

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**April 13, 2010
6:30 p.m.**

MINUTES

Present:

Judy Burns, President
Miguel Cuevas, Clerk
Bruce Burke, Member
Adelita S. Grijalva, Member
Mark Stegeman, Member
Farnaz Nasr, Superintendent's Student Advisory Council (SSAC)

Also Present:

Maggie Shafer, Assistant Superintendent, Elementary Schools and Acting Superintendent
Bonnie Betz, Chief Financial Officer
Rob Ross, Legal Counsel
Michael Areinoff, Legal Counsel
Nancy Woll, Chief Human Resources Officer
James Fish, Assistant Superintendent, Middle Schools
Edith Macklin-Isquierdo, Assistant Superintendent, High Schools
Lupita Garcia, Assistant Superintendent, Government Programs & Community Outreach
David Scott, Director, Accountability and Research
Patricia Dienz, Director of High Schools
Donna Lewis, Director of Middle Schools
Donald Calhoun, Principal, Naylor Middle School
Marcos Quijada, Principal, Roberts Elementary School
Janelle Odom, School Council Facilitator, Roberts Elementary School
Patrick Kelly, School Council Facilitator, Naylor Middle School
Teri Melendez, Director of Elementary Schools
Candy Egbert, Director of Elementary Schools
Norma Flores, Principal, Van Horne Elementary School
Diane Quevedo, Principal, Bloom Elementary School
Holly Leman, Principal, Reynolds Elementary School
Helen LePage, Principal, Erickson Elementary School
Juanita Condit, Principal, Ford Elementary School
Kathryn Bolasky, Van Horne Elementary School
Jill Riley, Parent, Bloom Elementary School
Dan Friauf, Site Council Representative, Reynolds Elementary School
Carolyn Eldridge, Interim Principal, Borton Primary Magnet School
Kathy Lohse, Teacher and Site Council Facilitator, Borton Primary Magnet School
Molly Reed, Teacher, Borton Primary Magnet School
Lupita Alcaraz, Parent, Borton Primary Magnet School
Dan Leppert, Parent, Borton Primary Magnet School
Yolanda Nunez, Principal, Maxwell Middle School
Charlotte Patterson, Principal, Doolen Middle School
Jennifer Sprung, Sponsor, Superintendent's Student Advisory Council (SSAC)

Mary Alice Wallace, Director of Staff Services to the Governing Board
 Michele Gutierrez, Senior Staff Assistant I to the Governing Board
 Norma Galindo, Instructional Support LAN Manager, Information Technology
 Pernela Jones, Executive Director, Tucson Education Association
 Luci Messing, President, Tucson Education Association
 Marivel Roybal, Vice President, Tucson Education Association
 Lourdes Serna, Board Liaison, School Community Partnership Council
 Alexis Huicochea, Arizona Daily Star
 TV Channels 4, 11, 13

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:40 p.m.

No action required.

PLEDGE OF ALLEGIANCE

No action required.

Miguel Cuevas led the Pledge of Allegiance.

Judy Burns announced that Item No. 4 would be addressed at this time.

ACTION ITEMS

4. Resolution in Recognition of Service by Members of the Independent Citizens Committee (ICC)

Adelita Grijalva moved approval; Miguel Cuevas seconded. Approved unanimously.

Adelita Grijalva made opening comments and read the Resolution authorizing the execution of the Recognition and Release of the Independent Citizens Committee. Following additional expressions of appreciation by Bruce Burke, Mark Stegeman, Miguel Cuevas and Judy Burns, Adelita Grijalva read the names of ICC members who served since 1978 (*See attached Historic List of Members*). Certificates of Appreciation were presented to the following members who were present: Cece Alday, Frieda Baker, Larry Berlin, Georgia Brousseau, Sylvia Campoy, Elmer Carrier's daughters Susie and Veronica, Rudy Castro, Roy Cooksey's daughter Gwen Cooksey Hayes, Gloria Copeland, Ray Davies, Sue DeArmond, Ana Estrada, Bruce Greenberg, Barbara Krider, Geraldine Mackaben, Helen Mautner, Annabelle Nunez, Cheryl Petroschus, George Puckett, Carol Redman, Nellie Suarez, Joann Thompson, Clarence Boykins, Monica Walters and Evelyn Yanagihashi

INFORMATION ITEMS

1. Superintendent's Student Advisory Council (SSAC) Report

Information only. No action required.

