

**Tucson Unified School District No. 1
Governing Board Special Meeting
Library, Tucson High Magnet School
400 N. Second Avenue
Tucson, Arizona**

**March 10-11, 2006
8:00 a.m.**

MINUTES

Present:

Adelita S. Grijalva, President
Bruce Burke, Member
Judy Burns, Member

Absent:

Alex Rodriguez, Clerk
Joel T. Ireland, Member

Also Present :

Roger F. Pfeuffer, Superintendent (March 10 only)
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Rob Ross, Legal Counsel (March 11 only)
Maria Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Ross Sheard, Principal Supervisor
Jim Fish, Principal Coach
Kelly Langford, Senior Academic Officer – Student Services
Pat Beatty, Executive Director, Financial Services
Sue Wybraniec, Executive Director, Human Resources (March 10 only)
Alyson Nielson, Director of Employment Services, Human Resources
Nancy Woll, EEO Compliance Officer, Human Resources
Bobby Johnson, Director, Employee Relations
Richard Foster, Principal, Duffy Elementary School
Steve Holmes, Interim Director, Language Acquisition/School Improvement
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Gail Hall, Employee Relations Assistant
Pete Cinquemani, Commissioner, Federal Mediation & Conciliation Service
Dennis Teel, Federal Mediation & Conciliation Service
Rosalva Meza, President, Tucson Education Association
Pernela Jones, Executive Director, Tucson Education Association
Paul Karlowicz, Tucson Education Association
Andrea Haber, Tucson Education Association
Steve Courter, Tucson Education Association
Robert Hersch, Executive Director, Educational Leaders, Inc.
Debbie Summers, President, Educational Leaders, Inc.
Jim Christ, Educational Leaders, Inc.
Pamela Clarridge, Educational Leaders, Inc.
Lisa McCorkle, Educational Leaders, Inc.

ITEM

ACTION

SPECIAL MEETING CALLED TO ORDER – 8:32 a.m.

PLEDGE OF ALLEGIANCE

STUDY ITEM

1. Interest-Based Bargaining Training

Studied only.
No action required.

Adelita Grijalva, Rosalva Meza, Roger Pfeuffer and Debbie Summers made introductory remarks. Pete Cinquemani commented that Interest-Based Bargaining (IBB) deals with how the various bargaining organizations communicate with one another. Further, he stated that it is a process of sharing information and gave instruction for a group participation exercise.

MEETING RECESSED – 9:28 a.m.

MEETING RECONVENED – 10:30 a.m.

Pete Cinquemani led in a recap of the group session. Sue Wybraniec, Dennis Teel, and Jim Fish commented.

A lengthy discussion followed the video presentation of *Brain Power* by Dr. Carl Albright. Dennis Teel, Adelita Grijalva, Roger Pfeuffer, Ross Sheard, Bruce Burke, Robert Hersch, Judy Burns, Pete Cinquemani, and Sue Wybraniec commented.

MEETING RECESSED – 11:38 a.m.

MEETING RECONVENED – 12:32 p.m.

Pete Cinquemani introduced the next group exercise.

MEETING RECESSED – 12:40 p.m.

MEETING RECONVENED – 12:56 p.m.

Dennis Teel and Pete Cinquemani led in a review of the group experience. Dea Salter commented.

ITEM

ACTION

STUDY ITEM (cont.)

MEETING RECESSED – 1:23 p.m.

MEETING RECONVENED – 2:04 p.m.

1. Interest-Based Bargaining Training (cont.)

Pete Cinquemani led in the analysis of the group exercise. Rosalva Meza and Dennis Teel commented.

Judy Burns left the meeting, thus the board meeting was recessed due to lack of a quorum.

MEETING RECESSED – 2:35 p.m.

MEETING RECONVENED – 8:17 a.m. on March 11, 2006

Adelita Grijalva reconvened the meeting that began on March 10, 2006.

Pete Cinquemani made introductory remarks followed by comments from Dennis Teel and Lisa McCorkle.

MEETING RECESSED – 8:47 a.m.

MEETING RECONVENED – 9:19 a.m.

Dennis Teel recapped discussions from the previous day and introduced a group exercise.

MEETING RECESSED – 10:09 a.m.

MEETING RECONVENED – 10:27 a.m.


Dennis Teel reviewed the groups' experiences followed by comments from Pete Cinquemani.

MEETING RECESSED – 10:46 a.m.

MEETING ADJOURNED – 11:00 a.m.

Approved this 14th day of November, 2006.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Alex Rodriguez, Clerk
Governing Board

ba
Minutes\3-10&11-06SpecialIBB