

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: September 8, 2015  
5:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and Outside Legal Counsel Susan Segal. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – by Board Clerk Kristel Ann Foster

ACTION ITEM

- 5:00 p.m. 1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Juárez; Seconded: Hicks. Passed 3-0 (Voice Vote). Adelita S. Grijalva and Mark Stegeman were not present to vote.
- A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Administrative appointments, reassignments and transfers – Director of Employment
  - B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
    - 1) Former Julia Keen Elementary School

RECESS REGULAR MEETING – 5:11 p.m.

RECONVENE REGULAR MEETING – appx. 6:00 p.m. Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

PLEDGE OF ALLEGIANCE – led by Dr. Mary Belle McCorkle, former Governing Board Member

INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** – Report presented by SSAC President Michelle Howard. Ms. Grijalva commented.

Ms. Grijalva announced in English and Spanish that the services of a Spanish Interpreter were available for the Call to the Audience for those who needed them.

3. Superintendent's Report – **INFORMATION ONLY** – Details of the Superintendent's Report regarding recognition of persons are available via the audio and video recordings posted on the TUSD web.

Persons recognized were: Frank Armenta plus staff, Tsuru Baily-Jones, Kristian Anderson, Desire Havyarimana plus family, Jennifer Ambrosio, Katherine Sisler, Else Corral-Aguierre, Lisa Langford, Ed.D., Nathan Edwards, Jason Weaver, Jesus Celaya, Ph.D., Mary Anderson, Jennifer Figueroa, Tonya Strozier, Jaquetta Alexander, Janet Jordan, Lisa McCorkle, Steve LaTurco, Christopher Loya, Maricella Carranza, Olga Gomez, Mary Morse, Marco Ruiz, Kristjan Laumets, Tiffany McKee, Sandra Thiffault, Rosanna Ortiz-Montoya, Robin Weldon, Connie Zepeda, Stephen Trejo, Jose Olivas, Dan Schulter, Ed.D., Daniel Erickson, Richard Sanchez, Stuart Baker, Theresa Tenace, Erick Brock, Augustine Romero, Ph.D., Catherine Comstock, Anne Dudley, Amy Cislak and Catherine Hall.

Board members commenting and/or asking questions were Kristel Ann Foster and Michael Hicks.

RECESS REGULAR MEETING – 6:42 p.m.

RECONVENE REGULAR MEETING – 6:49 p.m.

4. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Kristel Ann Foster, Cam Juárez, and Michael Hicks.

**CALL TO THE AUDIENCE** (*Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.*) **Board President Adelita Grijalva read the protocol for CTA. Persons who spoke at Call to the Audience were: Catherine Patton and Sara, Vice President for Camp Wildcat re: Camp Wildcat; Sam O’Shavghnessy re: recall questions; Dr. Steven Gall re: Immunizations; Lori Riegel re: Grand Canyon University; Kelly Nasta re: Cholla Magnet Program; Steven Speese re: Army ROTC Awareness at Cholla Magnet High School; David Montano re: Administering Teacher Evaluation; Ilse Billings re: Special Master’s decision to eliminate the Magnet Program at Safford; Kathy Jensen re: IB at Cholla; Audrey Cunneely re: Teacher Evaluations; Margaret Chaney re: Special Master and Evaluations; Dr. Eve Shapiro re: Immunization Posting; Tonya Haley re: Special Master – Evaluation; Cesar Aguirre re: Magnet Programs; Beth Slaine re: Special Master Evaluation; Dr. Gretchen Hall re: Immunization Proposal; Lillian Fox re: Teacher Vacancies; Nour Jandali re: Arabic Program; Jeannette Gabaldon re: Magnet Funding for Ochoa Community Magnet.**

Board President Adelita Grijalva asked if Board members wanted to respond. Cam Juárez, Kristel Ann Foster and Adelita S. Grijalva commented. Mark Stegeman requested Administration provide the Board with a report regarding the nature of the District’s relationship with Grand Canyon University.

Governing Board President Adelita Grijalva excused the Spanish Interpreter.

#### INFORMATION ITEM

5. Fisher-Mendoza Update **INFORMATION ONLY.** Dr. Sánchez, Jason Freed and Dan Erickson presented the update. The following Magnet Principals provided information regarding the magnet program at their schools: Frank Armenta, Julio Moreno, Robin Dunbar, Jennifer Ambrosio, Augustine Romero, Ph.D., Steven Gabaldon, and Jose Olivas. Board members commenting and/or asking questions were Kristel Ann Foster, Cam Juárez, Michael Hicks, Adelita S. Grijalva and Mark Stegeman. Michelle Howard asked questions. Susan Segal provided legal advice.

RECESS REGULAR MEETING – 9:05 p.m.

RECONVENE REGULAR MEETING – 9:25 p.m.

