

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**April 12, 2011
6:30 p.m.**

MINUTES

Present:

Mark Stegeman, President
Judy Burns, Clerk [left at 9:56 p.m.]
Miguel Cuevas, Member [participated via telephone]
Adelita S. Grijalva, Member [left at 9:02 p.m.]
Michael Hicks, Member
Beatriz Cortez, Superintendent's Student Advisory Council (SSAC)

Also Present:

John Pedicone, Ph.D., Superintendent
Maria Menconi, Ed.D., Interim Deputy Superintendent
Adrienne Sanchez, Interim Chief Financial Officer
Nancy Woll, Chief Human Resources Officer
John Gay, Chief Information Officer
Candy Egbert, Interim Chief Operations Officer
Martha Durkin, Lead Legal Counsel
Maggie Shafer, Assistant Superintendent, Elementary School Leadership
Jim Fish, Assistant Superintendent, Middle School Leadership
Edith Macklin-Isquierdo, Ph.D., Assistant Superintendent, High School Leadership
Lupita Garcia, Ph.D., Assistant Superintendent, Government Programs & Community Outreach Studies
Shannon Roberts, Director, Employee Relations
Jennifer Sprung, Sponsor, Superintendent's Student Advisory Council
Steve Courter, TUSD Teacher
Mary Alice Wallace, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Michele Gutierrez, Senior Staff Assistant I to the Governing Board
Luci Messing, President, Tucson Education Association
Marivel Roybal, President-elect, Tucson Education Association
Bruce Slabaugh, President AFSCME Local
Andres Burrola, Co-Moderator, School Community Partnership Council
Alexis Huicochea, Arizona Daily Star

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:36 p.m.

No action required.

PLEDGE OF ALLEGIANCE

Beatriz Cortez led the Pledge of Allegiance.

No action required.

ITEM

ACTION

INFORMATION ITEMS

1. Superintendent's Student Advisory Council (SSAC) Report Information only.
No action required.

Beatriz Cortez presented the SSAC Report that included a summary of their most recent meeting on April 11, 2011. Topics covered in the meeting were the impact of instructional time requirements on bell schedules at schools, the role and function of Learning Support Coordinators (LSC) on school campuses and whether SSAC committee goals were met for this school year.

Mark Stegeman, Judy Burns, John Pedicone, and Michael Hicks commented.

SUPERINTENDENT'S REPORT

No action required.

John Pedicone's report contained highlights related to TUSD providing transportation for the Susan G. Komen Race for the Cure event, his attendance at the premier of the film "Precious Knowledge," support in the reform of Palo Verde and Rincon High Schools, the Arizona Department of Education's ongoing evaluation of TUSD's Mexican American Studies program, and his recent attendance at the National School Boards Association meeting in San Francisco.

Mark Stegeman commented.

BOARD MEMBER ACTIVITY REPORTS

No action required.

Michael Hicks participated in the unveiling of a mural for Ben's Bells at Borton School; he visited his alma mater, Cholla Magnet High School; and he went to Pueblo Magnet High School to sit in on a Mexican American Studies class.

Miguel Cuevas reported that he attended the National School Boards Association (NSBA) Conference, attended a multicultural symposium at Santa Rita High School, was able to view the premier of "Precious Knowledge," and met with the Mexican American Advisory Board.

Adelita Grijalva had a baby!

Judy Burns mentioned participating in several events and activities some of which have already been mentioned by other board members.

ITEM

ACTION

CALL TO THE AUDIENCE

No action required.

The following are names of individuals who spoke and the subject of their comments:

Annette Johnson – Commended teachers who helped with her daughter at Rincon High School (carry-over speaker from March 8, 2011 meeting);

Bruce Slabaugh – Blue Collar employee concerns;

Scott Thompson – TUSD closed school sites and busing issues;

Stacy Dutton – Liaison Officer for Davis Monthan Air Force Base on behalf of students;

James Valenzuela – Pueblo Magnet High School mascot;

Norma Esquivias – Community forums at Pascua Yaqui Tribe pertaining to Hohokam Middle School;

Richard Harkins – Issues related to Bloom Elementary School;

Vivian Lopez – Policy and procedural concerns of the Pascua Yaqui Tribe related to Hohokam Middle School;

John Hunnicutt – Ceded his time to Michael Ebert;

Michael Ebert – Desegregation funding;

Luci Messing – Jobs, money, turnaround schools;

Marivel Roybal – Professional development and Ethnic Studies;

Monica Alvarez – C.E. Rose K-8 School;

Tom Prezelski – Ethnic Studies;

Zeke Gebrekidane – Amount of money African American Studies gets apart from OCR;

Adriana [personal information sealed by Law Enforcement] – Ethnic Studies;

Marjorie Medina – C.E. Rose K-8 School;

Melinda Beardsley – C.E. Rose K-8 School;

Individuals whose names were called but were not present: **Cathy Paredes, Tom Arnold, Michael Gordy, Dimple Smith, Tina Eubanks**

Judy Burns, Miguel Cuevas, Michael Hicks and John Pedicone commented.

