Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719

May 8, 2012
5:30 p.m.

MINUTES

Present:
Mark Stegeman, President
Michael Hicks, Clerk
Miguel Cuevas, Member – arrived @5:38 p.m.
Adelita S. Grijalva, Member – arrived @5:50 p.m.
Alexandre Borges Sugiyama, Ph.D, Member
Carolina Baker, Superintendent’s Student Advisory Council (SSAC)

Also Present:
John Pedicone, Ph.D., Superintendent
Maria Menconi, Ed.D., Interim Deputy Superintendent
Yousef Awwad, Chief Financial Officer
Pam Palmo, Interim Chief Human Resources Officer
John Gay, Chief Information Officer
Candy Egbert, Chief Operations Officer
Martha Durkin, Lead Legal Counsel
Maggie Shafer, Assistant Superintendent, Elementary School Leadership
Jim Fish, Assistant Superintendent, Middle School Leadership
Abel Morado, Ed.D., Assistant Superintendent, High School Leadership
Lupita Garcia, Ph.D., Assistant Superintendent, Government Programs & Community Outreach
David Scott, Director, Accountability and Research
Kathy Prather, Director, Career and Technology Education
Bryant Nodine, Planning & MIS Program Manager
Charles McCollum, Sponsor, Superintendent’s Student Advisory Council
Marcus Jones, Bonds and Architecture Program Manager
Cliff Altfeld, Chair, Audit Committee
Kathy Scheppe, Principal, Gridley Middle School
Daniel Erickson, Principal, Magee Middle School
Elizabeth Redondo, Principal, McCorkle PreK-8 School
Elizabeth Minno, Principal, Robins K-8 School
Stephen Trejo, Principal, Rose PreK-8 School
Sunshine Turner, Principal, Secrist Middle School
Samantha Klein, Math Specialist, Secondary School Leadership
Noreen Wiedenfeld, Director, School Community Services
Janet Castillo, Program Coordinator, Community Education
Mary Alice Wallace, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Leo Masursky, Board Liaison, School Community Partnership Council
Alexis Huicochea, Arizona Daily Star
TV Channel 4
<table>
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<td>REGULAR MEETING CALLED TO ORDER – 5:33 p.m.</td>
<td>No action required.</td>
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**ACTION ITEM**

1. Schedule an executive meeting at this time to consider the following matters:

   A. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
   1) School Sites Update on Agreements

   B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
   1) Administrative Appointments, Reassignments and Transfers
   2) Non-renewal of Probationary Teacher
   3) Superintendent’s Evaluation

   C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 (A)(5)
   1) Negotiations with Employee Organizations

   D. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
   1) Security of the Governing Board Room
   2) Office of Civil Rights Case No. 08-12-1080, Tucson Unified School District

REGULAR MEETING RECESSED – 5:34 p.m.

REGULAR MEETING RECONVENED – 7:07 p.m.

**PLEDGE OF ALLEGIANCE**
Mark Stegeman led the Pledge of Allegiance.

Dr. Pedicone announced that Consent Agenda Item No. 7(ak) was being removed from the agenda.
ITEM

Mark Stegeman entertained a motion to address Item No. 16 out of sequence, immediately following Item No. 6.

ACTION

Adelita Grijalva moved approval; Alex Sugiyama seconded. Approved unanimously.

INFORMATION ITEMS

2. Superintendent’s Student Advisory Council (SSAC) Report

Carolina Baker presented the SSAC Report, outlining the events of SSAC’s final meeting of the school year as well as providing a recap of what the organization accomplished during the year.

SUPERINTENDENT’S REPORT

During his report, John Pedicone honored SSAC students Bill De La Rosa and Carolina Baker; Tucson High student Joshua Furtado; Pueblo students Damen Romero and Michelle Godinez; and the Title I Parent Involvement Team for their publication, “LaVoz.” Josh Furtado and members of the Title I Parent Involvement Team commented briefly.