Farnaz Nasr presented the SSAC Report that included information students received from administrative staff on the process for the teacher reduction in force and reports on upcoming activities at TUSD high schools.

ITEM

ACTION

INFORMATION ITEMS (continued)

2. Presentation on FY 2010 Budget Status and Update on FY 2011 Budget Development
- Information only.
No action required.

Following introductory comments by Maggie Shafer, Bonnie Betz presented information via PowerPoint on the status of the current year's budget along with updated information on the 2011 budget development process. She and Maggie Shafer responded to comments and questions from Miguel Cuevas, Judy Burns, Mark Stegeman, and Adelita Grijalva.

3. School Community Partnership Council (SCPC) Report
- Information only.
No action required.

Lourdes Serna Presented a brief SCPC Report highlighting the plans for the upcoming SCPC meeting to be held on April 26, 2010, at Catalina Magnet High School.

SUPERINTENDENT'S REPORT

No action required.

In a short report, Maggie Shafer acknowledged school councils, assistant superintendents, cabinet members, and directors for their difficult work in bringing recommendations to the Board related to possible school mergers and other budgetary issues.

BOARD MEMBER ACTIVITY REPORTS

No action required.

Miguel Cuevas reported on his attendance at the National School Boards Association Conference in Chicago, Illinois. Adelita Grijalva commented on site visits to Howenstine and Wrightstown Schools along with participation in other recent community education events.

ACTION ITEMS (continued)

4. Resolution in Recognition of Service by Members of the Independent Citizens Committee (ICC)
- Addressed following Pledge of Allegiance (above).

ITEM

ACTION

CALL TO THE AUDIENCE

No action required.

The following are names of individuals who spoke and the subject of their comments:

Michelle and John Lowe – Request for student to walk with her graduating class at Santa Rita;
Charles Hullier – Credits for graduation and request that his daughter be allowed to walk with her graduating class;
Peter Blankfield – Concerns about involvement of a board member in school matters at Rincon;
Leslie Franzblau – Concerns about involvement of a board member in school matters at Rincon;
Gloria Copeland – Whether neighborhood students will be allowed to attend Borton with the addition of third grade; concern about a principal she believes is bullying children;
Charlene Danila – Susan Randolph, second grade GATE at Tully;
Greg Gaines – Support for school consolidation as long as equitable in relation to other schools;
Cheryl Beran – School libraries and librarians;
Jill Moreno – Accessibility of school libraries;
Rich Harkins – Van Horne and Bloom merger;
Patricia Noland – Support for Maxwell Middle School;
Jerry Carlyle – Native American Studies budget;
Paul Sherman – The value of Howenstine Magnet High School;
Luci Messing – Concerns about budget and school site issues.

Individuals whose names were called but were not present:

Comel Belin, Carolyn Cushing, Jamila Pulliam, Yvonne Alvarez, Angel Bachelier, Jana Schubert, Rene Garcia, Rosa Watson, Margaret Watson

Additional comments were made by Miguel Cuevas, Mark Stegeman, Bruce Burke, Adelita Grijalva, Judy Burns and Maggie Shafer.

RECESS REGULAR MEETING – 8:34 p.m.

5. PUBLIC HEARING – Proposed Performance Based Compensation Plan Portion of 2010-2011 Classroom Site Fund Plan Under A.R.S. §15-977 (Proposition 301)
(A Public Hearing on Performance Based Compensation Plan is required under §15-977B)

Maggie Shafer provided a brief overview of the Plan. No members of the public requested to speak at the Public Hearing.

ITEM

ACTION

RECONVENE REGULAR MEETING – 8:48 p.m.

