Present:
Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member
Miguel Cuevas, Student Advisory Council Representative

Also Present:
Stan Paz, Ph.D., Superintendent
Jane Butler, Senior Legal Counsel
Judith Knight, Ph.D., Chief Business Officer
Toni Cordova, Chief of Staff
Marla Motove, Chief Academic Officer
David Krueger, Ph.D., Chief Accountability Officer
Anna Rivera, Ph.D., Chief Accountability Officer – Leadership
Kelly Langford, Senior Academic Officer – Student Services
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics
Patricia Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Bobby Johnson, Director, Human Resources, Certified
Mona Gibson, Benefits Manager
Galt Pettett, Director, Employee Relations
Marcus Jones, Director, Engineering and Planning Services
Judy Bowers, Ed.D., Guidance Coordinator
Jennifer Sprung, Sponsor, Student Advisory Council
Hector Zavaleta, First Southwest Company
John Povinelli, Segal Company
Bridget Auvenshine, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Robert Hersch, Executive Director, Educational Leaders, Inc.
Paul Karlowicz, President, Tucson Education Association
Phil Brenfleck, Moderator, School Community Partnership Council
Julie Wanat, Co-Moderator, School Community Partnership Council
Sarah Gassen, Arizona Daily Star
Mary Bustamante, Tucson Citizen
TV Channel(s) 9 and 13
<table>
<thead>
<tr>
<th>ITEM</th>
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<tr>
<td>REGULAR MEETING CALLED TO ORDER – 6:40 P.M.</td>
<td>No action required.</td>
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<td>PLEDGE OF ALLEGIANCE</td>
<td>No action required.</td>
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<td>Miguel Cuevas led the Pledge of Allegiance.</td>
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<td>AWARDS AND RECOGNITION</td>
<td>No action required.</td>
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<td>Superintendent Stan Paz honored participants in the 21st Annual Southern Arizona Academic Decathlon: <strong>University, Rincon, and Sabino high schools; Palo Verde, Cholla, Pueblo and Tucson high magnet schools.</strong> James Liu from <strong>University High School</strong> and Elizabeth Gutierrez from <strong>Rincon High School</strong> received perfect scores. Elizabeth also received a medal for overall outstanding interview. C.J. Penning, <strong>University High School</strong> student won for overall outstanding essay. <strong>University High School</strong> tied for second place with Catalina Foothills in the Super Quiz Relay. <strong>University, Rincon and Sabino high schools</strong> were among the top ten finishers in the competition.</td>
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<td>CALL TO THE AUDIENCE</td>
<td>No action required.</td>
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<td>Linda Hatfield – Contract Negotiations</td>
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<td>Bruce Slabaugh – Contract Negotiations</td>
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<td>Arthur Buckley – Health and Life Insurance</td>
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<td>Paul Karlowicz – Collaboration and Lobbying</td>
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<td>Debra Blount – Construction of multi-purpose room at Peter Howell Elementary School</td>
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<tr>
<td>INFORMATION ITEMS</td>
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<tr>
<td>1. <strong>Student Advisory Council (SAC) Report</strong></td>
<td>Information only.</td>
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<tr>
<td>Miguel Cuevas presented the report to the Board.</td>
<td>No action required.</td>
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<tr>
<td>Board member Judy Burns asked a question.</td>
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<td>2. <strong>Presentation on Counselor Leadership for Excellence, Achievement and Resiliency (C.L.E.A.R.) Project</strong></td>
<td>Information only.</td>
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<tr>
<td>Stan Paz, Marla Motove and Judy Bowers presented information to the Board.</td>
<td>No action required.</td>
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<tr>
<td>Board members commenting and/or asking questions were Adelita Grijalva, Mary Belle McCorkie, and Joel Ireland.</td>
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**ITEM**

**INFORMATION ITEMS**

3. **Update on Construction Status of School Facilities Board Funded Projects and of District Funded Projects**
   Stan Paz and Marcus Jones presented information to the Board.
   Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, and Mary Belle McCorkle.
   Information only.
   No action required.

