

**Tucson Unified School District No. 1
Governing Board Special Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**March 23, 2010
5:30 p.m.**

MINUTES

Present:

Judy Burns, President
Miguel Cuevas, Clerk
Bruce Burke, Member
Adelita S. Grijalva, Member (arr. @5:55 p.m.)
Mark Stegeman, Member

Also Present :

Maggie Shafer, Assistant Superintendent, Elementary Schools and Acting Superintendent
Bonnie Betz, Chief Financial Officer
Nancy Woll, Chief Human Resources Officer
John Carroll, Interim Chief Operations Officer
Rob Ross, Legal Counsel
Michael Areinoff, Legal Counsel
David Scott, Director, Accountability and Research
Jim Fish, Assistant Superintendent, Middle Schools
Edith Macklin-Isquierdo, Assistant Superintendent, High Schools
Lupita Garcia, Ph.D., Assistant Superintendent, Government Programs and Community Outreach
Shannon Roberts, Employee Relations Coordinator
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Michele Gutierrez, Senior Staff Assistant I to the Governing Board
Luci Messing, President, Tucson Education Association
Marivel Roybal, Vice President, Tucson Education Association
Alexis Huicochea, *Arizona Daily Star*
TV Channels 4, 9, 11 and 13

SPECIAL MEETING CALLED TO ORDER – 5:43 p.m.

ITEM

ACTION

ACTION ITEMS

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| 1. Schedule an executive meeting at this time to consider the following matters – | |
| A. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4); negotiations pursuant to A.R.S. §38-431.03 Subsection (A)(5) | |
| 1) Discussions or consultations with designated representatives of the Governing Board in order to consider its position and instruct its representatives regarding negotiations with employee organizations | |
| B. Legal advice/instruction to attorney pursuant to §38-431.03 Subsections (A)(3) and (A)(4) | |
| 1) Contracts subject to negotiation | |
| C. Personnel issues pursuant to A.R.S. §38-431.03 Subsection (A)(1); legal advice/instruction to attorney pursuant to §38-431.03 Subsections (A)(3) and (A)(4) | |
| 1) Non-renewal of certified administrator | |
| 2) Personnel matters | |
- Bruce Burke moved approval; Miguel Cuevas seconded. Approved 4-0. Adelita Grijalva was not present for the vote.

SPECIAL MEETING RECESSED – 5:44 p.m.

SPECIAL MEETING RECONVENED– 7:17 p.m.

Judy Burns announced that the Board would begin by addressing Agenda Item No. 4 and that Item No. 3 was being removed from the agenda and would not be addressed at this meeting.

Ms. Burns also mentioned that while Superintendent Fagen is on maternity leave, Maggie Shafer will serve in the role of Acting Superintendent.

ITEM

ACTION

ACTION ITEMS

4. Non-Renewal of Certified Administrator

Maggie Shafer recommended that the Board approve this item.

Judy Burns moved to non-renew the employment contract of Administrator Kimberly Babeu as principal for the school year 2010-2011; Bruce Burke seconded. Approved 3-2. Miguel Cuevas and Adelita Grijalva voted no.

STUDY ITEMS

2. Vision for Human Resources (HR)

Following a brief adjournment during which several members of the audience left the meeting, Maggie Shafer introduced Nancy Woll.

Ms. Woll presented information to the Board on the vision and role of Human Resources in TUSD. She shared two District goals that particularly relate to HR, i.e., to attract and retain the highest quality staff and to improve diversity. Her presentation also included the structure of the new HR organization and the role of its leadership.

In addition to Nancy Woll and Maggie Shafer, Miguel Cuevas, Rob Ross, Judy Burns, Bruce Burke, Adelita Grijalva, Mark Stegeman and Bonnie Betz participated in the discussion.

Studied only.
No action taken.

STUDY/ACTION ITEMS

3. Administrative Hiring Freeze – Requested by Board Member Mark Stegeman

Removed from agenda.
No action taken.

ACTION ITEMS

4. Non-Renewal of Certified Administrator

Addressed prior to Item No. 2 (above).

ITEM

ACTION

ACTION ITEMS (continued)

5. Cabinet Contract Addendum

Maggie Shafer recommended approval. In response to a comment from Adlita Grijalva, Bonnie Betz outlined the specifics of the addendum.

Miguel Cuevas moved approval; Bruce Burke seconded. Approved unanimously.

SPECIAL MEETING RECESSED – 8:19 p.m.

SPECIAL MEETING RECONVENED AND ADJOURNED
– 10:00 p.m.

Approved this 11th day of May, 2010.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By

Miguel Cuevas, Clerk
Governing Board

ba
Minutes\3-23-10Special