STUDY/ACTION ITEMS

6. TUSD 2010-2011 Classroom Site Fund Plan Under A.R.S. §15-977 (Proposition 301) (including Proposed Performance Based Compensation Plan discussed in the Public Hearing above)
- Miguel Cuevas commented.
- Miguel Cuevas moved approval;
Bruce Burke seconded.
Approved unanimously.
7. Roberts – Naylor Merger at Naylor
- Maggie Shafer, Jim Fish, Donna Lewis, Don Calhoun, Marcos Quijada, Janelle Odom and Patrick Kelly presented information on the process for the merger recommendation and responded to comments and questions from board members.
- During the discussion, Judy Burns, Adelita Grijalva, Miguel Cuevas, Bruce Burke and Mark Stegeman commented.
- Miguel Cuevas moved approval;
Judy Burns seconded.
Approved unanimously.
8. Van Horne – Bloom Merger at Bloom
- Maggie Shafer, Teri Melendez, Diane Quevedo, Norma Flores, Kathryn Bolasky, and Jill Riley presented information on the Van Horne – Bloom merger and responded to comments and questions from Miguel Cuevas, Adelita Grijalva, Mark Stegeman, Judy Burns, and Bruce Burke.
- Miguel Cuevas moved approval;
Bruce Burke seconded.
Approved unanimously.
9. Reynolds Merger to Erickson and Ford Elementary Schools
- Maggie Shafer, Candy Egbert, Holly Leman, and Dan Friauf presented information on the Reynolds merger to Erickson and Ford Elementary Schools and responded to comments and questions from Mark Stegeman, Judy Burns, and Bruce Burke.
- Bruce Burke moved approval;
Adelita Grijalva seconded.
Approved unanimously.
10. Proposal by Borton Primary Magnet School to Add Third Grade
- Maggie Shafer, Kathy Lohse, Lupita Alcaraz, Molly Reed and Dan Leppert presented information on the proposal to add third grade to Borton Primary Magnet School.
- During an extended discussion about school capacity and the impact this action would have on other school sites that accept students from Borton, staff responded to comments and questions from Adelita Grijalva, Mark Stegeman, Judy Burns, Miguel Cuevas
- Bruce Burke moved to add third grade;
Adelita Grijalva seconded.
- After further discussion, Miguel Cuevas moved to table this item until the next meeting;
Mark Stegeman seconded. Approved

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

and Bruce Burke. Rob Ross provided legal advice.

3-2; Adelita Grijalva and Judy Burns voted no.

Since the motion to table passed, no vote was taken on the original motion.

11. Proposal by Brichta Elementary School to Add Sixth, Seventh and Eighth Grades

Removed from agenda. No action taken.

12. Declaration of New School Status – Maxwell Middle School

Mark Stegeman moved approval; Bruce Burke seconded.

Maggie Shafer presented information on the rationale for recommending new school status for Maxwell Middle School.

During a lengthy discussion about staffing and the timing of the recommendation, Mark Stegeman, Miguel Cuevas, Judy Burns, Adelita Grijalva, Bruce Burke and Maggie Shafer commented.

After further discussion, Adelita Grijalva moved to table the motion. Motion died for lack of a second.

Additional discussion ensued, followed by Bruce Burke moving to table the item to the next meeting. Adelita Grijalva seconded. Approved 4-0; Miguel Cuevas abstained.

Since the motion to table passed, no vote was taken on the original motion.

INFORMATION ITEMS (continued)

13. Summary of Districtwide Gifts and Donations and Student Activity Funds for the Nine Months Ending March 31, 2010

Information only. No action required.

There were no comments or questions on this item.

