Present:
Bruce Burke, President
Adelita Grijalva, Clerk
Judy Burns, Member
Joel Ireland, Member
Alex Rodriguez, Member
Miguel Cuevas, Student Advisory Council Representative

Also Present:
Roger F. Pfeuffer, Superintendent
Jane Fairall, Legal Counsel
Patti Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Estella Zavala, Interim Director, Public Relations
Rick Haan, Interim Chief Accountability Officer
Kelly Langford, Senior Academic Officer – Student Services
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics
Maria Cuesta-Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Ross Sheard, Principal Supervisor
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Ray Chavez, Executive Director, Multicultural Studies
Lorrane McPherson, Executive Director, Grants Management and Resource Development
Marcus Jones, Director, Engineering and Planning Services
Bill Ball, Director, Transportation
Kathy Rucker, Administrator, Family Centers
Judy Bowers, Guidance Coordinator, Guidance and Counseling
Norma Johnson, Policy Coordinator
Sal Gabaldon, Spanish Interpreter
Bridget Auvenshine, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Paul Karlowicz, President, Tucson Education Association
Linda Hatfield, President, Communication Workers of America
Phil Brenfleck, Moderator, School Community Partnership Council
Julie Wanat, Co-Moderator, School Community Partnership Council
Mrs. Patricia Lapan, Sponsor, Wakefield Lapan College Club
Mary Bustamante, Arizona Daily Star
TV Channel 9, 11, 13
ITEM | ACTION
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REGULAR MEETING CALLED TO ORDER – 6:35 P.M. | No action required.

PLEDGE OF ALLEGIANCE
Alex Rodriguez led the Pledge of Allegiance. | No action required.

AWARDS AND RECOGNITION
Roger Pfeuffer recognized the following persons: Mrs. Patricia Lapan, sponsor for Wakefield’s Lapan College Club; Pam Fine, Director of School Community Services-Welcome Center, Susan Boyd, Coordinator and Tanya Thompson, Liaison for the Community Resolution Center, Concerns & Resolutions, for the exemplary job they have done in their efforts to address concerns brought forth by the TUSD community; Robert Zamora, Bus Driver with TUSD’s Transportation Department, for actions taken to protect a student from a possible stranger danger incident; Karl Oxnam, Athletic Director at Catalina High Magnet School, for his successful completion of a national athletic administrator’s program; and, Lori Taniguchi, Speech Language Pathologist, who was nationally recognized for her outstanding work in Exceptional Education.

As part of her recognition, Mrs. Patricia Lapan read excerpts of letters of appreciation that she has received from Wakefield Middle School students since the inception of the Wakefield Lapan College Club.

Bruce Burke announced that interpreter services were available for those individuals who need them. Sal Gabaldon made a similar announcement in Spanish.

Board members commenting were Judy Burns and Alex Rodriguez.

BOARD MEMBER ACTIVITY REPORTS | No action required.

Judy Burns shared that she, along with Board Member Alex Rodriguez, recently attended the Arizona School Boards Association Legal Seminar; she also reported that she was asked to serve on the TUSD budget Development Review Team, representing the Governing Board.
ITEM

BOARD MEMBER ACTIVITY REPORTS (continued)  

No action required.

Bruce Burke shared he and Superintendent Pfeuffer attended Dunham Elementary School’s 30th Anniversary celebration. He also shared that he attended the Opening Minds Through the Arts (OMA) fundraiser, which was very successful.

CALL TO THE AUDIENCE

No action required.

The following persons spoke:

Cards held over from the March 8th meeting:

Stuart Slonaker – provided brief history of Jefferson Park’s innovative programs geared to serve their Deseg population and expressed his disapproval for dual site principalship at Jefferson Park.

Jennifer Leigh – parent at Borton Primary Magnet School; spoke in support of Borton’s program and staff; requested that parents be kept informed of Borton’s status; and opposed to the loss of a counselor and decision to make Borton a dual site principal school.

Rachael Broome – parent at Borton Primary Magnet School who understands the district’s financial plight but outlined reasons why dual site principalships should not be implemented.

Susan Thompson – teacher at Borton Primary Magnet School and parent of a TUSD middle school student; understands district is in a financial crises but stressed that making cuts at the level of children’s learning should be the last resort; keep class sizes small and the full-time principals on-site.

