In Attendance: Board Members Mark Stegeman, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Gabriel Trujillo, Ed.D.; and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – 5:22 p.m.

Attendance Roll Call was not taken.

ACTION ITEM

5:15 p.m. 1. Schedule an executive meeting at this time to consider the following matters: APPROVED. Moved: Hicks; Seconded: Foster. Passed 3-1 (Voice Vote). Adelita Grijalva voted no and Rachael Sedgwick was not present for the vote. Superintendent Gabriel Trujillo and General Counsel Robert Ross were present for this action.

A. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

1) T-Mobile at Santa Rita
2) Former Keen Elementary School
3) Vacant Parcel at Northeast Corner of Bonanza and 5th Street
4) Former Corbett Elementary School
5) Ajo Service Center
6) Child Parent Centers
7) Properties Vacant and for Sale

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION RECESS REGULAR MEETING TO EXECUTIVE SESSION

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM
Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Kristel Ann Foster, Adelita Grijalva, Michael Hicks, and Mark Stegeman. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

6:00 p.m. PLEDGE OF ALLEGIANCE Led by Morgan Knippen, 5th grade student at Gale Elementary School.

Board President Mark Stegeman moved to address Study Item 21 after the Call to the Audience. Moved: Stegeman; Seconded: Sedgwick. FAILED 2-3 (Roll Call Vote). Kristel Foster, Adelita Grijalva and Michael Hicks voted no.

Kristel Foster moved to address Action Items 5 and 12 before Item 4. The motion died for lack of a second.

INFORMATION ITEM

2. Superintendent's Report Dr. Trujillo indicated he was proud to be wearing his #RedForEd tie and proud that the Board was also wearing red and will be considering, for approval, the #RedForEd Resolution later this evening. He also reported on some of the TUSD events he attended since the last Board meeting. Details are available via the video and audio recordings on the web.

Board President Mark Stegeman announced that Jose Luis Medina was available to provide Spanish Interpreter Services.

Board President Mark Stegeman announced that he received a request for the Aztlan Mariachi Group from Pueblo High School to perform prior to the Call to the Audience. The Mariachis performed for the audience.

CALL TO THE AUDIENCE (45 Minutes) (Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.) Board President Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Marea Jenness and Nancy Maglio re: Support for #RedForEd; Lillian Fox re: Budget and in support of the contract non-renewal for Pueblo High School Principal; Jonathan McClintock re: Support for Pueblo High School Principal and culturally relevant
classes; Nanette Murray re: Teach pay; April Knippen and Andrea Rickard re: Support for #RedForEd; Andrea Toledo-Leyva re: Support for Pueblo High School Principal; Pilar Ruiz re: Support for the contract non-renewal for Pueblo High School Principal; Callista Radloff re: Support for #RedForEd; Ruth Blunier re: Support for the contract non-renewal for Pueblo High School Principal; David Cleaver re: Support for #RedForEd; John Gray, Kate Staub, Sixto Molina, and Janet Olvera re: Support for Pueblo High School Principal; Jason Freed re: Support for #RedForEd.

Board President Mark Stegeman asked for a motion to extend the Call to the Audience until such time that the last four individuals who submitted a card could speak. **APPROVED** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

CALL TO THE AUDIENCE (continued):
Lizbeth Oguiten re: Support for Pueblo High School Principal; Shanna Leonard re: Support for #RedForEd; Veronica Wheatley and Christian Barbosa re: Support for Pueblo High School Principal.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Mark Stegeman responded to Mr. McClintock’s comments regarding culturally relevant classes indicating the courses were created for the Unitary Status Plan (USP). Adelita Grijalva commented that the culturally relevant classes were created under the leadership of the current Pueblo High School Principal. Kristel Foster responded to comments in support of the Pueblo High School Principal and indicated she has not received any complaints.

Board President Mark Stegeman reminded Board members that per Board policy, only two Board members can address the same topic.

Rachael Sedgwick responded to comments made by all those in support of #RedForEd.

