

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR SPECIAL MEETING\*

TIME: May 15, 2018  
5:15 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona

In Attendance: Board Members Mark Stegeman, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 5:20 p.m.

ACTION ITEM

- 5:15 p.m. 1. Schedule an executive meeting at this time to consider the following matters: Moved: Hicks; Seconded: Grijalva. **VOTE OF 2-1** via Roll Call Vote was disputed by Ms. Sedgwick because Board leadership was not present. Rachael Sedgwick voted no and Board President Mark Stegeman and Board Clerk Kristel Foster were not present for the vote.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Kristel Foster, Adelita Grijalva and Michael Hicks. Mark Stegeman was not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were not present for this action.

After further discussion and the arrival of Board Clerk Kristel Foster, Michael Hicks made a motion to go into Executive Session. **APPROVED.** Moved: Hicks; Seconded: Grijalva. Passed 4-0 (Voice Vote). Mark Stegeman was not present for the vote.

- A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)

1) Administrative Appointments, Reassignments and Transfers

- Principal, Warren Elementary School
- Regional Assistant Superintendent

- B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

- 1) Wakefield Lease Amendment
- C. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4); A.R.S. §38-431-03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
  - 1) Van Zwol v. TUSD
  - 2) HB 2664
- D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
  - 1) Negotiations with employee organizations

ACTION ITEM

MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION **SPECIAL MEETING RECESSED TO EXECUTIVE SESSION**

RECESS SPECIAL MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE SPECIAL MEETING – appx 6:00 p.m.

**6:15 p.m. – Reconvene Special Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

**Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Kristel Foster, Adelita Grijalva, Michael Hicks and Mark Stegeman. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.**

6:00 p.m. PLEDGE OF ALLEGIANCE – Led by Chris Emory, 5<sup>th</sup> grade student at Hudlow Elementary School.

Board President Mark Stegeman announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish.

### INFORMATION ITEMS

2. Superintendent's Report **INFORMATION ONLY** Dr. Trujillo highlighted some of the student athletes and staff who recently participated in state competitions. He also recognized Michelle Motely, a senior at University High School, who is celebrating perfect attendance throughout her academic career. Dr. Trujillo also thanked and recognized the Director of Native American Student Services, Roxanne Begay-James, and the Director of African American Student Services, Jimmy Hart, for the wonderful student recognition ceremonies held last week. Lastly, he acknowledged and thanked the Board for their attendance at the majority of the events highlighted tonight.
3. Board Member Activity Reports **INFORMATION ONLY** Board Members reporting activities were Kristel Foster, Rachael Sedgwick, Adelita Grijalva, Mark Stegeman and Michael Hicks.

CALL TO THE AUDIENCE (20 Minutes) *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)* Board President Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Scott Thompson re: teacher pay and subs; Leigh Burkey re: Budget and raises for counselors; Betts Putnam-Hidalgo re: agenda item #7 and Koch Brothers; Paul Padia re: counselor to student ratio; Audrey Cunneely re: support for educators; Dan Clietz re: budget and raises for teachers; Dolores de Vera re: pay for substitute teaches.

Board President Mark Stegeman asked for a motion to extend the Call to the Audience until such time that everyone who had submitted a card could speak. **APPROVED** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Roll Call Vote). Michael Hicks, Mark Stegeman and Kristel Foster commented.

CALL TO THE AUDIENCE (continued):

Carol Carbelleira re: pay for substitute teachers and opposition to the renewal of ESI; Alex Sierra re: raises for teachers; Amber Saarinen re: importance of substitute teachers; Martha Damek re: Budget and raises for teachers; Alex Ralston re: substitute teachers choosing sites; Steven Valencia re: support for REDforED; Pete Herran re: REDforED funding; Adriana Phund re: support for REDforED; Scott Turner re: outsourcing substitute teachers to ESI; Chris Stewart re: counselor to student ratio; Derek Harris re: raises for all staff; Janie Morales re: support of the counseling department; Shelley Krause re: budget and raises for teachers; Jason Freed re: negotiations and support for educators;

Paul Stapleton-Smith re: budget and raises for all employees; Colleen Tselentis re: support for REDforED and raises for substitute teachers; Margaret Chaney re: support for REDforED and raises for all employees; Lisa Bradford re: support for REDforED; and, Trini Tester re: raises for all employees.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Kristel Foster thanked Leigh Burkey for her comments regarding our Teenage Parent High School.

Michael Hicks responded to comments made by various speakers regarding student to counselor ratios.

Rachael Sedgwick indicated she will be responding to anyone whose email she has not done so as soon as possible. She also asked people to refer to her Facebook page to see time and location of this Saturday's Sit and Chat.

Mark Stegeman responded to comments from Scott Thompson, Dan Cletz and Peter Herran.

Kristel Foster requested that item #9 be addressed next. After discussion, Kristel Foster moved to address #9 after #5. **APPROVED.** Moved: Foster; Seconded: AG. Passed 3-2 (Roll Call Vote). Rachael Sedgwick and Mark Stegeman voted no.

#### ACTION ITEMS

4. Administrative Appointments, Reassignments and Transfers – Principal, Warren Elementary School **APPROVED – JILL RONSMAN.** Dr. Trujillo recommended Jill Ronsman for the position. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).

