CALL TO ORDER – 4:00 p.m.

ACTION ITEM

4:00 p.m. 1. Schedule an executive meeting at this time to consider the following matters: APPROVED. Moved: Juárez; Seconded: Stegeman. Passed 3-0 (Voice Vote). Kristel Foster and Michael Hicks were not present to vote.

A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

1) Administrative appointments, reassignments and transfers

- General Counsel
- Director, Advanced Learning Experience (ALE)/Magnet
- Director, Secondary Schools
- Principal – Rincon, Gridley, Secrist, Miles Exploratory Learning Center K-8, Cavett, and Erickson

B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsection (A)(5)

1) Negotiations with employee organizations

RECESS REGULAR MEETING – 4:00 p.m.
RECONVENE REGULAR MEETING – appx. 5:30 p.m. Multipurpose Room
Reconvened at 5:41 p.m.

PLEDGE OF ALLEGIANCE – Led by Alizea Durazo-Corday, Pueblo High Magnet School Student

***Board President Adelita Grijalva asked for a motion to address Items 6-26 before Item 5 – Consent Agenda. APPROVED: Moved: Juárez; Seconded: Michael Hicks. Passed Unanimously (Voice Vote).

INFORMATION ITEMS


3. Superintendent's Report INFORMATION ONLY – Details of the Superintendent's Report regarding recognition of persons and addressing TUSD's support for science curriculum are available via the audio and video recordings posted on the TUSD web.


RECESS REGULAR MEETING – 6:55 p.m.  

RECONVENE REGULAR MEETING – 7:09 p.m.  

4. Board Member Activity Reports INFORMATION ONLY – Board Members reporting activities were Cam Juárez, Kristel Foster, Mark Stegeman and Adelita Grijalva.  

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)  

Board President Adelita Grijalva read the protocol for CTA and announced that Spanish Interpreter services were available. Persons who spoke at Call to the Audience were: Joan Gilbert re: Science Education; Gail Paulin re: Commendation of Science Resource Center; Kerry Schwartz re: Science Resource Center; Jennifer Sprung re: STEM/Science Curriculum, Data-AIMS; Kathleen Hernandez and John Hernandez re: Graduation Dress Code; Elizabeth Bouwens re: Science; Joyce Tominaga re: Refugee Tutor/Asian Pacific American Heritage; Manuel Galvan re: support for applicant for Assistant Principal at
Board President Adelita Grijalva asked if Board members wanted to respond to Call to the Audience. Kristel Foster indicated she should like more information about the community support of refugee students. Dr. Sánchez commented.

The Spanish Interpreter left following the Call to the Audience.

**ACTION ITEMS**

6. **Proclamation of May 2016 as Better Hearing and Speech Month in Tucson Unified School District APPROVED.** Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez, Maura Clark-Ingle and Cheryl Leeper provided information to the Board. Maura Clark-Ingle read the Proclamation. Board member Michael Hicks commented.

7. **Administrative Appointments, Reassignments and Transfers – General Counsel APPROVED – TODD JAEGGER.** Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez recommended Todd Jaeger for the position. Dr. Sánchez and Susan Segal responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman and Kristel Foster.

8. **Administrative Appointments, Reassignments and Transfers – Director, Advanced Learning Experience (ALE)/Magnet APPROVED – DANIEL ERICKSON.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Daniel Erickson for the position.


10. **Administrative Appointments, Reassignments and Transfers – Principal, Rincon High School APPROVED – ALISSA WELCH.** Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Alissa Welch for the position.
11. Administrative Appointments, Reassignments and Transfers – Principal, Gridley Middle School  
**APPROVED – KAMREN TARAVATI.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Kamren Taravati for the position.

12. Administrative Appointments, Reassignments and Transfers – Principal, Secrist Middle School  
**APPROVED – DEBBEE GARCIA.** Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Debbee Garcia for the position.

13. Administrative Appointments, Reassignments and Transfers – Principal, Miles Exploratory Learning Center K-8 School  
**APPROVED – PATRICIA ROSS.** Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Patricia Ross for the position.

