

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: October 18, 2016  
5:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and General Counsel Todd Jaeger. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 5:05 p.m.

ACTION ITEM

- 5:00 p.m. 1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Foster; Seconded: Stegeman. Passed 4-0 (Voice Vote). Cam Juárez was not present to vote.
- A. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
- 1) Fisher-Mendoza, etc. v. TUSD, et al.

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION – **REGULAR MEETING RECESSED TO EXECUTIVE SESSION**

RECESS REGULAR MEETING TO EXECUTIVE SESSION – 5:05 p.m.

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m. Multipurpose Room  
5:37 p.m. – Motion to reconvene Regular Meeting Duffy Community Center  
**APPROVED**. Moved: Foster; Seconded: Juárez. 5145 East Fifth Street  
Passed Unanimously (Voice Vote). Tucson, Arizona 85711

- 5:30 p.m. PLEDGE OF ALLEGIANCE Led by Leamon Crooms, 11<sup>th</sup> grader at University High School and SSAC President.

Board President Adelita Grijalva announced that Spanish Interpreter services were available.

INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** – Report presented by SSAC President Leamon Crooms.
3. Superintendent's Report **INFORMATION ONLY** – Details of the Superintendent's Report regarding recognition of staff/students/community members are available via the audio and video recordings posted on the TUSD web. Michael Konrad gave an update on Utterback Magnet Middle School regarding issues and concerns. Board President Adelita Grijalva commented and/or asked a question.
4. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Cam Juárez, Michael Hicks, Kristel Ann Foster and Adelita Grijalva.

Governing Board President Adelita Grijalva requested that the Update on Magnet Schools – Drachman K-8 Montessori Magnet School item #5 be addressed before the Call to the Audience. **APPROVED.** Moved: Foster; Seconded: Juárez. Passed 4-1 (Voice Vote). Mark Stegeman voted no.

INFORMATION ITEM

5. Update on Magnet Schools – Drachman K-8 Montessori Magnet School **INFORMATION ONLY** – Dr. Sánchez introduced Principal Dr. Jesus Celaya, who, along with staff and students (names listed under Presenters on the Attendance list), presented information. All Board members, Dr. Sánchez, Todd Jaeger and Leamon Crooms participated in a Montessori Board game. Board members commenting and/or asking questions were Michael Hicks, Cam Juárez, Mark Stegeman, Kristel Ann Foster and Adelita Grijalva.

RECESS REGULAR MEETING – 6:15 p.m.

RECONVENE REGULAR MEETING – 6:26 p.m.

CALL TO THE AUDIENCE (*Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.*)

Board President Adelita Grijalva read the protocol for CTA and announced that Spanish Interpreter services were available. Persons who spoke at Call to the Audience were: Mike Goodwin re: daughter's IEP testing accommodations; Debbie Goodwin re: daughter's accommodations; Lori Riegel re: NSBA Conference; Heather Gray re: Julia Keen Elementary; Lillian Fox re: 301 money and Utterback Magnet Middle School; Betts Putnam Hidalgo re: 301 money and Utterback Magnet Middle School; Venetta Martinez re: Utterback Magnet Middle School; Carol Kaigler re: Personal leave for Retirees returning to work; Alberto Arevalo re: Tribute to Veterans Assembly at University High School; Cindy Graybill re: New buses; Leo Fleming re: Uterback Issues; Rachel Sedgwick re: Utterback Middle Magnet School; Karen Motl re: Class Size, Composition, Compensation; David Morales re: 301 hoarding; Gwen Hunter re: Board; Kristen Bury re: Ombudsperson; Pilar Ruiz re: Tucson High Magnet School and NSBA Conference.

Todd Jaeger provided legal guidance to one of the speakers.

Board President Adelita Grijalva asked if Board members wanted to respond to Call to the Audience.

Mark Stegeman requested a report on ensuring testing accommodations for students. Cam Juárez requested information on personal leave for retired teachers hired back as direct employees. Michael Hicks requested information on all issues discussed by speakers during Call to the Audience [testing accommodation, NSBA conference, Flowers & Bullets (Keen), 301 funds, Utterback, personal leave for retired teachers hired back, Veterans Heritage Project, new buses, salaries/classroom size, Ombudsperson, assault at Tucson High]. Kristel Ann Foster requested information on renegotiation of 301 money. Adelita Grijalva requested that Communications work with Alberto Arevalo regarding the Veterans Heritage Project.

