Tucson Unified School District No. 1
Governing Board Regular Meeting
Catalina High Magnet School
Tucson, Arizona

May 13, 2003
6:30 p.m.

MINUTES

Present:
Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member
Mike Peel, Student Advisory Council President

Also Present:
Stan Paz, Ph.D., Superintendent
Jane Butler, Senior Legal Counsel
Judith Knight, Ph.D., Chief Business Officer
Toni Cordova, Chief of Staff
David Krueger, Ph.D., Chief Accountability Officer
Liz Whitaker, Executive Director, Operations
Patricia Lopez, Ed.D., Senior Academic Officer – Leadership
Lorraine McPherson, Senior Academic Officer – Educational Services
Judy Robertson, Senior Academic Officer – Professional Development
Joan Richardson, Executive Director, Human Resources
Pat Beatty, Interim Executive Director, Financial Services
Bobby Johnson, Director, Human Resources, Certified
Abel Morado, Ed.D., Interim Director, Employee Relations
Kelly Langford, Director, African American Studies
Marcus Jones, Director, Engineering and Planning Services
Nick Makres, Director, Transportation
Linda Augenstein, Ed.D., Assistant Director, Comprehensive Health
Jennifer Sprung, Student Advisory Council Sponsor
Jay Midyett, Ph.D., District Testing Coordinator, Accountability and Research
Thea Canizo, Middle School Science Specialist
Barry Roth, Secondary Science Specialist
Bridget Auvenshine, Director of Staff Services to the Governing Board
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Robert Hersch, Executive Director, Educational Leaders, Inc.
Marilyn Freed, President, Tucson Education Association
Patricia Martin, TUSD Division Chair for AFSCME
James Baker, Chair of the Blue Collar Negotiating Committee
Phil Brenfleck, Moderator, School Community Partnership Council
Debe Fleenor, Liaison to the Board, School Community Partnership Council
Albert Soto, Chair, Independent Citizens’ Committee
Mary Bustamante, Tucson Citizen
Sarah Gassen, Arizona Daily Star
TV Channel 4
REGULAR MEETING CALLED TO ORDER – 6:45 P.M.

No action required.

PRESENTATION OF COLORS BY THE CATALINA HIGH AIR FORCE JUNIOR ROTC

No action required.

PLEDGE OF ALLEGIANCE
Student Advisory Council President Mike Peel led the Pledge of Allegiance.

Joel Ireland advised that the Student Advisory Council Report was being moved to the beginning of the agenda since Mike Peel, SAC President, had other end-of-year school activities scheduled later in the evening.

INFORMATION ITEMS

2. Student Advisory Council (SAC) Report

Mike Peel presented the report to the Board.

Joel Ireland presented a Certificate of Recognition to Mike Peel for his and the Student Advisory Council’s service to the Board for the 2002-2003 school year.

AWARDS AND RECOGNITION
The following persons were recognized by Superintendent Stan Paz:

Sahuaro students Bart Parker and Chris Tolley for winning the 2003 Ford Motor Company/AAA Student Auto Skills competition, along with their teacher Ken Paulin.

Students and teachers recognized for their automotive skills at the Automotive Wholesalers of Arizona Awards Ceremony: Christopher McCoy and Teacher David Molina, Cholla; Brian Johnson and Teacher Bill Markely, Palo Verde; Rusty Ragan and Teacher Bill Yandell, Rincon; James Travis Pusztai and Teacher Ken Paulin, Sahuaro; Christopher Fohr and Teacher Robert Saul, Santa Rita (not present); and Kenan Arik and Teacher Bill Yandell, University High.

Vail Middle School students and teachers for outstanding performances in the American Mathematics Contest 8 competition: Chen Zhao, Silviu Smarandache, and Teachers Randy Moon and Lori Gaither.