4. **Summary of Selected Financial Activity and Supplemental Information for the Six Months Ending December 31, 2003**
   Stan Paz and Pat Beatty presented information to the Board.
   Board members commenting and/or asking questions were Judy Burns, Joel Ireland, and Mary Belle McCorkle.
   Student Miguel Cuevas also commented.
   Information only.
   No action required.

**CONSENT AGENDA**

5. a) **New positions/replacements/reinstatements of certificated personnel for the 2003-2004 school year**
b) **New hires/replacements/reinstatements of classified personnel for the 2003-2004 school year**
c) **Contract changes for certificated personnel for the 2003-2004 school year**
d) **Salary changes for classified personnel for the 2003-2004 school year**
e) **Separations of certificated personnel for the 2003-2004 school year**
f) **Separations of classified personnel for the 2003-2004 school year**
g) **Requests for leave of absence and issuance of contracts for certificated personnel**
h) **Requests for leave of absence for classified personnel**
i) **Requests for released time**
l) **Authorization to dispose of administrative and student records**
   1) Keen Elementary School and Secrist Middle School
   2) Tucson High Magnet School

Judy Burns moved approval of the Consent Agenda, Bruce Burke seconded. Adelita Grijalva requested items (j and k) be considered separately. Maker and seconder accepted the request. Consent Agenda (a-i, l-q) was approved unanimously.
CONSENT AGENDA (continued)

m) Funding proposal: Arizona Board of Regents for U.S. Department of Education – Partnership Grant for Improving Teacher Education: Subcontract #2002029 (renewal)
n) Agreements

1) Intergovernmental Agreement Between Tucson Unified School District and the Arizona Department of Education for TUSD’s Department of Exceptional Education and Accountability and Research to adapt their extant Assessment Database System (AADS) to provide similar functionality to all school districts in Arizona

2) Intergovernmental Agreement Between Tucson Unified School District (TUSD) and the City of Tucson whereby TUSD transfers vacant property (remainder of TUSD Site No. 95) and participates in the development of the City’s proposed new Vista Del Rio Archaeology Park

3) Intergovernmental Agreement Between Tucson Unified School District and Maricopa Community Colleges, on behalf of Mesa Community College (Regional SC Academy) to deliver the CISCO Networking Academy Program and provide the Information Technology Essentials Curriculum, including instructor training, curriculum materials, and technical support services to Catalina, Cholla and Howenstine high magnet schools, and Sabino and University high schools

4) Agreement between Tucson Unified School District and Maximus for Medicaid Direct Services Claiming Program for Arizona Health Care Cost Containment System (AHCCCS) reimbursement

5) Agreement between Tucson Unified School District and Maximus for Medicaid Administrative Claiming Program for Arizona Health Care Cost Containment System (AHCCCS) reimbursement

