AGENDA FOR SPECIAL MEETING*

TIME: February 28, 2017
4:00 p.m.

PLACE: Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona

In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; and General Counsel Todd Jaeger. The complete attendance record is attached.

Absent: H. T. Sánchez, Ed.D., Superintendent

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

4:00 p.m. CALL MEETING TO ORDER

ACTION ITEMS


ITEM PULLED

Board members commenting and or asking questions were Adelita Grijalva, Kristel Ann Foster and Michael Hicks. Todd Jaeger provided legal advice.

2. Schedule an executive meeting at this time to consider the following matters:

APPROVED. Motion: Sedgwick; Seconded: Hicks. Passed Unanimously (Voice Vote). Mark Stegeman was not present to vote.

A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4) – Requested by Board Member Rachael Sedgwick and Board Clerk Mark Stegeman

1) Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer

2) Discussion of consultation for legal advice with the attorney or attorneys of the public body

3) Discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body’s position regarding contracts that are the subject of negotiations, or pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation

a) Superintendent
**ACTION ITEM**

**MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION**  
SPECIAL MEETING RECESSED TO EXECUTIVE SESSION

**RECESS SPECIAL MEETING TO EXECUTIVE SESSION**

**ACTION ITEM**

**MOTION AND VOTE TO RECESS EXECUTIVE MEETING AND RECONVENE**

MEETING – approx. 5:30 p.m.  
Multipurpose Room

5:30 p.m. – Reconvene Special Board Meeting  
Duffy Community Center  
5145 E. Fifth Street

**5:30 p.m. PLEDGE OF ALLEGIANCE**  
Led by Adriana Moerkerken, Family Life Curriculum Committee Member/Parent.

Mark Stegeman moved to have Item #11 addressed before Call to the Audience.  
Seconded:  Sedgwick.

Kristel Ann Foster made a substitution to address Item #11 after Call to the Audience.  Seconded:  Grijalva.  FAILED 2-3 (Roll Call Vote).  Rachael Sedgwick, Mark Stegeman and Michael Hicks voted no.

The initial motion and second was APPROVED 3-2 (Roll Call Vote).  Kristel Ann Foster and Adelita Grijalva voted no.

**ACTION ITEM**

11. Discussion/Consideration/action re Employment, Assignment, Appointment, Promotion, Demotion, Dismissal, Salaries, Disciplining or Resignation of a Public Officer – Requested by Board Member Rachael Sedgwick and Board Clerk Mark Stegeman APPROVED.  Board President Hicks moved to accept the resignation and approve and the separation and release agreement for Superintendent H. T. Sánchez;

1. That the Board accept the Superintendent’s resignation herewith submitted to the Board for its consideration;

2. That the Board approve the Separation and Release Agreement signed by the Superintendent, submitted here for consideration, and authorize the Board President to sign and date the same; and

3. That if the Board fails to approve either one of these documents, then neither shall be approved.

Seconded:  Stegeman.  Passed 3-2 (Roll Call Vote).  Board Members Kristel Ann Foster and Adelita Grijalva voted no.  Board members commenting and or asking questions were Kristel Ann Foster, Rachael Sedgwick, Mark Stegeman, Adelita Grijalva and Michael Hicks.  Todd Jaeger provided legal advice.
Board Member Adelita Grijalva read a letter from Dr. Sánchez at his request.

Mr. Hicks announced that Dr. Karen Kopec would be Acting Superintendent.

Board President Michael Hicks announced that Spanish Interpreter Services were available and the Spanish Interpreter Martin Coss repeated the announcement in Spanish.

**CALL TO THE AUDIENCE** *(Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)*

The Board Clerk read the protocol for CTA. Persons who spoke at Call to the Audience were: Derek Harris re: Support for Superintendent; Suzan Costich re: Superintendent’s Role; Richard Hernandez re: Termination of H. T. Sánchez; Kathleen Armenta re: Supporting Dr. Sánchez; Cassandra Becerra re: Superintendent Sánchez; Lillian Fox re: 301, Truth and Pay Raises;

Kristel Ann Foster moved to extend the Call to the Audience until everyone who had submitted a CTA card had spoken. Seconded: Grijalva. **FAILED**. 2-3 (Roll Call Vote). Rachael Sedgwick, Mark Stegeman and Michael Hicks voted no.

Mark Stegeman move to extend the Call to the Audience through all the cards that had already been turned in. Seconded: Sedgwick. **APPROVED**. 4-1 (Voice Vote). Michael Hicks voted no.

