

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**April 13, 2004
6:30 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member

Also Present:

Stan Paz, Ph.D., Superintendent
Jane Butler, Senior Legal Counsel
Judith Knight, Ph.D., Chief Business Officer
Toni Cordova, Chief of Staff
Marla Motove, Chief Academic Officer
David Krueger, Ph.D., Chief Accountability Officer
Anna Rivera, Ph.D., Senior Academic Officer – Leadership
Kelly Langford, Senior Academic Officer – Student Services
Susan Wybraniec, Executive Director, Human Resources
Bobby Johnson, Director, Human Resources, Certified
Galt Pettett, Director, Employee Relations
Karen Wynn, Ph.D., Director, Native American Studies
Lauren Eib, Director, Risk Management
Guyton Campbell, Director, Technology and Telecommunications Services
Jennifer Sprung, Sponsor, Student Advisory Council
Jane Fairall, Legal Counsel
Lyle Aldridge, Attorney, Gabroy, Rollman and Bosse, P.C.
Bridget Auvenshine, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Robert Hersch, Executive Director, Educational Leaders, Inc.
Paul Karlowicz, President, Tucson Education Association
Rosalva Meza, Vice President, Tucson Education Association
Linda Hatfield, President, Communication Workers of America
Phil Brenfleck, Moderator, School Community Partnership Council
Julie Wanat, Co-Moderator, School Community Partnership Council
Richard Carranza, Principal, Pueblo High Magnet School
Angie Julien, Principal, Rincon High School
Leadership Academy Members
Norma Johnson, Policy Coordinator
Sarah Gassen, *Arizona Daily Star*
Eric Sagara, *Tucson Citizen*

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:45 P.M.

No action required.

PLEDGE OF ALLEGIANCE

Adelita Grijalva led the Pledge of Allegiance.

No action required.

Mr. Ireland commented that the Awards and Recognition portion of agenda would be addressed after Call to the Audience.

CALL TO THE AUDIENCE

No action required.

Linda Hatfield – Supervisory/Professional employees' time off work for union business

Paul Karlowicz – Task Force Recommendations and collaborative lobbying of State Legislators

Rosalva Meza – Update on School Councils

DeAnna McDonald – Math Graduation Requirements

Fred Stevenson – Center of Recruitment and Retention of Mathematics Teachers

Annie Himebaugh – Increasing Graduation Requirements

Vincent Moll – Failure to receive 403(b) request for proposal to continue current provider status

Paul Horowitz – Palo Verde High School – Action Item No. 7 on agenda

Julie Neff-Encinas – First Amendment Rights for Employees

Arthur Droegemeier – Support for contract renewal for Lois Bishop

Rebecca Lujan – Support of High School Plan for Safety and Security

Michael McDonald – Concerns of ineffective management and poor leadership at Palo Verde High Magnet School

Sue Adams – Center of Recruitment and Retention of Mathematics Teachers

Diane Diaz – Closure of Keen Elementary School

Dave Croteau – Concerns pertaining to Roskruge Bilingual Magnet School

Maria Santizo – Closure of Keen Elementary School*

Cathy Besich – Teacher Staffing Cuts at Soleng Tom Elementary School

The following persons submitted a CTA card but did not speak when their name was called: Anton and Carl Jones

*Translation provided by Debe Fleenor

ITEM

ACTION

AWARDS AND RECOGNITION

No action required.

Superintendent Stan Paz honored the following: Pueblo High Magnet School's success in winning State Championship in the Mathematics Engineering Science Achievement (MESA) State competition; Booth-Fickett Magnet School students **Maia Black, Megan Button, Matt Creamer, Andre Dawson, Jaimee Fagg, Nikki Frahm, Cassie Larkins, Kirstie McKenzie, Tish Merriex, Lisa Moore, Hanh Nguyen, Kyle Shrag Toso, Sarah Tang, Krista Varela, Samantha Varela**, and Team Advisor, Science Teacher **Victoria Milani** for First Place and Second Place showing respectively, in the regional and state 2004 Arizona Science Olympiad competition; **Robert Gillis (Carson Middle School), James Magras (Doolen Middle Magnet School), Reed Patterson (Hughes Elementary School), Linda Acuna (Maxwell Middle School), Alexis Coronado (Tolson Elementary School), Andy Santoyo (Valencia Middle School)** and **Crystal Trejo (Gridley Middle School)** represented Pima County at the State Spelling Bee; **Michelle Sigafus**, recipient of the University of Arizona's Gold Star Arts Educator of the Year Award.

