TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING*  

TIME: October 14, 2014  
5:00 p.m.  

PLACE:  
Board Room  
Morrow Education Center  
1010 E. Tenth Street  
Tucson, Arizona  85719  

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sanchez, Ed.D.; and General Counsel Julie Tolleson. The complete attendance record is attached.  
Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.  

CALL TO ORDER – by Board President Adelita Grijalva  

ACTION ITEM  
5:00 p.m.  

1. Schedule an executive meeting at this time to consider the following matters: APPROVED. Moved: Foster; Seconded: Hicks. Passed 3-0 (Voice Vote). Mr. Juárez and Dr. Stegeman were not present for the vote.  

A. Legal Advice/Instruction to Attorney pursuant to A.R.S.§38-431.03 (A)(3) and (A)(4)  

1) Fisher-Mendoza  
2) Governing Board Policy KDB – Public’s Right to Know/Freedom of Information  

B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)  

1) Administrative appointments, reassignments and transfers  

C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)  

1) Property by Project MORE  
2) Jefferson Park Lease  
3) Utterback  

RECESS REGULAR MEETING  

RECONVENE REGULAR MEETING – appx. 6:00 p.m.  

Board Room  
Morrow Ed Center  
1010 E. Tenth Street
PLEDGE OF ALLEGIANCE – led by Eric Sabin, Student at Tucson High Magnet School

INFORMATION ITEMS

2. Superintendent’s Student Advisory Council (SSAC) Report
   INFORMATION ONLY. Report presented by SSAC President Michelle Howard.

3. Superintendent’s Report to include Fiscal Status Update
   INFORMATION ONLY. Dr. Sanchez recognized the following persons and organizations: Eric Sabin, Christopher Anderson, George Apalategul, Rafael Gallego, Knights of Columbus, Daniel Barney, David Luna, Gabriel Parra, George Sabin, Bob Templeton, Tucson High Band Boosters, Tom Veneklasen, Jorge Zepeda, Damon Jackson, Rabih Hamadeh, Paul Marcek, Todd Allen, Tobin Jefferry, Jim Keown, Scott Wilging, Wes Babcock, Stuart Duncan, Tina Cook, James Baker, and Marcus Jones. Mr. Jackson, Ms. Cook and Mr. Baker commented. Roberto Thompson was also recognized later in the meeting.

   Dr. Sanchez made introductory remarks concerning the District’s fiscal status and called upon Chief Financial Officer Karla Soto who made a presentation. Board members asking questions were Cam Juárez, Adelita Grijalva, Mark Stegeman, Michael Hicks and Kristel Foster. Ms. Soto, Dr. Sanchez and Ana Gallegos responded.

4. Board Member Activity Reports INFORMATION ONLY. Board Members reporting activities were Cam Juárez, Michael Hicks, Kristel Foster and Adelita Grijalva.

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Persons who spoke at Call to the Audience were: Gloria Copeland re Fort Lowell, Dodge, Wakefield, Higher Ground and La Frontera; Betts Putnam-Hildago re budgeting process; Frances Banales re leadership style; Dan Ireland re employee agreements; Deb Lauria re budget deficit; Jason Freed re appreciation; Lillian Fox re student funding; Keith Heineken re miscellaneous; and Terry Higuera re budget and USP. Brian Shaw and Margaret Chaney did not appear when their names were called. Board members Cam Juárez, Michael Hicks, Mark Stegeman and Kristel Foster commented. Dr. Sanchez commented.

ACTION ITEM

5. Administrative appointments, reassignments, and transfers – Principal, Davidson Elementary School APPROVED – JASON WEAVER. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sanchez recommended Jason Weaver for the position.

INFORMATION ITEMS
6. School Community Partnership Council (SCPC) Report
   INFORMATION ONLY. SCPC Board Liaison Kristen Bury presented the report.
   Board members commenting were Michael Hicks, Kristel Foster and Cam Juárez.

7. Semi-Annual Report of the Governing Board Audit Committee
   INFORMATION ONLY. Audit Committee Chair Tom House presented the report.
   Board members commenting and/or asking questions were Cam Juárez and Mark Stegeman.
   Dr. Sanchez responded.