ITEM

ACTION

CONSENT AGENDA

- | | | |
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| 14. | a) Salaried new hires
b) Hourly new hires
c) New hires for Food Services Department
d) Salaried changes
e) Hourly changes
f) Salary changes for Food Services Department
g) Salaried separations
h) Hourly separations
i) Separations for Food Services Department
j) Requests for leave of absence for certified personnel
k) Requests for leave of absence for classified personnel
l) Requests for leave of absence for Food Services Department
m) Recommendation to deny requests for leave of absence for certified employees – David Gibson and Rose Hamway
n) Application to the Arizona K-12 Center to participate in the Master Teacher Mentoring Program – 2010-2011 through 2012-2013 School Years with authorization for the Human Resources Project Coordinator to execute necessary documents
o) Extension of Teach Within Reach Grant from the City of Tucson for six months until August 31, 2010, with authorization for the Human Resources Recruiter to execute necessary contracts and agreements
p) Funding Proposal: Arizona Nutrition Network Contributing Partner Program for FY 2011, October 2010 – September 2011, with authorization for the Food Services Department Director to be the authorized organization representative
q) Funding Proposal: Arizona Humanities Counseling Funding for the Unity Festival at Tucson High Magnet School, with authorization for the Contracts Manager to execute any additional agreements/contracts necessary, effective February 22 – May 31, 2010
r) Funding Proposal: Award from Arizona Department of Education for the 2009-2011 American Recovery and Reinvestment Act (ARRA) Enhancing Education through Technology 21 st Century Classrooms Project IMPACTT: <i>Improving Maxwell Pupils and Community through Technology</i> for Maxwell Middle School (3-year project) | Judy Burns moved approval of Consent Agenda Items No. 14 (a-ah) and (aj-ak); Miguel Cuevas seconded. Approved 4-1. Mark Stegeman voted no. |
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ITEM

ACTION

CONSENT AGENDA (continued)

- s) Funding Proposal: Youth Service America *Saving Our Future* Grant Award for Naylor Middle School to support activities on Global Youth Service Day, April 23-25, 2010, and approval of MOU, with authorization for Contracts Manager to execute documents necessary to effect purposes of Agreement
- t) Acceptance of School Facilities Board (SFB) American Recovery and Reinvestment Act of 2009 (ARRA) Energy Efficiency Grant for energy efficiency projects at approximately fifteen TUSD schools
- u) Intergovernmental Agreement between the University of Arizona Department of Nutritional Sciences and Tucson Unified School District for the Arizona Nutrition Network Program, October 2010 – September 2011, with authorization for the Food Services Department Director to execute the Agreement
- v) Intergovernmental Agreement between Arizona Board of Regents on behalf of the University of Arizona Department of Teaching & Teacher Education and Tucson Unified School District No. 1 for Visiting Professor Program Participation through June 30, 2011 (Annette Knight)
- w) Grant Disbursement Agreement between Tucson Unified School District and the City of Tucson Police Department for the 29th Street Coalition Weed and Seed Grant (Roberts and Myers-Ganoung Elementary Schools and Naylor Middle School), with authorization for the Acting Superintendent to execute the Agreement, effective January 1 – December 31, 2010
- x) Memorandum of Understanding between Brown Mackie College and Tucson Unified School District for Nursing Program, effective upon signing and remaining in force until terminated in writing by either party

ITEM

ACTION

CONSENT AGENDA (continued)

- y) Memorandum of Understanding between Tucson Unified School District and the University of Arizona Department of Disability and Psychoeducational Studies (Special Education Program) to provide a high quality internship experience to special educators in TUSD, commencing January 1, 2010 and ending on or before January 1, 2011, with authorization for the Acting Superintendent to execute the MOU
- z) Agency Agreement for Clinical Placement between Pima Community College District and Tucson Unified School District for RN Refresher Course, March 1, 2010 through June 30, 2014 with authorization for Director of School Health Services to execute the Agreement
- aa) Permission to Bid – Fuel Dispensing System Replacement with authorization for Bonds and Architecture Program Manager to advertise for sealed bids (bond)
- ab) Award of Bid No. 10-91-10 – Miller, Grijalva and Maldonado Elementary Schools Kitchen Renovations (bond), awarded to Giles Construction, Inc., in the amount of \$302,489.00, which includes the Base Bid and a 10% contingency
- ac) Award of Bid No. 10-94-10 – Cholla Magnet High School Site and Utility Improvement Project (bond), awarded to In-Line Construction in the amount of \$165,000.00 which includes the Base Bid, Alternate Bid No. 1 and a 10% contingency
- ad) Award of Bid No. 10-97-10 – Van Buskirk Elementary School Upgrades and Renovations (bond), awarded to GN Construction in the amount of \$241,000.00 which includes the Base Bid, Alternate Bid Nos. 1 and 2 with a 10% contingency
- ae) Award of Food Services Bid No. 10 PF – Perishable Foods, April 14, 2010 through April 13, 2011, awarded to Epicurean Foods; Shamrock Foods; Malone Meat & Poultry; Merit Foods of Arizona; Churchfield Trading Co.; Kellogg Supply, Inc.; JNS Foods, LLC; and Fresh Point, in the amount of \$1,245,535.27