INFORMATION ITEMS

1. Student Advisory Council (SAC) Report
Information only.
No action required.
Board President Joel Ireland read a written SAC report in the absence of the Student Liaison
2. High Schools Plan for Safety and Security
Information only.
No action required.
Stan Paz, Richard Carranza and Jane Butler presented information to the Board.
Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Bruce Burke, Adelita Grijalva, and Mary Belle McCorkle.
3. Summary of Selected Financial Activity and Supplemental Information for the Eight Months Ending February 29, 2004
Information only.
No action required.
Stan Paz presented information to the Board.
Board member Mary Belle McCorkle commented.

ITEM

ACTION

CONSENT AGENDA

- | | | | |
|----|----|--|---|
| 4. | a) | New positions/replacements/reinstatements of certificated personnel for the 2003-2004 school year | Judy Burns moved approval of the Consent Agenda (a-q, s-t) as revised by Dr. Paz, Mary Belle McCorkle seconded, approved unanimously. |
| | b) | New hires/replacements/reinstatements of classified personnel for the 2003-2004 school year | |
| | c) | Contract changes for certificated personnel for the 2003-2004 school year | |
| | d) | Salary changes for classified personnel for the 2003-2004 school year | |
| | e) | Separations of certificated personnel for the 2003-2004 school year | |
| | f) | Separations of classified personnel for the 2003-2004 school year | |
| | g) | Non-renewal of contracts for temporary teachers for the 2004-2005 school year [name of Dolly Feather removed] | |
| | h) | Requests for leave of absence and issuance of contracts for certificated personnel | |
| | i) | Requests for leave of absence for classified personnel | |
| | j) | Requests for released time | |
| | k) | Requests for released time and travel expenses | |
| | l) | Arizona Department of Education Comprehensive School Reform Program Funding for | |
| | | 1) Davidson Elementary | |
| | | 2) Roberts Elementary School | |
| | | 3) Hohokam Middle School | |
| | m) | Agreements | |
| | | 1) Intergovernmental Agreement between the Assistance League of Tucson, Inc., and Tucson Unified School District for <i>Operation School Bell</i> (Borman, Cavett, Corbett, Hollinger, Manzo, Roberts, Rogers, Smith, Van Buskirk and Wright Elementary Schools and Southwest Education Resource Center) | |
| | | 2) Service Program Agreement between the Office of the Pima County School Superintendent and Tucson Unified School District for Tech Prep Demonstration Grant Project | |
| | | 3) Service Program Contract between the Office of the Pima County School Superintendent and Tucson Unified School District for Vocational Rehabilitation Services | |

ITEM

ACTION

CONSENT AGENDA (continued)

- 4) Intergovernmental Agreement between Pima County and Tucson Unified School District for Job Development and Educational Services for Youth
 - 5) Amendment to Intergovernmental Agreement approved February 10, 2004, between Tucson Unified School District and Maricopa Community College, on behalf of Mesa Community College (Regional Academy) to deliver the CISCO computer networking curriculum, training and support and to provide the Information Technology Essentials curriculum to Catalina, Cholla, Howenstine, Tucson and Pueblo high magnet schools, and Sabino and University high schools
 - 6) Agreement between Reachout Healthcare America and Tucson Unified School District for the provision of dental care to AHCCCS and KidsCare eligible students in Title I schools and all LINKS grants schools current and future
- n) Award of Bids
- 1) Bid No. 7145 – Paper Supply Items for TUSD Warehouse Stock 2004-2005 to Corporate Express, Hamlet Paper Company, National Art and School Supplies, Office Depot BSD, Pyramid School Products, Savin Corporation, Spicers Paper, Inc., Unisource, Valley Office Supply and Western Paper Distributors in the amount of \$552,330.00.
 - 2) Bid No. 7150 – Glass and Accessories for TUSD Facilities to Diamond Glass Works, apparent low responsive and responsible bidder, for both Section A and B of the Bid in the amount of \$50,000 annually with renewal options through June 30, 2009.
- o) Award of Requests for Proposal (RFP) No. 7154 – Financial and Compliance Audit Services to Heinfeld, Meech & Co., P.C., for audit of Fiscal Year 2004 in the amount of \$65,000 with the option to renew contract annually up to four consecutive years.

