

## **MINUTES FOR REGULAR BOARD MEETING (Tuesday, April 9, 2019)**

### **Members present:**

Leila Counts, Kristel Ann Foster, Adelita S. Grijalva, Rachael Sedgwick, Mark Stegeman

### **Meeting called to order at 4:35 p.m.**

### **1. OPENING OF MEETING – 4:35 p.m.**

#### **Procedural: 1.1 Call to Order – 4:35 p.m.**

#### **Action: 1.2 Motion to Convene Executive Meeting**

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva. Mark Stegeman was not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.

Motion to go into executive meeting at this time to consider the following matters:

Motion by Kristel Foster, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Not Present: Mark Stegeman.

### **2. SCHEDULE EXECUTIVE MEETING**

Discussion: 2.1 Administrative Appointments, Reassignments, and Transfers

Discussion: 2.2 Student Code of Conduct (Guidelines for Student Rights and Responsibilities)

Discussion: 2.3 Negotiations for the Purchase, Sale or Lease of Real Property

Discussion: 2.4 Negotiations with Employee Groups

Action: 2.5 Adjourn Executive Meeting and Reconvene Regular Meeting

### **3. RECONVENE REGULAR MEETING – 5:30 p.m.**

#### **Procedural: 3.1 Call to Order and Pledge of Allegiance – 5:39 p.m.**

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.

#### **Pledge of Allegiance – 5:39 p.m.**

Pledge of Allegiance was led by Nicholas Rochon, 4<sup>th</sup> grader at Borton Magnet Elementary School.

Mark Stegeman announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish.

Mark Stegeman pulled item 8.5 off of the agenda as requested by Dr. Trujillo.

#### **Action: 8.5 Administrative Appointments, Reassignments, and Transfers – Principal, Gridley Middle School – 5:39 p.m. ITEM PULLED**

#### **Action: 3.2 Approval of Agenda – No Action Taken.**

#### **4. INFORMATION ITEM(S) I**

##### **Information: 4.1 Superintendent's Report – 5:40 p.m.**

Dr. Trujillo highlighted some of the TUSD and community events he attended since the last Board meeting. Details are available via the video and audio recordings on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

#### **5. CALL TO THE AUDIENCE**

##### **Procedural: 5.1 Guidelines to Address the Board – 5:49 p.m.**

Rachael Sedgwick read the protocol for CTA. Persons who spoke at Call to the Audience were: Erika Carter and Stephanie Pederson re: Security fence at Borton Magnet Elementary School; Chelsea Cannon and Cecilia Alfie re: Dress Code; Rosemary Toña and grandson Rene Leon re: 3<sup>rd</sup> grade expansion at Johnson Primary.

Mark Stegeman announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish.

Call to the Audience (continued):

Cosmo Brusazappellini, Halle Bauer-Bedrick and Mina Hicks re: Dress Code; Lucia Meinig-Reeves re: Safety at Borton Magnet Elementary School; Jennifer Soto re: 3<sup>rd</sup> grade expansion at Johnson Primary; Aaron Burger re: Safety at Borton Magnet Elementary School; Karina Machado re: 3<sup>rd</sup> grade expansion at Johnson Primary; David Halko and Jackson Parent re: Safety at Borton Magnet Elementary School; Rebeka Denson re: Teacher retention and salaries; Lillian Fox re: School Quality Surveys.

##### **Call to the Audience: 5.2 Possible Board Member Response to Audience Comments**

Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Kristel Foster thanked students who spoke gender relation, implicit biased training investment.

Adelita Grijalva expressed concern regarding the number of students that are harassed by other students and requested they be addressed immediately. She asked that the dress code address both middle schools and high schools

Mark Stegeman commented regarding the Dress Code and expressed concern regarding comments of harassment.

Rachael Sedgwick requested that staff review the safety fence at Borton Magnet Elementary School, the School Quality Surveys and commented on the speaker referencing the criticism of joining TEA encouraged employees to join the unions and asked for a presentation on school quality surveys be agendized.