8. Status Update Regarding Unitary Status Plan (USP) Meeting of
   October 1-2, 2014 INFORMATION ONLY. Outside Legal Counsel William Brammer, Dr. Sanchez and Julie Tolleson presented the update.
   Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, Adelita Grijalva, Mark Stegeman and Cam Juárez.
   Ms. Tolleson and Dr. Sanchez responded.

   by Board Member Mark Stegeman INFORMATION ONLY. Dr. Stegeman commented and asked questions.
   Other Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, and Cam Juárez.
   Ms. Tolleson and Dr. Sanchez responded.

10. Update on Enterprise Resource Plan (ERP) INFORMATION ONLY. Dr.
    Sanchez, Scott Morrison and Damon Jackson presented the update.

11. Presentation on Unitary Status Plan Implementation – Magnet Marketing
    and Recruitment Plan INFORMATION ONLY. Victoria Callison made the
    presentation and responded to questions. Board members commenting and/or asking
    questions were Adelita Grijalva, Cam Juárez, Kristel Foster and Mark Stegeman.

CONSENT AGENDA** Items 12(a, d-o, r, t-u) APPROVED.
Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote).

12. a) Salaried Critical Need and Replacement Hires APPROVED

   b) Hourly Critical Need and Replacement Hires APPROVED. Moved: Hicks; Seconded: Juárez.
      Passed Unanimously (Voice Vote). Board member Michael Hicks asked for 12(b) to be considered separately and asked questions.
      Dr. Sanchez, Rachel Hochheim, and Ana Gallegos responded.

   c) Substitute New Hires APPROVED. Moved: Juárez; Seconded: Foster.
      Passed 4-1 (Voice Vote). Mr. Hicks voted No. Board member Michael Hicks asked for 12(c) to be considered separately and asked questions.
      Board member Kristel Foster also asked a question. Dr. Sanchez responded.

   d) Salaried Separations APPROVED

   e) Hourly Separations APPROVED

   f) Substitute Separations APPROVED
g) Requests for Leave of Absence for Certified Personnel APPROVED

h) Requests for Leave of Absence for Classified Personnel APPROVED

i) Adoption of Supplemental Material for High Schools – Art History APPROVED

j) Adoption of Supplemental Material for High Schools – Literature and Composition APPROVED

k) Adoption of Supplemental Material for High Schools – Everything’s An Argument 6e w/readings APPROVED

l) Blanket Approval for Fine Arts Middle & High School Participation in Non-Athletic Activities for SY 2014-2015 APPROVED

m) Approve the Intergovernmental Agreement (IGA) between Tucson Unified School District and the University of Arizona Administrative Internship Program (AIP) for Masters of Educational Leadership (EDL) and Principal Certification, effective July 1, 2014 for a term of three years APPROVED

n) Memorandum of Understanding between Tucson Unified School District and Teen Outreach Pregnancy Services (TOPS) for provision of services at Pueblo High Magnet School, effective October 15, 2014 through June 30, 2015, with authorization for the Principal to sign the MOU APPROVED

o) Intergovernmental Agreement between the University of Arizona Center for Recruitment and Retention of Mathematics Teachers and TUSD, through May 15, 2017, with Authorization for the Superintendent to Execute Necessary Documents APPROVED

p) Revised Intergovernmental Agreement between the City of Tucson Police Department and Tucson Unified School District for School Resource Officers, with Authorization for the Superintendent to Execute the Agreement APPROVED WITH CHANGES (page 7, paragraph 5, line 2, delete the rest of the sentence after “status.”) Moved: Foster; Seconded: Grijalva. Passed 4-0 (Voice Vote). Mr. Hicks Abstained. Dr. Sanchez requested that 12(p) be considered separately and provided a recommendation for the changes which were approved.
q) Permission to Award School Facilities Board (SFB) Building Renewal Grant Funding for Boiler Restoration and Underground Water Loop Relocation at Tucson Magnet High School APPROVED WITH THE ADDITION of Mohave Contract #090-MMI-0203 to cover any expenses over $250,000. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sanchez requested that 12(q) be considered separately. Stuart Duncan provided information and requested the addition of the Mohave Contract to the funding for the project. Board member Cam Juárez commented.

r) Award Invitation for Bids (IFB) 15-52-19 - Supplemental Athletic Uniforms and Apparel APPROVED AWARD TO LIDS TEAM SPORTS.

s) Award Request for Proposals (RFP) 15-54-19 – Substitute Teacher Services APPROVED AWARD TO EXPRESS EMPLOYMENT PROFESSIONALS. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sanchez requested that 12(s) be considered separately and asked Anna Maiden to provide information. Board members commenting and/or asking questions were Cam Juárez and Kristel Foster. Dr. Sanchez and Ms. Maiden responded.

