

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Catalina High Magnet School  
Tucson, Arizona**

**April 8, 2003  
6:30 p.m.**

**MINUTES**

**Present:**

Joel T. Ireland, President  
Judy Burns, Clerk  
Bruce Burke, Member  
Adelita Grijalva, Member  
Mary Belle McCorkle, Ed.D., Member

**Not Present:** Student Advisory Council Representative

**Also Present:**

Stan Paz, Ph.D., Superintendent  
Jane Butler, Senior Legal Counsel  
Liz Whitaker, Executive Director Operations  
Marla Motove, Chief Academic Officer-Education Services  
Lorraine McPherson, Senior Academic Officer  
Joan Richardson, Executive Director, Human Resources  
Abel Morado, Ed.D., Interim Director, Employee Relations  
Judith Knight, Chief Business Officer  
Toni Cordova, Chief of Staff  
David Krueger, Ph.D., Chief Accountability Officer  
Sheila Baize, Ed.D., Director, Interscholastics  
Karen Wynn, Ph.D, Director, Native American Studies  
Marcus Jones, Director, Engineering and Planning Services  
Lauren Eib, Director, Risk Management  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Marilyn Freed, President, Tucson Education Association  
Patricia Martin, TUSD Division Chair for AFSCME  
Phil Brenfleck, Moderator, School Community Partnership Council  
Debe Fleenor, Liaison to the Board, School Community Partnership Council  
Albert Soto, Chair, Independent Citizens' Committee  
Julie Wanat, PTA  
Michael Orr, Professional School Social Worker, Rosemont Service Center  
Kathi Orr, Director, Rosemont Service Center  
Ruben Ruiz, Principal, Maxwell Middle School  
Mike Schwanenberger, Ed.D., Principal, Catalina High Magnet School  
Mary Bustamante, *Tucson Citizen*  
Sarah Gassen, *Arizona Daily Star*  
TV Channels 4 and 9

**ITEM**

**ACTION**

REGULAR MEETING CALLED TO ORDER – 6:38 P.M.

No action required.

**PRESENTATION OF COLORS BY THE CATALINA HIGH AIR FORCE JUNIOR ROTC**

**PLEDGE OF ALLEGIANCE**

No action required.

Board President Joel Ireland led the Pledge of Allegiance.

Board President Joel Ireland thanked Cadet Major Bryan Shirley, Cadet Captain James Williams, and Cadet Master Sergeant Randy Samaiel for their Presentation of Colors.

**AWARDS AND RECOGNITION**

No action required.

The following persons were recognized by Superintendent Stan Paz:

**Shirley Harbison** and **Carol Neihoff** from KUAT Channel 6 who have diligently worked with TUSD’s Literacy Assistance Project, also known as LAP. **Mike and Kathi Orr** for their donation of two American Flags they purchased at a local thrift store that were intended for Maxwell Middle School. The flags were presented to Board Member Adelita Grijalva, who read the letters that originally accompanied the flags and presented them to Maxwell Middle School Principal, **Ruben Ruiz**, and Student Council Member, **Francisco Javier Lara**.

At Adelita Grijalva’s invitation, Mike Orr commented on the return of the flags.

Board member Mary Belle McCorkle commented.

**ACTION ITEM/PROCLAMATION**

Proclaim TUSD’s Participation in the Annual Days of Remembrance of the Victims of the Holocaust, April 27 – May 4, 2003

Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

Mary Belle McCorkle read the Proclamation in the form of a motion.

**CALL TO THE AUDIENCE**

No action required.

The following persons spoke:

**Anita Gonzales** – Removal of Magee Middle School Principal

**Lupita Peña** – Support of Bilingual Education

**Henry “Hank” Oyama** – Support of the Bilingual Education Department

**Linda Hatfield** – Employees being moved from Supervisory Professional Unit to the Supervisory Confidential Unit

## ITEM

## ACTION

### CALL TO THE AUDIENCE (continued)

No action required.

**Mary Carol Coombs Diaz** – On behalf of Asociacion de Padres de Hollinger (ASPEH) and Support of Bilingual Education Programs

**William “Bill” Estes, Jr.** – Support of District Restructuring

**Phil Brenfleck** – Shared Decision-Making

**Rick Myers** – Support of District Restructuring

**Patricia Martin** – Professional Development for Classified Staff

**Marilyn Freed** – Arizona Legislature, Non-renewal of Teachers, Restructuring, Transfer of Positions to Non-bargaining Unit, Reduction in Salaries

**Paul Karlowicz** – Negotiations Issues

**Emmett McLoughlin** – Support of Dr. Paz’s Accountability Plan

**Eva Araiza** – Accountability and Distribution of Title I Funds and Parent Involvement

**Arcely Cañez** – Continued funding for Wellness Centers

**Robert Hersch** – ELI’s reduction in force procedure and district restructuring process

The following persons submitted a Speaker Card but did not appear when their name was called:

Gayle Hopkins, Carlos Eduardo Diaz Todd, Rosalia Cariño-Campa, Elena Parra and Lorenzo Roberto Almada.

