

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**March 28, 2006  
6:30 p.m.**

**MINUTES**

**Present:**

Adelita S. Grijalva, President  
Alex Rodriguez, Clerk  
Bruce Burke, Member  
Judy Burns, Member  
Joel T. Ireland, Member  
Shaunna Dangremond, Student Liaison, Sabino High School

**Also Present:**

Roger F. Pfeuffer, Superintendent  
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer  
Judith Knight, Associate Superintendent, Education Support Services  
Rob Ross, Legal Counsel  
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics  
Maria Patterson, Principal Supervisor  
Dea Salter, Principal Supervisor  
Ross Sheard, Principal Supervisor  
Pat Beatty, Executive Director, Financial Services  
Bill Ball, Director, Transportation  
Guyton Campbell, Director, Technology and Telecommunications Services  
Maria Hooker, Director, Pan Asian Studies  
David Scott, Director, Accountability and Research  
Bobby Johnson, Director, Employee Relations  
Norma Johnson, Policy Coordinator  
Janet Jordan, Principal, Reynolds Elementary School  
Paula Godfrey, Principal, Gale Elementary School  
Kathy Prather, Department Administrator, Career and Technical Education  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board  
Debbie Summers, President, Educational Leaders, Inc.  
Rosalba Meza, President, Tucson Education Association  
Phil Brenfleck, Board Liaison, School Community Partnership Council  
Diana Rhoades, Sonoran Institute  
Hector Zavaleta, First Southwest Company  
Scott Ruby, Gust Rosenfeld, P.L.C.  
Tim Pickrell, Squire, Sanders & Dempsey L.L.P.  
Daryl Koepfel, Jim Click Automotive  
TV Channel 9

**ITEM**

**ACTION**

REGULAR MEETING CALLED TO ORDER – 6:48 P.M.

No action required.

**PLEDGE OF ALLEGIANCE**

Shaunna Dangremond led the Pledge of Allegiance.

No action required.

**AWARDS AND RECOGNITION**

Roger Pfeuffer announced a meeting to be held regarding redistricting of school districts. He then recognized/acknowledged the following:

No action required.

**Pueblo High School** for a college prep class; for students attending Harvard and Stanford Universities; for students receiving various scholarships; for their MESA group earning national championships; and for 26 percent of Pueblo seniors being enrolled in AP (advanced placement) classes.

Middle school athletic teams who have won city championship titles:

Vail Middle School Girls Volleyball Team members: **Erika Abellard, Breanna Akins, Samantha Anzalone, Alex Belford, Alexis Casarez, Ashley Cheney, Britney Clark, Jessica Clement, Taylor Farnolli, Helene Garcia, Angela Gonzales, Cinthia Grinnell, Brianna Ibarra, Amie Kilgore, Stevie Musser, Christine Poorten, Denisse Rebeil, Kara Stone, Kaitlyn Taylor, Stephanie Thompson, Kelsey Utter, Hailey Walter, Ashley Windhorst, Paxton Yard and Coach Eric Ashby.**

Roskruge Magnet Middle School Boys Basketball Team members: **Youki Ahad, Tony Andrade, AJ Arzani, Anthony Chavez, Ryan Coleman, Carlos Garcia, Cody Hernandez, Javier Martinez, Joseph Martinez, Jake Ryan, Andres Rodriguez, Acha Taku, Sama Taku, Edgar Valenzuela, Marcus Valenzuela, Bobby Verdugo and Coaches Dale Lopez and Anthony Chavez.**

Secrist Middle School Boys Volleyball Team members: **Koby Allread, Brandon Biggs, Austin Brown, Charlie De La Vara, Joey De La Vara, Alex Foley, Eduardo Gonzalez, Matt Hamm, Tim Hubbard, Erik Huber, Niko Kittrell, Joseph Lettig, Chris Mayer, Blake Morgan, Braden Morgan, Jake Oppenheimer, Jesse Pickering, Micah Saldivar, Daniel Santiago, Sam Shulkin, Taylor Theel, Managers Alexandria Noiro and Brianna Bero-Buel and Coach Peter Noiro.**

## ITEM

## ACTION

### AWARDS AND RECOGNITION (cont.)

Fickett Math/Science Magnet Girls Basketball Team members: **Madeline Adams, Marissa Anderson, Adrianna Barrientez, Jasmine Brown, Justine Cruz, Alyssa Deal, Nikaylee Freeman, Angelina Holleran, Rachel Holmes, Isadora Jones, Amanda Kim, Irene Mowday, Taylor Ochoa, Angelica Richard, Denise Riggs, Marisela "Chela" Romero, Alieah Santos, Jen Schlott, Jacqui Setzer, Cashala Thompson, Nikki Tune, Darian Williams, Oreana Guerrero** and Coach **Chris Klassen**. In addition, team member **Marissa Anderson** received a special commendation certificate for her exemplary behavior during an emergency situation while riding a school bus.

