

**Tucson Unified School District No. 1
Governing Board Special Meeting
Badger Room, Tucson High Magnet School
400 South Second Avenue
Tucson, Arizona 85705**

**May 16, 2008
3:30 p.m.**

MINUTES

Present:

Alex Rodriguez, President
Adelita S. Grijalva, Clerk
Bruce Burke, Member (Arrived 3:55 p.m.)
Judy Burns, Member

Not Present:

Joel T. Ireland, Member

Also Present :

Roger F. Pfeuffer, Superintendent
Elizabeth Celania-Fagen, Ed.D., Superintendent-Elect
Patti Lopez, Ed.D., Deputy Superintendent
Beatriz Rendon, Chief Executive Officer, Educational Support Services
Steve Holmes, Assistant Superintendent, Teaching and Learning
Albert Siqueiros, Assistant Superintendent, Student Services
Rob Ross, Legal Counsel
Susan Wybraniec, Executive Director, Human Resources
Rudy Flores, Interim Executive Director, Engineering, Facilities and Planning
Chyrl Lander, Director, Communications and Media Relations
David Scott, Director, Accountability and Research
Brian McMaster, Director, Technology Services
Tom Mulligan, Acting Director, Transportation Services
Mary Alice Wallace, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Linda Todd, Senior Staff Assistant I to the Governing Board
TV Channels 4, 11 and 13

ITEM

ACTION

SPECIAL MEETING CALLED TO ORDER – 3:53 p.m.

ITEM

ACTION

DISCUSSION ITEMS

1. Superintendent Performance Goals

Discussion only. No action taken.

Alex Rodriguez commented briefly. Liz Fagen described her goals using the acronym **SMART**, i.e., **S**pecific, **M**easurable, **A**ttainable, **R**ealistic and **T**imely. Goals discussed were (1) Facilitate the reorganization of the central office staff to best serve and support the TUSD students and their schools to be completed by June 30, 2009; (2) Visit all district schools in FY09 to build relationships and perform an informal “walkabout” study/assessment; (3) Facilitate the construction of district systemic, collaborative infrastructures (including a superintendent’s advisory committee with education, budget, and facility planning subcommittees) that will begin development of a 10-year facilities plan, work toward shared vision, and build a scaffolding of budget priorities; (4) Begin development of a shared vision in FY09 that will lead to a multi-faceted strategic plan (transformation agenda) for the district that begins in FY10; (5) Facilitate the study of governance models by the governing board during FY09 with the possibility of selecting one that will support our shared vision for the district in FY10; (6) Facilitate the development of new governing board “ends” during FY09 that will lead and coincide with district shared vision and eventual strategic plan in FY10; (7) Develop with and propose to staff a differentiated professional development model that will serve and support both individual staff (including new-to-position) and whole school plans beginning FY10; (8) Build relationships with various stakeholders including (but not limited to) staff, students, parents, higher education, the business community, other community groups, and media; (9) Facilitate the development of a FY09 “Education Matters” campaign in collaboration with staff, students, community, other school districts, etc. to educate the community (and the legislature) about the cost of not funding schools appropriately and the benefits to everyone from funding them well; increase awareness and unite various stakeholders around key issues impacting schools and communities; and (10) Develop a plan for a FY10 pilot and media campaign around First Choice Schools.

ITEM

ACTION

DISCUSSION ITEMS (continued)

Alex Rodriguez, Judy Burns, Bruce Burke, and Adelita Grijalva commented and/or asked questions during the discussion of the Superintendent's performance goals.

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| 2. | MGT Audit Recommendations | Discussion only. No action taken. |
| | a) Board Priorities | |
| | b) Implementation Plan | |

Roger Pfeuffer, Judy Burns, Bruce Burke, Alex Rodriguez, Adelita Grijalva, Liz Fagen, Rob Ross, Patti Lopez, Sue Wybraniec, Beatriz Rendon, and Rudy Flores participated in a lengthy discussion about Board priorities and implementation plans as they relate to the MGT audit recommendations. General consensus of permission to proceed toward implementation of audit recommendations.

SPECIAL MEETING RECESSED (for dinner) – 6:30 p.m.

SPECIAL MEETING RECONVENED – 7:02 p.m.

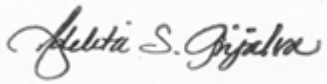
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|----|---------------------------------------|-----------------------------------|
| 2. | MGT Audit Recommendations (continued) | Discussion only. No action taken. |
| | a) Board Priorities | |
| | b) Implementation Plan | |

Continuing the exchange of ideas begun earlier, others joining in the discussion were Tom Mulligan, Brian MacMaster, and Chyrl Lander.

SPECIAL MEETING ADJOURNED – 8:09 p.m.

Approved this 7th day of October, 2008.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By  _____
 Adelita Grijalva, Clerk, Governing Board