ITEM

ACTION

CONSENT AGENDA (continued)

- af) Award of IFB No. 11-13-15 – Athletic Equipment for Interscholastics, beginning July 1, 2010 with renewal options through June 30, 2015, awarded to Aluminum Athletic Equipment Co.; Blick’s Sporting Goods; Buddy’s All Stars, Inc.; Sports Imports; Sports Supply Group; Sunvalco Athletic; Tomek Sports, Inc.; and United Health Supplies, in the amount of \$91,000 per year
- ag) Minutes of Tucson Unified School District Governing Board Meetings
 - 1. Special Board Meeting (with TOC), February 23, 2010
 - 2. Special Board Meeting, March 9, 2010
 - 3. Regular Board Meeting, March 9, 2010
- ah) Ratification of salary and non-salary vouchers for the period beginning March 1, 2010, and ending March 31, 2010
- ai) Non-renewal of a certified probationary teacher for the 2010-2011 school year
- aj) Non-renewal of certified psychologist for the 2010-2011 school year – Rose M. Hamway
- ak) Withdrawal of Statement of Charges against certified teacher – Robert Riviera

Removed from agenda.
No action taken.

Judy Burns requested Consent Agenda Item No. 14 (al) be considered separately.

- 14. al) Consideration of Request for Release from Superintendent contract

Judy Burns and Mark Stegeman commented.

Miguel Cuevas moved to release the Superintendent from her contract, effective June 30, 2010; Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

ITEM

ACTION

ACTION ITEMS (continued)

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| 15. Proclamation of School Nurse Day in Tucson Unified School District – May 12, 2010 | Adelita Grijalva moved approval; Miguel Cuevas seconded. Approved unanimously. |
| Adelita Grijalva read the proclamation in the form of a motion. Judy Burns commented. | |
| 16. Administrative appointments, reassignments and transfers – Principal, Santa Rita High School | Miguel Cuevas moved approval; Bruce Burke seconded. Approved unanimously. |
| Maggie Shafer recommended Christopher Bonn. | |
| 17. Appointment of Member to the Governing Board Audit Committee | Miguel Cuevas moved to appoint Jeffrey Abbott to a 4-year term; Adelita Grijalva seconded. Approved 4-0; Mark Stegeman abstained. |
| Mark Stegeman and Miguel Cuevas commented. | |
| 18. Notice Pursuant to A.R.S. §15-544 Reduction of Salaries | Miguel Cuevas moved approval; Adelita Grijalva seconded. Approved unanimously. |
| Maggie Shafer commented briefly. | |
| 19. Reduction in Force (RIF) of Administrative and Professional Employees for the 2010-2011 School Year along with Authorization to Issue Letters of Assurance to Employees Whose Positions are Later Funded | Miguel Cuevas moved approval; Mark Stegeman seconded. Approved unanimously. |
| Maggie Shafer provided an overview of this item and responded to comments from Adelita Grijalva and Judy Burns. | |

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

20. Arizona School Boards Association
a) Proposals for ASBA 2011 Political Agenda
b) Selection of TUSD's Representative to the ASBA Delegate Assembly, June 26, 2010

Bruce Burke, Mark Stegeman, Miguel Cuevas, Judy Burns and Adelita Grijalva commented.

Judy Burns moved (a) to accept the proposals for the ASBA 2011 political agenda and (b) to send Miguel Cuevas to represent TUSD if funding can be found to cover travel expenses; Adelita Grijalva seconded. Approved unanimously.

21. Incentives to Encourage Experienced Certified Staff to Become Highly Qualified in the Area of Special/Exceptional Education

Maggie Shafer introduced Nancy Woll who described the proposed incentives and responded to comments from Miguel Cuevas.