Honorees for vocabulary skills during the Pima County Spelling Bee: **Mitch Anhoury**, Fruchthendler Elementary School; **Jordan Danford**, Doolen Middle School; **Jaxom McEldowney**, Mansfeld Middle School; **Anqui Wan**, Tully Accelerated Elementary Magnet School; **Emma Wine**, Hughes Elementary School; and **Julie Zhang**, Vail Middle School.

Employees receiving Supervisory Certification from Pima Community College: **Mike Edmond, Vanie Fuentes, Joyce Martin, Scott Holmes, Cheryl Odeski** and **Frances Rochy**.

Roger Pfeuffer also mentioned honorees to be included in April board meeting recognitions.

### BOARD MEMBER ACTIVITY REPORTS

No action required.

Joel Ireland commented on attending the musical performance *Annie* at Doolen Middle School and on observing the progress of construction on the new Davidson Elementary School.

Judy Burns reported that she attended the Arizona School Boards Association (ASBA) legal conference.

Adelita Grijalva shared that three board members participated in Interest-Based Bargaining (IBB) training, and that she was speaking to students in various school classrooms this week in honor of Cesar Chavez.

**ITEM**

**ACTION**

**CALL TO THE AUDIENCE**

No action required.

The following persons spoke:

**Debe Fleenor** – Respect for her role as TUSD customer and stakeholder;

**Francesca McBride** – Permanent structures replacing trailers (portables) at Blenman Elementary School;

**Rachel Rivera** – Class sizes at Fruchthendler Elementary School;

**Bruce Slabaugh** – Blue Collar (AFSCME) concerns related to completion of transportation facility, cultural changes needed in TUSD, and negotiations;

**Rosalva Meza** – Concerns about TEA negotiations, class sizes, and school councils;

**Daryl Koepfel** – Spoke as a voice for business (Jim Click Automotive, in particular) in support of JTED (Joint Technological Education District);

**Dawn Luck** – Non-renewal of her teaching contract;

**Linda Vazquez** – Support for Mansfeld Principal Dave Berry;

**Patricia Medina** – Support for Mansfeld Principal Dave Berry;

**Kenneth New** – Replacement of portables at Blenman Elementary School;

**Robyn Gaub** – Maintaining traditional education focus at Dodge Magnet School;

**Phil Brenfleck** – Success of TUSD Stats page;

**Dan McDonald** – Support for Mansfeld Principal Dave Berry;

**Alex Jacome** – Urged favorable vote on JTED;

**Chuck Gallagher** – Thanked Board and Superintendent for culinary arts program at Santa Rita High School;

**Vanessa Garrison** – Support for Mansfeld Principal Dave Berry;

**Kathy Carlton** – Maintaining traditional education focus at Dodge Magnet School;

**Don Prince** – Support for teachers Dawn Luck and Erich Engelbrecht;

**Maria Balaguer** – Support for Mansfeld Principal Dave Berry;

**Kirstin Bittel** – Support for Mansfeld Principal Dave Berry;

**Kevin Brungardt** – Support for Mansfeld Principal Dave Berry.

Judy Burns commented on the issue of class size and reiterated that reductions in class size were to be on an “as space allowed” basis with no intention of adding more portables.

## ITEM

## ACTION

### INFORMATION ITEMS

1. Student Advisory Council (SAC) Report

Information only.  
No action required.

Shaunna Dangremond gave a brief report on the SAC meeting held on March 13, 2006.

2. Briefing on State Trust Lands Initiative by Diana Rhoades of the Sonoran Institute

Information only.  
No action required.

Diana Rhoades reported via PowerPoint presentation that state trust lands benefit kids as money from sales or leases of state lands goes into a classroom site fund. The Initiative would save 694,000 acres from development.

Bruce Burke and Judy Burns asked questions and/or commented.

3. Summary of Selected Financial Activity and Supplemental Information for the Eight Months Ending February 28, 2006

Information only.  
No action required.

