

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: February 13, 2018  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Mark Stegeman, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Gabriel Trujillo, Ed.D.; and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 4:02 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Kristel Foster, Michael Hicks and Rachael Sedgwick. Adelita Grijalva and Mark Stegeman were not present for the roll call. General Counsel Robert Ross was present for this action.

ACTION ITEM

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Hicks; Seconded: Sedgwick. Passed 3-2 (Voice Vote). Adelita Grijalva and Mark Stegeman were not present for the vote.
    - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
      - 1) Hearing Officers' Recommendations
    - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)
      - 1) Administrative appointments, reassignments and transfers
        - Chief Technology Officer
      - 2) Superintendent's Goals for 2017-2018 – Requested by Board President Mark Stegeman
      - 3) Board Office Succession Planning – To Discuss Succession Options Upon the Retirement of the Director of Staff Services to the Governing Board at the end of the 2017-18 FY – Requested by Board President Mark Stegeman

C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

- 1) Jefferson Park Lease
- 2) Sky Islands Lease Amendment at Rogers Elementary School
- 3) HR 1404, Acquisition of BLM Land

D. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)

- 1) Fisher-Mendoza, etc. v. TUSD, et al.

E. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

- 1) Negotiations with employee organizations

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION **REGULAR MEETING RECESSED TO EXECUTIVE SESSION**

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 6:00 p.m.

**6:13 p.m. – Reconvene Regular Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

**Mark Stegeman asked for a motion to address Action Item #7 and Information Item #14 immediately following the Call to the Audience. APPROVED. Motion: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote).**

6:00 p.m.

PLEDGE OF ALLEGIANCE Led by Leamon Crooms, University High School Senior, Student Liaison and Superintendent's Student Advisory Council (SSAC) President.

Board President Mark Stegeman announced that Juan Carlos Medina was available to provide Spanish Interpreter Services. Juan Carlos Medina repeated the announcement in Spanish.

### INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** Leamon Crooms, Superintendent's Student Advisory Council (SSAC) President, presented his report.
3. Superintendent's Report **INFORMATION ONLY** Dr. Trujillo congratulated Tucson High Magnet School Senior, Jackson Bahati, for being named the Boys and Girls Club Youth of the Year. Additionally, he shared he attended events at Tucson High Magnet, Pueblo High and Sabino High, and Kellond Elementary schools and thanked site staff for welcoming him to their schools. Dr. Trujillo also indicated he attended the Annual Tribal Affirmation meeting and thanked the Pascua Yaqui Tribe for their hospitality.

CALL TO THE AUDIENCE (45 Minutes) *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.)* Board President Mark Stegeman read the protocol for CTA and again announced that Juan Carlos Medina was available to provide Spanish Interpreter Services. Persons who spoke at Call to the Audience were: Cindy Coleman re: Support for re-invigoration project for Santa Rita High School; Georgia Brousseau re: Support for Santa Rita High School and concern regarding pending legislation regarding the sale of Santa Rita High School to Vail School District; Donald Ijams re: High school reconfiguration; Brenda Kazen re: High school "re-invigoration" plan; Dolores de Vera re: Prop 206 and sick days; Jorge Leyva re: Speed and response time to district needs; David Cleaver re: Opposes population reduction at Rincon High School; Andrea Toledo-Leyva re: Collaboration with TUSD to address anticipated enrollment increase at Pueblo High School; Dick Basye re: Request for delayed decision regarding land transfer; Lillian Fox re: Need for TEA, TEA contracts and who can vote, books and need for more school librarians; Jason Freed re: Increase in TEA membership, plan for Rincon High School and clarification regarding teacher contracts item [4(b)]; and, Rosa Alvarez re: Lease of Hohokam to Pascua Yaqui Tribe.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Adelita Grijalva responded to comments by Ms. Toledo Leyva regarding staff at Pueblo High School and asked administration to also look at what is the projected enrollment at all our schools. She also asked that staff contact Ms. Alvarez regarding the disposition of Item #12 regarding the use of Hohokam.

Kristel Foster responded to comments by Georgia Brousseau regarding legislation for the sale of Santa Rita High School and encouraged everyone to be proactive regarding the legislation to keep Santa Rita High School.

Michael Hicks indicated he accepts Ms. Foster's challenge to be proactive regarding the Santa Rita High School legislation. He also responded to comments from Mr. Leyva regarding a "tiger team" and asked Dr. Trujillo to look into implementing that type of environment.

Rachael Sedgwick responded to comments by Ms. Fox and asked that an item be agendaized to discuss how teachers can vote for their contract (Consensus), whether they are members or not of TEA.

Mark Stegeman responded to comments regarding agenda item regarding high school improvement initiative and reminded everyone that this is only a partial plan.