The following persons did not appear when their names were called: Zena Mitchell, Marco Basurto, Priscilla Flores, Dana Wilder, Joyce Green, Patricia Pinzon, Ms. Lewinter, and Wes Jernigan.

New cards for the April 12th meeting:

Bruce Murchison – teacher at Sahuaro High School who feels he should be teaching Government instead of Chemistry due to his education/experience/knowledge of government
CALL TO THE AUDIENCE (continued)

David Dietz – counselor at Grijalva Elementary School who is urging the Board not to eliminate support positions, i.e., librarians, counselors, nurses and safety people from schools because the district will lose students to charter schools

James Ratner – parent at Borton Primary Magnet School; encouraged Board to find another way to save money but don’t make Borton Elementary School a dual site principalship school

Christina Woolf – stop making decisions that adversely affect children and leave Deseg schools alone

Marilyn Young – outlined the work of grant counselors and urged Board to retain them in their current positions

Saul Ostroff – introduced three speakers who will be sharing his speaking time in support of school counselors

Cindy Worthman – spoke in support of counselor at Jefferson Park Elementary School

Charlie Steffens – Spoke in support of and asked the Board to retain the full compliment of counselors at Jefferson Park Elementary School

Dr. Halter – expressed support for full time principal at Jefferson Park Elementary School and sees it as a safety issue

Clara Luna – introduced Bonillas Elementary Magnet School’s president of the PTC and indicated she would like to give her speaking time to Melissa McCoy

Melissa McCoy – spoke in support of new dress code for Bonillas Basic Curriculum Magnet School and asked the Board approve it’s implementation for the 2005-2006 school year; also spoke in support of counselors at Bonillas Basic Curriculum Magnet School

Ashley Barrada – Tucson High Magnet School Student spoke in support of her photography teacher, Mr. Jerry Halfmann

Paul Karlowicz – as President of Tucson Education Association, addressed budget shortfall concerns and the fact that the Legislature will most likely provide additional funding; was seeking assurances the Board will honor employee agreements already negotiated in terms of next year’s salaries; and, restated a proposal to use Title II and Professional Development monies to fund demonstration classrooms/class size reductions

Gus Chavez – parent of a Pueblo High Magnet School student and member of the Mexican American/Raza Studies Advisory Committee read a letter of support for the Mexican American/Raza Studies’ programs and expressed concern about TUSD’s recent petition to move from desegregation to unitary status when there isn’t sufficient data to demonstrate compliance
CALL TO THE AUDIENCE (continued)

**Bruce Slabaugh** – on behalf of AFSCME, expressed condolences to Board President Burke on the recent loss of a family member; wished a speedy recovery to two Administration members; shared positive results of the Bright Ideas Campaign and expressed concerns about potential reductions in work force

**Melinda Radon** – community representative on the Soleng Tom Elementary School Council who expressed support for counselors at her school and forfeited her remaining CTA time to Kathy Besech, PTSA President. **Kathy Besech** promised the Board that if they put children first, the PTSA will work to petition for improved State education funding; she provided the Board with a signed petition requesting the State government to take responsibility for delivering a quality public education by making it a priority to properly fund education

The following persons did not appear when their names were called: Molly Phofeta, Janine Kaucher, Bill Marshall and Carolyn Cushing.

Board President Bruce Burke clarified that he has one daughter who is a TUSD student and two daughters who graduated from TUSD schools.

**INFORMATION ITEMS**

1. **Student Advisory Council (SAC) Report**

   Miguel Cuevas presented the report to the Board indicating that student representation at the recent SAC meeting held at Pueblo High Magent School doubled compared to previous meetings. He provided an overview of the SAC meeting agenda which included a presentation and brainstorming session related to TUSD’s Bright Ideas Program, information on budgetary issues, school reports and a tour of the Pueblo campus. Members of SAC also shared ideas for cost savings measures in the district.

   Board members commenting and/or asking questions were Adelita Grijalva, Judy Burns, and Bruce Burke.
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<td>Board President Bruce Burke exercised his prerogative to address agenda items 12 and 13 next.</td>
<td>Appeared policies may be viewed on the District web page – <a href="http://www.tusd.k12.az.us">www.tusd.k12.az.us</a></td>
</tr>
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</table>

**Study/Action**

12. **Policy Code No. DFG – Review and Action of Impact to the District Based on Growth & Rezoning**

Roger Pfeuffer made introductory comments and introduced Marcus Jones who provided additional information to the Board.