t) Minutes of Tucson Unified School District Governing Board Meetings APPROVED
   1) Regular Board Meeting, March 11, 2014
   2) Special Board Meeting, September 23, 2014

u) Approval of Fee Agreement for Mendoza Attorneys APPROVED

**ACTION ITEMS**


14. Appointment of Community Member to the Technology Oversight Committee APPLICANT NOT APPROVED. Moved: Stegeman; Seconded: Hicks. Failed 2-3 (Roll Call Vote). Ms. Foster, Mr. Juárez and Ms. Grijalva voted no. Board members commenting were Mark Stegeman and Cam Juárez.


16. Declaration of Tucson Unified School District Curricular & Instructional Alignment to the Arizona Academic Standards for the 2014-2015 School Year APPROVED. Moved: Foster; Seconded: Juárez. Approved 4-1 (Roll Call Vote). Mr. Hicks voted no. Dr. Sanchez provided information and responded to Board member Mark Stegeman’s inquiry.
17. Addendum to Employee Agreements for Bargaining Units regarding the Contingency Agreement executed on July 17, 2014

  CONTINGENCY AGREEMENT ONLY APPROVED. Moved: Grijalva; Seconded: Juárez. Approved 4-1 (Roll Call Vote). Dr. Stegeman voted no. Dr. Sanchez asked Anna Maiden and Frances Banales to provide information. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Cam Juárez. Dr. Sanchez and Ms. Banales responded.


  APPROVED. Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Mr. Hicks voted no. Dr. Sanchez requested approval of the Annual Financial Report.

19. Call for an Outside Expert to Provide an Analysis of the TUSD Budget Status and Projections – Requested by Board President Adelita S. Grijalva and Board Clerk Kristel Ann Foster

  APPROVED – AUDITOR GENERAL. Moved: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Adelita Grijalva, Cam Juárez, and Mark Stegeman. Dr. Sanchez and Ms. Soto responded.

20. Amicus Brief by Tucson Unified School District regarding Cave Creek Litigation concerning 301 Proposition Monies – Requested by Board President Adelita S. Grijalva and Board Clerk Kristel Ann Foster

  APPROVED. Moved: Grijalva; Seconded: Foster. Passed 4-0 (Voice Vote). Mr. Hicks was not present for the vote. Ms. Grijalva explained the request for the Amicus Brief.

21. Guidelines for Student Rights and Responsibilities (GSRR) – (revision)

  APPROVED. Moved: Juárez; Seconded: Foster. Approved 3-2 (Roll Call Vote). Mr. Hicks and Dr. Stegeman voted no. Dr. Sanchez provided information. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Cam Juárez and Kristel Foster. Dr. Morado responded.

STUDY/ACTION ITEM

22. Amendment to Policy BEDB – Board Meeting Agenda Posting and Organization regarding Posting of Governing Board Meeting Minutes – Requested by Board Member Mark Stegeman

  NOT APPROVED. Moved: Stegeman; Seconded: Hicks. Failed 2-3 (Roll Call Vote). Ms. Foster, Mr. Juárez and Ms. Grijalva voted no. Dr. Stegeman provided the rationale for his request. Other Board members commenting and/or asking questions were Adelita Grijalva and Kristel Foster. Ms. Tolleson responded and provided legal advice.

GOVERNING BOARD POLICIES
Study/Action
23. Proposed Revisions to Policies JK – Student Discipline, JKAA – Discipline, Suspension, Expulsion for 504 Handicapped Students, and JKAB – Discipline of, and Alternative Interim Education Placements for Special Education Students (Unitary Status Plan Requirement) **APPROVED.** Moved: Foster; Seconded: Juárez. Passed 4-1 (Voice Vote). Mr. Hicks voted no. Ms. Tolleson provided information on the reasons for the revisions.


25. Governing Board Policy JICK – Student Violence, Bullying, Intimidation and Harassment (revision) **APPROVED.** Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Mr. Hicks voted no. Ms. Tolleson provided information on the reasons for the revision.

**FUTURE AGENDA ITEMS** (Requests to be submitted to the Agenda Committee)

Ms. Foster asked for an agenda item to approve the Governing Board becoming a member of the ASBA Hispanic/Native American Caucus and the ASBA Black Caucus.

