

MINUTES AGENDA FOR SPECIAL BOARD MEETING (Tuesday, March 30, 2021)

Members present: Adelita S. Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Meeting called to order at 4:30 p.m.

1. EXECUTIVE MEETING – 4:30 p.m.

Procedural: 1.1 Roll Call

Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts. Superintendent Dr. Gabriel Trujillo was present for the roll call. Rob Ross was present for the roll call.

Motion to go into executive meeting at this time to consider the following matters:

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action: 1.2 Motion to Convene Executive Meeting

Discussion: 1.3 Administrative Appointments, Reassignments, and Transfers

Discussion: 1.4 Discussion or Consultation with Attorney(s)

Discussion: 1.5 Negotiations for the Purchase, Sale or Lease of Real Property

Discussion: 1.6 Negotiations with Employee Groups

Action: 1.7 Adjourn Executive Meeting and Reconvene Special Meeting

2. PLEDGE OF ALLEGIANCE - 5:45 p.m.

Procedural: 2.1 Call to Order and Roll Call – 5:45 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts. Superintendent Dr. Gabriel Trujillo was present for roll call. Rob Ross was present for the roll call.

Procedural: 2.2 Land Acknowledgement Statement – 5:45 p.m.

Maximus Thomas, 9th grader at Tucson High Magnet School recited the Land Acknowledgement Statement.

Procedural: 2.3 Pledge of Allegiance – 5:47 p.m.

Pledge of Allegiance led by Ian Farnum, 8th grader at Magee Middle School.

Action: 2.4 Agenda Adjustments – 5:49 p.m.

Dr. Trujillo had no agenda adjustments.

Board President Leila Counts recommended addressing Item 8.1 after the Consent Agenda.

By unanimous consent to address Item 8.1 after Consent Agenda.

3. AWARDS AND RECOGNITIONS

Information: 3.1 Awards and Recognitions – 5:50 p.m.

INFORMATION ONLY

Dr. Trujillo provided information.

4. BOARD MEMBER ACTIVITY REPORTS

Information: 4.1 Board Member Activity Reports – 5:59 p.m.

INFORMATION ONLY

Adelita Grijalva requested, as a Point of Privilege, a moment of silence for retired TUSD teacher and former TEA President Michael Gordy.

Board Members who reported activities were Natalie Luna Rose, Sadie Shaw, Ravi Grivois-Shah, Adelita S. Grijalva and Leila Counts.

5. CALL TO THE AUDIENCE

Call to the Audience, Procedural: 5.1 Guidelines to Address the Board – 6:06 p.m.

Board President Leila Counts announced that Sadie Shaw would read the Call to the Audience protocol.

Sadie Shaw read the protocol for Call to the Audience.

Members of the public submitted their written comments via email at governingboard@tusd1.org.

Public comments were read into the record by Yolanda Peña, Program Coordinator of Staff Services to the Governing Board.

Persons whose comments were read during the Call to the Audience were Andrew Kent re: Retirees; Ricky Hernandez re: Big Thank You; Desiree Webb re: Please Support Board Member Counts' Action Item tonight; Robert Stapleton re: State of Education and Sexual Harassment/Threats and Racial Bullying; Marcello Domingues re: Principal Hiring Process.

Board President Leila Counts asked if Board Members wanted to respond to audience comments.

Dr. Trujillo responded to the concerns expressed by the Stapleton Family. Earlier in the afternoon, a conference call was conducted with the Tucson High administration and was able to confirm the allegations of bullying and harassment that were brought forth in 2019 were thoroughly investigated by the Tucson High administration with interventions with the social workers and counselors. A detailed report will be sent to the Board.

Adelita Grijalva responded to the speaker that reference the board member with three children, she is referring to the techniques cliches that other people can get into zoom calls.

Leila Counts wants to thank Ricky Hernandez for the kind words toward the Board. It is appreciated.

Board President Leila Counts closed the CTA at 6:22 p.m.

6. CONSENT AGENDA

Action (Consent): 6.1 Approval of Consent Agenda Items 6.2 Through 6.17 – 6:22 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.17.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Before the Board voted on the Consent Agenda, Dr. Trujillo briefly informed the Board that an item on a ten-day leave for COVID-19 was on the Consent Agenda for approval. Rob Ross provided legal advice.

