

**Tucson Unified School District No. 1
Governing Board Special Meeting
“Swede” Johnson Alumni Building, Room 205
University of Arizona
1111 E. Cherry
Tucson, Arizona**

**March 1, 2005
4:00 p.m.**

MINUTES

Present:

Bruce Burke, President
Judy Burns, Clerk
Adelita Grijalva, Member
Joel T. Ireland, Member
Alex Rodriguez, Member

Also Present :

Roger F. Pfeuffer, Superintendent; Blue Ribbon Committee Member
Patti Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer; Blue Ribbon
Committee Member
Judith Knight, Ph.D., Chief Business Officer; Blue Ribbon Committee Member
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and
Academics
Maria Cuesta-Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Ross Sheard, Principal Supervisor
Jim Fish, Principal Coach
Tom Scarborough, Principal Coach
Glynda Underwood, Principal Coach
Ray Chavez, Executive Director, Multicultural Studies
Kathy Rucker, Executive Director, Comprehensive Health
Sue Wybraniec, Executive Director, Human Resources
Estella Zavala, Interim Director of Public Relations
Norma Johnson, Policy Coordinator
Rudy Flores, Manager, Resource Management; Blue Ribbon Committee Member
Bridget Auvenshine, Director of Staff Services to the Governing Board
Tracy Borders, Administrative Assistant, TUSD Business Services
Debbie Summers, Principal-Utterback Middle School
Rosalba Meza, Vice President, Tucson Education Association
Robert Hersch, Executive Director, Educational Leaders, Inc.
Bill Estes, Chair of Blue Ribbon Committee; President, The Estes Co.
Rick Myers, Blue Ribbon Committee Member; Board Vice Chair, Southern AZ
Leadership Council

Also Present (continued):

Ray Clarke, Blue Ribbon Committee Member; President/CEO, Tucson Urban League, Inc.
Ed Parker, Blue Ribbon Committee Member; President & CEO, United Way of Tucson and Southern Arizona
Tanis Salant, Blue Ribbon Committee Member; Eller College of Business, University of Arizona
Larry Aldrich, Blue Ribbon Committee Member; President, Aldrich Capital Co.
Robert Draper, Blue Ribbon Committee Member; Chief Legal Officer, O'Reilly Motor Company
Jaimie Leopold, Blue Ribbon Committee Member; Jaimie Leopold Consulting
Michael J. Duran, Blue Ribbon Committee Member; Vice President & Chief Development Officer, TMC Foundation
Rodney Glassman, Blue Ribbon Committee Member; Legislative Aide for Business & Agriculture to Congressman Raul Grijalva
Ron Shoopman, Blue Ribbon Committee Member; President, Southern Arizona Leadership Council
Bob Breault, Blue Ribbon Committee Member; Chairman, Breault Research Organization, Inc.
Petra Falcon, Blue Ribbon Committee Member; Pima County Interfaith Council (PCIC)
Fred Orozco, Blue Ribbon Committee Member; President & CEO Tucson Hispanic Chamber of Commerce
Bob Johnston, Blue Ribbon Committee Member
Loretta Peto, Blue Ribbon Committee Member; Beach Fleischman
Eddie Leon, Blue Ribbon Committee Member – Facilities Chair; Leon-Taylor Management, Inc.
Tom Compton
Jim Kiser, Arizona Daily Star
Sylvia Lovegreen
Norma Cota
Debbie Niwa
Tina Cook
Daniel Scarpinato, Arizona Daily Star
Jean Phillips
Mary Schiltz
Judy Rogers
Debe Fleenor
Mary Bustamante, Tucson Citizen

ITEM

ACTION

SPECIAL MEETING CALLED TO ORDER – 4:15 P.M.

DISCUSSION ITEM

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| 1. Joint Meeting with Blue Ribbon Committee | Discussion only. No action required. |
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ITEM

ACTION

DISCUSSION ITEM (continued)

- Welcome – Bruce Burke, Roger F. Pfeuffer and Bill Estes, Jr.

Bruce Burke, Roger Pfeuffer and Bill Estes welcomed everyone.

All present introduced themselves.

- Study on Site Councils – Dr. Robert Hendricks

Jaimie Leopold indicated that Bob Hendricks, with input from senior administration at TUSD, ELI, TEA and SCPC has crafted a study, which this committee will use in helping to determine what works in site council development and structures in school districts across the United States and Canada. It is hoped that report will be completed by May.

Persons commenting and/or asking questions were Robert Hersch, Alex Rodriguez, Bruce Burke, Rick Myers, and Bill Estes.

- TUSD Strategic Planning Process – Roger F. Pfeuffer

Roger Pfeuffer provided a handout entitled *The 6 Areas for Strategic Planning*. Roger indicated that although a calendar has not been established for the strategic plan, the intent is to create a five-year plan that will be accompanied by a business plan.

In addition to Roger Pfeuffer, other persons commenting and/or asking questions were Larry Aldrich and Judith Knight.

ITEM

ACTION

DISCUSSION ITEM (continued)

- Committee Updates

- ◆ ROI – Dr. Judith Knight and Rudy Flores

Rudy Flores distributed a copy of the ROI (Research Opportunities for Investment) Summary report and shared that this document closes out the Phase II activity of the ROI Action Team by documenting the status of each action item from Phase I and providing a foundation for the beginning of Phase III, a community input program called Bright Ideas.