Dr. Trujillo commented regarding the Tucson High School students who spoke and he indicated he will work with administration to address.

#### **6. CONSENT AGENDA**

##### **Action (Consent): 6.1 Approval of Consent Agenda Items 6.2 Through 6.9 – 6:43 p.m.**

Resolution: Dr. Trujillo recommended approval of the Consent Agenda items 6.2 – 6.9.

Rachael Sedgwick asked that items 6.3, 6.4 and 6.5 be considered separately. Mark Stegeman asked that item 6.9 be considered separately.

Motion made by Rachael Sedgwick to approve items 6.2; 6.6-6.8.

Motion by Rachael Sedgwick, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action (Consent): 6.2 Approval of Talent Acquisition, Transfers, Separations, Changes, and Leaves of Absence**

Resolution: To approve the Talent Acquisition personnel lists.

Motion by Rachael Sedgwick, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action: 6.3 Approval of Request for Proposals (RFP) 20-15-24 – School Reformation Services – 6:44 p.m.**

Resolution: To approve the Request for Proposals (RFP) 20-15-24 – School Reformation Services.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

Dr. Trujillo introduced Tina Stephens who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick and Adelita Grijalva.

**Action (Consent): 6.4 Approval of Request for Proposals (RFP) 20-21-24 – Exceptional Education Teachers and Exceptional Education Teachers Assistants – 6:51 p.m.**

Resolution: Motion to approve Request for Proposals (RFP) 20-21-24 for Exceptional Education Teachers and Exceptional Education Teachers Assistants; subject to a four-year possible reconsideration with a stipulation to come back in a year as a Study/Action item.

Motion by Mark Stegeman, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

Dr. Trujillo introduced Maura Clark-Ingle who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Leila Counts, Adelita Grijalva and Mark Stegeman. Dr. Trujillo commented and provided additional information. Rob Ross provided legal advice.

**Action (Consent), Minutes: 6.5 Minutes of Tucson Unified School District Governing Board Meetings – 7:05 p.m.**

Item pulled, no action taken. Ms. Sedgwick will work with General Counsel regarding proposed edits to the minutes.

Rachael Sedgwick provided information. Mark Stegeman commented.

**Action (Consent): 6.6 Student Activity Funds through February 28, 2019**

Resolution: Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2018 through February 28, 2019.

Motion by Rachael Sedgwick, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action (Consent): 6.7 Salary and Expense Vouchers - March 2019**

Resolution: Motion to approve the Ratification of Salary and Expense Vouchers for the Period Beginning March 1, 2019 and Ending March 31, 2019.

Motion by Rachael Sedgwick, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action (Consent): 6.8 Approval of Request to Reschedule the June 11, 2019, Regular Board Meeting to June 18, 2019**

Resolution: Motion to approve the request to reschedule the June 11, 2019, Regular Board meeting to June 18, 2019.

Motion by Rachael Sedgwick, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva, and Mark Stegeman.

**Action (Consent): 6.9 Reconsideration of the April 30, 2019, Special Board Meeting Start and End Time - Requested by Board Members Ms. Adelita Grijalva and Ms. Leila Counts – 7:07 p.m.**

Resolution: Motion to approve changing the April 30, 2019, Special Board Meeting start and end time from 6-9:00 p.m. to 4:30-7:30 p.m.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

Mark Stegeman and Leila Counts provided information. Dr. Trujillo provided additional information.

Board Member Adelita Grijalva moved to address Items 9.1, 9.4 and 9.5 after Item 6.9 and after that continue with the original order of the agenda.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.  
No: Mark Stegeman.

**9. STUDY/ACTION ITEM(S) II**

**Study/Action: 9.1 Governing Board Policy JICA – Student Dress Code (Revision-SECOND READING) – Requested by Board Member Adelita Grijalva – 7:12 p.m.**

Motion to approve revisions to Policy JICA as proposed in the attached.