No action required.
AWARDS AND RECOGNITION (continued)

2001-2002 Pistor Middle School students: the 2002 *Pistor Panther Paw* Yearbook received two major journalism awards – the Pacemaker Award from the National Scholastic Press Association, and the Gold Crown from the Columbia Scholastic Press Association: **Nadia Nogales**, editor (Pueblo), **Alina Benitez** (Pueblo, not present), **Rachel Saul** (UHS), **Jeremy Agtual** (Pueblo), **Rachel Smith** (UHS), **Michelle Choquette** (UHS), **Eboni Yancey** (THMS), **Britney Thomas** (Rincon), **Meredith Tuinstra** (UHS), **Melissa Valenzuela** (THMS), **Bernadette Hathaway** (Pueblo), **Aruma Jacobo** (Cholla), **Riaz Hedayati** (UHS, not present), **Norbert Garcia** (THMS), **Lizbeth Frisby** (THMS), **Thomas Montoya** (UHS), **Stephen Swiderski** (UHS), **James McCrystal** (UHS), **Dakota Scibilia** (UHS), **Mark Villegas** (Palo Verde), **Esmeralda Urquidez** (Pueblo), **Briana Barrios** (Salpointe), **Danielle Morena** (Luz Academy, not present), and Advisor/Teacher **Lynn Fuller**.

Mansfeld Middle School’s Teen Court students won the state championship of the Arizona State Finals of Project Citizen: **Teacher Cheri Bludau, Marina Arndt, Edward Barnes, Kathryn Brown, Nicholas Franco, Brianna Herreras, Katie Knight, Alison Lambert, Priscilla Martinez, Dylan Monke, Johnny Police, Oubonh Ratanavongs, Eva Baisan, Amanda Belt, Audrey Bustamante, Taiya Gehrels, Shelby Kline, Mounir Koussa, Benjamin Langworthy, Dillon McCallum, Collin “Danny” O’Sullivan, Colleen Young, Tashina Sosa, Jessica Willy, Teacher’s Aide Molina Espinoza,** and **Brenda Boehler** of Information and Referral Service, and **Tucson Police Officer Greg Wright**.

PACE Teacher **Fred McConnell** and PACE Graduate **Tanya Ali**, who were recognized by Youth on Their Own for outstanding achievements.


Participants of the TUSD Leadership Academy 2003: **Janna Acevedo, Tsuru Louise Bailey-Jones, Sandra Camacho, Deanna Campos, Jennie Campos, Leah Dardis, Ernest**
AWARDS AND RECOGNITION (continued)

CALL TO THE AUDIENCE
Mr. Ireland called names of persons who had submitted cards at the April 8th meeting but did not get to speak.

Gus Chavez – not present
Ana Andrade – not present
Teresa Toro – The counseling program and the Director position
Clarence Boykins – Situation at Reynolds Elementary School
Phil Gibson – not present
Saul Ostroff – Request to reinstate counseling program team
Shannon Harshman – relinquished time to Renee Mattingly
Renee Mattingly – Principal at Van Horne Elementary School
Nancy Lewis – relinquished time to Shannon Harshman
Shannon Harshman – Situation at Van Horne Elementary School
Carol Goldsmith – not present
Judi Moreillon – Restoration of teacher-librarians and Director of Library Services
Tina Baker – not present
Christi Brown – not present
Jennifer McCain – not present
Jane Fitzgerald (and school children) – Counseling positions and Judy Bowers
Rev. Elwood J. McDowell – not present
Julie Haynes – not present
Kenneth Weber – not present
Geri Setmi – not present
Maceo Wells – not present
Persons who submitted Speaker cards for May 13th:
Michael Gordy – Negotiations and staff cuts at schools
Angela Robinson – Counseling program/Emotional Intelligence
Marilyn Freed – Reorganization plan
Terri Dunford – Request for Tucson Youth Development graduating seniors to participate in their home school graduation ceremonies
Mr. Ireland advised that the remaining cards submitted for the May 13 Call to the Audience would be held for June 10th.

No action required.
ITEM

After the Call to the Audience ended, an unidentified speaker requested that she be allowed to leave petitions with the Board. In the momentary absence of the President, Clerk Judy Burns accepted the petitions.

REGULAR MEETING RECESS – 8:00 p.m.


