

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR SPECIAL MEETING\*

TIME: May 1, 2018  
5:15 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona

In Attendance: Board Members Mark Stegeman, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 5:22 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Kristel Ann Foster, Adelita Grijalva and Michael Hicks. Mark Stegeman was not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

ACTION ITEM

- 5:15 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED. Moved:Sedgwick; Seconded: Grijalva. Passed 4-0 (Voice Vote).** Mark Stegeman was not present for the vote.
    - A. Legal Advice/Instructions to Attorneys pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Tucson High Field Procurement
      - 2) Legal Questions Regarding School Closure Contingency Planning
      - 3) Governing Board Policy ID – *School Day* (revision)
    - B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Negotiations with employee organizations

C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)

- 1) Board Office organization and assignment of duties – Requested by Board President Mark Stegeman

ACTION ITEM

MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION **SPECIAL MEETING RECESSED TO EXECUTIVE SESSION**

RECESS SPECIAL MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE SPECIAL MEETING – appx 6:00 p.m.  
**6:08 p.m. – Reconvene Special Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

6:00 p.m.

PLEDGE OF ALLEGIANCE – Led by Zuzu Mandolini, 7<sup>th</sup> grade student at Alice Vail Middle School and Eli Wangman, 10<sup>th</sup> grade student at Tucson High Magnet School.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Kristel Foster, Adelita Grijalva, Michael Hicks and Mark Stegeman. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

INFORMATION ITEMS

2. Superintendent's Report **INFORMATION ONLY** Dr. Trujillo congratulated the teachers in the Mansfeld Middle Magnet School community for recently being rated as an "A" School of Distinction; thanked Mr. Mario Molina and the Pascua Yaqui Tribe Education Leadership for their collaboration with TUSD Transportation in setting new customer service goals that will enhance the services provided to students from the Pascua Yaqui community; and expressed appreciation to EEF for the wonderful Teacher Recognition Celebration last week. Lastly, Dr. Trujillo reminded everyone about this Saturday's OMA Showcase at Palo Verde High Magnet School.

Board President Mark Stegeman announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish.

3. Board Member Activity Reports **INFORMATION ONLY** Board Members reporting activities were Kristel Foster, Adelita Grijalva and Rachael Sedgwick.

Board President Mark Stegeman asked for a motion to move item #6 to follow the Call to the Audience. **APPROVED** Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

**CALL TO THE AUDIENCE (20 Minutes)** *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)* Board President Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Crystal Wilson re: Support for REDforED; Wendy Goodman re: TUSD unity; Nancy Maglio re: Agenda items #6 and #13 and support for teachers; Montserrat Cabellero re: Support for REDforED; Pilar Ruiz re: Support for REDforED and concerns regarding the potential sale of Corbett; Lynn Valenzuela re: Supportive of teachers but opposes the strike/walkout; James Parr re: Support for REDforED; Peter Herran: Support for REDforED and AFSCME;

Board President Mark Stegeman asked for a motion to extend the Call to the Audience until such time that the last eight individuals who had submitted a card could speak. **APPROVED** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

**CALL TO THE AUDIENCE (continued):**

Dawn Myers re: Classroom conditions, the need for increased funding for education, and support for REDforED; Cristian Borbusa re: Support for REDforED and graduation requirements; Alex Sierra re: School funding; Bill Greenberg re: Support for REDforED; Dan Click re: Support for REDforED and concerns regarding salaries and facilities; Betts Putnam-Hidalgo re: Support for REDforED and concerns regarding Deseg funding and Koch Brothers' money in Arizona; Dan Ireland re: Supportive of \$50,000/year teacher salary and REDforED; and David Zapata re: Support for REDforED but not supportive of the teacher walkouts.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Michael Hicks asked that administration look into comments made by Dawn Myers regarding classroom conditions.

Kristel Foster expressed pride for the current display of TUSD unity.

Rachael Sedgwick expressed appreciation for the comments regarding item #13 and echoed Kristel Foster's sentiment.

### STUDY/ACTION ITEMS

6. Consideration of Emergency School Closings and Related Contingency Plans Affecting Academic Issues, School and District Work Calendars, Contract Conditions, in the Event of Extended Work Stoppage **APPROVED RESOLUTION OF THE GOVERNING BOARD OF TUCSON UNIFIED SCHOOL DISTRICT NO. 1 OF PIMA COUNTY, ARIZONA REGARDING CONTINGENCY PLANS IN THE EVENT OF CONTINUING TEACHER WALK-OUTS** Moved: Foster; Seconded: Hicks. Passed Unanimously (Roll Call Vote). Dr. Trujillo presented resolution and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Mark Stegeman, Michael Hicks and Rachael Sedgwick. Rob Ross provided legal advice. Board President Mark Stegeman asked Pueblo High School Student Cristian Borbusa to address the Board for answers to some of his questions regarding high school graduation requirements. (See attached Resolution)

Kristel Foster requested that item #13 be moved to following item #6. **APPROVED** Moved: Foster; Seconded: Stegeman. Passed Unanimously (Voice Vote).