Board members commenting and/or asking questions were Bruce Burke, Judy Burns, and Adelita Grijalva.

Judy Burns moved approval, Joel Ireland seconded; approved unanimously.

13. **Policy Code No. KB – Parent Involvement in Education (revision)**

Roger Pfeuffer made introductory comments and introduced Kathy Rucker and Lupita Butron who presented additional information to the Board. Roger Pfeuffer clarified that this policy does not refer to site councils but rather defines the relationship between the school and every parent and child in the school. Norma Johnson commented and confirmed this.

Board members commenting and/or asking questions were Judy Burns, Bruce Burke, and Alex Rodriguez.

Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously.

Board President Bruce Burke returned to the order of the evening’s agenda.

2. **Summary of Selected Financial Activity and Supplemental Information for the Nine Months Ending March 31, 2005**

Information only.

No action required.

Roger Pfeuffer indicated staff was available to answer questions.
CONSENT AGENDA

3. a) New positions/replacements/reinstatements of salaried personnel for the 2004-2005 school year
   b) New hires/replacements/reinstatements of hourly personnel for the 2004-2005 school year
   c) Contract changes for salaried personnel for the 2004-2005 school year
   d) Salary changes for hourly personnel for the 2004-2005 school year
   e) Separations of hourly personnel for the 2004-2005 school year and 2005-2006 school years
   f) Certified retiree separations – end of contract for 2004-2005 school year
   g) Certified retiree separations – end of contract for 2004-2005 school year
   h) Retired administrators to receive end of contract letter for 2004-2005 school year
   i) Temporary certified separations to receive a letter of non-renewal for the 2005-2006 school year
   j) Temporary certified changes to regular contract for the 2005-2006 school year
   k) Requests for leave of absence and issuance of contracts for certificated personnel
   l) Requests for leave of absence for classified personnel
   n) Requests for released time
   o) Requests for released time and travel expenses
   p) Release time for travel for the purpose of attending Reading First Grant required training meetings, workshops and business with Foundations and Grant Officers, July 1, 2005 through June 30, 2006
   q) Release time for travel for the purpose of attending required trainings, meetings, workshops and conferences sponsored by Career and Technical Education student organizations, July 1, 2005 through June 30, 2006
   r) Authorization to dispose of administrative and student records for Blenman, Davidson, Dunham, and Miller elementary schools, Magee and Mansfeld middle schools, and Purchasing Department/Campbell Warehouse
   s) Funding Proposals
      2) Arizona Department of Education: High School AIMS Tutoring Provider Program Grant (new)
CONSENT AGENDA (continued)

3.  t) Intergovernmental Agreements
   1) Intergovernmental agreement between Tucson Unified School District and the City of Tucson for installation of bus bay and parking improvements at Gridley Middle School and pedestrian traffic control devices at other designated locations
   2) Intergovernmental Agreement between Tucson Unified School District and the City of Tucson for Tucson Boulevard and Third Street traffic signal and Kolb Road/Timrod Street flasher upgrades
   3) Intergovernmental agreement amendment between Tucson Unified School District and the Arizona Board of Regents on behalf of the University of Arizona, Department of Teaching and Teacher Education to establish a Visiting Professor Program, Amendment Number Two to extend the agreement through June 30, 2006

u) Negotiate and award to contract for the replacement of the existing MPR Modular at J.M. Drake Middle School


w) Award of Requests for Proposal (RPF)
   1) RFP No. 05-02 – Exceptional Education Management System; multi-term contract beginning with FY 04-05, with renewal options through June 30, 2009, awarded in the total amount of $789,700 to Maximus
   2) RFP No. 06-01 – Employee Assistance Program; multi-term contract beginning FY 05-06, with renewal options through June 30, 2010, awarded in the total amount of $85,324.80 (Annual) to Deer Oaks EAP Services
CONSENT AGENDA (continued)

