dismissal hearing pursuant to A.R.S. §15-541~~

Removed from agenda with no discussion or action.

**ITEM**

**ACTION**

**ACTION ITEMS (continued)**

5. Award of Bid No. 7101 – Contract for Renovation of Gymnasium Ceiling, Cholla High Magnet School  
Stan Paz recommended approval.  
Board member Adelita Grijalva commented.  
Contract Awarded to Lefco, Inc., for base bid of 215,000 with construction contingency of \$21,500.
- Judy Burns moved approval, Mary Belle McCorkle seconded, approved unanimously.

**STUDY/ACTION ITEMS**

6. a) Reconsideration of Votes Taken May 13, 2003 With Regard to Extension of Employee Agreements  
Judy Burns moved approval, Adelita Grijalva seconded, approved unanimously.
- b) Extension of the following Employee Agreements with changes to certain provisions, from July 1, 2003, until such time that successor agreements have been approved by the Governing Board
- 1) 2002-2003 White Collar/Food Service Agreement between Tucson Unified School District (TUSD) and the Tucson Education Association (TEA) for Classified Employees July 1, 2002 – June 30, 2003  
Judy Burns moved approval, Adelita Grijalva seconded, approved unanimously.

Stan Paz and Judith Knight presented information to the Board.

Board members commenting and/or asking questions were Joel Ireland, Adelita Grijalva and Judy Burns.

- 2) 2002-2003 Agreement between Tucson Unified School District (TUSD) and CWA (Communication Workers of America) for Supervisory Professional Employees  
Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

**ITEM**

**ACTION**

ACTION ITEMS (continued)

- 3) 2002-2003 Agreement for Supervisory Confidential Non-Bargaining Employees, effective July 1, 2002
- Adelita Grijalva moved approval, Bruce Burke seconded, approved unanimously.
7. Extension of the 2002-2003 Agreement for those Exempt Administrators excluded from participating in a Meet and Confer Process, with changes to certain provisions, from July 1, 2003, until such time that a successor agreement has been approved by the Governing Board
- Mary Belle McCorkle moved approval, Bruce Burke seconded. Judy Burns recommended an amendment to the motion to delete “with changes to certain provisions”. Mary Belle McCorkle and Bruce Burke accepted the amendment. Motion approved unanimously.
8. a) Reconsideration of Vote taken May 13, 2003 With Regard to Governing Board Policy No. 1310
- Judy Burns moved approval, Mary Belle McCorkle seconded, approved unanimously.
- Jane Butler provided legal advice.
- Board members commenting and/or asking questions were Joel Ireland, Judy Burns, Mary Belle McCorkle and Bruce Burke.
- b) Governing Board Policy No. 1310 – *Rental of District Facilities and Equipment by Non-District Organizations and Individuals* (revision), with review of Administrative Regulation No. 1310
- Bruce Burke moved approval and then withdrew his motion. Motion stands approved from May 13, 2003 Board meeting.

Stan Paz, Marcus Jones and Judith Knight presented information to the Board. Jane Butler provided legal advice.

Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Mary Belle McCorkle, Adelita Grijalva and Bruce Burke.

**ITEM**

**ACTION**

ACTION ITEMS (continued)

9. 2003-2004 Proposition 301 Classroom Site Fund Implementation Studied Only – No Action Taken.

Stan Paz, Bobby Johnson, Paul Karlowicz and Judith Knight presented information to the Board.

Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle and Joel Ireland.

4. Extension of Superintendent's contract until June 30, 2005 Bruce Burke moved to recess back to Executive Session, Joel Ireland seconded, approved unanimously.

SPECIAL MEETING RECESSED TO EXECUTIVE SESSION – 7:20 P.M.

SPECIAL MEETING RECONVENED – 8:07 P.M.

4. Extension of Superintendent's contract until June 30, 2005 Bruce Burke moved approval, Mary Belle McCorkle seconded, approved unanimously.

Bruce Burke made the following motion:

"To table the Superintendent's Employment Contract and consideration of it until such time as his evaluation by this Board is completed, that the evaluation be scheduled so as to conclude by June 4, 2003, and that a meeting be scheduled by this Board on the subject of the extension of his contract on June 4, 2003, both in Executive and Open Session."

SPECIAL MEETING ADJOURNED – 8:10 P.M.

Approved this 8<sup>th</sup> day of July, 2003.  
TUCSON UNIFIED SCHOOL DISTRICT NO. ONE  
By

A handwritten signature in cursive script, appearing to read "Judy Burns", written over a horizontal line.

Judy Burns, Clerk  
Governing Board

sl  
Minutes\5-27-03Special