#### ACTION ITEM

7. Tucson Roadrunner Donation of DEK Hockey Rink to Tucson Unified School District **APPROVED** Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo, Mark Irvin, Michael Konrad, Kelly Kay, Bob Hoffman and Debbie Wagner provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Michael Hicks, Kristel Foster, Rachael Sedgwick and Mark Stegeman. Rob Ross provided legal advice regarding liability. Dr. Trujillo also thanked Mr. Irvin and his team at Boys and Girls Club for Saturday's festivities honoring Youth of the Year. He shared there were 6 finalists, 4 of which were TUSD students and the top 3 finishers were TUSD students.

#### INFORMATION ITEM

14. Report on Results of the Investigation of Open Meeting Law Complaints – Requested by Board Clerk Kristel Foster **INFORMATION ONLY** Kristel Foster introduced Susan Segal who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Michael Hicks, Mark Stegeman, Kristel Foster and Adelita Grijalva.

CONSENT AGENDA\*\* **APPROVED 4(a-h)**. Motion: Hicks; Seconded: Grijalva. Passed 4-0 (Voice Vote). Adelita Grijalva was not present for the vote. Dr. Trujillo recommended approval of the Consent Agenda. Rob Ross provided legal advice.

4. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence **APPROVED**

- b) Contracts for Certificated Classroom Teachers of the Tucson Unified School District for the 2018-2019 School Year **APPROVED** Dr. Trujillo provided clarification.
- c) Approval of Request for Proposals (RFP) 18-53-22 – Financial and Compliance Audit Services **APPROVED – CLIFTON LARSON ALLEN. Contract is for the year ending June 30, 2018, with renewals for FY 2019, 2020, 2021 and 2022 and not to exceed five (5) years at a rate of \$129,000/year, for a total of \$645,925 over five (5) years.**
- d) Approval of Request for Proposals (RFP) 19-01-21 – Technology Products and Services for E-Rate Funding – Year 2018-2019 **APPROVED – ARIZONA COMMUNICATION EXPERTS (CABLING), CORPORATE TECHNOLOGY SOLUTIONS (CABLING) AND EDNETICS (EQUIPMENT). Contract is effective July 1, 2018 through June 30, 2019, for a total of \$2,420,000, with the possibility of two (2) annual renewals for a total contract period not to exceed three (3) years, ending June 30, 2021.**
- e) Approval and Commitment of Funding for Telecommunications Services and Upgrades for Tucson Unified School District's 2018-19 E-Rate Application **APPROVED**
- f) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Regular Board Meeting, January 16, 2018
  - 2) Special Board Meeting, January 23, 2018
  - 3) Special Board Meeting, January 30, 2018
- g) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2017 through December 31, 2017 **APPROVED**
- h) Ratification of Salary and Non-Salary Vouchers for the Period Beginning January 1, 2018, and Ending January 31, 2018 **APPROVED**

#### ACTION ITEMS

- 5. Administrative appointments, reassignments and transfers – Chief Technology Officer **APPROVED – BLAINE YOUNG.** Dr. Trujillo recommended Blaine Young for the position. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote).
- 6. Superintendent's Goals for 2017-2018 – Requested by Board President Mark Stegeman **APPROVED THE ATTACHED SUPERINTENDENT GOALS 1, 2 AND 4 FOR 2017-2018 AND 2018-2018. GOALS 3 AND 5 WILL BE ADDRESSED LATER.** Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Mark Stegeman introduced the item. Board members commenting were Mark Stegeman, Kristel Foster and Rachael Sedgwick.

8. High School Improvement Initiative and Re-invigoration Project **APPROVED NUMBERS 4, 5, 6, 7 AND 8 ON THE ATTACHED HIGH SCHOOL IMPROVEMENT – REQUEST FOR BOARD ACTION LIST. NUMBERS 1, 2 AND 3 REGARDING BOUNDARY ISSUES WERE NOT INCLUDED IN THE APPROVAL.** Motion: Hicks; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Trujillo, Matt Munger, Charles McCollum, Venessa Morales and Sam Brown presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Michael Hicks, Kristel Foster and Rachael Sedgwick. Rob Ross provided legal advice.

Prior to the vote, Michael Hicks moved for Cloture, Adelita Grijalva seconded. The motion failed in a 3 (aye), 2 (no) roll call vote. Dr. Stegeman indicated a 2/3 majority vote is required to pass a motion on Cloture (4=2/3).

RECESS REGULAR MEETING – 9:34 p.m.

RECONVENE REGULAR MEETING – 9:54 p.m.