### INFORMATION ITEMS

1. Student Advisory Council (SAC) Report

No report given.

An unidentified speaker at the podium inquired about a principal’s assignment. Stan Paz asked Marla Motove to assist the speaker.

2. Update on the TUSD Accountability Plan

Information only.  
No action required.

Stan Paz presented information to the Board utilizing a PowerPoint demonstration.

Board members commenting and/or asking questions were Mary Belle McCorkle, Adelita Grijalva, Judy Burns, Bruce Burke and Joel Ireland.

**ITEM**

**ACTION**

**INFORMATION ITEMS (continued)**

3. Summary of Selected Financial Activity and Supplemental Information for the Eight Months Ending February 28, 2003
- Information only.  
No action required.
- Stan Paz and Judith Knight presented the item to the Board.
- Board member Mary Belle McCorkle commented and asked questions.

**CONSENT AGENDA**

4. a) New positions/replacements/reinstatements of certificated personnel for the 2002-2003 school year
- b) New hires/replacements/reinstatements of classified personnel for the 2002-2003 school year
- c) Contract changes for certificated personnel for the 2002-2003 school year
- d) Temporary certified changes – temporary to regular contracts for 2003-2004 school year
- e) Salary changes for classified personnel for the 2002-2003 school year
- f) Separations of certificated personnel for the 2002-2003 school year
- h) Separations of classified personnel for the 2002-2003 school year
- i) Requests for leave of absence and issuance of contracts for certificated personnel
- j) Requests for leave of absence for classified personnel
- k) Request to change leave of absence
- l) Request to cancel leave of absence
- m) Recommendation to deny requests for leave of absence
- n) Requests for released time
- o) Requests for released time and travel expenses
- p) Authorization to dispose of Administrative and Student Records from Borton Elementary School
- Judy Burns moved approval of Consent Agenda items 4(a-f, h-t), Bruce Burke seconded, approved unanimously.

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 4. q) Agreements
  - 1) Intergovernmental Agreement between Tucson Unified School District and the Assistance League of Tucson, Inc., for Operation School Bell, a philanthropic project, at Borman, Cavett, Hollinger, Roberts, Rogers, Smith, Van Buskirk & Wright Elementary Schools and Southwest Education Resource Center (renewal)
  - 2) Lease Agreement between Tucson Unified School District, Tucson LINKS and Family Advocacy, Resource and Wellness Centers, Inc., (FARWC) for space at the Family Resource and Wellness Center located at Catalina High Magnet School to provide health services to TUSD students, beginning April 9, 2003 through June 30, 2007
  - 3) Amendment to Contract between Tucson Unified School District and Concordia University Wisconsin (originally approved on 8-13-02), changing the professional liability insurance limits from \$5 million per occurrence and \$3 million aggregate, to \$1 million per occurrence and \$3 million aggregate
- r) Award of Bid No. 7084 – Paper Supply Items for TUSD Warehouse Stock for 2003-2004, to Advance Paper & Maintenance Supply, Inc., Corporate Express, Laundry & Cleaners Supply, Inc., Office Depot, Pyramid School Products, Savin Corporation, School Specialty, Spicers Paper, Inc., Unisource, Valley Office Supply, Waxie Sanitary Supply, Western Paper Distributors, and Windtree Enterprises, Inc., at an estimated cost of \$310,462.41
- s) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Special Meeting, March 11, 2003
  - 2) Regular Meeting, March 11, 2003
  - 3) Special Meeting, March 18, 2003
- t) Ratification of salary and non-salary vouchers for the period beginning March 5, 2003, and ending March 28, 2003

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

Stan Paz recommended approval of the Consent Agenda.

Judy Burns asked that item 4(g) be considered separately.

4. g) Temporary certified separations to receive a letter of non-renewal for 2003-2004 school year

Stan Paz and Joan Richardson provided information to the Board.

Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Joel Ireland and Adelita Grijalva.

Judy Burns moved approval of Consent Agenda item 4(g), Bruce Burke seconded, approved 4-0. Mary Belle McCorkle abstained.

ACTION ITEM

5. Non-renewals

- a) Probationary Teacher

Stan Paz recommended approval. Jane Butler indicated the Board needs to state a reason for this action.

Board members commenting and/or asking questions were Mary Belle McCorkle and Adelita Grijalva.

Bruce Burke moved approval to non-renew Probationary Teacher Gwyneth Huff for the school year 2003-2004, Judy Burns seconded. Bruce Burke stated that the basis for the motion is unprofessional conduct by the teacher. As the second to the motion, Judy Burns concurred; approved unanimously.

**ITEM**

**ACTION**

ACTION ITEM (continued)

5. Non-renewals

b) Certified Central Administrators

Stan Paz recommended approval. Jane Butler provided legal advice.

Board members commenting and/or asking questions were Bruce Burke and Joel Ireland.

