TIME: September 10, 2013
PLACE: Board Room
Morrow Education Center
1010 E. Tenth Street
Tucson, Arizona 85719

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman (via phone); Superintendent H.T. Sánchez, Ed.D.; and General Counsel Julie Tolleson. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER

ACTION ITEM

4:00 p.m. 1. Schedule an executive meeting at this time to consider the following matters: APPROVED Moved: Juárez; Seconded: Hicks. Passed 3-0 (voice vote). Mark Stegeman and Kristel Foster were not present for the vote.

A. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

1) Fisher Mendoza

B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. 38-431.03 Subsection (A)(5)

1) Negotiations with employee organizations

C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

1) School Sites Update on Agreements

RECESS REGULAR MEETING

RECONVENE REGULAR MEETING – appx. 6:30 p.m.
6:30 p.m. PLEDGE OF ALLEGIANCE – led by Dr. Adrian Vega

INFORMATION ITEM

2. Superintendent’s Student Advisory Council (SSAC) Report
   INFORMATION ONLY SSAC representative Madison Dodge presented the report.

SUPERINTENDENT’S REPORT
Dr. Sanchez recognized the following persons: Candace Doer, Sewell teacher, who made a few comments.

BOARD MEMBER ACTIVITY REPORTS
Board members reporting activities were Kristel Foster, Cam Juárez and Michael Hicks.

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)
   Adelita Grijalva read the protocol for Call to the Audience. The following persons spoke regarding their respective topics: Joseph Berring (UHS, budget, collaboration w/TUSD); Jesus Ybarra (Custodial and P.M. Layoffs); Ken Saufley (full time employment as P.M. tech); Laura Leighton (MAS); John White (MAS); Lillian Fox (cabinet pay); Terry Higuera (culturally relevant courses); Kadeja Alexander (culturally relevant courses); Phoebe Sheldon Young (culturally relevant courses); Jeremy Decarvalho (culturally relevant courses); Sharlyn Carmichael (UHS – own campus); Elizabeth Whitthorne (effect of funding cuts at UHS); David Morales (USP); Frances Banales (compression)

   Board members commenting were Kristel Foster (CRC textbooks) and Michael Hicks (textbooks have not been banned).

INFORMATION ITEMS

3. School Community Partnership Council (SCPC) Report
   INFORMATION ONLY Leo Mazursky presented the report. Board members commenting and/or asking questions were Mike Hicks, Adelita Grijalva, Cam Juárez and Kristel Foster. Dr. Sanchez responded to inquiries.

   INFORMATION ONLY Pam Francis presented the report including a video and responded to inquiries. Dr. Sanchez commented. Board member Kristel Foster commented and asked a question.

5. District Enrollment Update INFORMATION ONLY Dr. Sanchez and David Scott presented the update, and they and Yousef Awwad responded to inquiries. Board members commenting and/or asking questions were Mike Hicks, Kristel Foster, Mark Stegeman, Cam Juárez and Adelita Grijalva.
CONSENT AGENDA** Items 6(a-i, k-m) APPROVED. Moved: Foster; Seconded: Juárez. Passed unanimously (voice vote). Dr. Sanchez pulled Item 6(j) and indicated it would be placed on the agenda for the September 24, 2013 meeting. He recommended approval of the remaining Consent Agenda as submitted.

6. a) Salaried Critical Need and Replacement Hires APPROVED  
   b) Hourly Critical Need and Replacement Hires APPROVED  
   c) Salaried Separations APPROVED  
   d) Hourly Separations APPROVED  
   e) Requests for Leave of Absence for Certified Personnel APPROVED  
   f) Requests for Leave of Absence for Classified Personnel APPROVED  
   g) Reauthorization for Worker’s Compensation Accounts for FY 2013-2014 APPROVED  
   i) Adoption of 2013-2014 Supplementary Materials for High Schools – The New Drawing on the Right Side of the Brain APPROVED  
   j) Approval of Adoption #14-13 – Grades K-12 Online Curriculum PULLED AND AGENDIZED FOR SEPTEMBER 24, 2013  
   k) Amendment to the Lease Agreement with the International School of Tucson for the Use of the Former Jefferson Park Elementary School, with Authorization for the Planning Services Program Manager to Execute the Agreement APPROVED  
   l) Ratification of Salary and Non-Salary Vouchers for the Period Beginning August 1, 2013, and Ending August 31, 2013 APPROVED  
   m) Change Special Board Meeting scheduled for September 17 to September 24, 2013 APPROVED

ACTION ITEMS

7. Governing Board Representative on the Employee Benefits Trust Board APPROVED THE APPOINTMENT OF MARK STEGEMAN TO A ONE YEAR TERM TO EXPIRE SEPTEMBER 10, 2014 Moved: Hicks; Seconded: Stegeman. Passed unanimously (voice vote). Dr. Sanchez commented.
8. Request Approval to Enter into a Financing Agreement for the Technology Infrastructure Modernization Project, with Authorization for the Director of Purchasing to Execute Financing Documents APPROVED WITH REQUEST THAT STUDY BE DONE REGARDING PRIORITIZATION OF PROJECT AND MONTHLY UPDATES TO GOVERNING BOARD VIA THE SUPERINTENDENT’S FRIDAY REPORT Moved: Juárez; Seconded: Foster. Passed unanimously (roll call vote). Dr. Sanchez, Yousef Awwad and Damon Jackson presented information and responded to inquiries. Dr. Sanchez recommended approval. Board members commenting and/or asking questions were Cam Juárez, Mark Stegeman, Kristel Foster and Mike Hicks.

