

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR SPECIAL MEETING*

TIME: January 30, 2018
5:15 p.m.

PLACE: Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona

In Attendance: Board Members Mark Stegeman, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Michael Hicks and Rachael Sedgwick; Superintendent Gabriel Trujillo, Ed.D.; and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

5:15 p.m. CALL MEETING TO ORDER – 5:17 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Kristel Foster, Adelita Grijalva, Michael Hicks, Rachael Sedgwick and Mark Stegeman. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

ACTION

1. Schedule an executive meeting at this time to consider the following matters: **APPROVED. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).**
 - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4), and consideration of records exempt by law from public inspection (A)(2)
 - 1) Administrative appointments, reassignments and transfers
 - Chief Technology Officer
 - B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
 - 1) Jefferson Park Lease
 - 2) Sky Islands Lease Amendment at Rogers ES
 - C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Negotiations with employee organizations

D. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)

- 1) Superintendent's Goals for 2017-2018 – Requested by Board President Mark Stegeman
- 2) Board Office Succession Planning – To Discuss Succession Options Upon the Retirement of the Director of Staff Services to the Governing Board at the end of the 2017-18 FY – Requested by Board President Mark Stegeman

ACTION ITEM

MOTION AND VOTE TO RECESS SPECIAL MEETING TO EXECUTIVE SESSION **SPECIAL MEETING RECESSED TO EXECUTIVE SESSION**

RECESS SPECIAL MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO RECESS EXECUTIVE MEETING AND RECONVENE MEETING – approx. 6:00 p.m.

6:06 p.m. – Reconvene Special Board Meeting

Multipurpose Room
Duffy Community Center
5145 E. Fifth Street

Board Member Attendance was established via a call for the roll. Those in attendance were Kristel Foster, Adelita Grijalva, Michael Hicks, Rachael Sedgwick and Mark Stegeman.

6:00 p.m.

PLEDGE OF ALLEGIANCE – led by Andrew Garcia, 4th grader at Tully Elementary School; Nevaeh Garcia and Ariella Duarte, 7th graders at Roskruge Bilingual K-8 Magnet School.

INFORMATION ITEM

2. Awards and Recognitions **INFORMATION ONLY** Dr. Trujillo presented the Awards and District Recognitions. Details are available via the video and audio recordings on the web.

Board President Mark Stegeman announced that Luis Orantes was available to provide Spanish Interpreter Services. Luis Orantes repeated the announcement in Spanish.

INFORMATION ITEMS

3. Superintendent's Report **INFORMATION ONLY** Details are available via the video and audio recordings on the web.
4. Board Member Activity Reports **INFORMATION ONLY** Board Members reporting activities were Michael Hicks, Rachael Sedgwick and Adelita Grijalva.

Board President Mark Stegeman moved to address information Item #18 after Call to the Audience. Also, to address information Item #20 before action Item #9. Seconded: Foster. Passed Unanimously (Voice Vote). Adelita Grijalva added that action Item 7 would be pulled.

Dr. Trujillo requested that action Items #8 and #10 be addressed after Call to the Audience. **APPROVED – To be addressed after #18.** Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).

CALL TO THE AUDIENCE (20 Minutes) *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)*

Board President Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Cindy Graybill re: wages for school bus drivers; Cam Juárez re: Mexican American Studies (MAS); Mario Aguilar re: Mexican American Studies (MAS); Gloria Copeland re: Item #10; Nicholas Dominguez re: Mexican American Studies (MAS); Lillian Fox re: TUSD School Libraries.

Board President Mark Stegeman asked if Board members wanted to respond to Call to the Audience.

Adelita Grijalva commented regarding a preference for funding for the TUSD libraries.

Rachael Sedgwick responded to the Mexican American Studies comments.

INFORMATION ITEM

18. Legislative Update – Presentation by TUSD Lobbyists Triadvocates **INFORMATION ONLY** Dr. Trujillo, Lourdes Peña and John Kelly presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachel Sedgwick, Kristel Foster and Mark Stegeman.

ACTION ITEMS

8. Intergovernmental Agreement between University of Arizona Center for Recruitment and Retention of Mathematics Teachers and Tucson Unified School District, through June 30, 2020, with Authorization for the Superintendent to Execute the Agreement **APPROVED** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo, Giovanna Grijalva, Heidi Aranda, Melissa Hosten and Rodrigo Gutierrez presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick, Mark Stegeman and Michael Hicks.

10. Memorandum of Understanding between Tucson Unified School District (TUSD) and the American Education Development Organization, (AEDO) Inc., for the purpose of placing students from China at University High School (4) and Tucson High Magnet School (6) for school years 2018-2019 and 2019-2020, with Authorization for the Superintendent to Execute the MOU **APPROVED** Moved: Foster; Seconded: Grijalva. Passed 4-0-1 (Voice Vote). Rachael Sedgwick abstained. Dr. Trujillo, T. J. Jenkins and Yunbo Gu presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Rachael Sedgwick and Kristel Foster.