Action (Consent): 6.2 Extension of the Families First Coronavirus Response Act (FFCRA) COVID Leave through December 31, 2021 for Employees of the Tucson Unified School District

Motion to approve the extension of the Families First Coronavirus Response Act (FFCRA) COVID Leave bank through December 31, 2021 for TUSD Employees.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.3 Approval of Supplemental Materials for High School English Vocabulary Workshop used by grades 9-11

Motion to approve Vocabulary Workshop supplemental materials to be used by grades 9-11 for high school use in Tucson Unified School District.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.4 Approval of Supplemental Materials for Culturally Responsive Pedagogy & Instruction

Motion to approve Supplemental Materials for Culturally Responsive Pedagogy & Instruction as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.5 Exceptional Education English Language Arts Proposed Supplementary Instructional Materials

Motion to approve Exceptional Education English Language Arts Proposed Supplementary Instructional Materials as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.6 Exceptional Education Math Proposed Supplementary Instructional Materials

Motion to approve Exceptional Education Math Proposed Supplementary Instructional Materials as presented.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.7 Approval of the Affiliation Agreement between Moreland University and Tucson Unified School District for Internship Placement of Master's in Educational Leadership Program

Motion to approve the Affiliation Agreement with Moreland University for Internship Placement of Master's in Educational Leadership Program students.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.9 Notification of Determination of Emergency Procurement and Approval for Expenditures over \$250K for Computer Equipment

Motion to invoke GB Policy DJE-R regarding Emergency Procurement for the purchase of computer equipment and accessories for District students and staff, with expenditures in excess of \$250K using approved TUSD contracts.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.10 Approval of Confidential Settlement Agreement and Release

Motion to approve confidential settlement agreement and release.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.11 Approval of Confidential Settlement Agreement and Release

Motion to approve confidential settlement agreement and release.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent), Minutes: 6.12 Minutes of Tucson Unified School District Governing Board Meeting – March 1, 2021

Motion to approve the Minutes of the Governing Board Meeting for March 1, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent), Minutes: 6.13 Minutes of Tucson Unified School District Governing Board Meeting – March 9, 2021

Motion to approve the Minutes of the Governing Board Meeting for March 9, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.14 Salary and Expense Vouchers – February 2021

Ratification of Salary and Expense Vouchers for the Period Beginning February 1, 2021 and Ending February 28, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.15 Student Activity Funds through February 28, 2021

Motion to approve the Summary of Student Activity Funds for the Period of July 1, 2020 through February 28, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.16 Tax Credit Extracurricular Activity Programs Report by School Site through February 28, 2021

Motion to approve the Summary of Tax Credit Extracurricular Activity Balances for the Period of July 1, 2020 through February 28, 2021.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action (Consent): 6.17 Dismissal of Certified Teacher

Motion to affirm the Notice of Dismissal of certified teacher.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 6.2-6.7, 6.9-6.17.

Sadie Shaw requested to pull item 6.8 and address it individually.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Action: 6.8 Approval to Increase Expenditures for TUSD Contract 21-52-C25 – Safety Equipment and Related Products – 6:26 p.m.

Motion to approve increased expenditures for TUSD Contract 21-52-C25, Safety Equipment and Related Products. Increased spend is estimated at \$500,000 per year, with four (4) contract years remaining under the current contract.

Motion by Adelita Grijalva, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and responded to Board Member inquiries. Diana Kerfoot provided information. Board Members commenting and/or asking questions were Sadie Shaw and Leila Counts.

8. STUDY/ACTION ITEM(S)

Study/Action: 8.1 The Direct Employment of Retired Employees in all Employee Classifications and Positions for 2nd year Retirees and Beyond in the Tucson Unified School District Requested by Board President, Leila Counts – 6:33 p.m.

STUDIED ONLY

Leila Counts provided brief information and introduced Dr. Trujillo who provided brief information and responded to Board Member inquiries. Dr. Trujillo introduced Renee Heusser who provided information and responded to Board Member inquiries. Renee Weatherless provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Leila Counts, Ravi Grivois-Shah, Natalie Luna Rose and Sadie Shaw.

7:05 p.m. By unanimous consent to extend discussion of item.

7. ACTION ITEM(S)

Action: 7.1 Administrative Appointments, Reassignments, and Transfers – Director, Diversity Recruitment and Inclusion Programs – 7:10 p.m.

Motion to approve the selected candidate to serve as the Director of Diversity Recruitment and Inclusion Programs.

Dr. Trujillo recommended approval of Andre Boudy.

Motion by Leila Counts, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw, Leila Counts

Andre Boudy commented and thanked the Board and Dr. Trujillo for the opportunity.

Action: 7.2 Approval of Contracts for Certificated Staff of the Tucson Unified School District for the 2021-2022 School Year – 7:12 p.m.

Motion to approve the contracts for Certificated Staff of the Tucson Unified School District for the 2021-2022 School Year.