9. Child and Adult Care Food Program Agreement Between Child & Family Resources, Inc., and Tucson Unified School District, effective October 1, 2013 through September 30, 2014, with Authorization for the Food Services Director to Serve as the Designated Official to Execute the Agreement APPROVED Moved: Hicks; Seconded: Foster. Passed unanimously (voice vote). Dr. Sanchez and Yousef Awwad presented information. Board member Mike Hicks commented.

RECESS REGULAR BOARD MEETING – 9:25 p.m.

RECONVENE REGULAR BOARD MEETING – 9:40 p.m.

STUDY/ACTION ITEMS

10. Compensation Compression Resolution Plan – Phase I APPROVED Moved: Hicks; Seconded: Foster. Passed unanimously (voice vote). Dr. Sanchez presented information and responded to inquiries. Board members commenting and/or asking questions were Mike Hicks, Cam Juárez, Adelita Grijalva and Kristel Foster.


APPROVED PM STAFFING Moved: Hicks; Seconded: Foster. Passed 4-1 (roll call vote). Mark Stegeman voted no.

Dr. Sanchez presented information and responded to inquiries. Board members commenting and/or asking questions were Mark Stegeman, Cam Juárez, Kristel Foster, Mike Hicks and Adelita Grijalva.

Prior to the discussion of Agenda Item No. 12, consideration of extending the meeting beyond the 10:00 p.m. curfew was addressed in accordance with Governing Board Policy BDAA – Procedures for Governing Board Members. Moved: Hicks, to extend the meeting to 10:30 p.m.; Seconded: Foster. Passed unanimously (voice vote).
STUDY ITEMS

12. Reduction in Force Plan in Accordance with the Unitary Status Plan
   STUDIED ONLY Dr. Sanchez and Sam Brown presented information and
   responded to inquiries. Board members commenting and/or asking
   questions were Adelita Grijalva and Kristel Foster.

13. University High School Admission Plan in Accordance with the Unitary
    Status Plan STUDIED ONLY Dr. Sanchez, Sam Brown and Dean Packard
    presented information and responded to inquiries. Board members
    commenting and/or asking questions were Adelita Grijalva, Kristel Foster
    and Cam Juárez.

10:00 p.m. FUTURE AGENDA ITEMS – Ms. Grijalva indicated agenda items should be sent
           to the Board office for the Agenda Committee.

ADJOURNMENT

*One or more Governing Board members will/may participate by telephonic or video communications.
**Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
• Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Director of Staff Services to the
  Governing Board at 225-6070. Requests should be made as early as possible to arrange the accommodation.
• Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact the Director of Staff Services to
  the Governing Board at 225-6070 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72
  hours’ notice.
• If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the
  purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(5). The executive session will be held immediately after the vote and will not be open
  to the public.
## Agenda for Regular Board Meeting

**September 10, 2013 – 4:00 p.m.**

### Page 6

#### Record of Attendance

**Present:**  
- Adelita S. Grijalva  
  President  
- Kristel Ann Foster – arr. @4:13 p.m.  
  Clerk  
- Michael Hicks  
  Member  
- Cam Juárez  
  Member  
- Mark Stegeman – participated via phone  
  Member  
- Madison Dodge  
  Student Liaison (SSAC)

**Also Present**  

**Senior Leadership:**  
- H. T. Sánchez, Ed.D.  
  Superintendent  
- Julie Tolleson  
  General Counsel  
- Adrian Vega, Ed.D.  
  Deputy Superintendent, Teaching and Learning  
- Yousef Awwad  
  Deputy Superintendent, Operations  
- Steven Holmes  
  Assistant Superintendent, Curriculum & Instruction  
- Abel Morado, Ed.D.  
  Assistant Superintendent, Secondary Leadership  
- Terri Melendez  
  Interim Assistant Superintendent, Elementary/K-8 Leadership  
- Candy Egbert  
  Chief Operations Officer, Engineering, Facilities and Planning  
- Damon Jackson  
  Chief Information Officer, Technology and Telecommunications Services  
- Jim Fish  
  Executive Director, Equity Intervention  
- Sam Brown  
  Director, Desegregation  
- Pamela Palmo  
  Interim Executive Director, Human Resources  
- Lorraine McPherson  
  Interim Executive Director, Exceptional Education  
- Shannon Roberts  
  Director, Employee Relations  
- David Scott  
  Director, Accountability and Research  

**Administrative Staff:**  
- Jeff Coleman + Staff  
  Director, School Safety  
- Bryant Nodine  
  Program Manager, Planning Services  
- Cara Rene  
  Director, Communications/Media Relations  
- Shirley McKechnie-Sokol  
  Director, Food Services  
- Charles McCollum  
  Interim Director, Career & Technical Education And Sponsor, Superintendent’s Student Advisory Council  

**Support Staff:**  
- Jim Burns  
  Business Manager, Operations  
- R. Dean Packard  
  Principal, University High School  
- Candace Doer  
  Teacher, Sewell Elementary School  

**Services:**  
- Mary Alice Wallace  
  Director of Staff Services to the Governing Board  
- Sylvia Lovegreen  
  Senior Staff Assistant II to the Governing Board  
- Kent Johnson  
  Field Technician Lead, Technology Services  

**Employee Group Representatives:**  
- Frances Banales  
  President, Tucson Education Association  
- Leo Mazursky  
  Board Liaison, School Community Partnership Council  

**Guests:**  
- Pam Francis  
  Executive Director, Educational Enrichment Foundation  

**Media:**  
- Alexis Huicochea  
  Arizona Daily Star
There were approximately 150 people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 4:06 p.m.

Meeting recessed at 4:06 p.m. and reconvened at 6:49 p.m.

Meeting recessed at 9:25 p.m. and reconvened at 9:40 p.m.

Meeting adjourned at 10:23 p.m.