

## MINUTES FOR SPECIAL BOARD MEETING (Tuesday, February 18, 2020)

### Members present:

Bruce Burke, Leila Counts, Adelita S. Grijalva [arr. @ 4:16 p.m.], Rachael Sedgwick [arr. @ 4:17 p.m.] and Kristel Ann Foster.

### Meeting called to order at 4:05 p.m.

#### 1. SCHEDULE EXECUTIVE MEETING - 4:05 p.m.

##### Action: 1.1 Motion to Convene Executive Meeting

Board Member Attendance was established via a call for the roll. Those in attendance were Bruce Burke, Leila Counts and Kristel Foster. Adelita Grijalva and Rachael Sedgwick were not present for the roll call. Superintendent Dr. Gabriel Trujillo and Rob Ross were present for the roll call.

Resolution: Motion and vote to recess Special Meeting into Executive Session.

Motion by Bruce Burke, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Bruce Burke, Leila Counts, and Kristel Foster.

Not present for vote: Adelita Grijalva and Rachael Sedgwick.

Discussion: 1.2 Hearing Officer(s) Recommendation(s)

Discussion: 1.3 Consultation with Attorneys Regarding Pending Litigation

Discussion: 1.4 Negotiations for the Purchase, Sale or Lease of Real Property

Discussion: 1.5 Negotiations with Employee Organizations

Action: 1.6 Adjourn Executive Meeting and Reconvene Special Meeting

#### 2. PLEDGE OF ALLEGIANCE – 5:40 p.m.

##### Procedural: 2.1 Call to Order and Pledge of Allegiance – 5:40 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Bruce Burke, Leila Counts, Adelita Grijalva, Rachael Sedgwick and Kristel Foster. Superintendent Dr. Gabriel Trujillo and Rob Ross were present for the roll call.

Pledge of Allegiance led by Elise Morales and Rene Sanchez from Tucson High Magnet School.

5:40 p.m. Dr. Trujillo provided information and introduced the Tucson High Magnet School Orchestra. Kristel Foster commented.

Performance by Tucson High Magnet School Orchestra.

##### Action: 2.2 Agenda Adjustments – 5:51 p.m.

Dr. Trujillo asked to address Items 9.1 and 9.3 after the Call to the Audience, pull Consent Agenda Item #6.4 from the agenda and recognize the McCorkle Girls' Volleyball team when they arrive to the meeting. The team is competing and will arrive later this evening. Adelita Grijalva provided information.

**Action (Consent): 6.4 Memorandum of Understanding Between Tucson Unified School District and Vocational Training Institute DBA PMI Medical Institute, with Authorization for Superintendent to Execute Agreement**

ITEM PULLED

### **3. AWARDS AND RECOGNITIONS**

**Information: 3.1 Awards and Recognitions – 5:52 p.m.**

**INFORMATION ONLY**

Details are available via the video and audio recordings on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

Sahauro Coach from the VEX Robotics team provided information.

Kristel Foster commented.

### **4. BOARD MEMBER ACTIVITY REPORTS**

**Information: 4.1 Board Member Activity Reports – 5:58 p.m.**

**INFORMATION ONLY**

Board Member who reported activities were Leila Counts, Adelita Grijalva, Rachael Sedgwick, Bruce Burke and Kristel Foster.

### **5. CALL TO THE AUDIENCE**

**Call to the Audience, Procedural: 5.1 Guidelines to Address the Board – 6:02 p.m.**

Board President Kristel Foster announced that Luis Orantes and Adrianna Leal were available to provide Spanish Interpreter Services and repeated the announcement in Spanish.

Leila Counts read the protocol for CTA.

Persons who spoke at Call to the Audience were Margaret Chaney re: Tucson Education Association (TEA) Contracts; Susie Anderson re: Transparency of Board agenda attachments with the availability of more than 24 hours prior to the Board meeting and the status of the Family Life Curriculum/Sex Education; Dolores de Vera re: Request to not approve the substitute proposal on the agenda and consider a \$4.00 a day raise for substitutes; Carla DeMore re: Substitute training and compensation and thank you to TUSD Administration and substitutes; Lillian Fox re: Providing more than 24-hours meeting item attachments for Board meetings and stipend pay.

Board President Kristel Foster closed the CTA at 6:19 p.m. and asked if Board Members wanted to respond to Audience Comments.

Kristel Foster requested that Dr. Trujillo address the concern that Lillian Fox expressed regarding the availability of item attachments for Board agenda items.

Dr. Trujillo referenced Board Policy BEDBA regarding allowing the administration under excruciating circumstances the opportunity to upload online supporting attachments. The standard practice is to have all attachments uploaded with 48 hours of the meeting.