Prior to the vote Rachael Sedgwick made a substitute motion to postpone the item. The motion died for lack of a second.

5. Proclamation: National School Counseling Week in Tucson Unified School District, February 5 – 9, 2018 **APPROVED – SEE ATTACHED PROCLAMATION** Dr. Trujillo read the Proclamation. Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote).

6. Proclamation of February 2018 as Career and Technical Education Month in Tucson Unified School District **APPROVED – SEE ATTACHED PROCLAMATION** Michael Hicks read the proclamation in a form of a motion. Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo commented.

7. Administrative appointments, reassignments and transfers – Chief Technology Officer **Dr. Trujillo pulled the item.**

INFORMATION ITEM

- 20 Culturally Responsive Pedagogy and Instruction: An Overview of the Development of TUSD Culturally Relevant Courses and Culturally Responsive Practices – Requested by Board Member Rachael Sedgwick **INFORMATION ONLY** Dr. Trujillo and Lorenzo Lopez presented information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Michael Hicks, Kristel Foster and Adelita Grijalva.

ACTION ITEM

9. Re-Integration of Mexican American Studies Back into Tucson Unified School District, (as previously considered on September 12, 2017) – Requested by Board Members Adelita Grijalva and Kristel Foster

Kristel Foster read the agenda item in the form of a motion. “Now that the Board understands the ramifications of the Federal ruling in regards to ARS 15-112, this action item is to direct staff to communicate this same information to Dr. Hawley, the Fisher-Mendoza Plaintiffs and the Director of culturally Relevant Pedagogy and Instruction so that curriculum design and professional development planning from this day forward is no longer hindered under the previous restrictions outlined in ARS 15-112. Multiple studies show that the former Mexican American Studies Department in Tucson Unified School District established a very successful ethnic studies program that raised student interest and achievement. We also know that currently our Culturally Relevant courses are engaging our learners and preparing students for academic success as well. With this vote, the Board is assuring the community that whatever elements that existed previously under MAS, that have not been permitted under ARS 15-112, may now be incorporated to better reach the socio-cultural needs and academic success of our Tucson Unified School District students.” Moved: Foster; Seconded: Grijalva. No vote was taken.

*Prior to voting on the above motion Rachael Sedgwick made a substitute motion to “invite our Culturally Relevant Curriculum directors to do what is necessary to close the achievement gap in TUSD, by way of ethnic studies if necessary.” **APPROVED** Moved: Sedgwick; Seconded: Stegeman. Passed 3-1-1 (Roll Call Vote). Adelita Grijalva voted no. Kristel Foster abstained. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Rachael Sedgwick, Mark Stegeman and Michael Hicks.*

RECESS SPECIAL MEETING – 9:15 p.m.
RECONVENE SPECIAL MEETING – 9:29 p.m.

Board President Mark Stegeman moved to address action Items #11, 13 and 14 next with the possibility of recessing to Executive Session and to suspend the rest of the public agenda. Seconded: Hicks. **APPROVED** Passed Unanimously (Voice Vote).

ACTION ITEMS

11. Approval of New and Historical Tucson Unified School District Courses for Grades K-12 **APPROVED** Moved: Hicks; Seconded: Sedgwick. Passed 4-1 (Roll Call Vote). Mark Stegeman voted no. Dr. Trujillo, Dan Erickson and Matt Munger presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks and Kristel Foster.
13. Approval of Governing Board Policy DIEB – *Fraud, Theft, or other Intentional Acts of Crime Discovered by the Internal Auditor* (new) **APPROVED** Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Demetrius Lee presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman and Michael Hicks. Rob Ross provided legal advice.
14. Approval of Governing Board Policy IKA – *Grading Assessment Systems* (revision) **STUDIED ONLY** After discussion of the item Board President Mark Stegeman requested that Item #14 be postponed. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Rachael Sedgwick. Rob Ross provided legal advice.

Board President announced the Special Board meeting would recess into Executive Session for 15 minutes for the purpose of addressing negotiations. The remaining items on this agenda will be addressed at a future meeting. **APPROVED** Moved: Sedgwick; Seconded: Stegeman. Passed 3-0. (Voice Vote.) Kristel Foster and Adelita Grijalva were not present for the vote. Michael Hicks stated he would stay for Executive Session until 10:15 p.m. Adelita Grijalva commented.

RECESS SPECIAL MEETING INTO EXECUTIVE SESSION

The following agenda items were not addressed:

ACTION ITEM

12. Superintendent's Goals for 2017-2018 – Requested by Board President Mark Stegeman

STUDY/ACTION ITEMS

15. Governing Board Policy DIE – *Audits Financial Monitoring*

16. Governing Board Policy IKE – *Promotion/Retention*
17. Proposed Revisions to the Charter of the Technology Oversight Committee (TOC) – Requested by Board Member Rachael Sedgwick

INFORMATION ITEMS

19. FY2018 Expenditure Update
21. Robert's Rules of Order – Facilitated by General Counsel Robert S. Ross, Jr. – Requested by Board President Mark Stegeman and Rachael Sedgwick

FUTURE MEETING DATES AND AGENDA ITEMS

RECESS SPECIAL MEETING INTO EXECUTIVE SESSION – 9:58 p.m.