14. Administrative Appointments, Reassignments and Transfers – Principal, Cavett Elementary School  
**APPROVED – CAROL LEeson.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez recommended Carol Leeson for the position.

15. Administrative Appointments, Reassignments and Transfers – Principal, Erickson Elementary School  
**ITEM PULLED**

16. Appointment of Community Member to the Tucson Unified School District Governing Board Technology Oversight Committee  
**APPROVED THE APPOINTMENT OF MICHELLE SIMON TO A TWO-YEAR TERM EXPIRING 5-10-18.** Moved: Hicks; Seconded: Foster Juárez. Passed Unanimously (Voice Vote). Mark Stegeman commented.

17. Arizona School Boards Association (ASBA) Political Agenda Priorities and Selection of the Board’s Official Representative to the Delegate Assembly  
**APPROVED KRISTEL ANN FOSTER TO REPRESENT THE GOVERNING BOARD AT THE ASBA DELEGATE ASSEMBLY AND ADELITA S. GRIJALVA AS THE ALTERNATE.** Moved: Juárez; Seconded: Stegeman. Passed 4-0 (Voice Vote). Michael Hicks was not present to vote.  
**APPROVED LEGISLATIVE PRIORITIES AS OUTLINED BY ASBA (SEE ATTACHED LIST).** Moved: Foster; Seconded: Juárez. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster, and Cam Juárez.

**APPROVED.** Moved: Foster; Seconded: Juárez. Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no. Dr. Sánchez, Karla Soto and Renee Weatherless presented information to the Board. Board member Mark Stegeman commented.
19. Review, approve and adopt the revised 2016-2017 Consensus Employee Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA), pending ratification by TEA, and approve a one step salary increase for all employees who are subject to the Consensus Agreement as well as an increase of $800 in 301 monies for all employees paid on the Article 29-13 salary schedule **APPROVED.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez, Michelle Tong and Jason Freed provided information to the Board. Dr. Sánchez and Karla Soto responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Michael Hicks, Cam Juárez and Kristel Foster.

20. Review, approve and adopt the revised 2016-2017 White Collar Food Services Employee Agreement (WC/FS) between Tucson Unified School District (TUSD) and Tucson Education Association (TEA), pending ratification by TEA, and approve a one step salary increase for all employees who are subject to the WC/FS Agreement **APPROVED.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez and Michelle Tong provided information to the Board.

21. Review, approve and adopt the revised 2016-2018 Memorandum of Understanding (MOU) between Tucson Unified School District (TUSD) and American Federation of State, County, and Municipal Employees (AFSCME), pending ratification by AFSCME, and approve a one step salary increase for the 2016-2017 contract year for all employees who are subject to the AFSCME MOU Employee Agreement **APPROVED.** Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez and Michelle Tong provided information to the Board.

22. Review, approve and adopt the revised 2016-2017 Meet and Confer Agreements for Educational Leaders Inc. (ELI) for Administrators, Psychologists and Research Project Managers (ELI Agreements) between Tucson Unified School District (TUSD) and Education Leaders Inc. (ELI), and approve a one step salary increase for the 2016-2017 contract year for all employees who are subject to the ELI Agreement **APPROVED.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez, Michelle Tong and Daniel Erickson provided information to the Board. Board members commenting and or asking questions were Michael Hicks and Mark Stegeman.

23. Review, approve and adopt revisions to the 2014-2017 Supervisory Professional Employee Agreement (CWA Agreement) between Tucson Unified School District (TUSD) and the Communication Workers of America (CWA), pending ratification by CWA, and approve a one step salary increase for the 2016-2017 contract year for all employees who are subject to the CWA Agreement **APPROVED.** Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez, Michelle Tong and Linda Hatfield provided information to the Board.
24. Review, approve and adopt the 2016-2017 Employee Agreement for Exempt Administrators, Exempt Coordinators and Supervisory/Confidential Employees (NBE Agreement), and approve a one step salary increase for all employees who are subject to NBE Agreement APPROVED. Moved: Foster; Seconded: Juárez. Passed 4-1 (Voice Vote). Mark Stegeman voted no. Dr. Sánchez and Michelle Tong provided information to the Board. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Kristel Foster and Adelita Grijalva.

