

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**March 7, 2006  
6:15 p.m.**

**MINUTES**

**Present:**

Adelita S. Grijalva, President  
Alex Rodriguez, Clerk  
Bruce Burke, Member  
Judy Burns, Member  
Joel T. Ireland, Member

**Also Present :**

Roger F. Pfeuffer, Superintendent  
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer  
Judith Knight, Ph.D., Associate Superintendent, Education Support Services  
Rob Ross, Legal Counsel  
Estella Zavala, Interim Director, Public Information  
David Scott, Director, Accountability and Research  
Kelly Langford, Senior Academic Officer, Student Services  
Harriet Scarborough, Ph.D., Senior Academic Officer, Curriculum, Instruction &  
Professional Learning  
Maria Patterson, Principal Supervisor  
Dea Salter, Principal Supervisor  
Ross Sheard, Principal Supervisor  
Pat Beatty, Executive Director, Financial Services  
Susan Wybraniec, Executive Director, Human Resources  
Ray Chavez, Executive Director, Multicultural Studies  
Bobby Johnson, Director, Employee Relations  
Elaine Rice, TUSD Administrator, Retired  
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board  
Rosalba Meza, President, Tucson Education Association

**ITEM**

**ACTION**

SPECIAL MEETING CALLED TO ORDER – 6:28 p.m.

**PLEDGE OF ALLEGIANCE**

Alex Rodriguez led the Pledge of Allegiance.

No action required.

**STUDY/ACTION ITEMS**

1. TUSD Strategic Planning Process

Roger Pfeuffer outlined the framework for the meeting and provided a brief update on the strategic planning process to date.

Elaine Rice stated that objectives for the meeting include reviewing and approving issue statements, identifying the level of value and associated costs and identifying potential ideas and areas for goals.

a) Issue Statements Review

At the invitation of Elaine Rice, Board Members Adelita Grijalva, Bruce Burke, Alex Rodriguez, Joel Ireland and Judy Burns provided feedback on value/cost placements and the merits of the issue statements related to the following: (1) student achievement; (2) school and department climate; (3) recruitment, hiring and retention; (4) intercultural proficiency; (5) communication; (6) strategic and financial planning; and (7) culture.

Roger Pfeuffer and Elaine Rice also provided input.

Judy Burns moved approval of the first six Issue Statements to include changes Mr. Burke made incorporating aspects of citizenship and life-long learners into the Student Achievement issue statement and with the instruction that the Culture aspect be woven into the appropriate areas. Alex Rodriguez seconded. Approved unanimously.

b) Strategic Goals Development

All board members as well as Roger Pfeuffer and Elaine Rice participated in a lengthy discussion about strategic goals and their relationship to the issue statements.

Studied only; no action taken.


**ITEM**

**ACTION**

SPECIAL MEETING ADJOURNED – 8:26 P.M.

Approved this 10<sup>th</sup> day of October, 2006.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By   
Alex Rodriguez, Clerk  
Governing Board

ba  
Minutes\3-7-06Special