**CALL TO THE AUDIENCE – Continued**

Pilar Ruiz re: Code of Conduct; Lisa Barnes re: District Leadership-Community Involvement in TUSD; Diana Wilson re: Agenda Item #3; Shauna Holden re: Item #3-Non-discrimination Policy; Kerrie Green re: Non-discrimination Affirmation-Item #3; Erin Russ re: District Transgender Policy; Debbie Embry re: Racial Comments; Manuela Uilches re: Support for Dr. Sánchez; Michael Varney re: Item #11; Betts Putnam-Hidalgo re: Use of Disegregation Money; Esparanza Duarte re: Dr. Sánchez/Pima Community College; Audrey Cunnelly re: How Call to the Audience Cards are chosen; Shaylynn O’Connell re: Allergies and Superintendent Sánchez; Jaime Tadeo re: Support for H. T. Sánchez; Rev. Elwood McDowell re: Dr. Sánchez – Improvements for African Americans; Bill Jones re: H. T. Sánchez; Lori Banzhaf re: Update of Intern to Career; Dominic Grant re: Transgender Rights (Topic #3); Lahela Mattos re: Family Life Curriculum; Guadalupe Heininger re: In Support of Dr. Sánchez; Natalie Luna re: Support of Dr. Sánchez.
Francisca Lopez turned in a Call to the Audience card after vote was taken to not accept any more cards.

Beth Graybill, Don Martin, Kim Daniel and Andrea Rickard were called to speak but did not appear.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Board member Rachael Sedgwick read an apology letter regarding her racial comments a few weeks ago. Board President Michael Hicks referenced the number of City Managers Tucson has had in the past.

**ACTION ITEM**


   Dr. Stegeman made a substitute motion with edits to the statement. Seconded: Sedgwick. Passed Unanimously (Roll Call Vote). The approved statement is attached and made part of these minutes.

   Board members commenting and or asking questions were Mark Stegeman, Adelita Grijalva, Rachael Sedgwick, Kristel Ann Foster and Michael Hicks.

   Todd Jaeger provided legal advice.

**INFORMATION ITEMS**

4. Presentation on Average Daily Membership (40th and 100th Day) – Requested by Board Member Rachael Sedgwick INFORMATION ONLY. Scott Morrison provided information and responded to inquiries. Board members commenting and or asking questions were Mark Stegeman, Rachael Sedgwick, Kristel Ann Foster and Michael Hicks.

5. Update on Family Life Curriculum INFORMATION ONLY. Gabriel Trujillo, Deja Foxx, Elisa Medina, Cindy Coleman and Adriana Moerkerken provided information and responded to inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Ann Foster, Rachael Sedgwick, Mark Stegeman and Michael Hicks.
6. Report on Refugee and Immigrant Student Services – Requested by Board Member Kristel Ann Foster INFORMATION ONLY. Mark Alvarez provided information and responded to inquiries. Board members commenting and/or asking questions were Michael Hicks, Kristel Ann Foster and Rachael Sedgwick.

7. Tucson Unified School District Magnet Transition Plan Overview Spring 2016 INFORMATION ONLY. Janna Acevedo, Gabriel Trujillo and Sam Brown provided information and responded to inquiries. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Rachael Sedgwick and Mark Stegeman.

Board Member Adelita Grijalva moved that items 8, 9, 10 and 12 be postponed to another scheduled Board meeting. Seconded: Hicks. APPROVED. Passed Unanimously (Voice Vote).

8. Potential November 2017 Bond Election ITEM POSTPONED

9. FY 2016-2017 Budget Update ITEM POSTPONED

10. TUSD AzMerit – Spring 2016 ITEM POSTPONED

ACTION ITEM

12. Schedule Future Board Meetings ITEM POSTPONED

10:00 p.m. MOTION AND VOTE TO EXTEND OR ADJOURN SPECIAL BOARD MEETING – 9:02 p.m. – Regular Board meeting adjourned.
## Record of Attendance

<table>
<thead>
<tr>
<th>Present:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Hicks</td>
<td>President</td>
</tr>
<tr>
<td>Mark Stegeman</td>
<td>Clerk</td>
</tr>
<tr>
<td>Kristel Ann Foster</td>
<td>Member</td>
</tr>
<tr>
<td>Adelita S. Grijalva</td>
<td>Member</td>
</tr>
<tr>
<td>Rachael Sedgwick</td>
<td>Member</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Absent:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>H. T. Sánchez, Ed.D.</td>
<td>Superintendent</td>
</tr>
</tbody>
</table>