ACTION ITEMS

2. Administrative appointments, reassignments and transfers – Principal, Kellond Elementary School

John Pedicone recommended the appointment of Scott Hagerman. Miguel Cuevas commented briefly.

Michael Hicks moved approval; Judy Burns seconded. Approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

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| <p>3. Administrative appointments, reassignments and transfers
– Principal, Marshall Elementary School</p> <p>John Pedicone recommended the appointment of Andrew Kent.</p> | <p>Miguel Cuevas moved approval; Adelita Grijalva seconded.
Approved 4-0.
Judy Burns was not present for the vote.</p> |
| <p>4. Administrative appointments, reassignments and transfers
– Principal, Van Buskirk Elementary School</p> <p>John Pedicone recommended the appointment of Marco Ruiz.</p> | <p>Michael Hicks moved approval; Judy Burns seconded.
Approved unanimously.</p> |
| <p>5. Administrative appointments, reassignments and transfers
– Principal, White Elementary School</p> <p>John Pedicone recommended Cris Lugo and responded to a question from Miguel Cuevas.</p> | <p>Judy Burns moved approval; Adelita Grijalva seconded.
Approved unanimously.</p> |
| <p>6. Administrative appointments, reassignments and transfers
– Assistant Principals (2), Palo Verde High Magnet School</p> <p>John Pedicone recommended the appointment of Eric Brock and Roberto Thompson.</p> | <p>Judy Burns moved approval; Michael Hicks seconded.
Approved unanimously.</p> |
| <p>7. Administrative appointments, reassignments and transfers
– Assistant Principals (2), Rincon High School</p> <p>John Pedicone recommended David Montano and Steve Cota-Robles.</p> | <p>Michael Hicks moved approval; Miguel Cuevas seconded.
Approved unanimously.</p> |

ITEM

ACTION

ACTION ITEMS (continued)

8. Governing Board Request for Staff Report Concerning the Expenditure of Desegregation Funds in the Ethnic Studies Programs of the Multicultural Student Services Department – Requested by Board President Mark Stegeman

Mark Stegeman introduced the item and participated in the discussion with Adelita Grijalva, Judy Burns, Miguel Cuevas, Michael Hicks, and John Pedicone. The discussion included topics such as the need for further transparency of desegregation budget expenditures, the scope of the desegregation budget, labor intensity of compiling a specific report, return on investment reports following expenditures, and rationale for requesting the report.

Mark Stegeman moved approval with the addition that staff is to prepare a complete accounting of the desegregation budget by the end of the calendar year; Michael Hicks seconded. Approved 3-1. Adelita Grijalva voted no. Judy Burns was not present for the vote.

REGULAR MEETING RECESSED – 8:25 P.M.

9. **PUBLIC HEARING** – Proposed Performance Based Compensation Plan Portion of 2011-2012 Classroom Site Fund Plan under A.R.S. §15-977 (Proposition 301)

Mark Stegeman opened the Public Hearing. Maggie Shafer made introductory comments and introduced members of the 301 Committee.

Individuals speaking about the Plan during the Public Hearing:

Luci Messing

Michael Hicks moved to close the Public Hearing; Judy Burns seconded. Approved unanimously.

REGULAR MEETING RECONVENED – 8:32 p.m.

ITEM

ACTION

STUDY/ACTION ITEMS

10. TUSD 2011-2012 Classroom Site Fund Plan Under A.R.S. §15-977 (*A Public Hearing on Performance Based Compensation Plan is required under §15-977B*)

Maggie Shafer, Steve Courter and Luci Messing presented information, including rationale for changes to the Plan and how teachers get paid. Ms. Shafer, Mr. Courter and Ms. Messing responded to comments from board members and participated in discussion with Judy Burns, John Pedicone, Michael Hicks, Adelita Grijalva, Mark Stegeman, and Adrienne Sanchez.

Adelita Grijalva moved approval; Michael Hicks seconded. Approved 4-0. Judy Burns was not present for the vote.