3. w) 3) RFP No. 238 – Open-End Contracts for Professional Architectural Services for Various TUSD Projects; permission granted to TUSD's Engineering & Planning Services to enter into open-end consulting contracts for a one-year period, with the option by mutual consent to extend on a year-to-year basis not to exceed five (5) consecutive fiscal years, with Swaim Associates, Ltd., ABA Architects, John Kulseth Associates, Ltd./Architects, The Orcutt/Winslow Partnership, EMC2 Group Architect Planners, PC, Arquitectura, Ltd., Earl Kai Chann Associates, The Architecture Company, Welman Sperides Mickelberg Architects, and Saylor-Brown Bolduc Architects

x) Grant Utility Easement to Southwest Gas Easement – Davidson Elementary School, with authorization for the Director of Engineering and Planning Services to execute the easement

y) Plans and specifications, with authorization to advertise for sealed bids
   3) Fire Alarm Replacement, Sabino High School
   4) Renovations to Science Wing 100, Sabino High School
   5) Parking Lot Re-Pavement and Improvements, Sahuaro High School

z) Ratification of salary and non-salary vouchers for the period beginning March 1, 2005, and ending March 31, 2005

Adelita Grijalva requested Consent Agenda Item 3(e), (s)(1), (y)(1), and (y)(2) be considered separately and Joel Ireland requested Consent Agenda Item 3(m) be considered separately.
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<td><strong>CONSENT AGENDA (continued)</strong></td>
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<td>3. (e) Separations of salaried personnel for the 2004-2005 and 2005-2006 school years</td>
<td>Adelita Grijalva moved approval, Judy Burns seconded; approved unanimously.</td>
</tr>
</tbody>
</table>

Adelita Grijalva pointed out that on page 3 of 5, the sixth person from the bottom should indicate “Retirement” instead of “Resignation.”

Board President Bruce Burke indicated the record stands corrected.

3. m) Recommendation to deny request for leave of absence | Joel Ireland amended the recommendation and moved to grant the leave of absence for Diane Celaya, Alex Rodriguez seconded; approved unanimously. |

Joel Ireland made an amendment to grant the leave of absence for Diane Celaya.

3. (s) Funding Proposals | Adelita Grijalva moved approval, Joel Ireland seconded; approved unanimously. |

1) Arizona Department of Education: *High School AIMS Tutoring Program* Grant (new)

Adelita Grijalva requested confirmation that this is, in fact, a grant that TUSD applied for and was granted in the amount of $405,811.

Roger Pfeuffer and Lorraine McPherson confirmed.

Adelita Grijalva and Bruce Burke extended congratulations to Lorraine McPherson.
ITEM ACTION

CONSENT AGENDA (continued)

3. y) Plans and specifications, with authorization to advertise for sealed bids
   1) Three Classroom Addition, Banks Elementary School
   2) Three Classroom Addition, Oyama Elementary School

Adelita Grijalva commented; Roger Pfeuffer indicated these are the first projects out of TUSD’s Bond Program.

ACTION ITEMS

4. Administrative appointments, reassignments and transfers – Dual Site Principal
   a) Drachman-Carrillo

Roger Pfeuffer shared the processes used in the decision to reintroduce dual site principalships for selected sites with lower student counts. He reminded everyone that this practice was exercised in TUSD in the 70’s. He expressed his desire to dispel rumors or concerns regarding closure of schools. On the contrary, dual site principalships are being recommended in an effort to save those schools that are under-enrolled.

He then responded to requests for clarification and answered questions about dual site principalships from Adelita Grijalva and Miguel Cuevas.

Mr. Pfeuffer proceeded to recommend the appointment of Diane Holguin to the position of Dual Site Principal at Drachman-Carrillo.

Board members Joel Ireland, Judy Burns, Adelita Grijalva, Alex Rodriguez, and Bruce Burke commented.