BOARD MEMBER ACTIVITY REPORTS

Miguel Cuevas reported that he attended a School Community Partnership Council (SCPC) meeting; visited Wakefield Middle School and Cholla Magnet High School; attended the Educational Enrichment Foundation (EEF) recognition in honor of former board member Judy Burns, the Educational Leaders Inc. (ELI) retiree breakfast, the University High School (UHS) Site Council meeting, and the Arizona School for the Deaf and Blind prom; and participated in the National School Boards Association forum on ethnic studies.

Michael Hicks participated in the Asian Pacific American Student Services Recognition, the OMA Showcase 2012 at Rincon/UHS, and the EEF recognition.

Adelita Grijalva attended the Pima County Collaborative, the Pueblo High Magnet School National Honor Society induction and the Crystal Apple Award Ceremony.

Mark Stegeman reported that he also attended the OMA Showcase.
CALL TO THE AUDIENCE

The following are names of individuals who spoke and the subject of their comments:

- **Donald Davis** – Changes in Fine Arts;
- **Roberto Rodriguez** – Reinstatement of Mexican American Studies;
- **Lori Stratton** – School size related to teacher allocation;
- **Lisa Neighbors** – Evaluation tool;
- **Marivel Roybal** – Evaluation for teachers;
- **Dan Ireland** – District cooperation;
- **Betts Putnam-Hidalgo** – Recent deseg monies review;
- **Steven Jackson** – Teacher evaluation;
- **Nicholas Dominguez** – Education;
- **Terry Higuera** – Mexican American Studies;
- **Michael McNulty** – Civil rights;
- **Maria Teresa Mejia** – Mexican American Studies;
- **Margaret Chaney** – Hiring practices;
- **David Morales** – Racism;
- **Juan Quevedo** – AIMS testing.

Motion to extend the Call to the Audience to accommodate the last speaker.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.

The final speaker for Call to the Audience and subject of comment:

- **Marcos Rodriguez** – Mexican American Studies.

Individuals whose names were called but were not present:

- **Isabel Garcia; Scott Thompson**

Board members commenting at the end of the Call to the Audience were Miguel Cuevas, Michael Hicks, Mark Stegeman and Adelita Grijalva. John Pedicone and Martha Durkin also commented.

INFORMATION ITEMS (continued)

3. **School Community Partnership Council (SCPC) Report**

Leo Masursky presented the SCPC Report which included an overview of the SCPC General meeting held on April 16, 2012. He announced SCPC officers elected for the next school year.
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<tr>
<td><strong>INFORMATION ITEMS</strong> (continued)</td>
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<td>3. School Community Partnership Council (SCPC) Report (continued)</td>
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<td>Kathy Sutherland, Moderator; Gary Fowler, Co-moderator; Michelle Simon, Secretary; Leo Masursky, School Board Liaison.</td>
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<td>Adelita Grijalva, Mark Stegeman and John Pedicone commented.</td>
<td>Information only. No action required.</td>
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<td>4. Semi-Annual Report by the Audit Committee</td>
<td>Information only. No action required.</td>
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<td>Cliff Altfeld submitted the Audit Committee Report and responded to comments and questions from Alex Sugiyama and Mark Stegeman.</td>
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<td>5. K-8/Middle School Interventions – Gridley, Magee, and Secrict Middle Schools; McCorkle and Rose PreK-8 Schools, and Robins K-8 School</td>
<td>Information only. No action required.</td>
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<td>Jim Fish, Kathy Sheppe, Daniel Erickson, Liz Redondo, Elizabeth Minno, Sunshine Turner, Steve Trejo, and Maria Menconi presented information on the interventions at the respective schools. Mark Stegeman and Adelita Grijalva also commented.</td>
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<td>At John Pedicone’s recommendation, a motion was made to address Item No. 16 at this time (immediately following Item No. 5 rather than following Item No. 6).</td>
<td>Adelita Grijalva moved approval; Miguel Cuevas seconded. Approved 3-0. Alex Sugiyama and Michael Hicks were not present for the vote.</td>
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<td><strong>STUDY ITEMS</strong></td>
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<td>Maria Menconi and Samantha Klein presented information and responded to comments from Mark Stegeman and Alex Sugiyama.</td>
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<td><strong>INFORMATION ITEMS</strong> (continued)</td>
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<td>6. Resources Available for Parents During Fall and Spring Breaks on the 2012-2013 TUSD School Calendar</td>
<td>Information only. No action required.</td>
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<td>John Pedicone introduced this item. Maggie Shafer, Noreen</td>
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</table>
## INFORMATION ITEMS (continued)