25. Contracts for Administrators, Psychologists and Research Project Managers for the 2016-2017 School Year APPROVED. Moved: Juárez; Seconded: Foster Passed Unanimously (Voice Vote). Dr. Sánchez provided information to the Board. Board members commenting and/or asking questions were Adelita Grijalva and Mark Stegeman.

26. Approval of Fisher Fee Agreement APPROVED. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez, provided information to the Board. Cam Juárez commented.

RECESS REGULAR MEETING – 9:22 p.m.

RECONVENE REGULAR MEETING – 9:30 p.m.

CONSENT AGENDA** Items 5(a-q) APPROVED. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval as submitted. Michael Hicks asked questions regarding item 5(k) before voting. Scott Morrison responded to questions.

5. a) Salaried Critical Need and Replacement Hires APPROVED

   b) Hourly Critical Need and Replacement Hires APPROVED

   c) Salaried Separations APPROVED

   d) Hourly Separations APPROVED

   e) Requests for Leave of Absence for Certified Personnel APPROVED

   f) Requests for Leave of Absence for Classified Personnel APPROVED

   g) Approval of Supplemental Materials for School Year 2016-2017 APPROVED

   h) Approval to Purchase Supplemental Curriculum Materials for Elementary School in Excess of $250,000 APPROVED
i) Lease Agreement with the Marshall Foundation for Art Studio Space (808 E. University Boulevard) to Support the Tucson Unified School District Community Transition Program (CTP), effective July 1, 2016 through June 30, 2019, with Authorization for the Director of Planning Services to Execute the Agreement APPROVED

j) Easement Agreement with Verizon Wireless at Doolen Middle School, with Authorization for the Director of Planning Services to Execute the Agreement APPROVED

k) Approval to Purchase Computer/Technology Equipment using Cooperative Contracts that will exceed $250,000 APPROVED

l) Approval to Purchase Buses using Cooperative Contracts that may exceed $250,000 APPROVED

m) Minutes of Tucson Unified School District Governing Board Meetings APPROVED
   1) Regular Board Meeting, April 5, 2016
   2) Special Board Meeting, April 19, 2016

n) Fiscal Year 2015-2016 Public Gifts and Donations to Schools Quarterly Report (3rd Quarter ) APPROVED

o) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2015 through March 31, 2016 APPROVED

p) Ratification of salary and non-salary vouchers for the period beginning March 1, 2016 through March 31, 2016 APPROVED

q) Schedule a Special Board Meeting on Thursday, October 6, 2016, for the purpose of approving the FY 15-16 Annual Financial Report, due in the Arizona Department of Education on or before October 15, 2016 APPROVED

***Board President Adelita Grijalva asked for a motion to address Item #29 next. APPROVED. Moved: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote).
GOVERNING BOARD POLICIES

Action

29. Governing Board Policy IKFB – *Graduation Exercises* (revision) – Requested by Board President Adelita S. Grijalva **APPROVED**. Moved: Juárez; Seconded: Hicks. Passed Unanimously (Voice Vote). Dr. Sánchez provided information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva, Michael Hicks, Mark Stegeman and Cam Juárez.

STUDY/ACTION ITEM

27. Board Analysis and Direction of Site Teaching Staff **STUDIED ONLY**. Dr. Sánchez provided information. Adelita Grijalva commented.

GOVERNING BOARD POLICIES

Study/Action

28. Governing Board Policy IHAMB – *Family Life Education* (revision) **APPROVED FOR POSTING ON THE GOVERNING BOARD WEBPAGE AND SENDING TO THE SCPC MODERATOR, ALL SITE COUNCIL CHAIRS AND SSAC PRESIDENT FOR FEEDBACK IN ACCORDANCE WITH POLICY BG EXHIBIT BG-E1. WILL COME BACK TO THE BOARD FOR FINAL CONSIDERATION.** Move: Foster; Seconded: Stegeman. Passed Unanimously (Voice Vote). Dr. Sánchez and Susan Segal provided information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mark Stegeman, Michael Hicks and Cam Juárez.