6) Agreement between Tucson Unified School District and Microsoft for licensing renewal
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<tr>
<td>CONSENT AGENDA (continued)</td>
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<td>7)</td>
<td>Modification of Intergovernmental Agreement between Tucson Unified School District, Mesa Unified School District and Chandler Unified School District for the purpose for joint legal action regarding Proposition 301 and excess utilities originally approved at the September 9, 2003 TUSD Governing Board Meeting</td>
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<td>8)</td>
<td>Agreement between Tucson Unified School District Food Services and University Medical Center Dietetic Internship Program to provide designated curriculum and training, with authorization for TUSD Food Services Department Director to execute the agreement</td>
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<td>9)</td>
<td>Education Affiliation Agreement between Tucson Unified School District and Tucson Medical Center HealthCare, and Tucson Medical Center Hospital, Catalina High Magnet School</td>
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<td>o)</td>
<td>Award of Bids</td>
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<td>2) Bid No. 04F1 – Food Services Department Frozen Food to Shamrock F: Windsor Tr, Horizon-VA, Shmrck, Simplot, State Fair, Skolinks, Jimmy Dean, Pillsbury, JJ Snack, Schwan’s, Sara Lee, Tyson, Angelina, Minh 3oz, Min Maid; Bee Bee Qu: GBT, KT, TTTT, ET, NT; Malone Mea: King’s Com, Lamb Westo, Tony’s, Tyson, Hillshire, Campbell’s, JJ Snack-V, Muffintown, Tasty Bake, Redibake, Specialty, Pierre, Rich’s, Sunny Fres, Westpac, Watson; dpi Arizon: Echo Lake, King’s Del, Schwan’s, Tony’s; Poppy Stre: Lenders, Butterswor Aurora; Merit Food: Foster Far, Goldkist, Mc Cain; Arizona SE Spunkmeyer for bid period February 15, 2004 through January 31, 2005 for an estimated cost of $1,825,000.00</td>
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<td>3) Bid No. 04PF – Food Services Perishable Food, Meat, Cheese and Tortilla (Purchase and Delivery) to Shamrock F: El Parador, Dan’s Priz, Farmland-8, Jennie-O, Shmrck/Sch, Shmrock, Fruit Flvr, Hormel; Malone MEA: Garden, Schreiber, Armour, Gold n SWE; dpi Arizon: Jennie-O, Hormel, Whole 10-1 Marketplace; Merit Food: Patric Cud, Chef’s Cho, Gossner for bid period February 15, 2004 through January 31, 2005 for an estimated cost of $500,000.00</td>
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<td>4) Bid No. 7127 – Tire Retreading: Precured, Extruder Built or Equivalent Processes to Coyote Tire, apparent low responsive and responsible bidder, mutli-term contract to purchase retreaded tires, caps, casing supplies and services for district’s vehicle fleet with renewal options through June 30, 2008 for an estimated cost of $60,000.00 annually</td>
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<tr>
<td>p) Minutes of Tucson Unified School District Governing Board Meetings</td>
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<tr>
<td>1) Special Meeting, January 8, 2004</td>
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<td>2) Special Meeting, January 13, 2004</td>
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<td>3) Regular Meeting, January 13, 2004</td>
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<td>4) Special Meeting, February 2, 2004</td>
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ITEM

CONSENT AGENDA (continued)

q) Ratification of salary and non-salary vouchers for the period beginning January 1, 2004 and ending January 31, 2004

Stan Paz recommended approval of the Consent Agenda.

Adelita Grijalva requested Consent Agenda Item 5(j) and 5(k) be considered separately.

5. j) Requests for released time and travel expenses

Stan Paz provided information to the Board.

Board member Adelita Grijalva commented and asked questions.

Adelita Grijalva moved approval, Mary Belle McCorkle seconded, approved unanimously.

5 k) Request and resolution for advance payment of State aid

Stan Paz provided information to the Board.

Board member Adelita Grijalva commented and asked questions.

Adelita Grijalva moved approval, Bruce Burke seconded, approved unanimously.

ACTION ITEMS

6. Authorization to submit application to the Magnet Schools Assistance Program, U.S. Department of Education

Stan Paz provided information to the Board. Jane Butler provided additional information.

Board members commenting and/or asking questions during discussion of this item were Mary Belle McCorkle, Adelita Grijalva, Joel Ireland, Judy Burns, and Bruce Burke.

Bruce Burke made the following motion:

To authorize Superintendent to submit the district magnet grant application to the United States Department of Education. Acceptance and implementation of this grant is subject to approval by the Fisher Mendoza court.

Judy Burns moved approval, Bruce Burke seconded. Following further discussion, Judy Burns withdrew motion and Bruce Burke withdrew the second.

Bruce Burke moved approval, Joel Ireland seconded, approved unanimously.
## Governing Board Regular Meeting Minutes

February 10, 2004 – 6:30 p.m.