Motion by Leila Counts, second by Natalie Luna Rose.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and introduced Renee Heusser who provided information.

Action: 7.3 Governing Board Policy ECAA – Security (Surveillance Cameras) (New) SECOND READING – 7:14 p.m.

Motion to ADOPT the attached version of proposed Policy ECAA – Security (Surveillance Cameras) that was posted on the Governing Board website for public comment.

Motion by Leila Counts, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Sadie Shaw, Leila Counts

Dr. Trujillo provided brief information and introduced Rob Ross who provided information and responded to Board Member inquiries. Jeff Coleman provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Sadie Shaw, Leila Counts, Natalie Luna Rose and Adelita Grijalva. Dr. Trujillo provided additional information. Rob Ross provided legal advice.

Action: 7.4 Governing Board Policy IMB – Teaching About Controversial/Sensitive Issues (Revisions) SECOND READING and proposed Governing Board Policy IB – Academic Freedom – (New) SECOND READING – 7:24 p.m.

Motion to ADOPT in final the attached revisions to Policy IMB – Teaching About Controversial/Sensitive Issues, and Policy IC – Academic Freedom, as posted on the Governing Board website for comment.

By unanimous consent item will be brought back.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Failed

Yes: Ravi Grivois-Shah and Natalie Luna Rose.

No: Adelita Grijalva, Sadie Shaw and Leila Counts.

Dr. Trujillo provided brief information and introduced Rob Ross who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Sadie Shaw, Leila Counts, Adelita Grijalva, Ravi Grivois-Shah and Natalie Luna Rose.

Study/Action: 8.2 Governing Board Policy BBAB – Governing Board Meeting Protocols (NEW) – First Reading requested by Governing Board President Leila Counts – 7:39 p.m.

Motion to post the attached version of proposed Governing Board Policy BBAB – Governing Board Meeting Protocols on the Governing Board website for public comment prior to final review.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose and Leila Counts.

No: Sadie Shaw

Dr. Trujillo provided brief information and introduced Leila Counts who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Ravi Grivois-Shah, Leila Counts and Natalie Luna Rose.

9. STUDY ITEM(S)

Study: 9.1 2021-2022 Budget Study Session #3: Information Technology Service 5-Year Capital Plan & February 2021 Expenditure Report Update – 7:54 p.m. STUDIED ONLY

- 2020-2021 Budget expenditures – 7:55 p.m.
- Review of Information Technology Service (ITS) Division Comprehensive Plan – 8:08 p.m.

Dr. Trujillo provided brief information and introduced Blaine Young who provided information and responded to Board Member inquiries. Renee Weatherless provided information. Blaine Young introduced Rabih Hamadeh who provided information and

responded to Board Member inquiries. Board Members commenting and/or asking questions were Sadie Shaw, Natalie Luna Rose, Ravi Grivois-Shah and Leila Counts.

10. FUTURE MEETING DATES AND AGENDA ITEM(S)

Procedural: 10.1 Future Meeting Dates and Agenda Item(s) – 8:49 p.m.

Dr. Trujillo informed the Board of the Study Session virtual meeting on April 7, 2021 facilitated as study items only. The Governing Board will receive the results and recommendations from the consultant of all the compensation analysis of positions and comparison of other school districts with comparable compensations across the state. The pending of negotiations, the administration will be reporting on the latest proposals coming out of the negotiation sessions for compensation packets for the employee groups for the 2021-2022 School Year. Also, returning for the study session is the Direct Employment of Retired Employees in all Employee Classifications item from tonight's discussion will come back with further information as requested. Adelita Grijalva clarified that the next meeting date was on April 7, 2021.

At the April 13, 2021 Regular Board meeting, the unveiling through public presentation a detailed report and presentation on Summer Academic Recovering Programming in the district. Also, the presentation of the comprehensive financial package for the Performance and Visuals Arts, Interscholastics and Pre-K programming in the district for the 2021-2022 School District.

Also, at the April 27, 2021 Special Board Meeting the administration will propose a 3-year strategic expenditure plan in all areas for Esser dollars. Both areas, Esser 2, the second round of CARES Act funding to the recently passed American Recovery Plan.

11. ADJOURNMENT

Procedural: 11.1 Adjourn Meeting – 8:52 p.m.

Due to the Coronavirus, meeting conducted via Zoom.
Leila Counts presided and called the meeting to order at 4:00 p.m.
Meeting adjourned at 6:20 p.m.

Approved this 13 day of April, 2021.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
Sadie Shaw, Clerk
Governing Board