CALL TO ORDER – by Board President Adelita Grijalva

ACTION ITEM

4:00 p.m. 1. Schedule an executive meeting at this time to consider the following matters: APPROVED. Moved: Foster; Seconded: Hicks. Passed 4-0 (Voice Vote). Mr. Juárez was not present for the vote.

A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)

   1) Hearing Officer’s Recommendation

B. Legal Advice/Instruction to Attorney pursuant to A.R.S.§38-431.03 (A)(3) and (A)(4)

   1) Fisher-Mendoza
   2) Governing Board Policy BBAA – Board Member Authority and Responsibilities
   3) IGA with the City of Tucson Police Department regarding School Resource Officers

C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

   1) Administrative appointments, reassignments and transfers

D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

   1) Wakefield
RECESS REGULAR MEETING

RECONVENE REGULAR MEETING – appx. 6:00 p.m. Board Room
Morrow Ed Center
1010 E. Tenth Street

PLEDGE OF ALLEGIANCE – led by Tucson High Student, Diego Aubert-Vasquez.

INFORMATION ITEMS

2. Superintendent’s Report INFORMATION ONLY  Dr. Sanchez recognized the following persons and organizations: Marnie Robles, Rodel Teacher of the Year, Taylor Nations, Sabino High School Student, Lisa Sartori, Sabino High School Swim Coach, Melanie Paulson, Sabino High School Assistant Swim and Dive Coach; Dr. Andrew Lettes, Pueblo Magnet High School, Teacher of the Year during the 2014 Governor’s Celebration of Innovation; Diego Aubert-Vasquez, Tucson Magnet High School Student, Rachel Done, University High School Student, they were named 2014 Governor’s Celebration of Innovation Future Innovators of the Year; Russell Doty, Sabino High School Assistant Principal, Administrator of the Year by the Arizona Thespian Board; Miles Exploratory Learning Center, Dodge Traditional Magnet and University High School for the November Attendance Awards. In addition, Esther Guillen and Christy Gallego, Teachers at Pueblo Gardens, attended the National Conference of Teacher of English Annual Convention and gave a presentation. Stephanie Boe, Communications Director, gave a quick update on the Communications goals of the Strategic Plan.

3. Board Member Activity Reports INFORMATION ONLY – Board Members reporting activities were Michael Hicks, Cam Juárez, Kristel Foster and Adelita Grijalva.

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Persons who spoke at Call to the Audience were: Franco Vaca re: Bullying; Cathy Paredes, Christy Sainz and Frances Banales re: Salary Increase and Longevity; Lillian Fox re: Pay Raises and Internal Auditor; Nicole Gonzales re: School Safety Concern; Barbara Brody and Sara Gascho re: Agenda Item #9-Allowing staff member’s children to attend their school; Betts Putnam-Hidalgo re: Internal Auditor and Raises; Jana Happel re: Testing Opt out; Terry Higuera re: Open Letter; Margaret Chaney re: Vacant School Land use; Eric B. re: COPE Methodone Center; Cesar Aguirre re: Solar Panels at Ochoa; Cindy Graybill re: Bus Driver/Blue Collar; Jesus Madera re: General Issues; and Dyane Sirmaud re: Bus drivers hours and raises. Board members commenting were: Cam Juárez – COPE; Michael Hicks – Vaca and Ochoa; Kristel Ann Foster – PD; Mark Stegeman – Sainz; Adelita S. Grijalva – Solar panels.

ACTION ITEMS

4. Administrative appointments, reassignments, and transfers – Director, Culturally Relevant Pedagogy and Instruction APPROVED – LORENZO LOPEZ. Moved: Foster; Seconded: Juárez: Passed 4-1 (Roll Call Vote). Mr. Hicks voted no. Dr. Sanchez recommended Lorenzo Lopez for the position.
5. Administrative appointments, reassignments, and transfers – Director, Family & Community Outreach APPROVED – ALMA INIGUEZ. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sanchez recommended Alma Iniguez for the position.

INFORMATION ITEMS

6. School Community Partnership Council (SCPC) Report INFORMATION ONLY. Report presented by SSAC Moderator Michelle Simon. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Kristel Ann Foster, Adelita S. Grijalva and Cam Juárez.

7. Update on Enterprise Resource Plan (November 2014) INFORMATION ONLY. Dr. Sánchez and Renee LaChance presented information. Board members commenting and/or asking questions were Michael Hicks and Mark Stegeman.

8. Solar Project Update – Requested by Board Member Cam Juárez INFORMATION ONLY. Dr. Sánchez and Rob Dallal presented information. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Kristel Ann Foster and Cam Juárez.

