Tucson Unified School District No. 1
Governing Board Special Meeting
Hungry Eagle Dining Room
Santa Rita High School
3951 S. Pantano Road
Tucson, Arizona 85730

February 7, 2012
7:00 p.m.

MINUTES

Present:
Mark Stegeman, President
Michael Hicks, Clerk
Miguel Cuevas, Member
Adelita S. Grijalva, Member
Alexandre Borges Sugiyama, Ph.D., Member

Also Present:
John Pedicone, Ph.D., Superintendent
Martha Durkin, Lead Legal Counsel
Jeffrey Coleman, Director, School Safety, and staff
Dr. Chris Bonn, Principal, Santa Rita High School
Dr. Rene Diaz, Retreat Facilitator, Arizona Hispanic School Administrators
Mary Alice Wallace, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Michele Gutierrez, Senior Staff Assistant I to the Governing Board
Alexis Huicochea, Arizona Daily Star

ITEM ACTION

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by those present.

DISCUSSION ITEMS – Facilitated by Dr. Rene Diaz,
Arizona Hispanic School Administrators

1. Introductions Discussion only.

Mark Stegeman introduced Rene Diaz. Dr. Diaz commented on the fact that the Board now has a new team because a new member, in this case, Alex Sugiyama, makes a difference in how a team functions.
2. Outcomes
   - Participants will improve mutual understanding and communication strategies
   - Participants will identify common expectations
   - Participants will reform as a new team

Dr. Diaz commented on each of the bullets under Outcomes.

3. Lessons from Geese

   Rene Diaz, John Pedicone, Michael Hicks, Mark Stegeman, Miguel Cuevas, Adelita Grijalva and Alex Sugiyama discussed lessons from geese and the practical application of the lessons.

4. Review Qualities of a Team
   - Review Survey Results from the October 4, 2011 Special Board Retreat Meeting
   - Introduction of New Team Member
   - “Five Dysfunctions of a Team” Discussion and Reflection (pp. 1-25)

As part of the discussion of qualities of a team, Rene Diaz, Miguel Cuevas, Adelita Grijalva, Michael Hicks, Mark Stegeman, Alex Sugiyama and John Pedicone commented on the previous board retreat, the introduction and impact of a new team member and/or their respective perceptions of “Five Dysfunctions of a Team.”
5. Governing Board Expectations on the following:
   • Board Meetings
   • Executive Sessions
   • Requests for Information
   • Media and Public Relations
   • Employee and Public Correspondence
   • Cabinet Correspondence and Communication
   • Other

Rene Diaz commented on how individual board members measure what an effective and/or ideal board meeting is. Others commenting were Miguel Cuevas, Adelita Grijalva, Alex Sugiyama, Mark Stegeman, Michael Hicks and John Pedicone. The discussion centered on open meetings and executive sessions.

6. District Priorities for the Year

Not addressed.

SPECIAL MEETING ADJOURNED – 9:09 p.m.

Approved this 10th day of July, 2012.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By

Michael Hicks, Clerk
Governing Board