CONSENT AGENDA**APPROVED 3(a-d, g-k).** Motion: Hicks; Seconded: Stegeman. Passed Unanimously (Voice Vote). Dr. Trujillo recommended approval of the Consent Agenda. Board President Mark Stegeman and Rachael Sedgwick asked that items 3(e) and (f) be considered separately, respectively.

3. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence **APPROVED**

b) Amendment II to the Lease Agreement with International School of Tucson for the Use of the Former Jefferson Park Elementary School, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**
c) Addendum II to the Lease Agreement with Sky Islands High School for the Future Use of the Former Rogers Elementary School, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

d) Agreement with KB Home Corporation for the Purchase of the Vacant Parcel at the Southeast Corner of Valencia Road and Cardinal Avenue, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED**

e) Amendment to the Agreement with Craig Masters Development, LLC, for the Purchase of the Property Located at the Northeast Corner of Bonanza Avenue and 5th Street, with authorization for the Director of Planning Services to Execute the Amendment **NO ACTION TAKEN** Dr. Trujillo introduced Bryant Nodine who provided information and responded to an inquiry from Board President Mark Stegeman.

f) Approval of Request for Proposals (RFP) 19-02-23 – Special Education Evaluation and Intervention Materials **NO ACTION TAKEN-POSTPONED** Dr. Trujillo, Maura Ingle-Clark and Diana Kerfoot provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Adelita Grijalva and Mark Stegeman. Following discussion, this item will be brought back at the next Board meeting.

g) Approval of Invitation for Bids (IFB) 18-71-19 – Refrigerated Truck Lease to Purchase **APPROVED**

h) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
   1) Regular Board Meeting, March 13, 2018
   2) Special Board Meeting, March 27, 2018
   3) Special Board Meeting, April 3, 2018

i) Approval of Fisher-Mendoza, et al v. Tucson Unified School District Legal Fees Payment for Third Quarter 2017 – Mendoza Class **APPROVED**

j) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2018 through February 28, 2018 **APPROVED**

k) Ratification of Salary and Non-Salary Vouchers for the Period Beginning March 1, 2018, and Ending March 31, 2018 **APPROVED**
Board President Mark Stegeman asked for a motion to move Study Item 21 after Action Item 4. Adelita Grijalva asked to amend the motion and move Study Item 21 after Action Item 5. Both the maker and the seconder accepted to amend the original motion. APPROVED Moved: Hicks; Seconded: Stegeman. Passed 4-1 (Voice Vote). Kristel Foster voted no.

ACTION ITEM

4. Rescind Offer of Contract for 2018-19 and Notice of Intent to Not Offer a New Contract for 2018-2019 for Certified Administrator – Requested by Board Member Michael Hicks APPROVED Motion: Hicks; Seconded: Stegeman. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Michael Hicks introduced item. Board members commenting and/or asking questions were Adelita Grijalva, Michael Hicks, Rachael Sedgwick, Kristel Foster and Mark Stegeman.

RECESS REGULAR MEETING – 7:55 p.m.

RECONVENE REGULAR MEETING – 8:01 p.m.

ACTION ITEM

5. Resolution in Support of Arizona Educators and #RedForEd – Requested by Board Clerk Kristel Foster and Board Member Adelita Grijalva

Michael Hicks read the Resolution as a motion. APPROVED Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Board members commenting were Rachael Sedgwick, Adelita Grijalva, Kristel Foster and Mark Stegeman. (See attached Resolution)

STUDY ITEM

21. Discussion on the Arizona Auditor General’s Performance Audit Report and Next Steps – Requested by Board Member Michael Hicks STUDIED ONLY

Dr. Trujillo introduced Renee Weatherless and Ann Orrico who presented information and along with Dr. Trujillo responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Rachael Sedgwick, Kristel Foster, Mark Stegeman and Adelita Grijalva.

ACTION ITEMS

6. New Career and Technical Education Program Approvals APPROVED Motion: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo and Chuck McCollum presented information and responded to inquiries from Board members Rachael Sedgwick and Adelita Grijalva.
7. Approval of Request for Uniforms at Utterback Middle School **APPROVED**
   Motion: Hicks; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Trujillo, Michael Konrad and Robin Dunbar provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Adelita Grijalva and Rachael Sedgwick.