### INFORMATION ITEM

13. Prioritizing Educators in Tucson Unified School District – Requested by Board Member Rachael Sedgwick **INFORMATION ONLY** Rachael Sedgwick introduced the item. Dr. Trujillo and Renee Weatherless presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Rachael Sedgwick, Michael Hicks and Mark Stegeman.

RECESS SPECIAL MEETING – 8:50 p.m.

RECONVENE SPECIAL MEETING – 9:06 p.m.

Board President Mark Stegeman asked for a motion to pull items #8, #9, and #11; and, Kristel Foster asked that item #10 be addressed next. **APPROVED** Moved: Sedgwick; Seconded: Foster. Passed Unanimously (Voice Vote).

INFORMATION ITEM

10. Overview of Higher Ground Character Lab and District Programming  
**INFORMATION ONLY** Dr. Trujillo introduced Jansen Azarias who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Adelita Grijalva and Kristel Foster. Dr. Trujillo commented.

STUDY/ACTION ITEMS

4. Potential for Former Corbett Elementary School – Requested by Board Clerk Kristel Foster and Board Member Adelita Grijalva **NO ACTION TAKEN – POSTPONED TO A FUTURE MEETING.** Adelita Grijalva introduced the item. Board members commenting were Adelita Grijalva, Mark Stegeman, Kristel Foster and Rachael Sedgwick.
5. Consideration of Revision to Governing Board Policy ID – *School Day* (Expedited) **APPROVED – IMMEDIATE ADOPTION OF POLICY ID, WAIVING THE REQUIREMENT TO POST FOR REVIEW AND FEEDBACK IN ACCORDANCE WITH BOARD POLICY BG-E1.** Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Rob Ross explained the reason for the expedited revision and responded to inquiries from Michael Hicks and Mark Stegeman.
7. Governing Board Policy GCAB – *Filling of Vacancies* (revision) – Requested by Board President Mark Stegeman **APPROVED FOR POSTING, INCLUDING THE VERSION WHICH TRACKS REVISIONS, FOR REVIEW AND FEEDBACK, IN ACCORDANCE WITH BOARD POLICY BG-E1.** Moved: Hicks; Seconded: Stegeman. Passed 3-2 (Roll Call Vote). Kristel Foster and Adelita Grijalva voted no. Board President Mark Stegeman presented information. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Kristal Foster, Rachael Sedgwick and Adelita Grijalva. Dr. Trujillo commented.

INFORMATION ITEM

12. Tucson High Turf Vendor – Information on Timeline for Completion  
**INFORMATION ONLY** Board President Mark Stegeman announced the Board was going into Executive Session. Board members commenting and/or asking questions were Adelita Grijalva, Kristal Foster, Mark Stegeman, and Michael Hicks. Dr. Trujillo commented.

RECESS SPECIAL MEETING INTO EXECUTIVE SESSION – 9:41 p.m.

RECONVENE SPECIAL MEETING – 9:52 p.m.

### INFORMATION ITEM - Continued

12. Tucson High Turf Vendor – Information on Timeline for Completion

**INFORMATION ONLY** Dr. Trujillo introduced Kevin Startt, Donny Jones and Greg Weisbrich who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman, Rachael Sedgwick and Kristal Foster. Dr. Trujillo also responded to Board inquiries.

10:00 p.m.

MOTION AND VOTE TO ADJOURN OR EXTEND SPECIAL BOARD MEETING  
10:07 p.m. – Special Board Meeting Adjourned.

The following agenda items were not addressed.