Roger Pfeuffer commented that this is a routine item and indicated staff was available to answer questions. There were no further comments or questions.

## ITEM

## ACTION

### CONSENT AGENDA

4.
  - a) New positions/replacements/reinstatements of salaried personnel for the 2005-2006 school year
  - b) New hires/replacements/reinstatements of hourly personnel for the 2005-2006 school year
  - c) Contract changes for salaried personnel for the 2005-2006 school year
  - d) Salary changes for hourly personnel for the 2004-2005 and 2005-2006 school years
  - e) Separations of salaried personnel for the 2005-2006 school year
  - f) Separations of hourly personnel for the 2005-2006 school year
  - g) Requests for leave of absence and issuance of contracts for certificated personnel
  - h) Requests for leave of absence for classified personnel

Bruce Burke moved approval of Items 4 (a-h) and (j-q); Alex Rodriguez seconded. Approved unanimously.

**ITEM**

**ACTION**

**CONSENT AGENDA** (cont.)

- j) Requests for released time
- k) Requests for released time and travel expenses
- l) FY2005-06 Student Absence Approval Request
- m) Agreements
  - 1) Intergovernmental Agreement between Tucson Unified School District and the University of Arizona Department of Speech, Language and Hearing Sciences for the *Pathways Program*
  - 2) Memorandum of Understanding between the University of Phoenix and Tucson Unified School District for TUSD's participation in *Project AHEAD* to assist TUSD employees to become highly qualified and appropriately certified
- n) Award of Bids
  - 1) Bid No. 06-63-06 – Sam Hughes Elementary School Renovation and Expansion (partial bond) awarded to Lefco, Inc., in the amount of \$1,980,000, which includes a 10% contingency
  - 2) Bid No. 06-66-10 – Supplemental Pupil Transportation awarded to American Pony Express, Inc., Citizen Auto Stage Co., Bee Line Transportation, Mountain View Tours, Inc., Ryan's Express, SKOR A.T.S., and Sportsman Bus Co., in the amount of \$700,000 for fiscal year 2005-2006 with option to renew the contract for up to five consecutive fiscal years
- o) Grant electrical right-of-way easement to Trico Electric Cooperative – Valencia Middle School, with authorization for the Director of Engineering and Planning Services to execute the easement
- p) Plans and specifications, with authorization to advertise for sealed bids
  - 1) Secrist Middle School Chiller Replacement and Mechanical Room (bond)
  - 2) Palo Verde High Magnet School Locker Room Renovations (partial bond)

## ITEM

## ACTION

### CONSENT AGENDA (cont.)

- q) Ratification of salary and non-salary vouchers for the period beginning February 1, 2006, and ending February 28, 2006

Roger Pfeuffer recommended approval of the Consent Agenda.

Judy Burns requested that Consent Agenda Item 4(i) be considered separately.

Note: Adelita Grijalva stated for the public's information that Item 6(b) was being removed from the agenda and would not be addressed at this meeting.

- i) Recommendation to deny request for leave of absence

Due to the motion's failure to pass, the request for leave of absence for Diane Celaya was granted.

Bruce Burke moved to deny the request for leave of absence; Adelita Grijalva seconded. Motion failed 1-4; Bruce Burke voted yes.

### ACTION ITEMS

#### 5. Administrative appointments, reassignments and transfers

- a) Executive Director, Exceptional Education

Roger Pfeuffer recommended the appointment of Lorraine St. Germain.

Alex Rodriguez moved approval; Bruce Burke seconded. Approved 4-0; Joel Ireland was not present for the vote.

- b) Principal, Lawrence Intermediate School

Roger Pfeuffer recommended the appointment of Ana Gallegos.

Judy Burns commented.

Alex Rodriguez moved approval; Bruce Burke seconded. Approved 3-1; Judy Burns voted no; Joel Ireland passed and did not vote.

**ITEM**

**ACTION**

ACTION ITEMS (continued)

6. Non-renewals for 2006-2007

a) Probationary teachers

At the request of Roger Pfeuffer, Rob Ross explained how the non-renewals would be handled and provided legal advice.

Roger Pfeuffer recommended accepting the resignation of Lisa Bradford effective the end of the 2005-2006 contract year.

Judy Burns and Alex Rodriguez commented.

Roger Pfeuffer recommended the non-renewal of the teaching contract for Erich Engelbrecht and explained that Mr. Engelbrecht requested that any discussion of him occur in public.