**CONSENT AGENDA\*\*** [Items 6(a-j, l-p)] **APPROVED.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval as submitted. Dr. Sánchez provided clarification and information for the following items: 6(j), 6(h) and 6(i). Herman House provided additional information for item 6(i). Mark Stegeman asked that item 6(k) be pulled and addressed individually.

6. a) Salaried Critical Need and Replacement Hires **APPROVED**

- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) Salaried Separations **APPROVED**
- d) Hourly Separations **APPROVED**
- e) Correction to Certified Separations List from May 5, 2015 **APPROVED**
- f) Requests for Leave of Absence for Certified Personnel **APPROVED**
- g) Requests for Leave of Absence for Classified Personnel **APPROVED**
- h) Adoption of Supplementary Material for High Schools – Ishmael: An Adventure of the Mind and Spirit **APPROVED**
- i) Revised Extracurricular Activities Fees Schedule with Authorization for Principals to Waive the Fees in Case of Hardship – last approved on June 9, 2015 **APPROVED**
- j) Agreement between Public Consulting Group, Inc. (PCG) and Tucson Unified School District for the Administration of the Medicaid Direct Service and Administrative Claiming Program, effective July 1, 2015 for a total term of not more than four years, with Authorization for Superintendent to Execute the Agreement **APPROVED**
- k) Agreement with Pima Medical Institute (PMI), for the Former Townsend Middle School, with Authorization for the Director of Planning Services to Execute the Agreement **APPROVED** Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez and Bryant Nodine provided information. Susan Segal provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Adelita S. Grijalva and Cam Juárez.
- l) Memorandum of Understanding between City of Tucson and Tucson Unified School District – AmeriCorps for Catalina, Palo Verde and Pueblo Magnet High Schools and Santa Rita High School, effective August 1, 2015 through August 1, 2017 **APPROVED**
- m) Award of Invitation for Bids (IFB) 16-30-20 – Health Supply Items **APPROVED FOR MULTIPLE VENDORS – IN THE AMOUNT OF \$155,000/YEAR FOR AN ESTIMATED COST OVER THE FIVE YEAR CONTRACT PERIOD OF \$775,000.**

- n) Minutes of Tucson Unified School District Governing Board Meetings  
**APPROVED**
  - 1) Regular Board Meeting, May 7, 2013
  - 2) Regular Board Meeting, August 11, 2015
  - 3) Special Board Meeting, August 25, 2015
- o) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2015 through July 31, 2015 **APPROVED**
- p) Ratification of Salary and Non-Salary Vouchers for the Period Beginning July 1, 2015, and ending July 31, 2015 **APPROVED**

### ACTION ITEMS

- 7. Administrative appointments, reassignments and transfers – Director of Employment **APPROVED – LESLIE RENEE LACHANCE**. Moved: Juárez; Seconded: Hicks; Passed Unanimously (Voice Vote). Dr. Sánchez recommended Leslie Renee LaChance for the position. Board members commenting and/or asking questions were Mark Stegeman and Kristel Ann Foster.
- 8. Tucson Unified School District Strategic Plan Year 2 **APPROVED AS RECOMMENDED BY DR. SANCHEZ**. Moved: Juárez; Seconded: Hicks; Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stgeman voted no. Dr. Sánchez provided information and recommended approval with the adjustments discussed, in particular the section on dual language, and apart from the development of measurable goals to be used in the Superintendent's evaluation, which will come back to the Board for approval. Board members commenting and/or asking questions were Kristel Ann Foster, Cam Juárez, Adelita S. Grijalva and Mark Stegeman.

Cam Juárez moved the meeting be extended beyond the 10:00 p.m. curfew until such time necessary to address the remaining agenda items. **APPROVED** Moved: Juárez; Seconded: Foster. Mark Stegeman asked to amend the motion to include postponement of board agenda item #14 to the next Regular Board meeting. Kristel Ann Foster and Cam Juárez accepted amendment. Passed 4-1 (Voice Vote) Michael Hicks voted no.

- 9. Selection of Alternate Representative to the Arizona School Boards Association Delegate Assembly, September 12, 2015 **APPROVED – ADELITA S. GRIJALVA** Moved: Foster; Seconded: Juárez; Passed 4-0 (Voice Vote). Michael Hicks was not present to vote. Board members commenting and/or asking questions were Kristel Ann Foster, Adelita S. Grijalva and Cam Juárez. Dr. Sánchez also commented.

10. Governing Board Representative on the Employee Benefits Trust Board **APPROVED – MARK STEGEMAN** Moved: Grijalva; Seconded: Juárez; Passed Unanimously (Voice Vote). Michael Hicks cast his vote from the floor. Ms. Foster moved to nominate Mr. Juárez, but withdrew the motion. Dr. Sánchez presented information. Board members commenting and/or asking questions were Kristel Ann Foster, Mark Stegeman, Adelita S. Grijalva and Cam Juárez.