Mr. Ireland invited persons to speak about the revision of the budget. The following persons spoke:

Debe Fleenor, Liaison to the Board, School Community Partnership Council
Paul Karlowicz, Vice President, Tucson Education Association
Mary Schiltz

RECONVENE REGULAR BOARD MEETING – 8:15 p.m.

ACTION ITEM


Stan Paz and Pat Beatty presented information to the Board.

Board members commenting and/or asking questions were Judy Burns and Mary Belle McCorkle.

INFORMATION ITEMS


Phil Brenfleck presented the report to the Board.

4. Update on TUSD Accountability Plan

Stan Paz, David Krueger, Jay Midyett and Judith Knight presented information to the Board.
ITEM ACTION

INFORMATION ITEMS (continued)

4. Update on TUSD Accountability Plan (continued)

   Board members commenting and/or asking questions were Adelita Grijalva, Mary Belle McCorkle, Bruce Burke, Joel Ireland, and Judy Burns.

   In the interest of time, Joel Ireland announced that Item No. 13 would be moved up on the agenda and considered next after a short break.

REGULAR MEETING RECESSED – 9:30 p.m.

REGULAR MEETING RECONVENED – 9:40 p.m.

STUDY/ACTION ITEMS

13. Textbook Adoptions

   a) Middle School Science

      Stan Paz and Thea Canizo presented information to the Board.

      Board members commenting were Mary Belle McCorkle, Joel Ireland and Judy Burns.

      Judy Burns moved approval, Mary Belle McCorkle seconded, approved unanimously.

   b) Physics/Astronomy

      Stan Paz and Barry Roth presented information to the Board.

      Board member Judy Burns asked a question.

      Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved unanimously.

INFORMATION ITEMS


   Information only.

   No action required.

   Stan Paz and Pat Beatty presented information to the Board.

   Board member Mary Belle McCorkle asked a question.
## CONSENT AGENDA

<table>
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<tr>
<th>ITEM</th>
<th>ACTION</th>
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</table>
| 6.   | a) New positions/replacements/reinstatements of certificated personnel for the 2002-2003 school year  
      b) New hires/replacements/reinstatements of classified personnel for the 2002-2003 school year  
      c) Contract changes for certificated personnel for the 2002-2003 and 2003-2004 school years  
      d) Salary changes for classified personnel for the 2002-2003 school year  
      e) Separations of certificated personnel for the 2002-2003 and 2003-2004 school years  
      f) Separations of classified personnel for the 2002-2003 and 2003-2004 school years  
      g) Requests for leave of absence and issuance of contracts for certificated personnel  
      h) Requests for leave of absence for classified personnel  
      i) Requests for leave of absence for administrators  
      j) Request to change leave of absence  
      k) Recommendation to deny requests for leave of absence  
      l) Requests for released time  
      m) Requests for released time and travel expenses  
      n) Authorization to dispose of administrative and student records from Drachman Primary Magnet School, Maxwell Middle School, Catalina High Magnet and Sahuaros High Schools, and Food Services  
      o) Funding proposals – Arizona Department of Education: Reading First Grant  
      q) Agreements  
      1) Amendment to the Intergovernmental Agreement between Tucson Unified School District and Healthy Kids and Senior Dental Ltd., approved by the Board on June 4, 2002, for the purpose of adding schools participating in the LINKS grant, current and future |

Judy Burns moved approval of Item 6 (a-o, q, s, u-x), Bruce Burke seconded, approved unanimously.
## ITEM 6. q) Agreements (continued)

2) Future Agreement with the City of Tucson whereby Tucson Unified School District transfers vacant property (remainder of TUSD Site No. 95) and participates in the development of the proposed new Vista del Rio Archaeology Park, with authorization for the Director of Engineering and Planning Services to formulate and execute the agreement and conveyance documents.

3) Easement Agreement with Nextel West Corporation, a Delaware Corporation d/b/a Nextel Communications, Santa Rita High School, with authorization for the Director of Engineering and Planning Services to negotiate and execute a five-year agreement.