Also, the reason for two of the bargaining units TEA and ELI not being on the agenda for recommendations; they are ongoing negotiations and have chosen to engage in the process a little longer.

Rachael Sedgwick requested that staff provide information regarding what role the substitute-working group has played and negotiations. In addition, to bring back Policy BEDBA, the agenda set in policy, to discuss and possibly revise the policy.

Kristel Foster thanked speaker Carla DeMora for taking the fourth graders and her commitment to them. Also, recognizes the importance of the commitment to those young people.

### **3. AWARDS AND RECOGNITIONS**

#### **Information: 3.1 Awards and Recognitions – 6:22 p.m.**

Recognition Continued

Dr. Trujillo recognized Carrillo K-5 Magnet School Principal, Lori Connor for her greatness in achieving to receive a very very rare double simultaneously "A" from Arizona Department of Education A-F letter grade system while at the same time in the same year achieving an "A" rating status from the Arizona Education Foundation "A" rated School of Excellence Program. She has stepped up to the national level and been recognized as America's Magnet Schools for Region 2 Principal of the Year and is also the finalist for America's Magnet Principal of the Year for the entire nation.

### **9. INFORMATION ITEM(S)**

#### **Information: 9.1 University of Arizona and Tucson Unified School District School Community Garden Programmatic Update – 6:28 p.m.**

INFORMATION ONLY

Dr. Trujillo provided information and introduced Lindsay Aguilar and Moses Thompson who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster, Bruce Burke and Leila Counts.

#### **Information: 9.3 FY19 Comprehensive Annual Financial Report (CAFR) Presentation – 6:37 p.m.**

INFORMATION ONLY

Dr. Trujillo provided information and introduced Renee Weatherless and Dave Phillips who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Adelita Grijalva and Bruce Burke.

### **6. CONSENT AGENDA**

#### **Action (Consent): 6.1 Approval of Consent Agenda Items 6.2 Through 6.5 – 6:54 p.m.**

Dr. Trujillo recommends approval of the Consent Agenda items 6.2 through 6.5.

Resolution: Consent Agenda items approved 6.2, 6.3 and 6.5.

Dr. Trujillo requested to pull item 6.4.

Motion by Adelita Grijalva, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

Not Present at Vote: Leila Counts

Kristel Foster commented.

#### **Action (Consent): 6.2 Approval of Advanced Placement (AP) World History Course for the 2020-2021 School Year**

Motion to approve Advanced Placement (AP) World History course for the 2020-2021 school year.

Resolution: Consent Agenda items approved 6.2, 6.3 and 6.5.

Dr. Trujillo requested to pull item 6.4.

Motion by Adelita Grijalva, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

Not Present at Vote: Leila Counts

**Action (Consent): 6.3 Career & Technical Education Sports Medicine New Course Approval for School Year 2020-2021**

Motion to approve the new Career & Technical Education Sports Medicine New Course Approval for School Year 2020-2021 as presented.

Resolution: Consent Agenda items approved 6.2, 6.3 and 6.5.

Dr. Trujillo requested to pull item 6.4.

Motion by Adelita Grijalva, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

Not Present at Vote: Leila Counts

**Action (Consent), Minutes: 6.5 Minutes of Tucson Unified School District Governing Board Meeting - January 28, 2020**

Motion to approve the Minutes of the Governing Board Meeting for January 28, 2020.

Resolution: Consent Agenda items approved 6.2, 6.3 and 6.5.

Dr. Trujillo requested to pull item 6.4.

Motion by Adelita Grijalva, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Bruce Burke, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

Not Present at Vote: Leila Counts

**7. ACTION ITEM(S)**

**Study/Action: 7.1 Request for Governing Board Approval of Contract Language for the 2020-2021 School Year for all Certificated and Administrative Employees – 6:54 p.m.**

Motion to approve Contract Language for the 2020-2021 School Year for all Certificated and Administrative Employees.

Motion by Adelita Grijalva, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Bruce Burke, Leila Counts, Adelita Grijalva and Kristel Foster.

No: Rachael Sedgwick

Dr. Trujillo provided information and introduced Renee Heusser who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Adelita Grijalva and Bruce Burke. Dr. Trujillo provided additional information.

**Action: 7.2 Approval of Contracts for Certificated Staff of the Tucson Unified School District for the 2020-2021 School Year – 7:11 p.m.**

Motion to approve the contracts for certificated staff of the Tucson Unified School District for the 2020-2021 School Year.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Bruce Burke, Leila Counts, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

Dr. Trujillo provided information and introduced Renee Heusser who provided information.