Dr. Stegeman asked for a motion to extend the meeting to address Action Item #9 and Study/Action Item #12. **APPROVED** Motion: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

#### ACTION ITEM

9. Approval of Governing Board Policy IKA – *Grading Assessment Systems* (revision) **APPROVED** Moved: Grijalva; Seconded: Hicks. Passed Unanimously (Voice Vote). Mark Stegeman provided information.

#### STUDY/ACTION ITEM

12. Consideration of HR 1404 for the Acquisition of Federal Land by the Pascua Yaqui Tribe and Tucson Unified School District **APPROVED** Moved: Grijalva; Seconded: Foster. Passed 4-1 (Voice Vote). Michael Hicks voted no. Dr. Trujillo and Bryant Nodine provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman and Adelita Grijalva.

Dr. Stegeman asked for a motion to recess to Executive Session to address Negotiations. No motion was forthcoming.

The following agenda items were not addressed.

#### STUDY/ACTION ITEMS

10. Governing Board Policy DIE – *Audits/Financial Monitoring* (first review)
11. Proposed Revisions to the Charter of the Technology Oversight Committee (TOC) – Requested by Board Member Rachael Sedgwick

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13. Desegregation Budget Allocations – Requested by Board President Mark Stegeman

### INFORMATION ITEMS

15. FY2018 Expenditure Update
16. Robert's Rules of Order – Facilitated by General Counsel Robert S. Ross, Jr. – Requested by Board President Mark Stegeman and Board Member Rachael Sedgwick
17. AZ Merit Test Readiness Plans for Middle Schools and High Schools

### FUTURE MEETING DATES AND AGENDA ITEMS

10:00 p.m.

### MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING

10:05 p.m. – Regular Board Meeting Adjourned

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

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## Record of Attendance

Present: Mark Stegeman President [*arr @ 5:16 p.m.*]  
Kristel Ann Foster Clerk  
Adelita S. Grijalva Member [*arr @ 4:08 p.m.*]  
Michael Hicks Member  
Rachael Sedgwick Member  
Leamon Crooms (UHS) Student Liaison

Also Present  
Senior Leadership: Gabriel Trujillo, Ed.D. Superintendent  
Robert S. Ross, Jr. General Counsel  
Mark Alvarez Interim Assistant Superintendent, Elementary/  
K-8 Leadership  
Renee Weatherless Executive Director, Finance  
Janet Rico-Uhrig Executive Director, Human Resources

Administrative Staff: Sam Brown Legal Counsel  
Demetrius Lee Internal Auditor  
Halley Freitas Senior Director, Assessment and Program Evaluation  
Maura Clark-Ingle Director, Exceptional Education  
Maricela Meza Director, Employee Relations  
Jeff Coleman + Staff Director, School Safety  
Kevin Startt Director, Purchasing  
Jimmy Hart Director, African American Studies  
Maria Federico Brummer Director, Mexican American Student Services  
Dan Erickson Director, Advanced Learning Experience (ALE)  
Michael Konrad Director, Middle School Leadership  
Matt Munger Director, Secondary Leadership  
Michelle Valenzuela Interim Director, Communications/Media Relations  
Rabih Hamadeh Director, Infrastructure Technology  
Charles McCollum Interim Director, Career & Technical Education and  
Sponsor, Superintendent's Student Advisory Council  
Bryant Nodine Acting Director, Planning and Student Assignment  
James Palacios Principal, Santa Rita High School  
Venessa Morales Principal, Doolen Middle School  
Wes Babcock Telecommunications Manager, Technology Services  
Andrea Marafino Program Analyst, Technology Services

Support Staff: Mary Alice Wallace Director of Staff Services to the Governing Board  
Sylvia L. Lovegreen Senior Staff Assistant II to the Governing Board  
Michele Gutierrez Senior Staff Assistant I to the Governing Board  
Nicholas Roman Administrative Assistant, Superintendent's Office  
Miguel Carrion Video Technician, Communications/Media Outreach  
Gene Armstrong Technical Support Specialist II, Technology Services  
Juan Carlos Medina Spanish Interpreter

Employee Group  
Representatives: Jason Freed President, Tucson Education Association (TEA)  
Jacqueline DuPont Vice President, Communication Workers of America  
(CWA)



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Presenters:	Susan Segal Mark Irvin  Debbie Wagner Bob Hoffman Kelly Kay	Legal Counsel, Gust Rosenfeld, P.L.C. Emeritus Board Member, Boys and Girls Clubs of Tucson CEO, Tucson Roadrunners President, Tucson Roadrunners
Media:	Hank Stephenson TV Channel(s) 4, 9, 11/13	<u>Arizona Daily Star</u>

There were approximately 75 people in the audience.

Kristel Foster presided and called the meeting to order at 4:02 p.m.