8. Approval to use a Cooperative Contract for the Purchase and Installation of Video-Intercom Door Security Systems at School Sites for Expenditures in Excess of $250,000 **APPROVED** Motion: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo, Jeff Coleman, Diana Kerfoot and Mark Smith presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Adelita Grijalva, Michael Hicks and Kristel Foster.

9. Approval to use a Cooperative Contract to Purchase Tablets for use with Educational Applications in Excess of $250,000 **APPROVED** Motion: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Trujillo, Diana Kerfoot, Blaine Young and Andrea Marafino presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Kristel Foster, Mark Stegeman and Rachael Sedgwick.

Prior to the final vote, Michael Hicks called for the question, which would bring cloture to the discussion. Moved: Hicks; Seconded: Grijalva. Requiring a 2/3 majority **FAILED** 3-2. Kristel Foster, Adelita Grijalva and Michael Hicks voted yes.

10. Approval to use a Cooperative Contract to Replace the Tucson High Magnet School Stadium Synthetic Turf with Expenditures in Excess of $250,000 **APPROVED** Motion: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo introduced the item and Nicole Lowery responded to inquiries from Board member Michael Hicks.

11. Approval of Internal Audit Charter **APPROVED** Moved: Hicks; Seconded: Stegeman. Passed 4-1 (Roll Call Vote). Kristel Foster voted no. Dr. Trujillo introduced Demetrius Lee who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks and Kristel Foster. Rob Ross confirmed that the Internal Audit Charter went through the policy approval process as previously voted by the Board.
12. Resolution of the Governing Board of Tucson Unified School District No. 1 of Pima County, Arizona Efforts to Prevent Gun Violence – Requested by Board Clerk Kristel Foster **APPROVED.** Motion: Foster; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Michael Hicks voted no. Kristel Foster introduced the item. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster, Michael Hicks, Adelita Grijalva and Mark Stegeman. (See attached Resolution)

**STUDY/ACTION ITEMS**

13. Governing Board Policy DKB – *Salary Deductions* (revision) – First Review **APPROVED – FOR POSTING POLICY DKB IN ACCORDANCE WITH BOARD POLICY PROCESS.** Motion: Stegeman; Seconded: Foster. Passed Unanimously (Voice Vote). Rob Ross presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster and Michael Hicks.

14. Governing Board Policy IJNDB – *Use of Technology Resources in Instruction* (revision) – First Review **APPROVED – FOR POSTING POLICY IJNDB IN ACCORDANCE WITH BOARD POLICY PROCESS.** Motion: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Rob Ross presented information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegeman, Michael Hicks and Kristel Foster.

15. Governing Board Policy JLIF – *Sex Offender Notification* (new) – First Review **APPROVED – FOR POSTING POLICY JLIF IN ACCORDANCE WITH BOARD POLICY PROCESS.** Motion: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Rob Ross presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman and Rachael Sedgwick.

10:00 p.m. **MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING**

9:59 p.m. – Regular Board Meeting Adjourned.

The following agenda items were not addressed.

**STUDY/ACTION ITEMS**


17. Governing Board Policy BBAA – *Board Member Authority and Responsibilities* (revision) – Requested by Board President Mark Stegeman

18. Governing Board Policy BEDB – *Board Meeting Agenda Posting and Organization* (revision) – Requested by Board President Mark Stegeman
19. Governing Board Policy GCAB – *Filling of Vacancies* (revision) – Requested by Board President Mark Stegeman

20. Proposed Revisions to the Charter of the Technology Oversight Committee (TOC) – Requested by Board Member Rachael Sedgwick

**FUTURE MEETING DATES AND AGENDA ITEMS** *(A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB)*

**ADJOURNMENT**

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.
- Previous sessions, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.
**Record of Attendance**

**Present:**  
Mark Stegeman  
Kristel Ann Foster  
Adelita S. Grijalva  
Michael Hicks  
Rachael Sedgwick  
Markers:  
President  
Clerk  
Member  
Member [arr @ 5:27 p.m.]