FUTURE AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA)

Board Clerk Kristel Foster asked for an item regarding grading policy as it relates to students’ ability to participate in sports.

Mark Stegeman asked for the scheduling of a Board Retreat; an item regarding what happens to funds which are Board approved for Board travel when funds are not used; and an update on the three-year University of Virginia program.

Board President Adelita Grijalva commented that Board members who attended the NSBA Conference will report at the May 24 Special Board meeting.
ADJOURNMENT

One or more Governing Board members will/may participate by telephonic or video communications.

Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.

Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.

Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.

If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

10:00 p.m.      ADJOURNMENT   – 9:55 p.m.
## Record of Attendance

### Present:
- Adelita S. Grijalva  
  President
- Kristel Ann Foster  
  Clerk [arr @ 4:05 p.m.]
- Michael Hicks  
  Member [arr @ 4:06 p.m.]
- Cam Juárez  
  Member [participated via conference call]
- Mark Stegeman  
  Member

### Also Present:
**Senior Leadership:**
- H. T. Sánchez, Ed.D.  
  Superintendent
- Susan Segal  
  General Counsel
- Abel Morado, Ed.D.  
  Interim Deputy Superintendent, Teaching and Learning
- Richard Foster  
  Interim Assistant Superintendent, Curriculum & Instruction
- Ana Gallegos  
  Assistant Superintendent, Elementary/K-8 Leadership
- Karla G. Soto  
  Chief Financial Officer
- Stuart Duncan  
  Chief Operations Officer, Engineering, Facilities and Planning
- Scott Morrison  
  Chief Information Officer, Technology and Telecommunications Services
- Anna Maiden  
  Chief Human Resources Officer
- Michelle Tong  
  Director, Employee Relations

**Administrative Staff:**
- Halley Freitas  
  Senior Director, Assessment and Program Evaluation
- Clarice Clash  
  Senior Director, Curriculum Development
- Sam Brown  
  Director, Desegregation
- Maura Clark-Ingle  
  Director, Exceptional Education
- Michael Konrad  
  Director, Middle School Leadership
- Herman House  
  Director, Secondary Schools and Interscholastics
- Stefanie Boe  
  Director, Communications/Media Relations
- Renee Weatherless  
  Director, Finance
- Kevin Startt  
  Director, Purchasing
- Jeff Coleman + Staff  
  Director, School Safety
- Charles McCollum  
  Interim Director, Career & Technical Education and Sponsor-Superintendent’s Student Advisory Council
- Michael Konrad  
  Director, Middle School Leadership
- Janet Rico-Uhrig  
  Director, Talent Acquisition Recruitment & Retention

### Retention:
- Kristina Allen  
  Director, Title I
- Cheryl Leeper  
  Educational Audiologist, Exceptional Education
- Frank Armenta  
  Principal, Cholla Magnet High School
- Theresa Tenace  
  Principal, Mary Meredith K-12 School
- Matthew Munger  
  Principal, Sabino High School
- Amy Cislak  
  Principal, University High School
- Daniel Erickson  
  Principal, Magee Middle School
- Robin Weldon  
  Principal, Miles Exploratory Learning Center K-8
- Frank Rosthenhausler  
  Assistant Principal, Pueblo Magnet High School
- Richard Murillo  
  Planner, Operations
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Support Staff:
Mary Alice Wallace  Director of Staff Services to the Governing Board
Sylvia Lovegreen  Senior Staff Assistant II to the Governing Board
Michele Gutierrez  Senior Staff Assistant I to the Governing Board
Nicholas Roman  Administrative Assistant, Superintendent’s Office
Jes Ruvalcaba  Graphic Designer – Communications/Media Relations
Miguel Carrion  Video Technician – Communications/Media Relations
Adam Whitney  Technical Support Specialist II, Technology Services
Myrna Quezada  Spanish Interpreter