6. Resources Available for Parents During Fall and Spring Breaks on the 2012-2013 TUSD School Calendar

Wiedenfeld and Janet Castillo provided additional information and responded to questions from Michael Hicks, Miguel Cuevas, Adelita Grijalva and Mark Stegeman.

Consideration of extending the meeting beyond the 10:00 p.m. curfew in accordance with Governing Board Policy BDAA – Procedures for Governing Board Members

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<td>6.</td>
<td>Michael Hicks moved to extend the meeting to 11:00 p.m. (if needed); Alex Sugiyama seconded. Approved unanimously.</td>
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## CONSENT AGENDA

7. a) Salaried new hires
b) Hourly new hires
c) New hires for Food Services Department
d) Salaried separations
e) Hourly separations
f) Separations for Food Services Department
g) Requests for leave of absence for certified personnel
h) Requests for leave of absence for classified personnel
i) Requests for leave of absence for Food Services Department
k) Contracts for certificated members of the Tucson Education Association (TEA) Bargaining Unit (MBU) for the 2012-2013 school year
l) Contracts for Administrators, Research Project Managers and Psychologists for the 2012-2013 school year
m) Lunch price increases for paying lunch program participants for the SY 2012-2013 as required by Public Law 111-296, Section 205 “Equity in School Lunch Pricing” for the National School Lunch Program
n) Approval of the following materials: Buckle Down to the Common Core State Standards in English Language Arts and Mathematics – Tolson Elementary School and other TUSD elementary schools as needed

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<td>7.</td>
<td>Miguel Cuevas moved approval of Consent Agenda Items No. 7 (a-i) and (k) through (aj); Michael Hicks seconded. Approved unanimously.</td>
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### Governing Board Regular Meeting Minutes

May 8, 2012 – 5:30 p.m.

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<td><strong>CONSENT AGENDA (continued)</strong></td>
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<td>7.</td>
<td>o) Approval of Scholastic Guided Reading Materials – Tolson Elementary School and other TUSD elementary schools as needed</td>
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<td>p) Approval of Guided Reading Materials which support the Common Core State Standards for English Language Arts – Tolson Elementary School and other TUSD schools as needed</td>
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<td>q) Adoption of 2011-2012 high school supplementary materials (ALEKS)</td>
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<td>r) Acceptance of Pascua Yaqui Tribe funds through Pima County for the purchase of promethean boards for Johnson Primary School</td>
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<td>s) Acceptance of award from Research Corporation for Science Advancement for University High School</td>
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<td>t) Acceptance of the Qatar Foundation International Grant in support of International Baccalaureate Programs, Cholla Magnet High School, effective April 1, 2012 through May 30, 2013</td>
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<td>u) Amendment to extend the Cost Reimbursable Agreement with The University of Arizona College of Engineering for the Engineering 102 in High Schools Project, effective October 1, 2011 through September 30, 2012</td>
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<td></td>
<td>v) Agreement between Tucson Unified School District and University Physicians Healthcare for Physician Consultative Services, July 30, 2012 through May 24, 2013, with authorization for the Director of School Health Services to execute the Agreement</td>
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<td></td>
<td>w) Intergovernmental Agreement between Western New Mexico University on behalf of The School of Allied Health and Tucson Unified School District, with authorization for TUSD Contracts Manager to execute the Agreement</td>
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<td></td>
<td>x) Lease Agreement between Tucson Unified School District and Arts Express, Inc., at 594 S. Campbell Avenue, with authorization for the Planning Services Program Manager to execute the Agreement</td>
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<td>y) FY 2011-2012 Utility Expenditure revision for Metro Water District – Fruchthendler Elementary School</td>
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<td></td>
<td>z) Award of Bid No. 13-08-17 – Sprinkler and Irrigation Parts, Supplies, and Equipment, awarded to Ewing Irrigation, Horizon Distribution, and Sprinkler World of Arizona in the amount of $120,000.00 per year</td>
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</tbody>
</table>
## CONSENT AGENDA (continued)