Mr. Hicks asked for an agenda item on how Memoranda of Understanding are approved and implemented.

Mr. Hicks asked for an agenda item on Shared Governance Policy.

Mr. Hicks asked for a report on how the District would deal with infectious diseases.

Mr. Juárez asked for a study item on the current status of the solar project.

Ms. Grijalva asked for a policy item regarding District Properties – Closing schools, Opening schools, Sale/Lease/Rent of properties, to include the legal processes and the manner in which communication is shared with neighborhoods.

Ms. Grijalva asked for an agenda item on community partnerships and the benefits to the District.

Dr. Stegeman asked for the agenda item on the internal auditor to be brought back to the Board, preferably in late October.

Dr. Stegeman asked for an agenda item concerning the issuance of two-year contracts to principals.

**ADJOURNMENT**

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en las reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

**ATTACHMENT – Record of Attendance**
## RECORD OF ATTENDANCE

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adelita S. Grijalva</td>
<td>President</td>
</tr>
<tr>
<td>Kristel Ann Foster</td>
<td>Clerk</td>
</tr>
<tr>
<td>Michael Hicks</td>
<td>Member</td>
</tr>
<tr>
<td>Cam Juárez</td>
<td>Member</td>
</tr>
<tr>
<td>Mark Stegeman</td>
<td>Member</td>
</tr>
<tr>
<td>Michelle Howard</td>
<td>Student Liaison</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Also Present:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Leadership:</td>
</tr>
<tr>
<td>H. T. Sánchez, Ed.D.</td>
</tr>
<tr>
<td>Julie Tolleson</td>
</tr>
<tr>
<td>Adrian Vega, Ed.D.</td>
</tr>
<tr>
<td>Steven Holmes</td>
</tr>
<tr>
<td>Abel Morado, Ed.D.</td>
</tr>
<tr>
<td>Ana Gallegos</td>
</tr>
<tr>
<td>Gene Butler</td>
</tr>
<tr>
<td>Karla G. Soto</td>
</tr>
<tr>
<td>Stuart Duncan</td>
</tr>
<tr>
<td>Damon Jackson</td>
</tr>
<tr>
<td>Anna Maiden</td>
</tr>
</tbody>
</table>

| Administrative Staff:                                                        |
| Clarice Clash | Senior Director, Curriculum Development |
| Sam Brown | Director, Desegregation |
| Charlotte Patterson | Director, Student Placement & Community Outreach |
| Kevin Startt | Director, Purchasing |
| Roxanne Begay-James | Director, Native American Studies |
| Michael Konrad | Director, Middle School Leadership |
| Maria Marin | Director, Elementary/K-8 Leadership |
| Kathleen Scheppe | Director, Elementary/K-8 Leadership |
| Stefanie Boe | Director, Communications/Media Relations |
| Scott Morrison | Director, Project Management |
| Holly Colonna | Director, Guidance and Counseling |
| Victoria Callison | Director, Magnet Programs |
| Rachell Hochheim | Director, Community Schools and Pre-K Programs |
| Charles McCollum | Interim Director, Career & Technical Education and |
|                     | Sponsor, Superintendent’s Student Advisory Council |
| Bryant Nodine | Acting Director, Planning and Student Assignment |
| Marcus Jones | Program Manager, Bonds & Architecture |

<table>
<thead>
<tr>
<th>Support Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Alice Wallace</td>
</tr>
<tr>
<td>Michele Gutierrez</td>
</tr>
<tr>
<td>Gene Armstrong</td>
</tr>
<tr>
<td>Mary Canty</td>
</tr>
<tr>
<td>Jes Ruvalcaba</td>
</tr>
<tr>
<td>Rick Montano</td>
</tr>
</tbody>
</table>
There were approximately 140+ people in the audience.

Adelita Grijalva presided and called the meeting to order at 5:02 p.m.

Meeting recessed at 5:02 p.m. and reconvened at 6:17 p.m.

Meeting recessed at 8:04 p.m. and reconvened at 8:22 p.m.

Consideration of extending the meeting beyond the 10:00 p.m. curfew in accordance with Governing Board Policy BDAA – Procedures for Governing Board Members. Moved to extend the meeting to complete the agenda: Juárez; Seconded: Grijalva. Approved unanimously (Voice vote).

Meeting adjourned at 11:45 p.m.