CONSENT AGENDA\*\* Items 6(a-h, n-p) **APPROVED**. Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval as submitted. Michael Hicks asked that items 6(i, j and m), and Mark Stegeman asked that items 6(k and l) be pulled and addressed individually.

6. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) Salaried Separations **APPROVED**
- d) Hourly Separations **APPROVED**
- e) Requests for Leave of Absence for Certified Personnel **APPROVED**
- f) Requests for Leave of Absence for Classified Personnel **APPROVED**

- g) Intergovernmental Agreement between Arizona Board of Regents- University of Arizona and Tucson Unified School District for Dual Credit in Middle Eastern Studies Elective Class at Cholla High School **APPROVED**
- h) Lease Agreement between Tucson Unified School District and Shalom Tabernacle Church for the Facilities at 2102 E Broadway Blvd, with authorization for the Director of Planning Services to execute the Agreement **APPROVED**
- i) Lease Agreement between TUSD and Mentoring Tucsons Kids, Inc. at the Former Wakefield Middle School, with authorization for the Director of Planning Services to execute the Agreement **APPROVED** Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez provided clarification and responded to inquiries from Michael Hicks. Adelita Grijalva commented.
- j) Approval for Increase of Expenditure Authority on RFP 14-18-18 Temporary Staffing Services **APPROVED – ADECCO, MANPOWER, APPLE ONE EMPLOYMENT AND 22<sup>ND</sup> CENTURY TECHNOLOGIES; awarded in the total amount of \$600,000 more for the various next two years equaling \$1.5 million.** Moved: Juárez; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Sánchez, Anna Maiden, Scott Morrison and Karla Soto provided clarification and responded to inquiries from Michael Hicks, Cam Juárez, Adelita Grijalva, Mark Stegeman and Kristel Ann Foster.
- k) Approval to Purchase Buses for Transportation using a Cooperative Contract that will exceed \$250,000 **APPROVED – CANYON STATE BUS SALES; to purchase five school buses for the one time price of \$622,521.61.** Moved: Juárez; Seconded: Hicks. Passed 3-1 (Roll Call Vote). Mark Stegeman voted no. Adelita Grijalva was not present to vote. Dr. Sánchez, Stuart Duncan and Kevin Startt provided clarification and responded to inquiries from Mark Stegeman, Cam Juárez, Michael Hicks, Adelita Grijalva and Kristel Ann Foster.
- l) Approval to Purchase Technology, Computer and Network Services using a Cooperative Contract that will exceed \$250,000 **APPROVED – HYE TECH NETWORK & SECURITY SOLUTIONS; awarded in the total amount of \$600,000 for technical services.** Moved: Juárez; Seconded: Foster. Passed 4-1 (Roll Call Vote). Michael Hicks voted no. Dr. Sánchez and Scott Morrison provided clarification and responded to inquiries from Mark Stegeman, Michael Hicks and Kristel Ann Foster.

- m) Authorization for Board Members to attend the 77<sup>th</sup> Annual Conference of the National School Boards Association (NSBA), Denver, Colorado, March 24-28, 2017 **NO ACTION TAKEN, DISCUSSION ONLY. ITEM MAY BE PLACED ON A FUTURE AGENDA AFTER THE ELECTIONS IN NOVEMBER.** Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Kristel Ann Foster, Mark Stegeman and Cam Juárez.
- n) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Regular Board Meeting, September 13, 2016
  - 2) Special Board Meeting, September 27, 2016
  - 3) Special Board Meeting, October 6, 2016
- o) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2016, through August 31, 2016 **APPROVED**
- p) Ratification of Salary and Non-Salary Vouchers for the Period Beginning August 1, 2016, and Ending August 31, 2016 **APPROVED**

#### ACTION ITEM

- 7. Governing Board Representative on the Employee Benefits Trust Board **APPROVED – MARK STEGEMAN** Moved: Hicks; Seconded: Grijalva. Passed 3-2 (Voice Vote). Kristel Ann Foster and Cam Juárez voted no. Dr. Sánchez provided clarification and responded to inquiries from the Board. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Cam Juárez, Kristel Ann Foster. Todd Jaeger provided legal advice.