### Also Present

#### Senior Leadership:
- Todd Jaeger: General Counsel
- Karen Kopec, Ed.D.: Deputy Superintendent, Teaching and Learning
- Abel Morado, Ed.D.: Assistant Superintendent, Secondary

#### Leadership:
- Mark Alvarez: Interim Assistant Superintendent, Elementary/K-8 Leadership
- Gabriel Trujillo, Ed.D.: Assistant Superintendent, Curriculum & Instruction
- Karla G. Soto: Chief Financial Officer
- Stuart Duncan: Chief Operations Officer
- Scott Morrison: Chief Information Officer
- Anna Maiden: Chief Human Resources Officer

#### Administrative Staff:
- Michelle Tong: Legal Counsel
- Sam Brown: Legal Counsel
- Richard Foster: Senior Director, Curriculum Development
- Halley Freitas: Senior Director, Assessment and Program Evaluation
- Renee Weatherless: Director, Finance
- Jeffrey Coleman + Staff: Director, School Safety
- Dan Erickson: Director, Advanced Learning Experience (ALE)
- Matt Munger: Director, Secondary Leadership
- Michael Konrad: Director, Secondary Leadership
- Kathleen Scheppe: Director, Elementary/K-8 Leadership
- Stephanie Boe: Director, Communications/Media Relations
- Jimmy Hart: Director, African American Studies
- Bryant Nodine: Director, Operations
- Janna Acevedo: Director, Magnet Department
- Tina Stephens: Director, School Improvement
- Charles McCollum: Coordinator, Career and Technical Services
- Lisa McCorkle: Interim Principal, Ochoa Community Magnet School
- Theresa Tenace: Principal, Mary Meredith
Special Board Meeting  
February 28, 2017 – 4:00 p.m.  
Page | 7

Support Staff:  
Mary Alice Wallace  Director of Staff Services to the Governing Board  
Sylvia L. Lovegreen  Senior Staff Assistant II to the Governing Board  
Michele Gutierrez  Senior Staff Assistant I to the Governing Board  
Nicholas Roman  Administrative Assistant, Superintendent’s Office  
Mary Canty  District Video Producer, Communications & Media Outreach  
Miguel Carrion  Video Technician, Communications/Media Relations  
Jes Ruvalcaba  District Photographer, Communications/Media Relations  
Gene Armstrong  Technical Support Specialist II, Technology Services  
Luis Orantes  Coordinator, Meaningful Access  
Martin Coss  Spanish Interpreter  
Jose Medina  Spanish Interpreter  

Employee Group Representatives:  
Jason Freed  President, Tucson Education Association  
Linda Hatfield  President, Communication Workers of America (CWA)  
Jacqueline DuPont  Vice President, Communications Workers of America (CWA)  

Board Committees:  
Kristen Bury  Board Liaison, School Community Partnership Council  

Presenters:  
Family Life Curriculum Committee  
Deja Foxx, TUSD Student  
Elisa Medina, Parent/Community Member  
Cindy Coleman, Community Member/Retired Teacher  
Adriana Moerkerken, Community Member  

Media:  
Yoohyun Jung  Arizona Daily Star  
TV Channel(s) 4, 9, 11/13, AZ Public Media, Tucson Weekly, Tucson Sentinel

There were approximately 150+ people in the audience.  
Michael Hicks presided and called the meeting to order at 4:02 p.m.  
Meeting recessed at 4:04 p.m. and reconvened at 5:30 p.m.  
Meeting Adjourned at 9:02 p.m.

Approved this 4th day of April, 2017.  

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE
By ________________________
Mark Stegeman, Clerk
Governing Board
Board Agenda Item # 3 – Official Statement by the Tucson Unified School District regarding Anti-discrimination Protection for Transgender Students – Requested by Board Member Kristel Ann Foster

Official Statement following the Federal decision to rescind anti-discrimination protections for transgender students

The Tucson Unified Governing Board believes each and every student in our community has the right to feel safe and respected in our schools. Even if the federal guidelines protecting any particular group of people or kind of person are revoked, Tucson Unified will always welcome, protect and support ALL students and staff. Our commitment and determination will not be diminished by recent Federal rollbacks of policies that provided protections for transgender students in public schools.

Tucson Unified is committed to a policy of nondiscrimination based on disability, race, color, religion/religious beliefs, sex, sexual orientation, gender identity or expression, age and national origin. This policy, from Section A: Foundation and Basic Commitments, Policy Code AC still prevails in all matters concerning our Governing Board, District employees, students, the public, educational programs and services and individuals with whom the Board does business.