REGULAR MEETING RECESSED – 9:02 p.m.

Adelita Grijalva left the meeting at 9:02 p.m.

REGULAR MEETING RECONVENED – 9:03 p.m.

STUDY/ACTION ITEMS (continued)

11. Naming of the Santa Rita High School New Gymnasium as “Memorial Gymnasium” in Memory of Santa Rita Students Who Have Fallen in Military Service

Edith Macklin-Isquierdo introduced this item and outlined the process leading to this recommendation.

Michael Hicks moved approval; Judy Burns seconded. Approved 4-0. Adelita Grijalva was not present for the vote.

12. Naming of the Santa Rita High School Baseball Field as “Dan Moore Field” in Memory of the Santa Rita Long-Time Baseball Coach Dan Moore

Edith Macklin-Isquierdo summarized the process that was followed. Mark Stegeman commented briefly.

Michael Hicks moved approval; Judy Burns seconded. Approved 4-0. Adelita Grijalva was not present for the vote.

13. Arizona School Boards Association
a) Proposals for ASBA 2012 Political Agenda

Mark Stegeman introduced this item followed by statements from Judy Burns related to no unfunded mandates, funding of full-day kindergarten and local control issues that were already a part of the ASBA proposals. John Pedicone commented.

No new proposals submitted. No action taken.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

13. Arizona School Boards Association (cont.)
b) Selection of TUSD's Representative to the ASBA Delegate Assembly, June 25, 2011

Mark Stegeman, Miguel Cuevas, Judy Burns and Michael Hicks commented.

Judy Burns moved to nominate Miguel Cuevas as TUSD's representative; Michael Hicks seconded. Approved 4-0. Adelita Grijalva was not present for the vote.

CONSENT AGENDA [Addressed out of sequence]

18. a) Salaried new hires
b) Hourly new hires
c) New hires for Food Services Department
d) Salaried separations
e) Hourly separations
f) Separations for Food Services Department
g) Requests for Leave of Absence for Certified Personnel
h) Requests for Leave of Absence for Classified Personnel
i) Ratification of Supplementary Textbooks, Software, and Technology Materials for Career and Technical Education
j) Exceptional Education Supplementary Curriculum
k) Intergovernmental Agreement between Tucson Unified School District and the University of Arizona to co-offer an Engineering Program at Sabino, University and Tucson Magnet High Schools for university credit for 2010-2011 School Year, with authorization for the Superintendent to execute the Agreement
l) Intergovernmental Agreement between the Arizona Board of Regents, University of Arizona and Tucson Unified School District for the Cooper Environmental Learning Center, effective July 1, 2011 through June 30, 2014
m) Agreement between the Assistance League of Tucson, Incorporated, and Tucson Unified School District for *Operation School Bell*, to be reviewed and renewed every three years, with authorization for the Superintendent to execute the Agreement

Judy Burns moved approval of Item Nos. 18 (a-v), (w[2] & w[3]) and (x-ab); Michael Hicks seconded. Approved 4-0. Adelita Grijalva was not present for the vote.

ITEM

ACTION

CONSENT AGENDA [Addressed out of sequence] (continued)

18. n) Memorandum of Understanding between Mathematica Policy Research, Inc. and the Tucson Unified School District for participation in US Department of Education Teacher Quality Distribution Study (ED-IES-10-C-0065), effective April 12, 2011 through December 31, 2015, with authorization for the Director of Accountability and Research to execute the Agreement
- o) Award of RFP No. 11-87-C15 – Reggio Emilia Consultants, awarded to Lella Ganini, Ed.D. (AKA Elana Gandini Little), Karen M. Haigh, Iliana Reyes, Ph.D. and Robert Wortman, Ph.D., in a multi-term contract with annual renewals for up to five years in the amount of \$53,000.00 for the first year
- p) Award of RFP No. 11-76-15 – Student Enrichment Learning Programs and Student Enrichment Experiences, awarded to Arizona-Sonora Desert Museum; Reid Park Zoological Society and Zoo; International Wildlife Museum; Artful Learning, Inc.; Creative Spirit LLC; Spark/School Specialty; Mad Science of Pima County; Invent Now (dba Camp Invention); and SharMoore Children’s Productions, in a multi-term contract with renewals for up to five years in the amount of \$95,000.00 per year
- q) Award of Construction Contract – Bloom Elementary School Upgrades and Renovations, Phase II (bond), awarded to Concord General Contracting in the amount of \$260,348.00 which includes the Bid and a 10% contingency
- r) Award of Construction Contract – High School Grandstand Renovations for Three High Schools – Cholla Magnet, Pueblo Magnet and Santa Rita High Schools (bond), awarded to Sellers and Sons, Inc., in the amount of \$930,212.00 which includes the Bid and a 10% contingency
- s) Award of Construction Contract – Lyons Elementary School Upgrades and Renovations (bond), awarded to Kittle Design and Construction in the amount of \$618,426.00 which includes the Base Bid, Alternate Bid Nos. 1 and 2, and a 10% contingency
- t) Award of Bid No. 11-97-11 – Maxwell Middle School HVAC Upgrades and Renovations (bond), awarded to United Technologies, Inc., dba Uni-Tech, in the amount of \$319,361.00 which includes the Base Bid, Alternate Bid Nos 1 and 2, and a 10% contingency