7. **aa)** Award of Request for Proposals (RFP) No. 13-05-C16 – Mentoring and Coaching Consulting Services to New Teacher Center, awarded in the amount of $90,000.00 for the first year and $25,000.00 for subsequent years in a multi-term award beginning upon award with annual renewal options through December 31, 2016

**ab)** Award of Construction Contract – Borman Elementary School – Roof Rehabilitation (bond), awarded to WTI in the amount of $273,200.00 which includes the Base Bid and a 10% contingency

**ac)** Award of Construction Contract – Dodge Middle School – Upgrades and Renovations (bond), awarded to Concord General Contracting in the amount of $936,000.00 which includes the Base Bid and a 10% contingency for mechanical air-conditioning work

**ad)** Award of Construction Contract – Lawrence Intermediate School – Renovations to 3-8 Grade Conversion – Phase II (bond), awarded to Durazo Construction in the amount of $186,200.00 which includes the Base Bid, Alternate #1 and a 10% contingency

**ae)** Award of Construction Contract – Naylor K-8 – Additional Upgrades (bond), awarded to Kittle Design and Construction Company, Inc. in the amount of $371,824.00 which includes the Base Bid and a 10% contingency

**af)** Award of Construction Contract – Soleng Tom Elementary School – Roof Replacement (bond), awarded to Progressive Roofing in the amount of $941,900.00 which includes the Base Bid and a 10% contingency

**ag)** Award of Construction Contract – Townsend Middle School – Roof Rehabilitation (bond), awarded to Progressive Roofing in the amount of $466,200.00 which includes the Base Bid and a 10% contingency

**ah)** Plans and specifications for Pueblo Magnet High School, including mechanical system upgrade work for the HVAC systems related to the auditorium, Lever Gym, central plant, east wing, and cafeteria with authorization to obtain sealed bids (bond)
CONSENT AGENDA (continued)

7.  ai) Minutes of Tucson Unified School District Governing Board Meetings
   1. Special Board Meeting, September 27, 2011
   2. Regular Board Meeting, October 11, 2011
   3. Special Board Meeting, October 25, 2011

aj) Ratification of salary and non-salary vouchers for the period beginning April 1, 2012, and ending April 30, 2012

ak) Non-renewal of probationary teacher for the 2012-2013 school year

John Pedicone recommended approval of the Consent Agenda.

Adelita Grijalve requested Consent Agenda Item No. 7(j) be considered separately.

7.  j) Reduction in Force (RIF) of certified employees for the 2012-2013 school year

In response to a question from Adelita Grijalva, John Pedicone and Pam Palmo provided additional information. Mark Stegeman commented.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved 4-1. Adelita Grijalva voted no.

RECESS REGULAR MEETING – 10:01 p.m.

PUBLIC HEARING – Final Revision of FY 2011-2012 Tucson Unified School District Annual Expenditure Budget, in accordance with A.R.S. §15-905

1. Presentation of the budget revision by TUSD staff.
2. Any person can ask for an explanation of the budget
3. Further Explanation of the budget by TUSD staff if necessary.

Public Participation at Board Meetings**

Members of the public may speak during the Call to the Audience portion of the agenda. The Board President shall be responsible for recognizing speakers and for maintaining proper order by setting such limitations as may be appropriate.