#### STUDY/ACTION ITEM

- 8. Superintendent Goals for 2016-2017 **STUDIED ONLY.** Dr. Sánchez presented his goals and requested Board members to send comments and recommendations to him. Board members commenting and/or asking questions were Adelita Grijalva, Michael Hicks, Mark Stegeman, Kristel Ann Foster and Cam Juárez.

**FUTURE AGENDA ITEMS** (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)

Mark Stegeman – Compensation for Long Term Substitutes  
Cam Juarez – Personal leave for retiree teachers returning as direct employees  
Mike Hicks – Proposal for Keen Elementary School  
Kristel Foster – Policies that were pulled from the September 27 agenda

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10:00 p.m.      **MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING – 9:44 p.m. Motion to adjourn Regular meeting. APPROVED. Motion: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).**

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks Cam Juárez Mark Stegeman Leamon Crooms	President Clerk Member Member ( <i>arr at 5:10 p.m.</i> ) Member Student Liaison
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Todd Jaeger Karen B. Kopec, Ed.D. Abel Morado, Ed.D. Mark Alvarez  Gabriel Trujillo, Ed.D.  Karla G. Soto Stuart Duncan  Scott Morrison  Anna Maiden	Superintendent General Counsel Deputy Superintendent, Teaching & Learning Assistant Superintendent, Secondary Leadership Interim Assistant Superintendent, Elementary/K-8 Leadership Assistant Superintendent, Curriculum & Instruction Chief Financial Officer, Financial Services Chief Operations Officer, Engineering, Facilities and Planning Chief Information Officer, Technology and Telecommunications Services Chief Human Resources Officer, Human Resources
Administrative Staff:	Clarice Clash Richard Foster Kevin Startt David Vildusea + Staff Jimmy Hart Matt Munger Michael Konrad Kathleen Scheppe Shirley McKechnie-Sokol Stefanie Boe Janna Acevedo Charles McCollum  Kenneth Bolle	Senior Director, Curriculum Development Senior Director, Curriculum Development Director, Purchasing School Safety Manager, School Safety Director, African American Studies Director, Secondary Leadership Director, Secondary Leadership Director, Elementary/K-8 Leadership Director, Food Services Director, Communications/Media Relations Director, Magnet Department Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council Fleet Manager, Transportation
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman  Adam Whitney  Miguel Carrion  Jess Ruvalcaba  Michelle Valenzuela Martin Coss	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office  Technical Support Specialist II, Technology Services Video Technician, Communications/Media Relations District Photographer, Communications/Media Relations Coordinator, Communications/Media Relations Spanish Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association

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Presenters:	Jesus Celaya, Ph.D. Charlene Bruce	Principal, Drachman K-8 Montessori Magnet School Magnet Site Coordinator, Drachman K-8 Montessori Magnet School
	Amy Flores Ruben Lopez	Teacher, Drachman K-8 Montessori Magnet School Parent Volunteer, Drachman K-8 Montessori Magnet School
	Jaxson Banhie Noah Banhie Sophia Jensen Taitum Banhie Kathryn Jensen Nina Perkins Kristen Bury Jocelyn Strauss Geronimo Vasconcellos-Johnson Pandora Vasconcellos-Johnson	Student, Drachman K-8 Montessori Magnet School Student, Drachman K-8 Montessori Magnet School Student, Drachman K-8 Montessori Magnet School Student, Drachman K-8 Montessori Magnet School Parent, Drachman K-8 Montessori Magnet School Parent, Drachman K-8 Montessori Magnet School Teacher, Drachman K-8 Montessori Magnet School Parent, Drachman K-8 Montessori Magnet School Student, Drachman K-8 Montessori Magnet School Student, Drachman K-8 Montessori Magnet School

There were approximately 150+ people in the audience.

Adelita Grijalva presided and called the meeting to order at 5:05 p.m.

Meeting recessed at 5:05 p.m. and reconvened at 5:38 p.m.

Meeting recessed at 6:15 p.m. and reconvened at 6:26 p.m.

Meeting Adjourned at 9:44 p.m.