Employee Group Representatives:
Jason Freed  President, Tucson Education Association
Susan Neal  President, American Federation of State, County, and Municipal Employees
Marcia Vela  Chief Steward, American Federation of State, County, and Municipal Employees
Linda Hatfield  President, Communication Workers of America

Media:
Alexis Huicochea  Arizona Daily Star
Maria Hechanova  KOLD 11/13

There were approximately 200+ people in the audience.
Adelita Grijalva presided and called the meeting to order at 4:00 p.m.
Meeting recessed at 4:00 p.m. and reconvened at 5:41 p.m.
Meeting recessed at 6:55 p.m. and reconvened at 7:09 p.m.
Meeting recessed at 9:22 p.m. and reconvened at 9:30 p.m.
Meeting Adjourned at 9:55 p.m.
**ISSUES FOR LEGISLATIVE COMMITTEE CONSIDERATION –**

**2017 POLITICAL AGENDA**

The Governing Board of Tucson Unified School District presents the following issue(s) to the ASBA Legislative Committee as adopted by the Governing Board on May 10, 2016.

The Governing Board voted to approve the ASBA 2016 Political Agenda as its submission for 2017, with particular attention to Item 13 under Legislative Top Five Priorities Specific issues.

1. __________________________
2. __________________________
3. __________________________
4. __________________________
5. __________________________

Additional items for consideration

1. __________________________
2. __________________________

May 12, 2016

PLEASE RETURN BY: MAY 20, 2016

ASBA FAX #: 602.254.1177 OR EMAIL: asanchez@azsba.org

Prefer to complete this form online? Click here.

www.azsba.org

Quality leadership and advocacy for children in public schools
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2016 Political Agenda

Long-Term Focus

1. Strengthen the school finance formula to equitably and adequately fund public schools to:
   a. Assure a more stable and reliable source.
   b. Maximize local school district flexibility in managing these funds.
   c. Require the same financial accountability and transparency measures of all schools and individuals that receive public funds.
   d. Repeat any program that gives public resources for private schools.

2. Uphold, preserve, and strengthen local control to reinforce the connection between the community and the elected governing board members.

3. Meet the unique educational needs of every student so that all students have the opportunity to reach their full potential.

Building toward our long-term areas of success, the following items represent critical needs to put us on that path, and will engage our energies up to the next 5-10 years.

- Maximize income opportunities for teachers' retiree and student support.
- Fulfill new 6th grade CTE/TEED eligibility and funding so students have the opportunity to explore career fields and certification completion.
- Require comparative and consistent Auditor General's reports for pupil district and charter schools.

Short-Term Focus

1. Rebalance and fund formulas to comply with at least statewide school building minimum standards.
2. Provide greater equity in funding and access for special education students within the public school system.
3. Allow public school tax credits to be used as determined by local districts.
4. Establish financial transparency and accountability for Empowerment Scholarship Accounts.

Building toward our long-term areas of success, the following items reflect issues that will not only move us forward, but we believe can be accomplished next year given the legislative atmosphere and current public trends.

- Fully fund full-day kindergarten and include kindergarten students in the override calculation.
- Fund initiative fully in the manner presented by statute mandated by Arizona voters.
- Racial CTE and JTED cuts slated to take effect in Fiscal year 2017.
- Change "over道德/budget underway" language to "taxpayer controlled funding" to better reflect what voters are being asked to support.
- Fund the implementation costs of Arizona's standards, assessments, and technology.
- Ensure existing financial funding to ensure school facilities are adequately maintained.
- Allow districts the option to operate individual schools for 200-day school years and increase accompanying funding to 6% from 5% to improve student achievement.

- Increase the compulsory attendance age from 15 to 16 years.
- Eliminate the changes to current year funding.
- Advocate to lessen unfunded mandates and administrative burdens.
- Allow school districts greater flexibility in the distribution of property to address population and course needs.
- Protect desegregation funding from any cuts or modifications.
- Require charter holders and applicants to use their local entity's most recent demographic study and enrollment demand data to justify the need for a new school.

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