Any person desiring to speak shall complete the Call to the Audience card. When addressing the Board, an individual shall state his/her full name and address before going into the subject matter.
**ITEM** | **ACTION**
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PUBLIC HEARING (continued) | 

- Individuals are encouraged to be brief, with a maximum time limit of 3 minutes.

- Individuals attending the meeting and/or speaking before the Board shall observe rules of propriety, decorum and good conduct, and refrain from impertinent or slanderous remarks.

These rules also apply to Public Hearings.

**REF: Governing Board Policy No. BDAA – Procedures for Governing Board Members**

Yousef Awwad provided a brief explanation of the proposed revisions to the 2011-12 budget. There were no public comments during the public hearing.

Michael Hicks moved to close the public hearing; Adelita Grijalva seconded. Approved unanimously.

RECONVENE REGULAR MEETING – 10:03 p.m.

ACTION ITEMS


John Pedicone and Yousef Awwad commented briefly and responded to comments and questions from Miguel Cuevas. Approved unanimously.

9. Administrative Appointments, Reassignments and Transfers – Principal, Miller Elementary School

John Pedicone recommended Jennifer Figueroa.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.

10. Administrative Appointments, Reassignments and Transfers – Principal, Van Buskirk Elementary School

John Pedicone recommended Sandra Camacho Thiffault.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.
ITEM

11. Administrative Appointments, Reassignments and Transfers – Principal, Vesey Elementary School

John Pedicone recommended Anna Schwartz-Warmbrand.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved 4-1. Michael Hicks voted no.

12. Administrative Appointments, Reassignments and Transfers – Interim Assistant Principal, Pistor Middle School

John Pedicone recommended Thad Dugan.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.

13. Administrative Appointments, Reassignments and Transfers – Director, Magnet School Programs

John Pedicone recommended Victoria Callison. Adelita Grijalva commented.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.

14. Add Call to the Audience to Special Board Meetings – Requested by Board Member Adelita Grijalva

Adelita Grijalva provided an explanation of, and rationale for, her proposal which is to add 20 minutes of Call to the Audience to all Special Board Meetings that have action items listed on the agenda, with no restrictions on speakers' comment topics. Alex Sugiyama, Mark Stegeman, Michael Hicks, and Miguel Cuevas commented. Martha Durkin provided legal advice.

Adelita Grijalva moved approval of her proposal; Miguel Cuevas seconded. Mark Stegeman offered an amendment that speakers confine their remarks only to items listed on the agenda for potential action. Michael Hicks seconded. Amendment failed 2-3. Alex Sugiyama, Miguel Cuevas and Adelita Grijalva voted no.

Ms. Grijalva’s primary motion was approved 3-2. Michael Hicks and Mark Stegeman voted no.
ITEM

STUDY/ACTION ITEMS

15. School Sites Tomorrow – Presentation of Plans for the Future Uses of the Former Duffy Elementary School

John Pedicone, Candy Egbert, Bryant Nodine and Lupita Garcia presented plans for the future utilization of the former Duffy facility. Mark Stegeman and Miguel Cuevas commented.

Alex Sugiyama moved approval; Michael Hicks seconded. Approved unanimously.

STUDY ITEMS


Addressed out of sequence (after Item No. 5 above).

17. Resolution Concerning 8th Grade Promotion – Requested by Board President Mark Stegeman

Mark Stegeman provided an overview of a proposed resolution related to 8th grade promotion. Further, he responded to comments from Miguel Cuevas and Adelita Grijalva.

Studied only. No action taken.

FUTURE AGENDA ITEMS

Not addressed.

Mark Stegeman entertained a motion that the Board return to executive session to address items remaining on the agenda.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.

REGULAR MEETING RECESSED – 10:38 p.m.

REGULAR MEETING RECONVENED AND ADJOURNED – 11:20 p.m.

Approved this 9th day of October, 2012.