ITEM

ACTION

CONSENT AGENDA (continued)

- p) Grant Electrical Right-of-Way Easement to Tucson Electric Power Company for Howell Elementary School, with authorization for the Director of Engineering and Planning Services to execute the easement
- q) Technology Purchases
- s) Minutes of Tucson Unified School District Governing Board Special Meeting, March 9, 2004
- t) Ratification of salary and non-salary vouchers for the period beginning March 1, 2004, and ending March 31, 2004

Stan Paz recommended approval of the Consent Agenda with the exception that the name of Dolly Feather be removed from the list under Consent Agenda Item (g).

Adelita Grijalva requested Consent Agenda Item 4(r) be considered separately.

- 4. r) Dropout Prevention Acceptance

Stan Paz recommended approval.

Board members commenting and/or asking questions were Adelita Grijalva, Joel Ireland and Mary Belle McCorkle.

Adelita Grijalva moved approval and requested this be presented in more detail at a future Board meeting, Mary Belle McCorkle seconded, approved unanimously.

ACTION ITEMS

- 5. 2004-2005 EYOS Calendar for Tucson Unified School District

Stan Paz provided information to the Board and recommended approval.

Board members commenting and/or asking questions were Adelita Grijalva and Judy Burns.

Adelita Grijalva moved approval, Judy Burns seconded, approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

6. Increase for Temp/Hourly Elementary School Monitors, effective July 1, 2003
- Stan Paz and Sue Wybraniec provided information to the Board.
- Board members commenting and/or asking questions were Mary Belle McCorkle, Joel Ireland and Judy Burns.
- Judy Burns moved to table this item, Adelita Grijalva seconded, motion failed 3-2. Dr. McCorkle, Ms. Burns and Ms. Grijalva voted no.
- Following further discussion, Judy Burns moved to table this item, Mary Belle McCorkle seconded, approved unanimously.
7. Non-renewals for the 2004-2005 School Year
- a) Probationary Teachers
- Stan Paz recommended the non-renewal of Delphine Davis for unprofessional conduct; James Edmonds for unprofessional conduct; Tatiana Horwitz for inadequacy of classroom performance; Lyle Janes for inadequacy of classroom performance; Douglas Osburn for unprofessional conduct; and Randy Sullivan for unprofessional conduct. Jane Butler provided legal advice.
- Judy Burns requested that these be voted on separately.
- Delphine Davis – non-renewal for unprofessional conduct
- Mary Belle McCorkle moved approval. However, following further discussion and legal advice, Bruce Burke moved approval, Mary Belle McCorkle seconded, approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

7. Non-renewals for the 2004-2005 School Year
- a) Probationary Teachers (continued)
- James Edmonds – non-renewal for unprofessional conduct
- Tatiana Horwitz – non-renewal for inadequacy of classroom performance
- Lyle Janes – non-renewal for inadequacy of classroom performance
- Douglas Osburn – non-renewal for unprofessional conduct
- Randy Sullivan – non-renewal for unprofessional conduct
- Adelita Grijalva moved approval, Bruce Burke seconded, approved unanimously.
- Bruce Burke moved approval, Joel Ireland seconded, approved 3-2. Judy Burns and Adelita Grijalva voted no.
- Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved unanimously.
- Bruce Burke moved approval, Adelita Grijalva seconded, approved unanimously.
- Adelita Grijalva moved approval, Bruce Burke seconded, approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

7. Non-renewals for the 2004-2005 School Year

b) Administrators

Stan Paz recommended the non-renewal of the contract for the 2004-2005 school year for Mike Hogan.

Mary Belle McCorkle made the following motion:

“I move to renew the administrative contract of Michael Hogan for the 2004-2005 school year and to direct Administration to impose discipline on Mr. Hogan.”

Stan Paz recommended the non-renewal of the contract for the 2004-2005 school year for Emily Munoz.

Stan Paz recommended the non-renewal of the contract for the 2004-2005 school year for Karen Wynn.