9. School Choice Policies – Requested by Board Member Mark Stegeman INFORMATION ONLY. Dr. Stegeman, Dr. Sánchez and Scott Morrison presented information. Board members commenting and/or asking questions were Mark Stegeman, Adelita S. Grijalva, and Kristel Ann Foster.

10. Proposed FY 2015-2016 School Staffing & Funding Plan INFORMATION ONLY. Dr. Sánchez and Karla Soto presented information. Board members commenting and/or asking questions were Michael Hicks and Mark Stegeman.

CONSENT AGENDA** Items 11(a-j, l-t) APPROVED. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote).

11. a) Salaried Critical Need and Replacement Hires APPROVED

    b) Hourly Critical Need and Replacement Hires APPROVED

    c) Substitute New Hires APPROVED

    d) Salaried Separations APPROVED

    e) Hourly Separations APPROVED

    f) Substitute Separations APPROVED
g) Requests for Leave of Absence for Certified Personnel **APPROVED**

h) Requests for Leave of Absence for Classified Personnel **APPROVED**

i) Arizona Department of Education Grant: Math Science Partnership Project – Science Professional Development for Elementary Teachers **APPROVED**

j) Approval of the Intergovernmental Agreement with Arizona Department of Education (ADE) for Tucson Unified School District’s Student Information System (SIS) **APPROVED** Dr. Sánchez, Kevin Startt and Rick Haan presented information. Board members commenting or asking questions were Kristel Ann Foster and Michael Hicks.

k) Extension of the Lease Agreement with the Lapan Memorial Sunshine Foundation, Inc., for the Future Use of the Former Wakefield Middle School, through June 30, 2023, with authorization for the Acting Director of Planning and Student Assignment to Execute the Agreement **APPROVED**. Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Michael Hicks requested item be considered separately.

l) Intergovernmental Agreement between the University of Arizona’s College of Education and Tucson Unified School District for the Administrative Internship Program (AIP) effective July 31, 2014 through June 30, 2015, with authorization for the Superintendent to Execute the Agreement **APPROVED**

m) Approval of Increase to Purchase Curriculum Materials in Excess of $250,000 **APPROVED** Dr. Sánchez presented information.

n) Approve the Revised Extracurricular Activities Fees Schedule Including Authorization for Principals to Waive the Fees in Case of Hardship – Last approved on June 10, 2014 **APPROVED**

o) Award Request for Proposals (RFP) 15-56-19 – Lobbyist Services **APPROVED** – Triadvocates, LLC.

p) Award of Invitation for Bids (IFB) 15-60-C19 – District Vehicle Rentals **APPROVED** – Enterprise Leasing

q) Award of Invitation for Bids (IFB) 15-68-C19 – Ground Materials and Supplies **APPROVED** – Sierra Mining and Crushing, LLC.

r) Minutes of Tucson Unified School District Governing Board Meetings 1) Regular Board Meeting, April 15, 2014 **APPROVED**
s) Fiscal Year 2014-2015 Public Gifts and Donations to Schools Quarterly Report (1st Quarter) **APPROVED**

t) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2014 through September 30, 2014 **APPROVED**

**RECESS REGULAR MEETING**

**PUBLIC HEARING** – Approval of Revised FY 2014-2015 Tucson Unified School District Annual Expenditure Budget, in accordance with A.R.S. §15-905

1. Presentation of the budget revision by TUSD staff.

2. **Any person** can ask for an explanation of the budget

3. Further Explanation of the budget by TUSD staff if necessary.

**INFORMATION ONLY** – Dr. Sánchez and Karla Soto presented information. Mark Stegeman commented and/or asked questions.

**Public Participation at Board Meetings**

Members of the public may speak during the Call to the Audience portion of the agenda. The Board President shall be responsible for recognizing speakers and for maintaining proper order by setting such limitations as may be appropriate.

Any person desiring to speak shall complete the Call to the Audience card. When addressing the Board, an individual shall state his/her full name and address before going into the subject matter.

Individuals are encouraged to be brief, with a maximum time limit of 3 minutes.

Individuals attending the meeting and/or speaking before the Board shall observe rules of propriety, decorum and good conduct, and refrain from impertinent or slanderous remarks.

These rules also apply to Public Hearings.