## s) Award of Bids


## u) Award of Contract for 457(b) Retirement Savings Plan Services, and Appointment of an Investment Advisor and Fiduciary for the 457(b) Retirement Savings plan – Contract awarded to Educatorsmoney, and Total Compensation Group (TCG) appointed as the Investment Advisor and Fiduciary.
CONSENT AGENDA (continued)

6. v) Grant easements
   1) Electrical right-of-way easement to Tucson Electric Power Company – Doolen Middle School, with authorization for the Director of Engineering and Planning Services to execute the easement
   2) Electrical right-of-way easement to Tucson Electric Power Company – Santa Rita High School, with authorization for the Director of Engineering and Planning Services to execute the easement

w) Minutes of Tucson Unified School District Governing Board Meetings
   1) Special Meeting, April 8, 2003
   2) Regular Meeting, April 8, 2003
   3) Special Meeting, May 2, 2003

x) Ratification of salary and non-salary vouchers for the period beginning April 1, 2003, and ending April 30, 2003

Stan Paz recommended approval of the Consent Agenda.

Mary Belle McCorkle asked that items 6 (p), (r) and (t) be considered separately.

6. p) Local Education Agency (LEA) Strategic Long Range Technology Plan

Stan Paz provided information to the Board.

Board member Mary Belle McCorkle asked a question.

Mary Belle McCorkle moved approval, Bruce Burke seconded, approved unanimously.
ITEM                               ACTION

CONSENT AGENDA (continued)

6.  r) National School Conference Institute (NSCI)  Judy Burns moved
    Payment in accordance with Professional Services  approval, Bruce
    Agreement with Learning 24/7, for Conference held  Burke seconded,
    March 6, 7 and 8, 2003  approved 4-0.  
    Stan Paz and Judith Knight provided information to the  Mary Belle
    Board.  McCorkle abstained.  

    Board members commenting and/or asking questions were  Mary Belle
    Mary Belle McCorkle and Joel Ireland.  McCorkle.

    6.  t) Award of Request for Proposal (RFP) No. 236 –  Mary Belle
    Professional Architectural Services for replacement  McCorkle moved
    school for Davidson Elementary School (Project) –  approval, Judy
    Burns and Wald-Hopkins Architects recommended  Burns seconded,
    by the Architectural Selection Committee, with  approved
    recommendation to be forwarded to Summit  unanimously.
    Development Group, LLC, to negotiate a

    professional services contract for the Project

    Stan Paz and Marcus Jones provided information to  Mary Belle
    the Board.  McCorkle.

    Board member Mary Belle McCorkle asked a question.

ACTION ITEMS

7.  Non-renewal of Classified Administrators for the 2003-2004  Judy Burns moved
    school year.  approval, Bruce  Burke seconded,
    Stan Paz provided information and recommended approval.  approved 3-2.

    Board members commenting and/or asking questions were  Mary Belle
    Judy Burns, Adelita Grijalva, Bruce Burke and Mary Belle  McCorkle and
    McCorkle.  Adelita Grijalva voted no.
### ACTION ITEMS (continued)

<table>
<thead>
<tr>
<th>ITEM</th>
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<tbody>
<tr>
<td>8.</td>
<td>Letters of Assurance for Certified and Classified Administrators for the 2003-2004 School Year</td>
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<tr>
<td></td>
<td>Stan Paz provided information and recommended approval.</td>
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<td></td>
<td>Board members commenting and/or asking questions were Mary Belle McCorkle and Adelita Grijalva.</td>
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<td></td>
<td>Stan Paz recommended approval.</td>
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<td></td>
<td>Board member Mary Belle McCorkle commented.</td>
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<tr>
<td>10.</td>
<td>Letters of Assurance for Psychologists for the 2003-2004 School Year</td>
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<td></td>
<td>Stan Paz recommended approval.</td>
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<tr>
<td>11.</td>
<td>Letters of Assurance for Members of the Tucson Education Association (TEA) Bargaining Unit for the 2003-2004 School Year</td>
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<td>Stan Paz recommended approval.</td>
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### STUDY/ACTION ITEMS