**Action: 7.3 Proclamation of March 2020 as School Social Worker Month in Tucson Unified School District - 7:12 p.m.**

Motion to approve the Proclamation of March 2020 as School Social Worker Month in Tucson Unified School District as presented.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Bruce Burke, Leila Counts, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

Dr. Trujillo provided brief information and introduced Jennifer Titley Rubio who provided information. Jennifer Titley Rubio introduces two TUSD social workers David Hansbrough and Lisa Valenzuela to read the proclamation. Lisa Valenzuela commented.

**Action: 7.4 Governing Board Policy JJJ – Interscholastics (Revision) requested by Interscholastics Director Herman House – FIRST READING – 7:22 p.m.**

**NO ACTION TAKEN**

Dr. Trujillo provided information and introduced Rob Ross who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick and Kristel Foster. Dr. Trujillo provided additional information.

**Action: 7.5 Governing Board Policy GBEFA - Staff Use of Digital Devices While Operating a Motor Vehicle (NEW) requested by Legal – Statutory (A.R.S. 28-914) FIRST READING – 7:33 p.m.**

Motion to post proposed Policy GBEFA on Governing Board website for public comment prior to Final Review.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Bruce Burke, Leila Counts, Adelita Grijalva, Rachael Sedgwick and Kristel Foster.

Dr. Trujillo provided brief information and introduced Rob Ross who provided information.

**8. STUDY/ACTION ITEM(S)**

**Study/Action: 8.1 District Enrollment Update for SY19-20: 100th Day Enrollment Report and Recommended Budget Revision for Capital and Deferred Maintenance Needs – 7:34 p.m.**

Motion to approve the allocation of \$1 million to the Operations Department for the purpose of addressing facilities and deferred maintenance needs, in advance of the yearly May revision.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Bruce Burke, Leila Counts, Adelita Grijalva and Kristel Foster.

No: Rachael Sedgwick

Dr. Trujillo introduces Blaine Young, John Muir, Bryant Nodine, Renee Weatherless and Damon Ballesteros who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Kristel Foster, Adelita Grijalva, Bruce Burke and Rachael Sedgwick. Dr. Trujillo provided additional information.

**Study/Action: 8.2 Employee Compensation Recommendations and Salary Compression Update for Substitute Teachers, Classified, Administrative and Non-Bargaining Unit Employees for the 2020-2021 School Year – 8:28 p.m.**

Motion to approve one-step for FY20-21 for employees covered in AFSCME, CWA, and Non-Bargaining groups.

Motion by Leila Counts, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Bruce Burke, Leila Counts, Adelita Grijalva and Kristel Foster.

No: Rachael Sedgwick

Dr. Trujillo provided information and introduced Maricela Meza who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster, Leila Counts and Adelita Grijalva. Renee Weatherless provided information and responded to Board Member inquiries.

**Study/Action: 8.3 Governing Board Policy GBEB - Staff Conduct (Revisions) – Requested by Legal Department (FIRST READ) – 8:50 p.m.**

Motion to post proposed revisions to Policy GBEB on Governing Board website for public comment prior to final review/adoption with changes as discussed.

Motion by Rachael Sedgwick, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Bruce Burke, Leila Counts, Rachael Sedgwick and Kristel Foster.

Not Present at Vote: Adelita Grijalva

Dr. Trujillo provided information and introduced Maricela Mesa who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Rachael Sedgwick and Kristel Foster. Dr. Trujillo provided additional information and responded to Board Member inquiries. Renee Weatherless provided additional information and responded to Board Member inquiries.

**9. INFORMATION ITEM(S)**

**Information: 9.2 FY20 Expenditure Update - January 2020 – 8:54 p.m.**

INFORMATION ONLY

Renee provided information.

**10. FUTURE MEETING DATES AND AGENDA ITEM(S) (A Board Member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB.)**

**Procedural: 10.1 Future Meeting Dates and Agenda Item(s) – 8:57 p.m.**

Rachael Sedgwick requested an update on the substitute-working groups and to bring back Policy BEDBA, the agenda setting policy.

**ADJOURNMENT: 8:58 p.m.**

There were approximately 10+ people in the audience.  
Kristel Ann Foster presided and called the meeting to order at 4:05 p.m.  
Meeting recessed to Executive Session at 4:05 p.m.  
Meeting reconvened at 5:40 p.m.  
Meeting adjourned at 8:58 p.m.

Approved this 10 day of March, 2020.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Leila Counts, Clerk  
Governing Board