Joel Ireland moved approval, Alex Rodriguez seconded; approved 4-1. Judy Burns voted no.
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<tr>
<td>4. Administrative appointments, reassignments and transfers</td>
<td>Joel Ireland moved approval, Alex Rodriguez seconded; approved 4-1.</td>
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<tr>
<td>– Dual Site Principal (continued)</td>
<td>Judy Burns voted no.</td>
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<td>b) Van Horne-Wrightstown</td>
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<td>Roger Pfeuffer recommended the appointment of David Overstreet to the position of Dual Site Principal at Van Horne-Wrightstown.</td>
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<td>c) Richey-Jefferson Park</td>
<td>Joel Ireland moved approval, Alex Rodriguez seconded; approved 3-2.</td>
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<tr>
<td>Roger Pfeuffer recommended the appointment of Helen Grijalva to the position of Dual Site Principal at Richey-Jefferson Park.</td>
<td>Judy Burns and Adelita Grijalva voted no.</td>
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<td>Adelita Grijalva commented and Alex Rodriguez requested clarification regarding Jefferson Park’s participation in this recommendation.</td>
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<td>Roger Pfeuffer clarified the selection process and indicated that selection committee members from Jefferson Park Elementary School opted not to participate in the interview process.</td>
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<td>d) Borton-Holladay</td>
<td>Joel Ireland moved approval, Alex Rodriguez seconded; approved 4-1.</td>
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<tr>
<td>Roger Pfeuffer recommended the appointment of Teresa Melendez to the position of Dual Site Principal at Borton-Holladay.</td>
<td>Judy Burns voted no.</td>
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<tr>
<td>5. Staffing Formula for Elementary School Assistant Principals</td>
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<tr>
<td>a) Remove from the table as per March 8, 2005 Regular Board Meeting</td>
<td>Judy Burns moved to remove the item from the table, Alex Rodriguez seconded; approved 3-2. Adelita Grijalva and Joel Ireland voted no.</td>
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ITEM | ACTION
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**ACTION ITEMS (continued)**

5. **Staffing Formula for Elementary School Assistant Principals (continued)**

   b) **Reconsider action of February 22, 2005, regarding Staffing Formula for Elementary School Assistant Principals**

   Judy Burns commented about receiving misinformation at the February 22nd meeting which impacted her vote at that time.

   Alex Rodriguez requested clarification regarding the impact of this vote.

   Roger Pfeuffer stated Board approval of this item would change the staffing formula for assigning assistant principals to elementary schools from the current 600 students to 750. However, in light of the growth of preschool populations that are now being included in the student count, he recommended leaving the current formula in place, i.e., defeating the motion.

   Board members Adelita Grijalva and Judy Burns made additional comments and/or asked questions.

   Judy Burns moved to reconsider the action, Alex Rodriguez seconded; failed 2-3. Alex Rodriguez, Adelita Grijalva and Joel Ireland voted no. The Staffing Formula will remain at 600 students.

   c) **Increase Staffing Formula for Elementary School Assistant Principals to 1 for 750 Students**

   Not Discussed – No Action Taken

**STUDY/ACTION ITEMS**

6. **Discussion and possible action concerning 2005-2006 specific budget reduction measures**

   Using the same PowerPoint presentation as that used at the April 11, 2005, Public Hearing, Roger Pfeuffer provided an overview of the status of the projected budget deficit for 2005-2006. Patti Lopez and Judy Bowers made additional comments and responded to questions posed by Board Members Adelita Grijalva, Alex Rodriguez, Bruce Burke and Joel Ireland.
STUDY/ACTION ITEMS (continued)

6. Discussion and possible action concerning 2005-2006 specific budget reduction measures (continued)

Roger Pfeuffer recommended approval of the budget reductions reflected on the first page of the Superintendent’s Unit for a total savings of $448,000.

Following a lengthy discussion among Board Members and the Superintendent regarding the remaining budget reduction recommendations, the following actions were taken.

Page one and two of the Office of Academic Excellence for a total savings of $1,168,503.

Roger Pfeuffer recommend approval of budget reduction to the Office of Business Services for a total savings of $601,315.

Jane Fairall suggested that each item under Support Services have separate, specific motions.

Roger Pfeuffer recommended a budget adjustment for Health Services – Nurses in the form of the reduction of eight (8) FTEs for a total savings of $416,000.

There was a lengthy discussion among all Board Members and the Superintendent regarding the uncertainties of additional funding and the merits of establishing an administrative freeze until funding issues were resolved, rather than cutting positions.