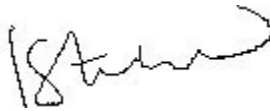
Meeting recessed at 4:02 p.m. Mark Stegeman presided and reconvened at 6:13 p.m.

Meeting recessed at 9:34 p.m. and reconvened at 9:54 p.m.

Meeting Adjourned at 10:06 p.m.

Approved this 13<sup>th</sup> day of March, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board

**Superintendent's Goals: 2017-18/ 2018-2019**

1. Increase student enrollment. **APPROVED**
  - a. Demonstrate no enrollment loss for the 40<sup>th</sup> day of the 2018-2019 school year as compared to the 40<sup>th</sup> day of the 2017-2018 school year.
  - b. Demonstrate no enrollment loss for the 100<sup>th</sup> day of the 2018-2019 school year as compared to the 100<sup>th</sup> day of the 2017-2018 school year.
  - c. Reduce the year-over-year enrollment loss, on the 40<sup>th</sup> day of the 2017-2018 school year (i.e., as compared to the 40<sup>th</sup> day of the 2016-2017 school year), by 100 students by the last day of the 2017-2018 school year (i.e., as compared to the last day of the 2016-2017 school year).
  - d. Increase the number of TUSD students attending CTE programs at JTED campuses by 10%, and increase the amount of students enrolled in CTE satellite programs offered at TUSD high schools by 10%, on the 100<sup>th</sup> day of the 2018-2019 school year as compared to the 100<sup>th</sup> day of the 2017-2018 school year.
  - e. Increase the number of seats available for Pre-K students.
  - f. Increase the number of Pre-K enrolled students that enroll in TUSD kinder programs by 10% by first day of school 2018-2019.
  
2. Increase student academic achievement. **APPROVED**
  - a. For the school year 2017-2018, increase AZMERIT average performance over 2016-17 average performance (using: approaches pass = 1, pass = 2, and high pass =3) in ELA and Math by: 10% for all grade .
  - b. Achieve the same percentage increases for the school year 2018-19, over 2017-18.
  
3. Increase the amount of district dollars associated with classroom instructional spending, and decrease the amount associated with administration, as measured by Arizona Auditor General. **DETAILS TO FOLLOW**

4. Decrease the number of classrooms without certified teachers of record. **APPROVED**
  - a. By the first day of the 2018-2019 school-year there will be a 30% reduction in teacher vacancies as compared to the number of teacher vacancies on the first day of the 2017-2018 school year.
  - b. By the first day of the 2018-2019 school year, there will be a 10% reduction in vacancies for Special Education (EXED) and math and science teaching positions.
  - c. By the first day of the 2018-2019 school year, there will be 10% increase in student teachers assigned to district classrooms.
  
5. Improve campus climate, culture, and student discipline. **DETAILS TO FOLLOW**

2018-2019 Tucson Unified School District High School Re-Vitalization Initiative  
Superintendent Request for Board Action  
February 13, 2018

1. The district shall review all high school boundaries and bring recommended changes to the board. The goals of this review shall include: reassigning parts of the Rincon attendance area to Catalina and Palo Verde high schools; reassigning students at over-enrolled high schools to under-enrolled high schools and reducing transportation times throughout the district. **NOT APPROVED**
2. With an exception for siblings of current students at Rincon and University High Schools, and children of current staff, Rincon High School shall accept no new open enrollments until new boundaries have been approved by both the board and the federal court, pursuant to the requirements of the desegregation order. **NOT APPROVED**
3. Enrollment at University High School shall be allowed to expand in accordance with demand, under existing admissions standards; and it shall be required to implement new measures to increase enrollment among underserved populations including the appointment of a new recruitment and retention specialist for African American students. **NOT APPROVED**
4. The district shall make new investments at the sites of University/Rincon and Catalina high schools, to remedy deferred maintenance and other shortcomings revealed by last year's high school reconfiguration reports. **APPROVED**
5. The district shall continue to work with PCC and JTED and private entities to enhance vocational and dual enrollment opportunities at Santa Rita High School, and to initiate, implement, strengthen, and coordinate CTE offerings through the district. This includes the expansion of CTE programming at Santa Rita High School for the 2018-19 school year. **APPROVED**
6. The district shall implement 7-period daily schedules at Catalina and Palo Verde high schools, for the 2018-19 school year. **APPROVED**
7. The district shall implement AVID (Achievement Via Individual Determination) school wide at Catalina High School, for the 2018-19 school year. **APPROVED**
8. The district shall initiate evening school/extended day programs, focusing on credit recovery and inclusive of student transportation, at Catalina, Sabino, Pueblo, and Sahuaro high schools, for the 2018-19 school year. **APPROVED**