Resolution: Adelita Grijalva made a motion to approve revisions as edited during the meeting, which will be posted with item.

Adelita Grijalva provided information and responded to Board member inquiries.

Motion by Adelita Grijalva, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva and Mark Stegeman.

Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mark Stegeman and Rachael Sedgwick. Rob Ross provided legal advice and commented. Dr. Trujillo provided additional information and commented. Rob Ross provided legal advice.

**Study/Action: 9.4 School Plant Fund Project Recommendations 2019-2020 – 7:29 p.m.**

Resolution: Motion to approve School Plant Fund Projects List for 2019-2020 as submitted.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

Dr. Trujillo introduced John Muir, Damon Ballesteros, Kenneth Bolle and Bryant Nodine who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman and Rachael Sedgwick. Dr. Trujillo provided additional information and responded to Board member inquiries.

**Study/Action: 9.5 Proposed Third Grade Addition to Johnson Primary School – 7:48 p.m.**

Resolution: Motion to approve the addition of third grade to Johnson Primary School starting with the 2019-2020 School Year, subject to the review and approval of the Special Master and Court as required.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

Dr. Trujillo provided some brief information and introduced Bryant Nodine who provided additional information and responded to inquiries from Board member Adelita Grijalva.

**RECESS REGULAR MEETING – 7:45 p.m.**

**RECONVENE REGULAR MEETING – 8:03 p.m.**

**7. STUDY/ACTION ITEM(S) I**

**Study/Action: 7.1 Governing Board Policy ACB – Immigration Anti-Discrimination (Revision-THIRD READING) – Requested by Board President Dr. Mark Stegeman – 8:04 p.m.**

Motion: Rachael Sedgwick

FAILED FOR LACK OF A SECOND.

Resolution: Kristel Foster made a motion to approve as edited during the meeting, which will be posted with item.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

Mark Stegeman introduced Phil Lopes who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman, Rachael Sedgwick and Adelita Grijalva. Rob Ross provided legal advice.

## **8. ACTION ITEM(S)**

### **Action: 8.1 Administrative Appointments, Reassignments, and Transfers – Assistant Superintendent, Region 2 – 8:21 p.m.**

Resolution: Motion to approve the selected candidate to serve as Assistant Superintendent, Region 2.

Dr. Trujillo recommended approval of Mark Alvarez.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

### **Action: 8.2 Administrative Appointments, Reassignments, and Transfers – Interim Senior Director of Curriculum Development – 8:23 p.m.**

Resolution: Motion to approve the selected candidate to serve as Interim Senior Director, Curriculum Development.

Dr. Trujillo recommended approval of Heidi Aranda.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

### **Action: 8.3 Administrative Appointments, Reassignments, and Transfers – Principal, Pueblo High School – 8:25 p.m.**

Resolution: Motion to approve the selected candidate to serve as Principal, Pueblo High School.

Dr. Trujillo recommended approval of Frank Rosthenhausler.

Motion by Adelita Grijalva, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

### **Action: 8.4 Administrative Appointments, Reassignments, and Transfers – Interim Principal, Santa Rita High School – 8:26 p.m.**

Resolution: Motion to approve the selected candidate to serve as Interim Principal, Santa Rita High School.

Dr. Trujillo recommended approval of Kristy Esquerra.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action: 8.6 Administrative Appointments, Reassignments, and Transfers – Interim Assistant Principal, Santa Rita High School – 8:26 p.m.**

Resolution: Motion to approve the selected candidate to serve as the Interim Assistant Principal, Santa Rita High School.

Dr. Trujillo recommended approval of Luis Blanco.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Action: 8.7 Appointment to the Employee Benefits Trust (EBT) Board – Requested by Board Member Ms. Leila Counts – 8:30 p.m.**

Resolution: Motion to appoint a committee member to the Employee Benefits Trust (EBT) Board.