5. Administrative Appointments, Reassignments and Transfers – Regional Assistant Superintendent **APPROVED – ERNEST C. ROSE.** Dr. Trujillo recommended Ernest C. Ross for the position. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote).

STUDY/ACTION ITEM

9. Budget Study Session #5 and Consideration of Budget Priorities Dr. Trujillo made the recommendation that the Board recess into Executive Session. Board President Mark Stegeman indicated that because the discussion is part of the negotiations discussion agenda for Executive Session, it was not necessary to vote to go into Executive Session.

SPECIAL MEETING RECESSED INTO EXECUTIVE SESSION – 7:52 p.m.

SPECIAL MEETING RECONVENED – 8:54 p.m.

STUDY/ACTION ITEM (Continued)

9. Budget Study Session #5 and Consideration of Budget Priorities Dr. Trujillo introduced Renee Weatherless who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman Adelita Grijalva, Rachael Sedgwick and Michael Hicks. Dr. Trujillo also responded to Board inquiries. Rob Ross provided legal advice.

During the discussion, Kristel Foster moved to approve Scenario 2 and Adelita Grijalva seconded. Following further discussion, Kristel Foster withdrew her motion.

No action was taken.

10:00 p.m. MOTION AND VOTE TO ADJOURN OR EXTEND SPECIAL BOARD MEETING  
10:12 p.m. – Special Board Meeting Adjourned

The following agenda items were not addressed:

6. Intergovernmental Agreement between Pima County Joint Technical District (JTED) and Tucson Unified School District (TUSD), effective July 1, 2018, through June 30, 2019, with annual review and possible renewal, with Authorization for the Superintendent to execute the Agreement

7. Memorandum of Understanding to Establish a Partnership between Tucson Unified School District (TUSD) and Tucson Hispanic Chamber of Commerce Foundation (THCOCF) in Implementing the Young Entrepreneurs Academy (YEA) as an After-School Opportunity for Students at TUSD High Schools for the 2018-2019 SY

#### STUDY/ACTION ITEMS

8. Approval of Temporary Employment/Recruitment Services in Excess of \$250,000 Using a Cooperative Contract
10. Revision of Administrative and Instructional Spending Targets – Requested by Board President Mark Stegeman

#### INFORMATION ITEMS

11. Edgenuity Effectiveness in Tucson Unified School District – TUSD Policy Manual and Teacher
12. GSRR (Guidelines for Student Rights and Responsibilities) Code of Conduct Update

#### STUDY ITEM

13. Robert's Rules of Order – Requested by Board President Mark Stegeman

#### FUTURE MEETING DATES AND AGENDA ITEMS

#### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

|                                    |   |   |
|------------------------------------|---|---|
| Present:                           | Mark Stegeman<br>Kristel Ann Foster<br>Adelita S. Grijalva<br>Michael Hicks<br>Rachael Sedgwick   | President [arr. @ 5:46 p.m.]<br>Clerk<br>Member<br>Member<br>Member   |
| Also Present<br>Senior Leadership: | Gabriel Trujillo, Ed.D.<br>Robert S. Ross, Jr.<br>Blaine Young<br>Mark Alvarez<br><br>Renee Weatherless<br>Janet Rico-Uhrig   | Superintendent<br>General Counsel<br>Chief Technology Officer<br>Interim Assistant Superintendent, Elementary/K-8<br>Leadership<br>Executive Director, Finance<br>Executive Director, Human Resources   |
| Administrative Staff:              | Demetrius Lee<br>Maura Clark-Ingle<br>Maricela Meza<br>Kevin Startt<br>Jeff Coleman + Staff<br>Dan Erickson<br>Michael Konrad<br>Matt Munger<br>Rabih Hamadeh<br>Michelle Valenzuela<br><br>Nicole Lowery | Internal Auditor<br>Director, Exceptional Education<br>Director, Employee Relations<br>Director, Purchasing<br>Director, School Safety<br>Director, Advanced Learning Experience (ALE)<br>Director, Middle School Leadership<br>Director, Secondary Leadership<br>Director, Infrastructure Technology<br>Interim Director, Communications and Media<br>Outreach<br>Manager, Risk Management |
| Support Staff:                     | Mary Alice Wallace<br>Sylvia L. Lovegreen<br>Michele Gutierrez<br>Miguel Carrion<br><br>Adam Whitney<br>Jes Ruvalcaba<br><br>Martin Coss  | Director of Staff Services to the Governing Board<br>Senior Staff Assistant II to the Governing Board<br>Senior Staff Assistant I to the Governing Board<br>Video Technician, Communications and Media<br>Outreach<br>Server Systems Specialist, Technology Services<br>District Photographer, Communications & Media<br>Outreach<br>Spanish Interpreter, Language Acquisition              |
| Employee Group<br>Representatives: | Jason Freed<br>Peter Herran   | President, Tucson Education Association (TEA)<br>President, AFSCME  |
| Board Committees:                  | Trinidad Tester   | Moderator, School Community Partnership Council   |

There were approximately 150+ people in the audience.  
Kristel Foster presided and called the meeting to order at 5:23 p.m.  
Special Meeting recessed to Executive Session at 5:23 p.m.  
Special Meeting reconvened at 6:15 p.m.  
Special Meeting recessed to go into Executive Session at 7:52 p.m.  
Special Meeting reconvened at 8:54 p.m.  
Special Meeting Adjourned at 10:12 p.m.