MINUTES

Present:
Alex Rodriguez, President
Adelita S. Grijalva, Clerk
Bruce Burke, Member (arrived @ 12:14 p.m.)
Judy Burns, Member

Not Present:
Joel T. Ireland, Member

Also Present:
Roger F. Pfeuffer, Superintendent
Elizabeth Celania-Fagen, Ed.D., Superintendent-Elect
Patti Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Beatriz Rendon, Chief Executive Officer, Educational Support Services
Rob Ross, Legal Counsel
Steve Holmes, Assistant Superintendent, Teaching and Learning
Albert Siqueiros, Assistant Superintendent, Student Services
Chyrl Lander, Director, Communications and Media Relations
David Scott, Director, Accountability and Research
Elizabeth Moll, Director, Professional Learning
Maria Patterson, Principal Supervisor
Ross Sheard, Principal Supervisor
Maggie Shafer, Principal Supervisor
Susan Wybraniec, Executive Director, Human Resources
Bonnie Betz, Director, Financial Services
Rudy Flores, Interim Executive Director, Engineering, Facilities and Planning
Mary Alice Wallace, Director of Staff Services
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Steve Courter, President, Tucson Education Association
Brenda Lambach, TUSD Division Chair for AFSCME
Mary Bustamante, Tucson Citizen
TV Channel 13

SPECIAL MEETING CALLED TO ORDER – 11:53 a.m.
## ACTION ITEMS

<table>
<thead>
<tr>
<th>ITEM</th>
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<tbody>
<tr>
<td>1. Schedule an executive meeting at this time to consider the following matters –</td>
<td>Adelita Grijalva moved approval; Judy Burns seconded. Approved 3-0. Bruce Burke was not present for the vote. Joel Ireland was not present at the meeting.</td>
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|   | **A.** Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A) (3) and (A) (4); negotiations pursuant to A.R.S. §38-431.03 Subsection (A) (5)  
  1) Discussions or consultations with designated representatives of the Governing Board in order to consider its position and instruct its representatives regarding negotiations with employee organizations | |
|   | **B.** Personnel issues pursuant to A.R.S. §38-431.03 Subsection (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A) (3) and (A) (4)  
  1) Process for development of Superintendent Goals for Performance Pay | |

**SPECIAL MEETING RECESSED** – 11:54 a.m.

**SPECIAL MEETING RECONVENED** – 12:11 p.m.

## DISCUSSION ITEMS

2. Dialogue with Incoming Superintendent Dr. Elizabeth Celania-Fagen to include the following topics:  
   - Transition expectations

   Alex Rodriguez asked everyone to join in welcoming Dr. Elizabeth Celania-Fagen to TUSD. Others commenting about transition plans were Roger Pfeuffer, Liz Fagen, and Bruce Burke.

Discussion only; no action taken.
<table>
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<td><strong>DISCUSSION ITEMS</strong> (continued)</td>
<td>Discussion only; no action taken.</td>
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<tr>
<td>2. Dialogue with Incoming Superintendent Dr. Elizabeth Celania-Fagen to include the following topics: (cont.)</td>
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<td>• Budget deficit discussion/update</td>
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<td>Roger Pfeuffer commented and provided a six-page handout from an April 8, 2008 PowerPoint presentation to the Board. In response to comments and questions from Board Members Judy Burns, Bruce Burke and Alex Rodriguez, Roger Pfeuffer and Steve Holmes provided additional information.</td>
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<td>• Any restructuring planned prior to July 1st/any personnel accompanying Dr. Fagen</td>
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<td>• Implementation process for Performance Audit recommendations</td>
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<td>Roger Pfeuffer and Liz Fagen commented on restructuring and referenced the recent MGT audit. Roger Pfeuffer responded to comments from Board Members Judy Burns, Bruce Burke, Adelita Grijalva and Alex Rodriguez.</td>
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<td>• Override</td>
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<td>Roger Pfeuffer provided an overview of override election procedures and referenced a committee looking at the possibility of an override in 2008. Alex Rodriguez and Bruce Burke commented.</td>
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<td>• Enrollment trends/school closures (long and short term)</td>
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<td>David Scott presented information on TUSD enrollment trends by ethnicity from the 1969-70 school year to the 2007-08 school year. Others commenting were Roger Pfeuffer, Alex Rodriguez, Judy Burns and Bruce Burke.</td>
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<td>2. Dialogue with Incoming Superintendent Dr. Elizabeth Celania-Fagen to include the following topics: (cont.)</td>
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<td>• Reposition the District to compete for students/ be user friendly</td>
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Following introductory comments by Roger Pfeuffer, Chyrl Lander presented information on Phases I-III of a school choice marketing plan. Board members commenting and/or asking questions were Bruce Burke, Alex Rodriguez, Adelita Grijalva and Judy Burns.

• Student achievement

Roger Pfeuffer and Patti Lopez presented information and provided an overview of challenges and successes that directly impact student achievement. Board members commenting and/or asking questions were Alex Rodriguez and Judy Burns.

SPECIAL MEETING ADJOURNED – 1:29 p.m.

Approved this 7th day of October, 2008.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By

Adelita Grijalva, Clerk, Governing Board