ITEM

ACTION

CONSENT AGENDA [Addressed out of sequence] (continued)

- 18. u) Purchases from Cooperative Purchasing Contracts 2011-2012 for multiple purchases that over the course of the Fiscal Year will exceed \$250,000 in the aggregate
- v) Establishment of fee to be funded out of Tax Credit and Club monies for the extracurricular foreign student travel related to Townsend Middle School's student trip to South Korea in May 2011
- w) Minutes of Tucson Unified School District Governing Board Meetings
 - 2) Special Board Meeting, January 4, 2011
 - 3) Special Board Meeting, March 8, 2011
- x) Acceptance of Summary of Districtwide Gifts and Donations and Student Activity Fund for the nine months ending March 31, 2011
- y) Ratification of salary and non-salary vouchers for the period beginning March 1, 2011, and ending March 31, 2011
- z) Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certified Teacher and determine whether to appoint hearing officer to conduct dismissal hearing pursuant to A.R.S. §15-541 (Martin Villa)
- aa) Settlement Agreement – State of Arizona et al. vs Tucson Unified School District (Confidential Agreement)
- ab) Non-Renewal of certified administrators pursuant to provisions contained in the Educational Leaders, Inc. (ELI) Agreement

John Pedicone and Maggie Shafer responded to comments and questions from Mark Stegeman. Judy Burns also commented.

Requests to consider specific Consent Agenda items separately:
Michael Hicks, Item No. 18(w[1])

- 18. w) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Special Board Meeting, November 23, 2010

This meeting occurred prior to Michael Hicks becoming a Board member.

Judy Burns moved approval; Mark Stegeman seconded. Approved 3-0. Michael Hicks abstained. Adelita Grijalva was not present for the vote.

ITEM

ACTION

INFORMATION ITEMS (continued)

15. School Community Partnership Council (SCPC) Report
Andres Burrola presented the SCPC report highlighting the Transition Panel Presentation at the upcoming April general meeting, SCPC's Community and Partner Agency Outreach and SCPC District Council elections.

Addressed out of sequence.

Information only.
No action required.

14. Presentation on the Auditor General's Report on Classroom Spending with a Breakdown of the Administrative Costs and Funding for Each – Requested by Board Members Miguel Cuevas and Adelita Grijalva

Information only.
No action required.

John Pedicone and Adrienne Sanchez presented information and responded to comments and questions from Judy Burns, Michael Hicks, and Mark Stegeman.

15. School Community Partnership Council (SCPC) Report

Addressed prior to Item No. 14 (above)

16. Presentation on Required Attendance of Minutes during the School Day for High School Students

Postponed due to 10:00 p.m. curfew in accordance with Policy BDAA.

Judy Burns left the meeting at 9:56 p.m.

Consideration of extending the meeting beyond the 10:00 p.m. curfew in accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, for the purpose of addressing Item No. 17.

Michael Hicks moved to extend the meeting; Miguel Cuevas seconded. Approved 3-0. Adelita Grijalva and Judy Burns were not present for the vote.

17. Update on Implementation of TUSD Strategic Facilities Plan for School Year 2011-2012

Addressed out of sequence.

Candy Egbert and Bryant Nodine presented information related to boundary changes, standards to guide strategic facilities planning and school configuration changes. They responded to comments from Mark Stegeman and Michael Hicks. John Pedicone also participated in the discussion.

Information only.
No action required.

ITEM

ACTION

CONSENT AGENDA

18. (a-ab)

Addressed out of
sequence following
Item No. 13
(above).

FUTURE AGENDA ITEMS

REGULAR MEETING ADJOURNED – 10:30 p.m.

Approved this 13th day of December, 2011.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By _____
Miguel Cuevas, President
Governing Board

ba
Minutes\04-12-11Regular