Following this discussion, Roger Pfeuffer stated that the actions taken during tonight’s meeting reflect a savings of $2.6 million.
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<td><strong>STUDY/ACTION ITEMS (continued)</strong></td>
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<td>7. Non-renewals for 2005-2006 of employees governed by the Consensus Agreement between the Tucson Education Association (TEA) and Tucson Unified School District (TUSD)</td>
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<tr>
<td>a) Unprofessional Conduct</td>
<td>Joel Ireland moved approval, Adelita Grijalva seconded; approved 4-1. Judy Burns voted no.</td>
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<tr>
<td>Roger Pfeuffer recommended the non-renewal of Megan McAndrew’s teaching contract.</td>
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<td>Joel Ireland made the following motion:</td>
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<td><em>I move to non-renew probationary teacher Megan McAndrew’s teaching contract for the school year 2005-2006. The reason for non-renewal is unprofessional conduct.</em></td>
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<td>b) Inadequacy of classroom performance</td>
<td>Joel Ireland moved approval, Adelita Grijalva seconded; approved unanimously.</td>
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<tr>
<td>Roger Pfeuffer recommended the non-renewal of probationary teacher Kevin Lopez’ teaching contract for the school year 2005-2006. The reason for non-renewal is inadequacy of classroom performance.</td>
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<td>c) To effectuate economies in the operation of the District</td>
<td>Did Not Discuss – No Action Taken</td>
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<td>8. Arizona Department of Education – 2005 English Learner Instruction (Compensatory Instruction)</td>
<td>Judy Burns moved approval, Alex Rodriguez seconded; approved unanimously.</td>
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<td>Roger Pfeuffer introduced Patti Lopez who presented a brief overview.</td>
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<td>9. Implementation of the TUSD Fine Arts Project Shine Community School After-School Program</td>
<td>Judy Burns moved approval, Alex Rodriguez seconded; approved unanimously.</td>
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<td>Roger Pfeuffer indicated this is a grant-funded project and recommended approval.</td>
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ITEM

STUDY/ACTION ITEMS (continued)

   Community Use of School Facilities and Approval of Rates for FY 2005-2006

   Roger Pfeuffer indicated that there is no change to the rental rates for facilities for the FY 2005-2006, and noted that the Annual Review of Administrative Regulations should read KF-R not KR-R.

   Board members commenting and/or asking questions were Judy Burns, Alex Rodriguez, Bruce Burke, and Joel Ireland.

   Judy Burns moved approval, Adelita Grijalva seconded.
   The maker and seconder of the motion accepted the correction; approved unanimously.

11. ASBA Delegate Assembly

   a) Discussion and determination of proposals for ASBA Legislative and Organizational agendas

   Following introductory comments by Bruce Burke and Roger Pfeuffer, a lengthy discussion ensued. It was determined that Board President Bruce Burke and Board Clerk Adelita Grijalva will develop a list of proposals based on all board members’ input and comments. The list will include the following:

   • Support of legislation that uses AIMS test results as an academic measurement for colleges, employers, etc., rather than a requirement for graduation;
   • Support efforts to achieve full funding for all-day kindergarten;
   • Advocate for modification in the Auditor General/Legislative definition of classroom personnel to include not only teachers but also counselors, librarians, tutors and any other personnel who provide direct services to children in the classroom;
   • Seek a stable source of State funding for smaller class sizes in Arizona public schools;
   • Advocate for full funding for the Flores decision in support of ELL students;
   • Seek legislation to increase Arizona’s base level student funding support from its current low level to an amount nearer the national average.

   Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously.
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STUDY/ACTION ITEMS (continued)

11. ASBA Delegate Assembly (continued)

   b) Selection of Governing Board’s representative to the ASBA Delegate Assembly on June 25, 2005 in Mesa, Arizona

   Board members commenting and/or asking questions were Judy Burns, Alex Rodriguez, Bruce Burke, Adelita Grijalva, and Joel Ireland.

   Joel Ireland moved the nomination of Judy Burns, Alex Rodriguez seconded.

   A friendly amendment was made and accepted to nominate Adelita Grijalva as alternate.

   Approved unanimously.

President Bruce Burke thanked Jane Fairall for her service to TUSD and wished her well as she assumes a new position in the community.

REGULAR MEETING RECESSED – 10:15 p.m.

Approved this 20th day of September, 2005.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By

Adelita Grijalva, Clerk
Governing Board