Ms. Leila Counts recommended the appointment of Peter Herran.

Leila Counts provided information, responded to Board member inquiries.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

No: Mark Stegeman.

Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Leila Counts, Adelita Grijalva and Kristel Foster.

**Action: 8.8 Appointment of Student Member to the Tucson Unified School District Technology Oversight Committee (TOC) for the 2018-2019 and 2019-2020 SY – 8:40 p.m.**

Resolution: Motion to appoint a Student Member to the Tucson Unified School District Technology Oversight Committee (TOC) for the 2018-2019 and 2019-2020 SY.

Ms. Kristel Foster recommended the appointment of Lailani Yepiz.

Rachael Sedgwick provided information.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva and Mark Stegeman.

Board members commenting were Rachael Sedgwick, Kristel Foster and Mark Stegeman.

**Study/Action: 9.2 Charge to the Audit Committee - Requested by Board President Dr. Mark Stegeman and Board Member Ms. Leila Counts – 8:41 p.m.**

Resolution: Leila Counts made a motion to approve as edited during the meeting, which will be posted with item.

Mark Stegeman provided information, responded to Board member inquiries and commented.

Motion by Leila Counts, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts and Mark Stegeman.

No: Kristel Foster and Adelita Grijalva.

Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mark Stegeman, Leila Counts and Rachael Sedgwick. Dr. Trujillo provided additional information and commented.

**Study/Action: 9.3 Governing Board Policies GBP, GBJ and GCAA - Prohibited Personnel Practices (Revision-SECOND READING) - Requested by Board President Dr. Mark Stegeman – 9:11 p.m.**

**STUDIED ONLY**

Mark Stegeman provided information and responded to Board member inquiries.

Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Adelita Grijalva and Leila Counts. Dr. Trujillo Commented and provided information.

## **10. INFORMATION ITEM(S) II**

**Information: 10.1 Support Measures for Student Discipline SPR 2019 – 9:24 p.m. INFORMATION ONLY**

Dr. Trujillo introduced Ernest Rose and Brian Lambert who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Leila Counts, Rachael Sedgwick and Mark Stegeman. Dr. Trujillo commented and provided additional information.

Mark Stegeman moved to address Item 10.3 next.

Motion by Mark Stegeman, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster, Adelita Grijalva and Mark Stegeman.

**Information: 10.3 Report of Disciplinary Incidents and Trends by the Student Relations Department – 9:44 p.m. – INFORMATION ONLY**

Dr. Trujillo introduced Dan Bailey who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick, Kristel Foster and Mark Stegeman.

## **12. EXTEND OR ADJOURN REGULAR MEETING**

**Action: 12.1 Motion and Vote to Extend or Adjourn Regular Meeting**

**ADJOURNED SPECIAL MEETING TO RECONVENE EXECUTIVE SESSION – 10:00 p.m.**

The following agenda items were not addressed:

**Information: 10.2 An Overview of the Academic Benchmark Model for 2018-2019**

**Information: 10.4 Memorandum of Understanding between Tucson Unified School District and Northern Arizona University for Master's Degree Education and Training at TUSD Facilities, effective through December 31, 2021**

**Information: 10.5 School Improvement Readiness Measures in Advance of AzMERIT 2019**

## **11. FUTURE MEETING DATES AND AGENDA ITEM(S)**



**Procedural: 11.1 Future Meeting Dates and Agenda Item(s)**

There were approximately 120+ people in the audience.

Mark Stegeman presided and called the meeting to order at 4:35 p.m.

Meeting recessed into Executive at 4:35 p.m. and reconvened Regular meeting at 5:39 p.m.

Meeting recessed at 7:54 p.m. and reconvened at 8:03 p.m.

Regular meeting recessed to Executive Session at 10:00 p.m. and adjourned at 11:01 p.m.

Approved this 9 day of July, 2019.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Rachael Sedgwick, Clerk  
Governing Board