### ACTION ITEMS (continued)

<table>
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| 7. Adoption of resolution authorizing issuance and sale of refunding bonds of the district and approval of related documents | Judy Burns moved approval, Bruce Burke seconded, approved unanimously.  
Stan Paz recommended approval. Stan Paz, Judith Knight, and Hector Zavaleta provided information to the Board.  
Board members commenting and/or asking questions were Joel Ireland, Adelita Grijalva, Judy Burns, Mary Belle McCorkle, and Bruce Burke. |
| 8. Memorandum of Understanding between Tucson Unified School District (TUSD) and AFSCME (American Federation of State, County and Municipal Employees) for Blue Collar Employees, July 1, 2003 – June 30, 2005, subject to ratification by AFSCME | Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.  
Board members commenting and/or asking questions were Adelita Grijalva and Joel Ireland. |
| 9. Agreement between Tucson Unified School District (TUSD) and CWA (Communication Workers of America) for Supervisory/Professional Employees, July 1, 2003 – June 30, 2005, subject to ratification by CWA | Judy Burns moved approval, Adelita Grijalva seconded, approved unanimously.  
Board member Joel Ireland commented. |
| 10. Wages and Benefits for Supervisory/Confidential Employees excluded from participating in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109, July 1, 2003 – June 30, 2004 | Bruce Burke moved approval, Adelita Grijalva seconded, approved unanimously. |
| 11. Wages and Benefits for Exempt Administrators excluded from participating in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109, July 1, 2003 – June 30, 2004 | Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously. |
ITEM ACTION

ACTION ITEMS (continued)

12. Salary Increases and Fringe Benefits for the Superintendent’s Executive Team for the 2003-2004 School Year

Stan Paz responded to questions and provided clarification to the Board.

Board members commenting and/or asking questions were Adelita Grijalva, Mary Belle McCorkle, and Judy Burns.

13. Salary Increase for the Superintendent for the 2003-2004 School Year

Stan Paz provided clarification to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns and Joel Ireland.

14. Hourly Increase for School Crossing Guards, effective July 1, 2003

Judy Burns moved approval, Bruce Burke seconded, approved unanimously.

STUDY/ACTION ITEMS

15. Keen Elementary School Student Relocation Committee – Final Recommendations

Stan Paz, Anna Rivera, Susan Wybraniec and Bobby Johnson presented information to the Board. Jane Butler provided clarification to the Board.

Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Adelita Grijalva, Mary Belle McCorkle, and Bruce Burke.

As a preface to his motion, Bruce Burke proposed to strike through the word KidCo (in No. 3, Page 2 of item) and insert “designated after school and day care sites.”
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<tr>
<td>16. New Career and Technical Education Courses and Course Codes</td>
<td>Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously. Stan Paz recommended approval. Jane Butler provided additional information. Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, and Bruce Burke.</td>
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<td>17. Governing Board Policy No. 4310 – Sexual Harassment (revision)</td>
<td>Bruce Burke moved approval, Mary Belle McCorkle seconded, approved unanimously. Stan Paz recommended approval. Susan Wybraniec provided clarification. Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Bruce Burke, and Adelita Grijalva.</td>
</tr>
<tr>
<td>18. Governing Board Policy No. 4315 – Discrimination and Harassment (revision)</td>
<td>Judy Burns moved approval, Bruce Burke seconded, approved unanimously. Stan Paz recommended approval. Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, and Joel Ireland.</td>
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<tr>
<td>19. Award of Request for Proposals (RFP) No. 7128 – Fully-Insured Medical Plan</td>
<td>Judy Burns moved approval, Adelita Grijalva seconded, approved unanimously. Stan Paz, Susan Wybraniec, Mona Gibson and John Povinelli presented information to the Board. Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Mary Belle McCorkle, Bruce Burke, and Adelita Grijalva.</td>
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REGULAR MEETING ADJOURNED – 9:40 P.M.
Approved this 9th day of March, 2004.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE
By

Judy Burns, Clerk
Governing Board