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<tr>
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<tr>
<td>12.</td>
<td>Extension of the following Employee Agreements with changes to certain provisions, from July 1, 2003, until such time that successor agreements have been approved by the Governing Board.</td>
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</tbody>
</table>
12.  a) 2002-2003 Consensus Agreement between Tucson Unified School District (TUSD) and the Tucson Education Association (TEA) for Certified Employees
July 1, 2002 – July 30, 2003

Stan Paz, Abel Morado and Judith Knight provided information to the Board. Stan Paz recommended approval. TEA President Marilyn Freed commented at the Board’s invitation.

Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Joel Ireland, Adelita Grijalva and Bruce Burke.

Judy Burns moved approval of the extension to include the extra working day required by 301, and the dollar amount previously approved by the Board for insurance, Mary Belle McCorkle seconded.

Judy Burns amended her motion to just extend the existing agreement with TEA until there is a new one; lengthy discussion followed; the seconder did not agree.

Bruce Burke made a motion to move item to a meeting on the subsequent Thursday. There was no second.

The original motion by Judy Burns, seconded by Mary Belle McCorkle, was modified to include pay for the extra day and was approved 4-1.

Joel Ireland voted no.
ITEM

STUDY/ACTION ITEMS (continued)

12. b) 2002-2003 White Collar/Food Service Agreement between Tucson Unified School District (TUSD) and the Tucson Education Association (TEA) for Classified Employees July 1, 2002 – June 30, 2003

Board members commenting and/or asking questions were Joel Ireland, Judy Burns and Mary Belle McCorkle.

Abel Morado asked for clarification of the motion.

Mary Belle McCorkle moved approval of extending the Agreement to include the dollar amount previously approved by the Board for insurance, Judy Burns seconded, approved unanimously.

c) 2002-2003 Meet and Confer Agreement between Tucson Unified School District (TUSD) and Educational Leaders, Inc. (ELI) for Certified and Classified Administrators

Board members Mary Belle McCorkle and Judy Burns commented. Robert Hersch, Executive Director of ELI, commented at the Board’s invitation.

Bruce Burke moved approval of extending the Agreement to include the dollar amount previously approved by the Board for insurance, Adelita Grijalva seconded, approved unanimously.

d) 2002-2003 Meet and Confer Agreement between Tucson Unified School District (TUSD) and Educational Leaders, Inc. (ELI) for Research Project Managers

Board members Judy Burns and Bruce Burke commented. Robert Hersch indicated ELI’s position as the Board’s invitation.

Bruce Burke moved approval of extending the Agreement to include the dollar amount previously approved by the Board for insurance, Adelita Grijalva seconded, approved unanimously.
ITEM

STUDY/ACTION ITEMS (continued)

12. e) 2002-2003 Meet and Confer Agreement between Tucson Unified School District (TUSD) and Educational Leaders, Inc. (ELI) for Psychologists

Bruce Burke moved approval of extending the Agreement to include the dollar amount previously approved by the Board for insurance, Judy Burns seconded, approved unanimously.

f) 2001-2003 Memorandum of Understanding between Tucson Unified School District (TUSD) and AFSCME (American Federation of State, County and Municipal Employees) for Blue Collar Employees, and the 2002-2003 Addendum to the 2001-2003 MOU for Blue Collar Employees

Stan Paz and Abel Morado provided information to the Board. James Baker and Patricia Martin commented on behalf of AFSCME at the Board's invitation.

Judy Burns moved extension of the Agreement with AFSCME as is, Mary Belle McCorkle seconded, approved unanimously.

Board members commenting and/or asking questions were Judy Burns and Joel Ireland.

g) 2002-2003 Agreement between Tucson Unified School District (TUSD) and CWA (Communication Workers of America) for Supervisory Professional Employees

Stan Paz and Abel Morado provided information to the Board.

Judy Burns moved approval of extending the Agreement to include the dollar amount previously approved by the Board for insurance, Adelita Grijalva seconded, approved unanimously.