**Also Present**  
Senior Leadership:  
Gabriel Trujillo, Ed.D.  
Robert S. Ross, Jr.  
Blaine Young  
Renee Weatherless  
Janet Rico-Uhrig  
Markers:  
Superintendent  
General Counsel  
Chief Technology Officer  
Executive Director, Finance  
Executive Director, Human Resources

**Administrative Staff:**  
Demetrius Lee  
Halley Freitas  
Maura Clark-Ingle  
Maricela Meza  
Charlotte Patterson  
Jeff Coleman + Staff  
Maria Federico Brummer  
Dan Erickson  
Matt Munger  
Michael Konrad  
Shirley McKechnie-Sokol  
Rabih Hamadeh  
Michelle Valenzuela  
Charles McCollum  
Bryant Nodine  
Nicole Lowery  
Diana Kerfoot  
Mark Smith  
Jeffrey Sawyer  
Andrea Marafino  
Theresa Tenace  
Augustine Romero  
Robin Dunbar  
Markers:  
Internal Auditor  
Senior Director, Assessment and Program Evaluation  
Director, Exceptional Education  
Director, Employee Relations  
Director, Student Placement & Community Outreach  
School Safety Captain  
Director, Mexican American Student Services  
Director, Advanced Learning Experience (ALE)  
Director, Secondary Leadership  
Director, Middle School Leadership  
Director, Food Services  
Director, Infrastructure Technology  
Interim Director, Communications/Media Relations  
Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council  
Director, Planning and Student Assignment  
Manager, Risk Management  
Manager, Purchasing  
Supervisor, Fire and Safety Systems  
Behavior Specialist, African American Student Services  
Program Analyst, Technology Services  
Principal, Mary Meredith K-12 School  
Principal, Pueblo High School  
Principal, Utterback Middle School  
Markers:  
Director of Staff Services to the Governing Board  
Senior Staff Assistant II to the Governing Board  
Senior Staff Assistant I to the Governing Board  
Administrative Assistant, Superintendent's Office  
Video Technician, Communications/Media Outreach  
Technical Support Specialist II, Technology Services  
Spanish Interpreter, Language Acquisition  
Director, Tucson Education Association (TEA)

**Support Staff:**  
Mary Alice Wallace  
Sylvia L. Lovegreen  
Michele Gutierrez  
Nicholas Roman  
Miguel Carnion  
Gene Armstrong  
Jose Luis Medina  
Markers:  
Director of Staff Services to the Governing Board  
Senior Staff Assistant II to the Governing Board  
Senior Staff Assistant I to the Governing Board  
Administrative Assistant, Superintendent's Office  
Video Technician, Communications/Media Outreach  
Technical Support Specialist II, Technology Services  
Spanish Interpreter, Language Acquisition

**Employee Group Representatives:**  
Jason Freed  
Markers:  
President, Tucson Education Association (TEA)

**Presenters/Guests:**  
Ann Orrico  
Jennie Snedecor  
Markers:  
Manager, Division of School Audits, Office of the Arizona Auditor General  
Senior Auditor, Office of the Arizona Auditor General
Media: Hank Stephenson
TV Channel(s) 4, 9 and 11/13

There were approximately 150+ people in the audience.
Mark Stegeman presided and called the meeting to order at 5:22 p.m.
Meeting recessed at 5:22 p.m. and reconvened at 6:20 p.m.
Meeting recessed at 7:55 p.m. and reconvened at 8:01 p.m.
Meeting Adjourned at 9:59 p.m.