Miguel Cuevas moved approval; Adelita Grijalva seconded. Approved unanimously.

STUDY ITEM

22. Review of Governing Board Policy Code BEDBA – *Board Meeting Agenda Preparation* – Requested by Board Member Adelita Grijalva

Postponed.
No action taken.

As this item was requested by Adelita Grijalva, she suggested that it be postponed until the next meeting of the Board.

FUTURE AGENDA ITEMS

Adelita Grijalva requested that some kind of special public process be developed to allow members of school communities to make comments to the Board about schools that may be restructured or schools going through transformation. Judy Burns stated that she would bring Ms. Grijalva's request to the Agenda Committee.

REGULAR MEETING ADJOURNED – 10:49 p.m.

Approved this 11th day of May, 2010.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By

Miguel Cuevas, Clerk
Governing Board

ba
Minutes\4-13-10Regular

Independent Citizen Committee Members
1978 to Present

Ms. Lorraine Aguilar
Ms. Cece Alday
Ms. Delma Araiza
Mr. Juan Araujo
Mr. Fred Archer
Dr. Linda Arzoumanian
Ms. Frieda Baker
Mr. Roy Baker
Ms. Mary Baker
Ms. Connie Beatty
Ms. Jenette Bedford
Mr. Hercules Benbow
Mr. Larry Berlin
Mr. Clarence Boykins
Ms. Lynda Brooks
Ms. Georgia Brousseau
Mr. Joel Brown
Ms. Nellie Bustillos
Ms. Sylvia Campoy
Ms. Rose Carrasco
Mr. Elmer Carrier
Ms. Diane Castillo
Mr. Rudy Castro
Mr. Roy Cooksey
Ms. Gloria Copeland
Mr. Ronald Cundy
Ms. Joanne Curtis
Mr. Ray Davies
Mr. Isadore Davis
Ms. Sue DeArmond
Ms. Joanne Downey
Ms. Julie Erickson
Ms. Ana Estrada
Mr. Frank Felix
Ms. Pam Francis
Mr. John Garcia
Mr. Homer Garcia
Mr. Arcadio Gastelum
Ms. Maggie Gerring
Mr. Bruce Greenberg
Ms. Gwyn Hatcher
Mr. Ronald C. Heise
Ms. Hazel Herald
Mr. Rudy Hernandez
Mr. Jesus Higuera

*Mr. Sam Hoffman
Col. Arthur Huhn
Mr. Terry L. Janis
Ms. Penny Johnson
Ms. Sharon Kha
Mr. Art Kindler
Ms. Barbara Krider
Ms. Priscilla Kuhn
Mr. Tony Lee
Mr. Raymond Lee
Ms. Gloria Lemon
Mr. Jorge Lespron
Ms. Dorothy Lew
Ms. Pat Lieberon
Mr. David Lim
Mr. Fred Lomayesva
Mr. Phil Lopes
Ms. Annie Morales Lopez
Ms. Dolores Lopez
Ms. Rosalie Lopez
Ms. Geraldine Mackaben
Ms. Patricia Martin
Ms. Lupita Martinez
Mr. Jerry Maulson
Ms. Helen Mautner
Mr. George Medina
Mr. Elbert Miles
Ms. Jeanne Miller
Mr. Harvey Mordka
Ms. Bonnie Norris
Ms. Annabelle Nunez
Nansoo Parmee
Ms. Beatriz Perez
Ms. Cheryl Petroschus
Mr. Tom Price
Mr. George Puckett
Ms. Carol Redman
Ms. Dolores Robles
Mr. Gilbert Rodriguez
Mr. Jose Ruiz
Mr. Frank Shaw
Ms. Guadalupe Sinohue
Ms. Nellie Suarez
Ms. Rebecca Tapia
Mr. Joey Thomas
Ms. Joann Thompson
Mr. Joe Trujillo
Ms. Ofelia Vargas
Mr. Frank Walker*

Ms. Monica Walters
Ms. Lea Ward
Ms. Suzanne Wolf
Ms. Evelyn Yanagihashi