Judith Knight and Rudy Flores provided a brief overview of the Bright Ideas information gathering process.

Persons commenting and/or asking questions were Bill Estes, Rick Myers, and Roger Pfeuffer.

- ◆ Success for Children – Dr. Patti Lopez and Mike Duran

Mike Duran provided an overview of the committee charge and explained that the goal for Phase II is to outline an action plan with concrete steps and to ask the Governing Board to adopt the action plan for implementation in the fall of 2005. The committee has worked to make certain that any of the work addressed in Phase II is tied to the strategic plan and to the budgeting process for 2005-2006.

Patti Lopez, Harriet Scarborough, Jim Fish, Dea Salter, Ray Chavez, Debbie Summers, Rosalva Meza, and Ross Sheard outlined the tasks and activities of the Action Teams.

ITEM

ACTION

DISCUSSION ITEM (continued)

- Committee Updates (continued)
 - ◆ Success for Children – Dr. Patti Lopez and Mike Duran (continued)

Persons commenting and/or asking questions were Mike Duran, Bob Breault, Rick Myers, Bill Estes, Judy Burns, Roger Pfeuffer and Ed Parker.
 - ◆ Budget Process – Roger F. Pfeuffer and Ray Clarke

Roger Pfeuffer presented an abridged version of the budget overview presented to the Governing Board at its February 22, 2005, Special meeting.

Persons commenting and/or asking questions were Rick Myers, Debe Fleenor, and Larry Aldrich.
 - ◆ Software – Dr. Judith Knight and Loretta Peto

Loretta Peto provided an update pointing out that some of the modules within the software are not being used to full capacity. It is recommended these modules be used, get upgrades that are needed and see if it can produce the results everybody wants. In addition, a recent study done by Dr. Barbara Benton concluded that technology services are inadequate to support TUSD in the 21st Century. Judith Knight shared she met at length with PeopleSoft representatives regarding their software implementation in the San Diego School District. Judith will talk with one of the PeopleSoft consultants to see if he can quantify what needs to happen so that we can get improved outputs from PeopleSoft.

ITEM

ACTION

DISCUSSION ITEM (continued)

- Committee Updates (continued)
 - ◆ Software – Dr. Judith Knight and Loretta Peto (continued)

Persons commenting and/or asking questions were Rick Myers, Roger Pfeuffer, Kathy Rucker, Bruce Burke, and Bill Estes.

Meeting recessed at 6:25 p.m.

- Dinner Break

Meeting reconvened at 6:55 p.m.

- Committee Updates (continued)
 - ◆ Bond – Eddie Leon

Eddie Leon provided an update on the Bond Oversight Committee which is comprised of individuals from the private sector and chaired by Tom Zlaket. Bill Estes clarified that the Bond Oversight Committee is a committee that reports to the Superintendent who then makes recommendations to the TUSD Governing Board.

Persons commenting and/or asking questions were Bill Estes, Judy Burns, Roger Pfeuffer, Fred Orozco, Rick Myers, Judith Knight, Adelita Grijalva, Bruce Burke, Mike Duran, and Alex Rodriguez.

ITEM

ACTION

DISCUSSION ITEM (continued)

- Update – Legislative Issues – Rick Myers

Rick Myers indicated a number of individuals, representative of several groups, have worked closely with TUSD's lobbyist to define areas of importance to the legislature and TUSD and to be available to bring education issues before the legislators. Judith Knight provided a handout outlining the bills that are before the Arizona Legislature. Discussion ensued.

Persons commenting and/or asking questions were Bill Estes, Roger Pfeuffer, Rosalva Meza, Bruce Burke, Judy Burns, Ed Parker, Larry Aldrich, Adelita Grijalva, and Rick Myers.

- Discussion on Effective School Reform – Facilitated by Bill Estes, Jr., and Jaimie Leopold

Jaimie Leopold reviewed an article, "So Much Reform, So Little Change: Building-level Obstacles to Urban School Reform," regarding Chicago schools that she had e-mailed to committee members. Discussion ensued.

Persons commenting and/or asking questions were Bob Breault, Bill Estes, Judith Knight, Alex Rodriguez, Judy Burns, Bruce Burke, Tanis Salant, Roger Pfeuffer, Debbie Summers, Ed Parker, Ron Shoopman, Mike Duran, Tom Compton, Rudy Flores, Norma Johnson, Robert Draper, Rosalva Meza, Joel Ireland, Bob Johnston, Ross Sheard, Dea Salter, Maria Patterson, Patti Lopez, Adelita Grijalva, Norma Cota, Sylvia Lovegreen, Fred Orozco, Larry Aldrich, and Sue Wybraniec.

- Set Date for Next Meeting and Close Meeting – Bill Estes, Jr.

Bill Estes thanked the committee chairs and said April will be the next BRC meeting. Roger Pfeuffer commented.

ITEM

ACTION

SPECIAL MEETING ADJOURNED – 8:16 P.M.

Approved this 21st day of June, 2005.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Adelita Grijalva, Clerk
Governing Board

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Minutes\03-01-05Special