Approved this 8th day of May, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By
Kristel Ann Foster, Clerk
Governing Board
Tucson Unified Governing Board Resolution
Supporting Educators and #RedForEd

Whereas the Tucson Unified Governing Board recognizes that the funding for schools in Arizona is a billion dollars below 2008 levels; and

Whereas the Tucson Unified Governing Board is witness to the consequences of this chronic underfunding and sees the negative impact to teachers, staff, students, families, our community and our state; and

Whereas the Tucson Unified Governing Board has supported and worked for solutions to fund teacher and support professionals pay raises and other educational needs, only to see the Arizona Legislature fail to stop enacting tax cuts that run counter to our efforts; and

Whereas no one has worked harder nor waited longer for raises and restoring the money for resources for their classrooms and schools nor sacrificed more than our teachers and support professionals; and

Whereas on behalf of our students and families, we cannot allow this crisis to continue without a plan to address these issues, we support our school employees as they make their demands known for the necessary funding for a meaningful teacher and support professionals pay raise and education funding;

Whereas we are confident our community, including parents, families, caregivers, business leaders, teachers, support professionals, families, school district administrators, neighbors, and friends will support our educators as they participate in #RedforEd advocating for what they need to educate our children and secure the future of Arizona.

Be it resolved that the Tucson Unified Governing Board is in full support of our educators and stands ready to take steps necessary to improve salaries and working conditions for our school employees.

The Tucson Unified Governing Board urges the Arizona State Legislature to work urgently on behalf of the children and families in our State to take swift and meaningful action to develop a viable plan to pay teachers and support professionals the professional salaries they deserve.

Resolved this 10th day of April, 2018.

Dr. Mark Stegeman, President
Adelita S. Grijalva, Member

Kristel Ann Foster, Clerk
Michael Hicks, Member
Rachael Sedgwick, Member

A RESOLUTION OF THE GOVERNING BOARD OF TUCSON UNIFIED
SCHOOL DISTRICT NO. 1 OF PIMA COUNTY, ARIZONA
EFFORTS TO PREVENT GUN VIOLENCE

Whereas, more than 150,000 students in at least 170 primary or secondary schools in the United States, including the 14 students killed on Feb. 14, 2018, at Marjory Stoneman Douglas High School, have experienced a campus shooting since 1999, when the first mass shooting at a U.S. public school killed 12 students and one teacher and injured 21 others at Columbine High School;

Whereas, the children who have attended American public schools since 1999 have never known a world without school shootings;

Whereas, the basic life needs of children, including feeling physically secure and protected, must be met for them to succeed in school and life;

Whereas, a vibrant, enriching and respectful school culture, where all students feel a sense of belonging and connection, is essential to school safety;

Whereas, the Tucson Unified Governing Board believes both the physical and mental well-being of our students and employees is critical to their ability to thrive;

Whereas, the Tucson Unified Governing Board has prioritized improving health supports and safety precautions to prevent gun violence and other acts of violence from occurring on campus;

Whereas, the Tucson Unified Governing Board believes the school employee’s role in campus safety and student well-being must not include carrying a gun or having access to one in their classroom or work area (except for employees who have been authorized to do so by the Superintendent, in accordance with district policies KI and GBEB, including School Resource Officers and School Safety Officials.)

Whereas, the responsibility for keeping students and staff safe on campus, including from gun violence, is a shared responsibility that cannot be borne by public schools alone, and requires support from the community, local and state public safety agencies, and policymakers at the local, state and federal levels;

Therefore, be it resolved that the (School District Governing Board) calls upon:

1) Local, county and state public safety agencies to prioritize collaborative threat assessment and crisis planning with school districts.
2) The United States Congress and state legislatures, including the Arizona State Legislature, to prioritize the protection of students and school system employees from gun violence on campus by passing legislation that:
   a) More effectively regulates access to firearms, especially by youth and those experiencing mental health issues, and urgently address access to firearms capable of quickly producing mass casualties.
   b) Provides funds, above those needed for basic building maintenance and improvement, for capital improvements shown to increase safety and security.
   c) Funds public health research on issues related to gun violence.
   d) Advances mental health supports.

APPROVED AND ADOPTED THIS 10th DAY OF APRIL, 2018.

Dr. Mark Stegeman, President

Adelita S. Grijalva, Member

Rachael Sedgwick, Member

Kristel Ann Foster, Clerk

Michael Hicks, Member