Bruce Burke made the following motion:

*Prior to undertaking any programmatic or budgetary position eliminations, Dr. Paz shall comply with Article 8(A) of the Meet and Confer Agreement for Administrators.*

*Article 8(A) was read into the record: "Prior to any programmatic or budgetary position elimination proposal by staff to the Governing Board, ELI shall in writing be provided with information regarding the reasons for such proposals and sufficient time to respond. Staff will be consulted on a regional or divisional basis in order to provide a fair opportunity for input; however, such information will not be provided in those cases where the failure to offer a contract to an individual is due to performance deficiencies."*

Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Bruce Burke, Joel Ireland and Adelita Grijalva.

Bruce Burke move approval, Judy Burns seconded, approved unanimously.

5. Non-renewals

b) Certified Central Administrators (continued)

Bruce Burke made the following motion:

*Regarding the individuals listed in Agenda Item #5(b), the Board instructs Dr. Paz and his administration to give the notification (of non-renewal) as required under A.R.S. §15-503(D).*

Bruce Burke moved approval, Judy Burns seconded, approved 3-2. Mary Belle McCorkle and Adelita Grijalva voted no.

**ITEM**

**ACTION**

ACTION ITEM (continued)

5. Non-renewals (continued)

c) Certified Central Administrators (continued)

Board members commenting and/or asking questions were Adelita Grijalva, Mary Belle McCorkle, Joel Ireland and Bruce Burke.

Bruce Burke made the following motion:

*As soon as reasonably practicable, that Dr. Paz shall communicate in writing with the parents and the community that 1) the Board's action to notify employees (of non-renewal) is taken in compliance with law, 2) there are no academic programs contemplated to be eliminated by actions of this Board or the administration, and 3) this communication will also include a brief outline of the notification and decision-making process and the nature of the restructuring.*

Board members commenting and/or asking questions were Mary Belle McCorkle, Adelita Grijalva, Bruce Burke, Judy Burns and Joel Ireland.

Bruce Burke moved approval, Judy Burns seconded. At one point, Judy Burns called for the question but then withdrew it allowing discussion to continue. Motion approved unanimously.

STUDY/ACTION ITEMS

6. Facsimile Signatures on Salary and Non-salary Vouchers

Stan Paz recommended approval. Jane Butler provided legal advice.

Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Mary Belle McCorkle, Bruce Burke and Adelita Grijalva.

Judy Burns moved approval, Bruce Burke seconded, approved unanimously.

REGULAR MEETING RECESSED AT 9:45 P.M.

REGULAR MEETING RECONVENED AT 10:00 P.M.



**ITEM**

**ACTION**

**STUDY/ACTION ITEMS – (continued)**

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| 7. | Transfer of Positions Considered Exempt Under Governing Board Policy No. 4109 from the Supervisory Professional Unit to the Supervisory Confidential Non-Bargaining Unit<br><br>Stan Paz and Abel Morado presented information to the Board.<br><br>Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Mary Belle McCorkle, Bruce Burke and Joel Ireland. | Studied Only. No Action Taken.   |
| 8. | Reduction of Salaries and/or Reduction in Force<br><br>Stan Paz and Judith Knight presented information to the Board.<br><br>Board members commenting and/or asking questions were Judy Burns, Bruce Burke and Adelita Grijalva.   | Judy Burns moved approval, Bruce Burke seconded, approved unanimously. |

**BOARD MEMBER REQUESTS TO SCHEDULE BOARD AGENDA ITEMS**

- |    |  |   |
|----|--|---|
| 9. | Adoption of Board Policy No. _____ ( <i>Arizona School Boards Association Policy G2050 – Professional Staff Positions</i> ) (Board Member Mary Belle McCorkle)<br><br>Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Mary Belle McCorkle, Bruce Burke and Adelita Grijalva. | Judy Burns moved for adoption of all the policies in the Arizona School Boards Association policy book that are not already covered in TUSD policies. Motion died for lack of a second. |
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**ITEM**

**ACTION**

**BOARD MEMBER REQUESTS TO SCHEDULE BOARD AGENDA ITEMS – (continued)**

9. Adoption of Board Policy No. \_\_\_\_\_ (*Arizona School Boards Association Policy G2050*) – *Professional Staff Positions* (Board Member Mary Belle McCorkle)

Jane Butler provided legal advice.

Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Mary Belle McCorkle, Bruce Burke and Adelita Grijalva.

Mary Belle McCorkle moved to place this item on the next regular meeting agenda, seconded by Bruce Burke, approved 4-1. Judy Burns voted no.

10. Evaluation of Superintendent – Part A (Executive Session of 4/15/03) and Part B (Public Meeting of 5/13/03) (Board Member Mary Belle McCorkle)

Jane Butler provided legal advice.

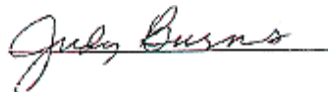
Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Mary Belle McCorkle, Joel Ireland and Bruce Burke.

Judy Burns moved to place the discussion of the instrument/process to be used for the Superintendent’s evaluation on the next regular meeting agenda, Adelita Grijalva seconded, approved 4-1. Judy Burns voted no.

REGULAR MEETING ADJOURNED – 10:45 P.M.

Approved this 13<sup>th</sup> day of May, 2003.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE  
By



Judy Burns, Clerk  
Governing Board