Janet Jordan noted the performance issues supporting the recommendation for non-renewal for unprofessional conduct.

For clarification, Guyton Campbell commented on TUSD's program for screening inappropriate web sites.

During a lengthy discussion, Roger Pfeuffer and Janet Jordan responded to comments and questions from Board Members Judy Burns, Adelita Grijalva, and Alex Rodriguez. Rob Ross provided legal advice.

Roger Pfeuffer recommended non-renewal of a teaching contract for Dawn Luck.

Alex Rodriguez asked for additional information since Ms. Luck requested that any discussion of her occur in a public meeting.

Paula Godfrey outlined performance issues resulting in the recommendation for non-renewal for unprofessional conduct.

Bruce Burke moved approval as recommended;  
Joel Ireland seconded.  
Approved 4-1;  
Judy Burns voted no.

Joel Ireland moved approval as recommended;  
Bruce Burke seconded.  
Approved 4-0;  
Judy Burns was not present for the vote.

Joel Ireland moved approval as recommended;  
Bruce Burke seconded.  
Approved 4-1;  
Judy Burns voted no.



**ITEM**

**ACTION**

ACTION ITEMS (continued)

6. Non-renewals for 2006-2007 (cont.)

a) Probationary teachers (cont.)

Roger Pfeuffer recommended accepting the resignation of Christopher Mader effective the end of the 2005-2006 contract year.

Bruce Burke moved approval as recommended; Joel Ireland seconded. Approved 3-1; Judy Burns voted no; Adelita Grijalva passed and did not vote.

Roger Pfeuffer recommended accepting the resignation of Jane Miller effective the end of the 2005-2006 contract year.

Bruce Burke moved approval; Joel Ireland seconded. Approved 4-1; Judy Burns voted no.

Roger Pfeuffer recommended accepting the resignation of Marjorie Waterbrook effective the end of the 2005-2006 contract year.

Bruce Burke moved approval; Joel Ireland seconded. Approved 4-1; Judy Burns voted no.

b) Certificated administrator principal contracts

Not addressed per Adelita Grijalva's comments earlier in the meeting.

7. Resolution authorizing the sale of refunding bonds

Hector Zavaleta presented information to the Governing Board and introduced Bond Counsels Scott Ruby and Tim Pickrell.

Judy Burns moved approval; Bruce Burke seconded. Approved unanimously.

Roger Pfeuffer and Board Members Joel Ireland, Alex Rodriguez and Adelita Grijalva commented.

## ITEM

## ACTION

### ACTION ITEMS (continued)

8. Resolution to Proceed with the Joint Technology Education District (JTED) ballot question in the November 2006 general election

Judy Burns moved approval; Bruce Burke seconded. Approved unanimously.

Following Roger Pfeuffer's introductory comments, Kathy Prather presented information to the Board. During a lengthy discussion, Roger Pfeuffer, Kathy Prather and Daryl Koeppel responded to board members' comments and questions.

Board members commenting and/or asking questions were Adelita Grijalva, Bruce Burke, Joel Ireland, Alex Rodriguez and Judy Burns.

### GOVERNING BOARD POLICIES

Approved policies may be viewed on the District web page – [www.tusd.k12.az.us](http://www.tusd.k12.az.us)

### Study/Action

9. Policy Code No. IKE – *Promotion, Retention, Acceleration of Students*

Studied only; no action taken. The policy will be scheduled for the April 11, 2006, board meeting.

Roger Pfeuffer, Patti Lopez and Norma Johnson provided information to the Board.

Board members commenting and/or asking questions were Joel Ireland, Judy Burns, Adelita Grijalva and Alex Rodriguez.

### BOARD MEMBER REQUESTS TO SCHEDULE BOARD AGENDA ITEMS

10. Study proposed Governing Board Policy regarding the make-up of TUSD committees

Judy Burns moved to place this item on a future agenda for discussion; Adelita Grijalva seconded. Approved 4-0; Alex Rodriguez passed

Judy Burns presented information to the Board. Board members commenting during the discussion were Adelita Grijalva and Joel Ireland.


**ITEM**

and did not vote.  
**ACTION**

REGULAR MEETING ADJOURNED – 9:42 p.m.

Approved this 14th day of November, 2006.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By   
Alex Rodriguez, Clerk  
Governing Board

ba  
Minutes\3-28-06Regular