## GOVERNING BOARD POLICIES

### Action

11. Governing Board Policy GCCA – *Family and Medical Leave Act (FMLA)* (new) **APPROVED** Moved: Juárez; Seconded: Grijalva; Passed 4-0 (Voice Vote). Michael Hicks was not present to vote. Dr. Sánchez provided information and recommended approval. Board Clerk Kristel Ann Foster commented.
12. Governing Board Policy GCBB – *Administrator Contracts* (revision) **APPROVED** Moved: Foster; Seconded: Juárez; Passed 4-0 (Voice Vote). Michael Hicks was not present to vote. Dr. Sánchez provided information and recommended approval. Board members commenting and/or asking questions were Mark Stegeman and Kristel Ann Foster.
13. Governing Board Policy JK – *Student Discipline* (revision) **ITEM PULLED – REQUESTED BY Dr. SÁNCHEZ.**

### Study/Action

14. Governing Board Policy JHCC – *Communicable Disease-Student* (revision) – requested by Board Member Mark Stegeman **ITEM PULLED – REQUESTED BY MARK STEGEMAN. ITEM WILL BE SCHEDULED FOR OCTOBER 20, 2015 MEETING.**

10:00 p.m. ADJOURNMENT – 10:35 p.m.

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

Record of Attendance

Present:	Adelita S. Grijalva Kristel Ann Foster Michael Hicks  Cam Juárez Mark Stegeman Michelle Howard	President ( <b>arr. @ 5:11 p.m.</b> ) Clerk Member ( <b>left @ 10:25 p.m., returned @ 10:28 p.m. and left @ 10:31 p.m.</b> )  Member ( <b>left at 5:55 p.m., returned @ 6:36 p.m.</b> ) Member ( <b>arr. @ 5:11 p.m.</b> ) Student Liaison
Also Present Senior Leadership:	H. T. Sánchez, Ed.D. Susan Segal Adrian Vega, Ed.D. Abel Morado, Ed.D. Ana Gallegos  Gene Butler Richard Foster  Anna Maiden Karla Soto Stuart Duncan	Superintendent Outside Legal Counsel Deputy Superintendent, Teaching and Learning Assistant Superintendent, Secondary Leadership Assistant Superintendent, Elementary/K-8 Leadership Assistant Superintendent, Student Services Interim Assistant Superintendent, Curriculum & Instruction Chief Human Resources Officer Chief Financial Officer Chief Operations Officer
Administrative Staff:	David Vildusea + Staff Kevin Startt Stefanie Boe Holly Colonna Herman House Michael Konrad Kathleen Scheppe Desiree Cueto Jimmy Hart Roxanne Begay-James Tsuru Bailey-Jones Maura Clark-Ingle Martha Taylor Charlotte Patterson  Charles McCollum  Mary Carmen Cruz Janna Acevedo Charlotte Brown Bryant Nodine Richard Murillo Renee LaChance  Frank Armenta Julio Moreno Robin Dunbar  Jennifer Ambrosio Augustine Romero, Ph.D., Steven Gabaldon Jose Olivas.	Director, School Safety Director, Purchasing Director, Communications/Media Relations Director, Guidance and Counseling Director, Secondary Schools and Interscholastics Director, Middle School Leadership Director, Elementary/K-8 Leadership Director, Multicultural Curriculum Director, African American Studies Director, Native American Studies Director, Pan Asian Director, Exceptional Education Senior Director, Desegregation Compliance Director, Student Placement & Community Outreach Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council Interim Senior Director – Curriculum Development District Shepherd Student Equity Compliance, Student Equity Director, Planning and Student Assignment Planner, Bonds & Architecture Project Manager, Enterprise Resource Project (ERP) Principal, Cholla High Magnet School Principal, Ochoa Community Magnet School Principal, Utterback Middle Magnet School of the Arts Principal, Bonillas Basic Curriculum Magnet School Principal, Pueblo High Magnet School Principal, Safford K-8 Magnet Principal, Roskruge K-8 Magnet

Agenda for Regular Board Meeting

September 8, 2015 – 5:00 p.m.

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Support Staff:	Sylvia L. Lovegreen Michele C. Gutierrez Nicholas Roman Gene Armstrong  Miguel Carrion Brent Pantaleo Jes Ruvalcaba	Senior Staff Assistant I to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office Technical Support Specialist II, Technology Services Video Technician Communications & Media Relations District Photographer
Services:	Martin Coss Margaret Wahl	Spanish Interpreter Swahili Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Guests:	For a complete list of guests, see the Superintendent's Report.	
Media:	Alexis Huicochea TV Channel(s) 4, 11/13	<u>Arizona Daily Star</u>

There were approximately 140+ people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 5:11 p.m.

Meeting recessed at 5:11 p.m. and reconvened at 6:04 p.m.

Meeting recessed at 6:42 p.m. and reconvened at 6:49 p.m.

Meeting recessed at 9:05 p.m. and reconvened at 9:25 p.m.

Meeting adjourned at 10:35 p.m.