Board member Joel Ireland commented.
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<td>12.</td>
<td>h) 2002-2003 Agreement for Supervisory Confidential Non-Bargaining Employees, effective July 1, 2002</td>
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<td>i) 2002-2003 Agreement for those Exempt Administrators excluded from participating in a Meet and Confer Process</td>
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<td>14.</td>
<td>Process, Instrument, and Possible Date(s) for the Superintendent’s Evaluation</td>
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Stan Paz commented.

Jane Butler provided legal advice.
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<tr>
<td><strong>STUDY/ACTION ITEMS (continued)</strong></td>
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<tr>
<td>14. Process, Instrument, and Possible Date(s) for the Superintendent’s Evaluation (continued)</td>
<td>Instrument in consultation with the Superintendent to include correlates to No Child Left Behind and Arizona LEARNS, and explore retaining a facilitator for the evaluation. The process was deferred to the May 27, 2003 Board meeting.</td>
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<tr>
<td>15. Adoption of Governing Board Policy No. 4005 – Professional Staff Positions (new)</td>
<td>Studied only. No action taken.</td>
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<td>Stan Paz commented.</td>
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<td>Board members commenting and/or asking questions were Mary Belle McCorkle, Bruce Burke, Adelita Grijalva, Judy Burns and Joel Ireland.</td>
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<td>16. Governing Board Policy No. 1310 – Rental of District Facilities and Equipment by Non-District Organizations and Individuals (revision), with review of Administrative Regulation No. 1310</td>
<td>Judy Burns moved approval, Mary Belle McCorkle seconded, approved 4-0. Adelita Grijalva was not present for the vote.</td>
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<td>Stan Paz, Judith Knight and Marcus Jones provided information to the Board.</td>
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<td>Board members commenting and/or asking questions were Judy Burns and Mary Belle McCorkle.</td>
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<td><strong>STUDY ITEMS</strong></td>
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<td>17. Televising Board Meetings for Public Access</td>
<td>No discussion. Deferred to another meeting.</td>
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<td>Judy Burns requested that the item be deferred to a subsequent meeting agenda.</td>
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**Governning Board Regular Meeting Minutes**
May 13, 2003 – 6:30 p.m.
Page 16 of 17
<table>
<thead>
<tr>
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<tr>
<td><strong>BOARD MEMBER REQUESTS TO SCHEDULE BOARD AGENDA ITEMS</strong></td>
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<tr>
<td>18. Responses to Board Members’ Requests for Information (RFIs)</td>
<td>Adelita Grijalva moved that a proposal be put on an agenda regarding parameters for content of RFIs and timeline for responses, Judy Burns seconded, approved unanimously.</td>
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<td>(Board Member Adelita Grijalva)</td>
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<td>Board members commenting and/or asking questions were</td>
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<td>Adelita Grijalva, Judy Burns and Joel Ireland.</td>
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<tr>
<td>(Board Member Adelita Grijalva)</td>
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<tr>
<td>Adelita Grijalva requested that this item be deferred</td>
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<td>pending further information from the Superintendent.</td>
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<td>20. Reducing the Number of Administrative Staff in the Board Office</td>
<td>Bruce Burke moved placing the item on an agenda to hear a report and recommendations from the Director of Staff Services to the Board, Judy Burns seconded, failed 2-3. Mary Belle McCorkle, Adelita Grijalva and Joel Ireland voted no.</td>
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<tr>
<td>(Board Member Bruce Burke)</td>
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<tr>
<td>Bruce Burke asked that the item title be revised to</td>
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<td>“Reducing the Number of Staff in the Board Office,” eliminating the</td>
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<td>word “administrative.”</td>
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<td>Board members commenting and/or asking questions were</td>
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<td>Bruce Burke, Judy Burns, Mary Belle McCorkle, Joel Ireland</td>
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<td>and Adelita Grijalva.</td>
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REGULAR MEETING ADJOURNED – 12:00 A.M.
Approved this 8th day of July, 2003.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE
BY
Judy Burns, Clerk
Governing Board