### STUDY/ACTION ITEM

8. Job Description for New Hire Position in the Governing Board Office – Requested by Board President Mark Stegeman

### INFORMATION ITEMS

9. Edgenuity Effectiveness in Tucson Unified School District – TUSD Policy Manual and Teacher

11. Continuation of the April 3, 2018, Budget Study Session #4 for Board Member Commentary

### FUTURE MEETING DATES AND AGENDA ITEMS

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

|                                    |  |   |
|------------------------------------|--|---|
| Present:                           | Mark Stegeman<br>Kristel Ann Foster<br>Adelita S. Grijalva<br>Michael Hicks<br>Rachael Sedgwick  | President [arr. @ 5:23 p.m.]<br>Clerk<br>Member<br>Member<br>Member   |
| Also Present<br>Senior Leadership: | Gabriel Trujillo, Ed.D.<br>Robert S. Ross, Jr.<br>Blaine Young<br>Renee Weatherless<br>Janet Rico-Uhrig<br>Mark Alvarez  | Superintendent<br>General Counsel<br>Chief Technology Officer<br>Executive Director, Finance<br>Executive Director, Human Resources<br>Interim Assistant Superintendent, Elementary/K-8<br>Leadership   |
| Administrative Staff:              | Demetrius Lee<br>Maura Clark-Ingle<br>Maricela Meza<br>Kevin Startt<br>Jeff Coleman + Staff<br>Maria Federico Brummer<br>Dan Erickson<br>Matt Munger<br>Shirley McKechnie-Sokol<br>Bryant Nodine<br>Michelle Valenzuela<br>Nicole Lowery<br>Theresa Tenace | Internal Auditor<br>Director, Exceptional Education<br>Director, Employee Relations<br>Director, Purchasing<br>Director, School Safety<br>Director, Mexican American Student Services<br>Director, Advanced Learning Experience (ALE)<br>Director, Secondary Leadership<br>Director, Food Services<br>Director, Planning and Student Assignment<br>Interim Director, Communications/Media Relations<br>Manager, Risk Management<br>Principal, Mary Meredith K-12 School |
| Support Staff:                     | Mary Alice Wallace<br>Sylvia L. Lovegreen<br>Michele Gutierrez<br>Nicholas Roman<br>Miguel Carrion<br>Adam Whitney<br>Martin Coss  | Director of Staff Services to the Governing Board<br>Senior Staff Assistant II to the Governing Board<br>Senior Staff Assistant I to the Governing Board<br>Administrative Assistant, Superintendent's Office<br>Video Technician, Communications/Media Outreach<br>Server Systems Specialist, Technology Services<br>Spanish Interpreter, Language Acquisition   |
| Employee Group<br>Representatives: | Jason Freed<br>Peter Herran  | President, Tucson Education Association (TEA)<br>President, AFSCME  |
| Media:                             | TV Channel(s) 9, 11/13   |   |
| Presenters:                        | Jansen Azarias<br>Donny Jones<br>Greg Weisbrich  | Higher Ground<br>Regional Vice President, Field Turf<br>Regional Vice President of Construction, Field Turf   |

There were approximately 150+ people in the audience.

Mark Stegeman presided and called the meeting to order at 5:22 p.m.

Special Meeting recessed to Executive Session at 5:22 p.m.

Special Meeting reconvened at 6:08 p.m.

Special Meeting recessed at 8:50 p.m. and reconvened at 9:06 p.m.

Special Meeting recessed to go into Executive Session at 9:41 p.m.

Special Meeting reconvened at 9:52 p.m.

Special Meeting Adjourned at 10:07 p.m.



**RESOLUTION OF THE GOVERNING BOARD OF TUCSON UNIFIED  
SCHOOL DISTRICT NO. 1 OF PIMA COUNTY, ARIZONA  
REGARDING  
CONTINGENCY PLANS IN THE EVENT OF CONTINUING TEACHER WALK-OUTS**

**WHEREAS**, the actions taken by TUSD teachers, joining those from across the state in the “#RedForEd” movement, have forced the suspension of instructional operations at TUSD schools on April 26-May 1, 2018; and

**WHEREAS**, while the TUSD Governing Board (“Board”) supports the goals of securing higher pay for public school teachers and staff, the effects of an extended walkout for TUSD require action and/or direction to the Superintendent in order to address educational and financial obligations should walk-outs in TUSD continue.

**THEREFORE, BE IT RESOLVED:**

Effective upon adoption of this Resolution and until the District can safely resume instructional activities, the District shall be in a state of temporary closure.

- a. Any closure days shall be automatically added to the instructional and district calendar to make up instructional time so that all students will receive their required instructional time.
  - b. Teachers will still work their required 207-day contracts through the extended school year calendar.
  - c. Non 12-month employees shall not report to work on closure days; 12 month employees shall still be required to report to work.
  - d. Non 12-month employees will not submit leave requests for declared closure days. Any leave requests that have already been submitted by non 12-month employees shall be canceled.
  - e. Since hourly employees are compensated for actual time worked, they will not be paid for closure days. However, hourly employees working the make-up school days added to the calendar will be compensated for that time worked.
2. High schools shall hold graduation ceremonies as scheduled, however, actual diplomas shall not be distributed to students unless and until the Superintendent or designee can appropriately certify student work meeting the Governing Board’s graduation requirements.
  3. TUSD Food Service breakfast and lunch service (which is self-funded) shall continue through any closure as long as it is financially and logistically feasible.
  4. TUSD child care programs at designated TUSD sites (which are self-funded) shall continue to operate through any closure as long as they are financially and logistically feasible.
  5. The Superintendent is authorized to determine when instructional activities are safe to resume and to provide appropriate communication to the students, families, employees, and state officials.

Adopted this 1<sup>st</sup> Day of May, 2018.

**Tucson Unified School District Governing Board**

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**Dr. Mark Stegeman, President**

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**Kristel Ann Foster, Clerk**

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**Adelita S. Grijalva, Member**

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**Michael Hicks, Member**

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**Rachael Sedgwick, Member**