10:00 p.m. RECONVENE SPECIAL MEETING AND ADJOURN – 10:16 p.m. – **Special Board Meeting Reconvened and Adjourned**

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

Present:	Mark Stegeman Kristel Ann Foster Adelita S. Grijalva Michael Hicks Rachael Sedgwick	President Clerk Member Member Member
Also Present Senior Leadership:	Gabriel Trujillo, Ed.D. Robert S. Ross, Jr. Mark Alvarez Renee Weatherless Janet Rico-Uhrig	Superintendent General Counsel Interim Assistant Superintendent, Elementary/ K-8 Leadership Executive Director, Finance Executive Director, Human Resources
Administrative Staff:	Maricela Meza Jeff Coleman + Staff Dan Erickson Michael Konrad Michelle Valenzuela Heidi Aranda Matt Munger Janna Acevedo Rabih Hamadeh Jimmy Hart Maria Federico Brummer Lorenzo Lopez Charles McCollum Demetrius Lee Giovanna Grijalva Norma Gonzalez	Director, Employee Relations Director, School Safety Director, Advanced Learning Experience (ALE) Director, Middle School Leadership Interim Director, Communications/Media Relations Senior Coordinator, Curriculum Development Director, Secondary Leadership Director, Magnet Department Director, Infrastructure Technology Director, African American Studies Director, Mexican American Student Services Director, Culturally Responsive Pedagogy & Instruction Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council Internal Auditor Interim Senior Director, Curriculum Development Program Coordinator, Culturally Responsive Pedagogy and Instruction
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman Miguel Carrion Gene Armstrong Luis Orantes	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office Video Technician, Communications/Media Outreach Technical Support Specialist II, Technology Services Spanish Interpreter
Employee Group Representatives:	Jason Freed Jacqueline DuPont	President, Tucson Education Association (TEA) Vice President, Communication Workers of America (CWA)

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Presenters:	Lourdes Peña John B. Kelly T. J. Jenkins Yunbo Gu	Public Affairs Advisor, Triadvocates, LLC. Principal, Triadvocates, LLC. President, American Education Development Organization, Inc. CEO/Founder, American Education Development Organization, Inc.
Media:	Hank Stephenson TV Channel(s) 4, 9, 11/13	<u>Arizona Daily Star</u>

There were approximately 130+ people in the audience.

Kristel Foster presided and called the meeting to order at 5:17 p.m.

Meeting recessed at 5:17 p.m. Mark Stegeman presided and reconvened at 6:06 p.m.

Meeting recessed at 9:15 p.m. and reconvened at 9:29 p.m.

Meeting recessed into Executive Session at 9:58 p.m.

Reconvened Special Meeting and Adjourned at 10:16 p.m.

**National School Counseling Week Proclamation
February 5 – 9, 2018**

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school;

THEREFORE, the Governing Board of the Tucson Unified School District does hereby proclaim February 5 - 9, 2018 as School Counseling Week.

Dr. Mark Stegeman, President

Kristel Ann Foster, Clerk

Adelita S. Grijalva

Michael Hicks

Rachael Sedgwick

Career and Technical Education Month Proclamation
February 2018

WHEREAS, February 1-28, 2018, has been designated Career and Technical Education Month by the Association for Career and Technical Education; and

WHEREAS, Career and Technical Education offers students the opportunity to gain the academic, technical and employability skills necessary for true career readiness

WHEREAS, students in Career and Technical Education programs participate in authentic, meaningful experiences that improve the quality of their education and increase student engagement and achievement; and

WHEREAS, Career and Technical Education provides students with career exploration opportunities earlier in their educational experience, which enables them to make informed and beneficial decisions about their academic coursework as well as pursuit of established programs of study and career pathways; and

WHEREAS, leaders from business and industry nationwide report increasing challenges related to the skills gap and connecting qualified professionals with available careers in critical and growing CTE-related fields, including healthcare, energy, advanced manufacturing and information technology; and

WHEREAS, Career and Technical Education prepares students for these and other fulfilling careers by offering integrated programs of study that link secondary and postsecondary education and lead to the attainment of industry-recognized credentials; and

WHEREAS, ensuring that employers have access to a qualified workforce is a crucial step in ensuring productivity among the business and industry communities as well as continued American economic growth and global competitiveness;

THEREFORE, the Governing Board of the Tucson Unified School District does hereby proclaim February 2018 as Career and Technical Education Month.

Dr. Mark Stegeman, President

Kristel Ann Foster, Clerk

Adelita S. Grijalva

Michael Hicks

Rachael Sedgwick