Judy Burns made the following motions:

“I’d like to move to non-renew the administrative contract of Dr. Lois Bishop for the 2004-2005 school year.”

Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved 4-1. Bruce Burke voted no.

Adelita Grijalva moved approval, Judy Burns seconded, approved unanimously.

Adelita Grijalva moved approval, Bruce Burke seconded, approved 4-0. Joel Ireland abstained.

Judy Burns moved approval, Adelita Grijalva seconded, approved 3-2. Bruce Burke and Joel Ireland voted no.

ITEM

ACTION

ACTION ITEMS (continued)

7. Non-renewals for the 2004-2005 School Year
- b) Administrators (continued)
- "I move to non-renew the administrative contract of Patricia A. Crowell for the 2004-2005 school year."*
- Judy Burns moved approval, Mary Belle McCorkle seconded, approved 3-2. Bruce Burke and Joel Ireland voted no.
8. Consideration of Hearing Officer's Findings and Recommendations re: Level 4 Grievance
- Stan Paz asked Jane Butler to address this item; Jane Butler provided information and then deferred to Lyle Aldridge to provide legal advice to the Board.
- Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Mary Belle McCorkle and Joel Ireland.
- Adelita Grijalva made the following motion:
"I'd like to move that we accept the findings and conclusions and recommendations and impose a one year suspension of Mr. Tselentis from his baseball coaching position."
- Lyle Aldridge pointed out a typographical error in the findings of hearing officer referring to Board Policy No. 4303(7) on page 31; should read 4300 (7). Joel Ireland indicated Scrivner's error is corrected just by reference.
9. ~~Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint hearing officer to conduct teacher dismissal hearing pursuant to A.R.S. §15-541~~
- Removed from agenda with no discussion or action.
10. New Career and Technical Education Courses and Course Codes for Catalina High Magnet School and Palo Verde High Magnet School
- Stan Paz made introductory comments.
- Board members commending and/or asking questions were Adelita Grijalva and Joel Ireland.
- Adelita Grijalva moved approval, Judy Burns seconded, approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

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| 11. Proposal for Revision to High School Graduation Requirements

Stan Paz and Angie Julien presented information to the Board.

Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Adelita Grijalva, Bruce Burke and Joel Ireland. | Adelita Grijalva moved approval, Mary Belle McCorkle seconded, approved unanimously. |
| 12. 2004-2005 Plan Year Insurance Renewals

Stan Paz recommended approval.

Board members commenting and/or asking questions were Mary Belle McCorkle and Joel Ireland. | Judy Burns moved approval, Bruce Burke seconded, approved unanimously. |

STUDY ITEMS

Joel Ireland suggested addressing Item 14 next and going back to No. 13.

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|---|--------------------------------|
| 14. Discussion of Governing Board Priorities for the 2004-2005 Budget Process

Joel Ireland introduced the item. Stan Paz and Sue Wybraniec provided information to the Board.

Board members commenting and/or asking questions were Adelita Grijalva, Judy Burns, Mary Belle McCorkle and Joel Ireland. | Studied Only – No Action Taken |
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REGULAR MEETING RECESSED – 9:30 p.m.	Judy Burns moved approval to go into Executive Session, Adelita Grijalva seconded, approved unanimously.
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REGULAR MEETING RECONVENED – 10:15 p.m.

ITEM

ACTION

STUDY ITEMS (continued)

13. Joint TUSD/TEA Task Force Recommendations Studied Only – No
Action Taken
- a) Classroom Site Fund for the 2004-2005 School Year for Performance Pay (Prop 301)
 - b) Underperforming Schools
 - c) Salary Schedule

Stan Paz introduced Galt Pettett and Paul Karlowicz who provided information to the Board. Jane Butler provided legal clarification; Stan Paz provided additional information.

Board members commenting and/or asking questions were Adelita Grijalva, Judy Burns and Joel Ireland.

BOARD MEMBER REQUESTS TO SCHEDULE BOARD AGENDA ITEMS

15. Provisions for Release Time in the Memorandum of Understanding with the Communication Workers of America for Supervisory/Professional Employees (Board President Joel Ireland) No Discussion and
No Action Taken

REGULAR MEETING ADJOURNED – 10:25 P.M.

Approved this 24th day of June, 2004.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By



Judy Burns, Clerk
Governing Board