**REF:** Governing Board Policy No. BDAA – Procedures for Governing Board Members

Person who spoke in the Public Hearing was: Lillian Fox re: Budget

**RECONVENE REGULAR MEETING**

**ACTION ITEMS**


Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Dr. Stegeman and Mr. Hicks voted no. Dr. Sánchez and Board member Mark Stegeman commented.
13. Adopt and Approve the Proposed Salary Increase as Recommended by Staff APPROVED – Retro to July 1, 2014, to be paid beginning in February 2015. Moved: Foster; Seconded: Juárez: Passed 3-2 (Roll Call Vote). Mr. Hicks and Dr. Stegeman voted no. Dr. Sánchez and Karla Soto presented information. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Adelita S. Grijalva, and Cam Juárez.

14. Proclamation on Student Safety Awareness Month – Requested by Board Member Cam Juárez APPROVED Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Cam Juárez read the proclamation.

15. Consider the Intergovernmental Agreement between the City of Tucson Police Department and Tucson Unified School District for School Resource Officers, with authorization for the Superintendent to Execute the Agreement (3-year agreement) ITEM PULLED by Dr. Sánchez. No Action.

16. Permission to Award – Tucson Magnet High School – Boiler Restoration and Underground Water Loop Relocation – School Facilities Board (SFB) Building Renewal Grant Funding Phase II APPROVED Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sanchez recommended approval.

STUDY/ACTION ITEM

17. Internal Auditor Policy (new) – Requested by Board Member Mark Stegeman NOT APPROVED. Dr. Stegeman agreed to bring item back at January meeting after collaboration with Mr. Juárez. Board members commenting and/or asking questions were Cam Juárez, Michael Hicks, Kristel Ann Foster, Mark Stegeman and Adelita S. Grijalva. Julie Tollseon provided legal advice.

GOVERNING BOARD POLICIES Study/Action

18. Governing Board Policy IKF – Graduation Requirements regarding Physical Education Requirements (revision) APPROVED Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Clarice Clash and Dr. Sánchez provided information. Board members commenting and/or asking questions were Michael Hicks and Mark Stegeman.
19. Review and consider revisions to Governing Board Policy BEDB – Board Meeting Agenda Posting and Organization – Requested by Board President Adelita Grijalva **NOT APPROVED.** Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Kristel Ann Foster, Adelita S. Grijalva, and Cam Juárez. Ms. Grijalva suggested 1) removing Board comments following Call to Audience, 2) remove Future Agenda items, and 3) Board activity reports submitted in writing in advance of meetings. Agreed for Ms. Tolleson to draft revisions and bring back at January 20 meeting.

10:00 p.m. **FUTURE AGENDA ITEMS** Dr. Stegeman asked for multi-year principal contracts be scheduled as soon as possible.

**ADJOURNMENT**

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
**Record of Attendance**

**Present:**
- Adelita S. Grijalva, President
- Kristel Ann Foster, Clerk
- Michael Hicks, Member
- Cam Juárez, Member
- Mark Stegeman, Member

**Also Present:**
- H. T. Sánchez, Ed.D., Superintendent
- Julie Tolleson, Lead Legal Counsel
- Adrian Vega, Ed.D., Deputy Superintendent, Teaching and Learning
- Abel Morado, Ed.D., Assistant Superintendent, Secondary Leadership
- Ana Gallegos, Assistant Superintendent, Elementary/K-8 Leadership
- Gene Butler, Assistant Superintendent, Student Services
- Karla G. Soto, Chief Financial Officer
- Stuart Duncan, Chief Operations Officer, Engineering, Facilities and Planning
- Damon Jackson, Chief Information Officer, Technology and Telecommunications Services
- Anna Maiden, Chief Human Resources Officer

**Administrative Staff:**
- Halley Freitas, Senior Director, Assessment and Program Evaluation
- Clarice Clash, Senior Director, Curriculum Development
- Scott Hagerman, Director, Exceptional Education
- Charlotte Patterson, Director, Student Placement & Community Outreach
- Kevin Startt, Director, Purchasing
- Jeff Coleman + Staff, Director, School Safety
- Shirley McKechnie-Sokol, Director, Food Services
- Stefanie Boe, Director, Communications/Media Relations
- Herman House, Director, Secondary Schools and Interscholastics
- Scott Morrison, Director, Project Management
- Maria Marin, Director, Elementary/K-8 Leadership
- Janna Acevedo, District Shepherd
- Rachell Hochheim, District, Community School and Pre K- Program
- Renee Weatherless, Director, Finance
There were approximately 150 people in the audience.

Adelita Grijalva presided and called the meeting to order at 4:02 p.m.

Meeting recessed at 4:02 p.m. and reconvened at 6:03 p.m.

Meeting recessed at 8:03 p.m. and reconvened at 8:13 p.m.

Meeting recessed at 10:26 p.m. and reconvened at 10:44 p.m.
Meeting reconvened and adjourned at 11:38 p.m.